## APPENDIX 4D AND INTERIM FINANCIAL REPORT

## **HALF YEAR ENDED 31 DECEMBER 2013**

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## WORLEYPARSONS APPENDIX 4D HALF YEAR ENDED 31 DECEMBER 2013

## RESULTS FOR ANNOUNCEMENT TO THE MARKET<sup>1</sup>

	Change %	31 December 2013 \$'M	31 December 2012 \$'M
Revenue and other income	9.3	4,822.9	4,413.4
Earnings before interest and income tax expense (EBIT)	(24.7)	189.6	251.9
Profit before income tax expense	(30.7)	158.1	228.0
Profit after income tax expense attributable to members of WorleyParsons Limited	(27.7)	112.1	155.1
Basic earnings per share (cents)	(27.8)	45.5	63.0
Diluted earnings per share (cents)	(27.8)	45.1	62.5
Aggregated revenue			
Revenue and other income		4,822.9	4,413.4
Less: procurement services revenue at nil margin (including share of revenue from associates)		(1,306.4)	(814.4)
Revenue excluding procurement services revenue at nil margin		3,516.5	3,599.0
Add: share of revenue from associates		289.5	283.9
Less: interest income		(2.0)	(4.2)
Less: net gain on revaluation of investments previously accounted equity accounted associates	for as	(11.4)	-
Aggregated revenue <sup>2</sup>	(2.2)	3,792.6	3,878.7

The International Financial Reporting Standards financial information contained within this announcement has been derived from the 31 December 2013 Interim Financial Report, which has been reviewed by Ernst & Young. However, this announcement has not been reviewed.
 Aggregated revenue is defined as statutory revenue and other income plus share of revenue from associates less procurement services revenue at nil margin, interest income and net gain on revaluation of investments previously accounted for as equity accounted associates. The directors believe the disclosure of the revenue attributable to associates provides additional information in relation to the financial performance of the Group.

During the half year ended 31 December 2013, the Group acquired an additional net interest in entities which had previously been accounted for as equity accounted associates, resulting in the change in the classification of the investments from equity accounted associates to subsidiaries of the Group. This resulted in a net gain on revaluation of investments previously accounted for as equity accounted associates being recorded in other income in the Statement of Financial Performance.

No such transactions occurred during the half year ended 31 December 2012.

The results excluding the net gain on revaluation of investments previously accounted for as equity accounted associates are as follows:

	01	31 December	31 December
	Change	2013	2012
Results excluding net acquisition gain	%	\$'M	\$'M
EBIT	(29.3)	178.2	251.9
EBIT margin on aggregated revenue		4.7%	6.5%
Profit after income tax expense attributable to members of			
WorleyParsons Limited	(35.1)	100.7	155.1
Basic earnings per share (cents)	(35.2)	40.8	63.0

## WORLEYPARSONS APPENDIX 4D HALF YEAR ENDED 31 DECEMBER 2013

Dividends	Amount per share	Franked amount per share
Interim ordinary dividend per share proposed for six months to 31 December 2013 (cents)	34.0	8.5

The dividend is scheduled to be paid on 31 March 2014 for shareholders on the register at the record date of 7 March 2014. The unfranked portion of the dividend represents conduit foreign income.

## **REVIEW OF OPERATIONS**

Commentary on the results for the half year is contained in the press release dated 26 February 2014, accompanying this Appendix 4D and interim financial report.

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### **DIRECTORS' REPORT**

The directors present their report on the consolidated entity consisting of WorleyParsons Limited (Company or Parent Entity) and the entities it controlled (Group or consolidated entity) at the end of, and during, the half year ended 31 December 2013.

#### **DIRECTORS**

The following persons were directors of the Company from 1 July 2013 up to the date of this report: John Grill (Chairman)
Ron McNeilly (Deputy Chairman and Lead Independent Director)
Larry Benke
Erich Fraunschiel
John M Green
Christopher Haynes, OBE
Catherine Livingstone, AO
JB McNeil
Wang Xiao Bin
Andrew Wood (Chief Executive Officer)

#### **PRINCIPAL ACTIVITIES**

During the half year, the principal activities of the Group consisted of providing engineering design and project delivery services, including providing maintenance and reliability support services to the following sectors:

- Hydrocarbons:
- Minerals, Metals & Chemicals; and
- Infrastructure.

### **REVIEW OF OPERATIONS**

The profit after income tax expense attributable to members of the Company for the half year ended 31 December 2013 was \$112.1 million (a decrease of 27.7% from the previous corresponding period). The result was earned on aggregated revenue of \$3,792.6 million, a decrease of 2.2% on the \$3,878.7 million reported in the previous corresponding period.

### SIGNIFICANT CHANGES IN THE STATE OF AFFAIRS

From 1 July 2013, where the WorleyParsons Group has undertaken an Infrastructure & Environment or Power related project for a Hydrocarbons or Minerals, Metals & Chemicals customer, revenue and EBIT have been allocated to the relevant segment to which that customer belongs. This represents a change to the segmentation reported in prior periods where such projects were reported under either the Infrastructure & Environment or Power sector.

Also from 1 July 2013, the Group has combined the Infrastructure & Environment and Power sectors to create a single customer sector group known as Infrastructure.

The historical segment results for the Half Year ended 31 December 2012 have been restated to be comparable with the revised segmentation approach as required by AASB 8 Operating Segments.

Commentary on the results for the half year is contained in the press release dated 26 February 2014, accompanying this Appendix 4D and interim financial report.

## **DIRECTORS' REPORT (continued)**

#### SUBSEQUENT EVENTS

Since the end of the half year, the directors have resolved to pay an interim dividend of 34.0 cents per fully paid ordinary share, including exchangeable shares, partially franked at 25.0% (31 December 2012: 41.5 cents per share, fully franked). In accordance with AASB 137 Provisions, Contingent Liabilities and Contingent Assets, the aggregate amount of the proposed interim dividend of \$83.8 million is not recognized as a liability as at 31 December 2013.

No other material matter or transaction has arisen since 31 December 2013 that has significantly affected the Group's operations or state of affairs.

#### **AUDITORS' INDEPENDENCE DECLARATION**

A copy of the auditors' independence declaration as required under section 307C of the *Corporations Act 2001* is as follows:



Ernst & Young 680 George Street Sydney NSW 2000 Australia GPO Box 2646 Sydney NSW 2001 Tel: +61 2 9248 5555 Fax: +61 2 9248 5959 ey.com/au

## Auditor's Independence Declaration to the Directors of WorleyParsons Limited

In relation to our review of the financial report of WorleyParsons Limited for the half-year ended 31 December 2013, to the best of my knowledge and belief, there have been no contraventions of the auditor independence requirements of the *Corporations Act 2001* or any applicable code of professional conduct.

Ernst & Young

Bruce Meehan Partner

Sydney

26 February 2014

A member firm of Ernst & Young Global Limited Liability limited by a scheme approved under Professional Standards Legislation

## **DIRECTORS' REPORT (continued)**

### **ROUNDING OF AMOUNTS**

The Company is of a kind referred to in Class Order 98/100 issued by the Australian Securities and Investments Commission, relating to the "rounding off" of amounts in the Directors' Report and financial statements. Unless otherwise expressly stated, amounts referred to in this report have been rounded off to the nearest hundred thousand dollars in accordance with that Class Order and amounts less than \$50,000 that have been rounded down are represented in this report by 0.0.

This Directors' Report is made in accordance with a resolution of the directors.

John Grill Chairman

Sydney, 26 February 2014

## STATEMENT OF FINANCIAL PERFORMANCE

	Notes	31 December 2013 \$'M	31 December 2012 \$'M
REVENUE AND OTHER INCOME			
Professional services revenue		2,924.4	3,062.8
Procurement revenue		1,398.4	888.4
Construction and fabrication revenue		482.3	444.4
Interest income		2.0	4.2
Other	1.2	15.8	13.6
Total revenue and other income		4,822.9	4,413.4
EXPENSES			
Staff costs		(2,277.8)	(2,203.5)
Procurement costs		(1,394.3)	(887.3)
Contract-related reimbursable costs		(551.7)	(691.3)
Office and administration costs		(285.2)	(270.8)
Depreciation		(14.2)	(10.6)
Amortization		(40.0)	(39.9)
Borrowing costs		(33.5)	(28.1)
Other		(79.3)	(67.5)
Total expenses		(4,676.0)	(4,199.0)
Share of net profits of associates accounted for using the equity m	nethod	11.2	13.6
Profit before income tax expense		158.1	228.0
Income tax expense	1.4	(38.3)	(62.1)
Profit after income tax expense		119.8	165.9
Profit after income tax expense attributable to:			
Members of WorleyParsons Limited		442.4	155.1
Non-controlling interests		112.1 7.7	10.8
		1.1	10.6
Basic earnings per share (cents)	1.1	45.5	63.0

The Statement of Financial Performance, Statement of Comprehensive Income, Statement of Financial Position, Statement of Changes in Equity and Statement of Cash Flows should be read in conjunction with the accompanying notes.

## STATEMENT OF COMPREHENSIVE INCOME

	31 December 2013 \$'M	31 December 2012 \$'M
Profit after income tax expense	119.8	165.9
Items that may be reclassified in future periods to the Statement of Financial	ncial Performance	
Net movement in foreign currency translation reserve	74.7	(19.4)
Net movement in hedge reserve	(3.3)	24.0
Total comprehensive income, net of tax	191.2	170.5
Total comprehensive income, net of tax, attributable to:		
Members of WorleyParsons Limited	178.3	159.4
Non-controlling interests	12.9	11.1

## STATEMENT OF FINANCIAL POSITION

STATEMENT OF FINANCIAL POSITION	31 December		30 June	
	Notes	2013 \$'M	2013 \$'M	
ASSETS	Notes	ψ 141	Ψ 141	
Current assets				
Cash and cash equivalents	1.10	375.2	320.0	
Trade receivables	1.5	1,955.7	1,915.7	
Other receivables	1.5	203.0	176.1	
Income tax receivable		1.0	2.5	
Prepayments		108.3	105.3	
Derivatives		1.2	1.1	
Finance lease receivable		1.7	1.6	
Total current assets		2,646.1	2,522.3	
Non-current assets				
Property, plant and equipment		129.2	139.6	
Intangible assets	1.6	2,146.1	2,050.4	
Equity accounted associates		125.2	131.4	
Derivatives		35.7	30.8	
Finance lease receivable		26.5	27.1	
Deferred tax assets		183.0	160.5	
Other non-current assets		39.1	22.3	
Total non-current assets		2,684.8	2,562.1	
TOTAL ASSETS		5,330.9	5,084.4	
LIABILITIES				
Current liabilities				
Trade and other payables		1,278.4	1,175.6	
Interest bearing loans and borrowings	1.7	167.6	156.0	
Income tax payable		25.8	-	
Provisions		481.0	468.1	
Derivatives		4.1	4.0	
Total current liabilities		1,956.9	1,803.7	
Non-current liabilities				
Interest bearing loans and borrowings	1.7	943.3	902.7	
Deferred tax liabilities		120.9	141.6	
Provisions		43.1	43.2	
Derivatives		-	0.3	
Total non-current liabilities		1,107.3	1,087.8	
TOTAL LIABILITIES		3,064.2	2,891.5	
NET ASSETS		2,266.7	2,192.9	
EQUITY				
Issued capital	1.8	1,239.7	1,238.5	
Reserves		(103.5)	(177.8)	
Retained profits		1,084.6	1,098.2	
Parent Entity interest		2,220.8	2,158.9	
Non-controlling interests		45.9	34.0	
TOTAL EQUITY		2,266.7	2,192.9	

## STATEMENT OF CHANGES IN EQUITY

	Issued capital \$'M	Retained profits \$'M	Foreign currency translation reserve \$'M	Hedge reserve \$'M	Performance rights reserve \$'M	Acquisition reserve \$'M	Parent Entity interest \$'M	Non- controlling interests \$'M	Total \$'M
As at 1 July 2013	1,238.5	1,098.2	(218.0)	16.9	32.9	(9.6)	2,158.9	34.0	2,192.9
Profit after income tax expense	-	112.1	-	-	-	-	112.1	7.7	119.8
Other comprehensive income	-	-	69.5	(3.3)	-	-	66.2	5.2	71.4
Total comprehensive income, net of tax	-	112.1	69.5	(3.3)	-	-	178.3	12.9	191.2
Transactions with owners									
Performance rights transactions	1.2	-	-	-	8.1	-	9.3	-	9.3
Contribution to equity	-	-	-	-	-	-	-	1.7	1.7
Dividends paid	-	(125.7)	-	-	-	-	(125.7)	(2.7)	(128.4)
As at 31 December 2013	1,239.7	1,084.6	(148.5)	13.6	41.0	(9.6)	2,220.8	45.9	2,266.7
As at 1 July 2012	1,221.3	1,003.8	(295.5)	(1.9)	39.3	(9.6)	1,957.4	22.5	1,979.9
Profit after income tax expense	-	155.1	-	-	-	-	155.1	10.8	165.9
Other comprehensive income	-	-	(19.7)	24.0	-	-	4.3	0.3	4.6
Total comprehensive income, net of tax	-	155.1	(19.7)	24.0	-	-	159.4	11.1	170.5
Transactions with owners									
Performance rights transactions	17.2	-	-	-	(7.5)	-	9.7	-	9.7
Dividends paid	-	(125.3)	-	-		-	(125.3)	(4.5)	(129.8)
As at 31 December 2012	1,238.5	1,033.6	(315.2)	22.1	31.8	(9.6)	2,001.2	29.1	2,030.3

## STATEMENT OF CASH FLOWS

N/a	31 otes	December 2013 \$'M	31 December 2012 \$'M
Cash flows from operating activities	Jies	φ (V)	φ (VI
Receipts from customers		4,826.2	4,394.6
Payments to suppliers and employees		(4,554.8)	(4,187.3)
-37 - 3 - 3 - 3 - 3 - 3 - 3 - 3 - 3 - 3		271.4	207.3
Dividends received from associates		12.2	6.6
Interest received		2.0	3.3
Borrowing costs paid		(28.8)	(20.4)
Income taxes paid		(27.2)	(72.2)
Net cash inflow from operating activities	1.10	229.6	124.6
Cash flows from investing activities			
Payments for acquisition of controlled entity		(30.0)	-
Cash balances in controlled entity acquired, net of bank overdraft		`11.1 <sup>´</sup>	-
Payments for purchase of equity accounted investment		-	(8.7)
Payments for purchase of property, plant and equipment and computer software		(31.9)	(28.0)
Proceeds from sale of property, plant and equipment		1.1	0.1
Net cash outflow from investing activities		(49.7)	(36.6)
Cash flows from financing activities			
Repayments of borrowings		(803.0)	(704.5)
Proceeds from borrowings		808.4	949.8
Costs of bank facilities and proceeds from finance leases		(4.5)	(4.6)
Net loans to related parties		(7.2)	(8.5)
Dividends paid to the Company's shareholders	1.3	(125.7)	(125.3)
Dividends paid to non-controlling interests		(2.7)	(4.7)
Net cash (outflow)/ inflow from financing activities		(134.7)	102.2
Net increase in cash		45.2	190.2
Cash and cash equivalents at the beginning of the half year		320.0	247.3
Effects of exchange rate changes on cash		10.0	(3.8)
Cash and cash equivalents at the end of the half year	1.10	375.2	433.7

### NOTES TO THE FINANCIAL STATEMENTS

#### BASIS OF PREPARATION OF THE INTERIM FINANCIAL REPORT

The interim financial report of the consolidated entity for the half year ended 31 December 2013 does not include all notes of the type normally included within the annual financial report and therefore cannot be expected to provide as full an understanding of the financial performance, financial position and investing and financing activities of the Group as a full financial report.

The interim financial report should be read in conjunction with the Annual Report of the Company as at 30 June 2013, which was prepared in accordance with the *Corporations Act 2001*, Australian Accounting Standards (AAS) and other authoritative pronouncements of the Australian Accounting Standards Board. It is also recommended that the interim financial report be considered together with any public announcements made by the Company and its controlled entities during the half year ended 31 December 2013 in accordance with continuous disclosure obligations arising under the *Corporations Act 2001* and *Guidance Note 8 – Continuous Disclosure: Listing Rules 3.1-3.1B* issued by the Australian Securities Exchange (ASX).

The interim financial report has been prepared using consistent accounting policies as used in the annual financial report for the year ended 30 June 2013, including:

### (a) Basis of accounting

### (i) Basis of preparation

The interim financial report is a general purpose financial report, which has been prepared in accordance with the requirements of the *Corporations Act 2001* and AASB 134 Interim Financial Reporting.

The Group is of a kind referred to in Class Order 98/100 issued by the Australian Securities and Investments Commission, relating to the "rounding off" of amounts in the Directors' Report and financial statements. Unless otherwise expressly stated, amounts have been rounded off to the nearest hundred thousand dollars in accordance with that Class Order. Amounts shown as 0.0 represent amounts less than \$50,000 which have been rounded down.

For the purposes of preparing the interim financial report, the half year has been treated as a discrete reporting period.

#### (ii) Historical cost convention

The interim financial report has been prepared on a historical cost basis, except for derivative financial instruments and available-for-sale financial assets that have been measured at fair value. The carrying values of recognized assets and liabilities that are hedged with fair value hedges are adjusted to record changes in the fair values attributable to the risks that are being hedged.

### (iii) Critical accounting estimates

In the application of AAS, management is required to make judgments, estimates and assumptions about carrying values of assets and liabilities that are not readily apparent from other sources. The estimates and underlying assumptions are based on historical experience and various other factors that are believed to be reasonable under the circumstances, the results of which form the basis of making judgments.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognized in the period in which the estimate is revised if the revision affects only that period or in the period of the revision and future periods if the revision affects both current and future periods.

Management has identified the following critical accounting policies for which significant judgments, estimates and assumptions are made:

- revenue recognition;
- goodwill and intangible assets with identifiable useful lives;
- warranty and other provisions;
- · share based payments; and
- · recovery of deferred taxes.

Actual results may differ from these estimates under different assumptions and conditions and may materially affect financial results or the financial position reported in future periods.

### (b) Adoption of new and amended accounting standards

The Group has adopted the following new and amended accounting standards from 1 July 2013:

- AASB 10 Consolidated Financial Statements;
- AASB 11 Joint Arrangements;
- AASB 12 Disclosure of Interests in Other Entities;
- AASB 13 Fair Value Measurement;
- Revised AASB 119 Employee Benefits; and
- AASB 1053 Application of Tiers of Australian Accounting Standards.

Adoption of these standards did not have any effect on the Statement of Financial Performance, Statement of Comprehensive Income and Statement of Financial Position of the Group.

The Group has not elected to early adopt any other new standards or amendments that are issued but not yet effective.

	31 December 2013	31 December 2012
1.1 EARNINGS PER SHARE		
Attributable to members of WorleyParsons Limited		
Basic earnings per share (cents)	45.5	63.0
Basic earnings per share (cents) excluding net acquisition gain	40.8	63.0
Diluted earnings per share (cents)	45.1	62.5
Diluted earnings per share (cents) excluding net acquisition gain	40.6	62.5

The following reflects the income and security data used in the calculation of basic and diluted earnings per share:

	\$'M	\$'M
Earnings used in calculating basic and diluted earnings per share	112.1	155.1
Less: Net gain on revaluation of investments previously accounted for as equity accounted associates	(11.4)	-
Earnings used in calculating basic and diluted earnings per share excluding net acquisition gain	100.7	155.1
Weighted average number of ordinary securities used in calculating basic		
earnings per share	246,526,093	246,091,120
Performance rights which are considered dilutive	1,764,888	2,010,765
Adjusted weighted average number of ordinary securities used in calculating diluted earnings per share <sup>1</sup>	248,290,981	248,101,885

<sup>&</sup>lt;sup>1</sup> The weighted average number of converted, lapsed or cancelled potential ordinary shares used in calculating diluted earnings per share was 284,145 (31 December 2012: 548,905).

		31 December 2013 \$'M	31 December 2012 \$'M
1.2	OTHER INCOME		
	in on revaluation of investments previously accounted for as accounted associates	11.4	-
Other		4.4	13.6
		15.8	13.6

During the half year ended 31 December 2013, the Group acquired an additional net interest in entities which had previously been accounted for as equity accounted associates, resulting in the change in the classification of the investments from equity accounted associates to subsidiaries of the Group. This resulted in \$11.4 million net gain on revaluation of investments previously accounted for as equity accounted associates.

### 1.3 DIVIDENDS

Dividends paid during the half year

Dividend in respect of the six months to 30 June 2013:

51.0 cents per share (unfranked¹)

Dividend in respect of the six months to 30 June 2012:

51.0 cents per share (31.3 cents franked¹)

- 125.3

125.7

125.3

<sup>&</sup>lt;sup>1</sup> The Group has sufficient credits in its foreign income account to ensure that there should be no Australian dividend withholding tax withheld on dividends paid to non-resident shareholders. The unfranked portion of the dividend represents conduit foreign income.

	31 December 2013 \$'M	31 December 2012 \$'M
1.4 INCOME TAX	·	·
(a) Income tax expense		
Current tax	76.6	83.1
Deferred tax	(39.1)	(23.3)
Under provision in previous financial periods	0.8	2.3
Income tax expense	38.3	62.1
Deferred income tax expense included in income tax expense comprises:		
Increase in deferred tax assets	(13.1)	(27.4)
(Decrease)/increase in deferred tax liabilities	(26.0)	4.1
Deferred tax	(39.1)	(23.3)
(b) Reconciliation of income tax expense to prima facie tax expense		
Profit before income tax expense	158.1	228.0
Prima facie tax expense at the Group's statutory income tax rate of 30%		
(31 December 2012: 30%)	47.4	68.4
Tax effect of amounts which are non-deductible/(non-taxable) in		
calculating taxable income:		
Non-deductible performance rights	2.7	2.9
Non-taxable net gain on acquisition	(3.4)	-
Share of net profits of associates accounted for using the equity method	(3.4)	(4.1)
Tax losses not previously recognized	(0.5)	(0.9)
Under provision in previous financial periods	8.0	2.3
Difference in overseas tax rates <sup>1</sup>	(2.5)	(1.0)
Other	(2.8)	(5.5)
Income tax expense	38.3	62.1
Represents income tax expense for foreign tax rate differential and international withholding taxes.		
(c) Amounts recognized directly in equity		
Aggregate amount of tax arising in the half year and not recognized in profit		
after income tax expense but directly credited to equity:		
Deferred tax – credited directly to equity	1.7	3.8

	31 December 2013 \$'M	30 June 2013 \$'M
1.5 TRADE AND OTHER RECEIVABLES		
Trade receivables		
Trade receivables	1,044.3	939.7
Unbilled contract revenue	911.6	984.5
Retentions	35.8	22.0
Allowance for doubtful debts	(36.0)	(30.5)
	1,955.7	1,915.7
Allowance for doubtful debts		
Balance at the beginning of the reporting period	30.5	24.9
Net charge to the Statement of Financial Performance	5.1	4.8
Provision from entities acquired	-	4.9
Amounts written off against the opening balance	-	(2.6)
Difference arising on translation of foreign operations	0.4	(1.5)
Balance at the end of the reporting period	36.0	30.5
Other receivables		
Other receivables	152.6	130.7
Amounts owing by associates and related parties	50.4	45.4
	203.0	176.1

	31 December 2013 \$'M	30 June 2013 \$'M
1.6 INTANGIBLE ASSETS		
Goodwill		
At cost	1,961.7	1,874.8
Accumulated impairment	(1.6)	(1.6)
	1,960.1	1,873.2
Customer contracts and relationships	,	•
At cost	179.1	166.7
Accumulated amortization	(125.5)	(115.8)
	53.6	50.9
Trade names		
At cost	86.1	85.1
Accumulated amortization	(61.8)	(58.2)
	24.3	26.9
Computer software		
At cost	259.9	233.7
Accumulated amortization	(169.4)	(148.7)
	90.5	85.0
Other		
At cost	21.2	17.3
Accumulated amortization	(3.6)	(2.9)
	17.6	14.4
Total intangible assets	2,146.1	2,050.4

	Goodwill \$'M	Customer contracts and relationships \$'M	Trade names \$'M	Computer software \$'M	Other \$'M	Total \$'M
Balance at 1 July 2013	1,873.2	50.9	26.9	85.0	14.4	2,050.4
Additions due to the acquisition						
of entities	31.5	9.4	-	0.3	-	41.2
Additions	-	-	-	21.8	3.9	25.7
Disposals	(0.6)	-	-	-	-	(0.6)
Amortization	-	(7.7)	(2.9)	(16.7)	(0.7)	(28.0)
Differences arising on						
translation of foreign operations	56.0	1.0	0.3	0.1	-	57.4
Balance at 31 December 2013	1,960.1	53.6	24.3	90.5	17.6	2,146.1
Balance at 1 July 2012 Additions due to the acquisition	1,568.7	35.9	18.0	81.4	0.8	1,704.8
of entities	207.7	34.1	13.2	0.4	_	255.4
Additions	_	-	-	35.3	13.8	49.1
Amortization	-	(19.2)	(4.5)	(32.3)	(0.2)	(56.2)
Differences arising on translation		,	( ,	` ,	,	, ,
of foreign operations	96.8	0.1	0.2	0.2	0.0	97.3
Balance at 30 June 2013	1,873.2	50.9	26.9	85.0	14.4	2,050.4

	31 December 2013 \$'M	30 June 2013 \$'M
1.7 INTEREST BEARING LOANS AND BORROWIN	GS	
(a) Current		
Notes payable	157.9	151.4
Secured bank loan	1.6	1.5
Unsecured bank loans	6.1	1.7
Finance lease liability	2.8	2.3
Capitalized borrowing costs	(0.8)	(0.9)
	167.6	156.0
(b) Non-current		
Notes payable	922.9	884.6
Secured bank loan	15.1	15.9
Finance lease liability	9.8	4.8
Capitalized borrowing costs	(4.5)	(2.6)
	943.3	902.7
The maturity profile in respect of the Group's utilized secure	d facilities is set out below:	
Due within one year	4.4	3.8
Due between one and four year(s)	15.3	10.1
Due after four years	9.6	10.6
	29.3	24.5
The maturity profile in respect of the Group's utilized notes p	pavable and unsecured bank loan facilities is	set out below:
Due within one year	164.0	153.1
· · · · · · · · · · · · · · · · · · ·		
Due between one and four year(s)	224.3	193.4
Due between one and four year(s)  Due after four years	224.3 698.6	193.4 691.2
Due between one and four year(s)  Due after four years		
Due after four years	698.6 1,086.9	691.2
Due after four years  The maturity profile in respect of the Group's total utilized are	698.6 1,086.9	691.2
Due after four years  The maturity profile in respect of the Group's total utilized ar Due within one year	698.6 1,086.9 and unutilized facilities is set out below: 379.1	691.2 1,037.7 430.8
Due after four years  The maturity profile in respect of the Group's total utilized are	698.6 1,086.9 and unutilized facilities is set out below:	691.2 1,037.7

#### 1.8 ISSUED CAPITAL

	31 Decemb	er 2013	30 June	2013
	Number of		Number of	
	shares	\$'M	shares	\$'M
Ordinary shares, fully paid <sup>1,2</sup>	246,531,761	1,239.7	246,480,559	1,238.5
Special voting share	1	-	1	-
	246,531,762	1,239.7	246,480,560	1,238.5

<sup>&</sup>lt;sup>1</sup> Included in ordinary shares are 3,318,214 (30 June 2013: 3,594,667) exchangeable shares. The issuance of the exchangeable shares and the attached special voting share replicate the economic effect of issuing ordinary shares in the Company. Accordingly, for accounting purposes, exchangeable shares are treated in the same single class of issued capital as ordinary shares. In addition, the ASX treats these exchangeable shares to have been converted into ordinary shares of the Company at the time of their issue for the purposes of the ASX Listing Rules

shares to have been converted into ordinary shares of the Company at the time of their issue for the purposes of the ASX Listing Rules.

The WorleyParsons Limited Plans Trust holds 267,173 (30 June 2013: 267,173) shares in the Company, which have been consolidated and eliminated in accordance with the accounting standards.

	31 December 2013 Number of			
Movement in shares	shares	\$'M		
Balance at 1 July 2013	246,480,560	1,238.5		
Ordinary shares issued on redemption of exchangeable shares	276,453	7.4		
Exchangeable shares exchanged for ordinary shares	(276,453)	(7.4)		
Transfer from performance rights reserve on purchase and issuance of				
shares	51,202	1.2		
Balance at 31 December 2013	246,531,762	1,239.7		

		31 December 2013 \$	30 June 2013 \$
1.9	NET ASSETS PER SHARE		
	ssets per share angible assets per share	9.19 0.49	8.90 0.58

A large proportion of the Group's assets are intangible in nature consisting of goodwill, identifiable intangible assets relating to businesses acquired and other intangible assets. Identifiable intangible assets consist of customer contracts and relationships, trade names and computer software. These intangible assets are excluded from the calculation of net tangible assets per share.

	31 December 2013 \$'M	31 December 2012 \$'M
1.10 NOTES TO THE STATEMENT OF CASH FLOWS		
(a) Cash and cash equivalents reconciliation		
Cash and cash equivalents	375.2	433.7
The above figures are reconciled to cash at the end of the half year as shortfollows:	wn in the Statement of Cas	h Flows as
Cash and cash equivalents	375.2	433.7
Bank overdraft	-	-
Balance per the Statement of Cash Flows	375.2	433.7
(b) Reconciliation of profit after income tax expense to net cash inflow from Profit after income tax expense  Non-cash items	n operating activities 119.8	165.9
Depreciation	14.2	10.6
Amortization	40.0	39.9
Performance rights expense	8.1	9.7
Doubtful debts expense	5.1	1.2
Share of associates' net profits below/(in excess of) dividends received	1.0	(7.0)
Net loss on foreign exchange	6.3	0.6
Net gain on revaluation of investments previously accounted for as		
equity accounted associates	(11.4)	-
Cash flow adjusted for non-cash items  Changes in assets and liabilities	183.1	220.9
(Increase)/decrease in trade and other receivables	(47.1)	84.9
Increase in prepayments and other assets	(2.4)	(16.4)
(Increase)/decrease in net derivatives	(5.2)	10.1
Increase in deferred tax assets	(20.9)	(35.5)
Increase/(decrease) in trade and other payables	23.7	(103.5)
Increase in billings in advance	60.7	13.8
Increase in income tax payable	54.3	16.4
(Decrease)/increase in deferred tax liabilities	(23.3)	9.2
Increase/(decrease) in other provisions	6.7	(75.3)
Net cash inflow from operating activities	229.6	124.6

#### 1.11 SEGMENT INFORMATION

#### (a) Identification of reportable segments

The Group has identified its operating segments based on the internal reports that are reviewed and used by the Chief Executive Officer, Chief Financial Officer and Group Managing Directors (chief operating decision makers) in assessing performance and in determining the allocation of resources. The operating segments identified by management are based on the customer sector groups: Hydrocarbons; Minerals, Metals & Chemicals; and Infrastructure.

From 1 July 2013, where the WorleyParsons Group has undertaken an Infrastructure & Environment or Power related project for a Hydrocarbons or Minerals, Metals & Chemicals customer, revenue and EBIT have been allocated to the relevant segment to which that customer belongs. This represents a change to the segmentation reported in prior periods where such projects were reported under either the Infrastructure & Environment or Power sector.

Also from 1 July 2013, the Group has combined the Infrastructure & Environment and Power sectors to create a single customer sector group known as Infrastructure.

The historical segment results for the Half Year ended 31 December 2012 have been restated below to be comparable with the revised segmentation approach as required by AASB 8 Operating Segments.

Discrete pre-tax financial information about each of these customer sector groups is reported to the chief operating decision makers on a monthly basis.

The Group's operations are organized and managed separately according to the nature of the services they provide, with each segment serving different markets. The Group provides engineering design, project delivery services, and maintenance and reliability support services to a number of these markets. The consolidated entity's activities also include infrastructure developments within the Power sector.

## (b) Accounting policies and inter-segment transactions

Segment revenues and expenses are those that are directly attributable to a segment and the relevant portion that can be allocated to the segment on a reasonable basis.

Segment revenues, expenses and results include transactions between segments incurred in the ordinary course of business. These transactions are priced on an arm's length basis and are eliminated on consolidation.

The accounting policies used by the Group in reporting segments internally are the same as those contained in the interim financial statements.

The segment result includes the allocation of overhead that can be directly attributed to an individual business segment.

The following items and associated assets and liabilities are not allocated to segments as they are not considered part of the core operations of any segment:

- global support costs;
- interest and tax for associates;
- amortization of acquired intangible assets;
- net gain on revaluation of investments previously accounted for as equity accounted associates:
- · net borrowing costs; and
- income tax expense.

#### (c) Major customers

The most significant customer accounts for 10.7% (31 December 2012: 17.7%) of aggregated revenue including procurement and is within the Hydrocarbons customer sector group. The next most significant customer accounts for less than 10%.

## 1.11 SEGMENT INFORMATION (continued)

	Minerals, Metals & Hydrocarbons Chemicals		Infrastructure			Total		
	Dec 2013	Dec 2012	Dec 2013	Dec 2012	Dec 2013	Dec 2012	Dec 2013	Dec 2012
	\$'M	\$'M	\$'M	\$'M	\$'M	\$'M	\$'M	\$'M
Revenue								
Professional services revenue	2,151.0	2,181.3	556.4	580.4	459.6	505.3	3,167.0	3,267.0
Construction and fabrication revenue	482.3	444.4	_	-	_	-	482.3	444.4
Procurement services revenue at margin	96.8	123.3	14.6	2.7	27.5	27.7	138.9	153.7
Other income	1.0	1.0	0.1	0.1	3.3	12.5	4.4	13.6
Total segment revenue <sup>1</sup>	2,731.1	2,750.0	571.1	583.2	490.4	545.5	3,792.6	3,878.7
Segment revenue Procurement services revenue at nil margin (including share of revenue from associates) Share of revenue from associates Net gain on revaluation of investments previously accounted for as equity accounted associates							3,792.6 1,306.4 (289.5) 11.4	3,878.7 814.4 (283.9)
Interest income							2.0	4.2
Total revenue and other income per the Statement of Financial Performance							4,822.9	4,413.4
Segment result <sup>2</sup>	267.0	309.0	69.2	76.8	36.8	62.3	373.0	448.1
Segment margin	9.8%	11.2%	12.1%	13.2%	7.5%	11.4%	9.8%	11.6%
Reconciliation of segment result to profit after income tax expense per the Statement of Financial Performan	nce:							
Segment result							373.0	448.1
Global support costs							(178.7)	(179.1)
Interest and tax for associates							(5.5)	(5.2)
Amortization of acquired intangible assets							(10.6)	(11.9)
EBIT							178.2	251.9
EBIT margin on aggregated revenue for the Group							4.7%	6.5%
Net gain on revaluation of investments previously accounted for as equity accounted associates							11.4	-
Net borrowing costs							(31.5)	(23.9)
Income tax expense							(38.3)	(62.1)
Profit after income tax expense per the Statement of Financial Performance							119.8	165.9

Segment revenue represents aggregated revenue, which is defined as statutory revenue and other income plus share of revenue from associates less procurement services revenue at nil margin, interest income and net gain on revaluation of investments previously accounted for as equity accounted associates. The directors believe the disclosure of revenue attributable to associates provides additional information in relation to the financial performance of

Segment result represents earnings before interest and income tax expense (EBIT) which is the key financial measure presented to the chief operating decision makers.

#### 1.12 PROCUREMENT

In certain situations, the Group will enter into contracts with its customers which require the Group to procure goods and services on behalf of the customers.

Where the risks and rewards associated with the procurement activities are assumed by the Group, the revenues and expenses, and assets and liabilities are recognized on a gross basis in the Statement of Financial Performance and Statement of Financial Position.

The following procurement services revenues and expenses, and assets and liabilities have been recognized on a gross basis in the Statement of Financial Performance and Statement of Financial Position:

	31 December	31 December
	2013	2012
	\$'M	\$'M
Revenues and expenses <sup>1</sup>		
Procurement revenue at margin	102.5	74.0
Procurement expenses at margin	(98.4)	(72.9)
Procurement revenue at nil margin	1,295.9	814.4
Procurement expenses at nil margin	(1,295.9)	(814.4)
	31 December	30 June
	2013	2013
	\$'M	\$'M
Assets and liabilities		
Cash and cash equivalents	48.7	38.8
Trade and other receivables	145.3	123.1
Trade and other payables	(133.5)	(130.3)

<sup>&</sup>lt;sup>1</sup> Revenues and expenses exclude procurement services revenue and expenses from associates.

### 1.13 CONTINGENT LIABILITIES

#### (a) Guarantees

The Company is, in the normal course of business, required to provide guarantees and letters of credit on behalf of controlled entities, associates and related parties in respect of their contractual performance-related obligations.

These guarantees and letters of credit only give rise to a liability where the entity concerned fails to perform its contractual obligation.

	31 December	30 June	
	2013	2013	
	\$'M	\$'M	
Bank guarantees outstanding at balance date in respect of contractual			
performance	651.1	616.1	

### (b) Asbestos

Certain subsidiaries acquired as part of the Parsons acquisition (Parsons E&C) have been, and continue to be, the subject of litigation relating to the handling of, or exposure to, asbestos. Due to the continuation and extension of the existing indemnity and asbestos claims administration arrangements between Parsons Corporation and Parsons E&C Corporation, the Group is not aware of any circumstance that is likely to lead to a residual contingent exposure for the Group in respect of asbestos liabilities.

## (c) Actual and pending claims

The Company is subject to various actual and pending claims arising in the normal course of business. The Company has regular claims reviews, including updates from corporate and outside counsel, to assess the need for accounting recognition or disclosure of these contingencies. The directors are currently of the view that the consolidated entity is adequately provided in respect of these claims in accordance with the Group's accounting policy.

#### 1.14 FAIR VALUES

The fair values of financial assets and liabilities, together with the carrying amounts shown in the Statement of Financial Position, are as follows:

	31 December 2013		30 June 2013	
	Fair value \$'M	Carrying amount \$'M	Fair value \$'M	Carrying amount \$'M
FINANCIAL ASSETS				
Cash and cash equivalents	375.2	375.2	320.0	320.0
Trade receivables	1,955.7	1,955.7	1,915.7	1,915.7
Other receivables	203.0	203.0	176.1	176.1
Income tax receivable	1.0	1.0	2.5	2.5
Derivatives	36.9	36.9	31.9	31.9
Finance lease receivable FINANCIAL LIABILITIES	29.2	28.2	29.7	28.7
Trade payables Payables to associates and related	468.4	468.4	389.2	389.2
parties	18.6	18.6	21.7	21.7
Billings in advance	164.0	164.0	98.7	98.7
Interest bearing loans and borrowings	1,261.6	1,116.2	1,232.8	1,062.2
Income tax payable	25.8	25.8	-	-
Derivatives	4.1	4.1	4.3	4.3
	658.5	802.9	729.2	898.8

The Group uses the following hierarchy for determining the fair value of a financial asset and liability:

Level 1 - the fair value is calculated using quoted prices in active markets; and

Level 2 – the fair value is estimated using inputs other than quoted prices included in Level 1 that are observable for the asset or liability, either directly (as prices) or indirectly (derived from prices).

With the exception of Finance lease receivables, Derivative instruments and Interest bearing loans and borrowings (which are considered Level 2), the carrying value of all of the Group's financial assets and liabilities approximate their fair value due to their short-term maturities.

Derivative instruments including Interest Rate Swaps and Forward Exchange Contracts are restated to fair values at each reporting date based on market observable inputs such as foreign exchange spot and forward rates, interest rate curves and forward rates curves.

Fair values of the Group's Finance lease receivables and Interest bearing loans and borrowings are determined by discounting future cash flows using period end borrowing rates on debt with similar terms, credit risk and maturity.

There were no transfers between Level 1 and 2, and no financial instruments were measured at Level 3 (where fair value is measured using unobservable inputs for the asset or liability) for the periods presented in this report.

### 1.15 SUBSEQUENT EVENTS

Since the end of the half year, the directors have resolved to pay an interim dividend of 34.0 cents per fully paid ordinary share, including exchangeable shares, partially franked at 25.0% (31 December 2012: 41.5 cents per share, fully franked). In accordance with AASB 137 Provisions, Contingent Liabilities and Contingent Assets, the aggregate amount of the proposed interim dividend of \$83.8 million is not recognized as a liability as at 31 December 2013.

No other material matter or transaction has arisen since 31 December 2013 that has significantly affected the Group's operations or state of affairs.

## **DIRECTORS' DECLARATION**

In accordance with a resolution of the directors of WorleyParsons Limited, I state that:

In the opinion of the directors:

- (a) The financial statements and notes of WorleyParsons Limited for the half year ended 31 December 2013 are in accordance with the *Corporations Act 2001*, including:
  - (i) giving a true and fair view of the consolidated entity's financial position as at 31 December 2013 and of its performance for the half year ended on that date; and
  - (ii) complying with Australian Accounting Standard and the Corporations Regulations 2001.
- (b) There are reasonable grounds to believe that the Company will be able to pay its debts as and when they become due and payable.

On behalf of the Board

John Grill Chairman

Sydney, 26 February 2014

### INDEPENDENT REVIEW REPORT



Ernst & Young 680 George Street Sydney NSW 2000 Australia GPO Box 2646 Sydney NSW 2001 Tel: +61 2 9248 5555 Fax: +61 2 9248 5959 ey.com/au

To the members of WorleyParsons Limited

### Report on the half-year financial report

We have reviewed the accompanying half-year financial report of WorleyParsons Limited, which comprises the Statement of Financial Position as at 31 December 2013, the Statement of Financial Performance, Statement of Comprehensive Income, Statement of Changes in Equity and Statement of Cash Flows for the half-year ended on that date, notes comprising a summary of significant accounting and other explanatory information, and the directors' declaration of the consolidated entity comprising the Company and the entities it controlled at the half-year end or from time to time during the half year.

#### Directors' responsibility for the half-year financial report

The directors of the company are responsible for the preparation of the half-year financial report that gives a true and fair view in accordance with Australian Accounting Standards and the *Corporations Act 2001* and for such internal controls as the directors determine are necessary to enable the preparation of the half-year financial report that is free from material misstatement, whether due to fraud or error.

#### Auditor's responsibility

Our responsibility is to express a conclusion on the half-year financial report based on our review. We conducted our review in accordance with Auditing Standard on Review Engagements ASRE 2410 Review of a Financial Report Performed by the Independent Auditor of the Entity, in order to state whether, on the basis of the procedures described, we have become aware of any matter that makes us believe that the financial report is not in accordance with the Corporations Act 2001 including: giving a true and fair view of the consolidated entity's financial position as at 31 December 2013 and its performance for the half-year ended on that date; and complying with Accounting Standard AASB 134 Interim Financial Reporting and the Corporations Regulations 2001. As the auditor of WorleyParsons Limited and the entities it controlled during the half-year, ASRE 2410 requires that we comply with the ethical requirements relevant to the audit of the annual financial report.

A review of a half-year financial report consists of making enquiries, primarily of persons responsible for financial and accounting matters, and applying analytical and other review procedures. A review is substantially less in scope than an audit conducted in accordance with Australian Auditing Standards and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in an audit. Accordingly, we do not express an audit opinion.

### Independence

In conducting our review, we have complied with the independence requirements of the *Corporations Act 2001*. We have given to the directors of the company a written Auditor's Independence Declaration, a copy of which is included in the Directors' Report.



### Conclusion

Based on our review, which is not an audit, we have not become aware of any matter that makes us believe that the half-year financial report of WorleyParsons Limited is not in accordance with the *Corporations Act 2001*, including:

- a) giving a true and fair view of the consolidated entity's financial position as at 31 December 2013 and of its performance for the half-year ended on that date; and
- b) complying with Accounting Standard AASB 134 Interim Financial Reporting and the Corporations Regulations 2001.

Ernst & Young

Bruce Meehan

Partner Sydney

26 February 2014

### **CORPORATE INFORMATION**

### **DIRECTORS**

John Grill (Chairman)
Ron McNeilly (Deputy Chairman and Lead Independent Director)
Larry Benke
Erich Fraunschiel
John M Green
Christopher Haynes, OBE
Catherine Livingstone, AO
JB McNeil
Wang Xiao Bin
Andrew Wood (Chief Executive Officer)

## **COMPANY SECRETARY**

Peter Janu

#### **REGISTERED OFFICE**

Level 12 141 Walker Street North Sydney NSW 2060 Australia

#### **AUDITORS**

Ernst & Young

### **BANKERS**

Bank of America
Commonwealth Bank of Australia
HSBC
JPMorgan Chase
Royal Bank of Canada
Royal Bank of Scotland
Standard Chartered Bank
UBS
Wells Fargo
Westpac Banking Corporation

## **LAWYERS**

Herbert Smith Freehills

#### **SHARE REGISTRY**

Computershare Investor Services Pty Limited Level 4 60 Carrington Street Sydney NSW 2000 Australia Ph: 1300 850 505