

# McMillanShakespeareGroup

## ASX ANNOUNCEMENT

The Board of MMS is pleased to announce that Mr. Mike Salisbury will replace Michael Kay as CEO of the company effective October 1, 2014.

The Board commissioned an extensive external search and has concluded that an internal candidate, Mike Salisbury was the best candidate to lead the company into its next phase of growth and development.

Mike Salisbury joined MMS in April 2008 and has been our Managing Director of RemServ based in Brisbane.

Mike has been a key member of the executive team during that period and has been instrumental in the expansion and growth of the RemServ business.

Mike has in excess of 20 years' experience in the financial service sector, including a long and successful career at AAMI.

The remuneration package for our new CEO will comprise total fixed remuneration, including superannuation and all other entitlements of \$700,000 p.a. In addition the new CEO will be issued with \$840,000 of share options. The options will qualify if the company meets certain strategic and financial targets over a three year term and will not vest until one year after the end of the qualifying period.

The employment contract can be terminated by either party on the giving of nine months' notice.



**Mark Blackburn**  
CFO and Company Secretary  
McMillan Shakespeare Limited

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About McMillan Shakespeare

McMillan Shakespeare is considered a market leader in the provision of remuneration programs. Its services include remuneration policy design, salary packaging benefit administration and motor vehicle lease management backed by expertise in FBT management, tax and compliance. McMillan Shakespeare also provides a complementary fleet management service, including the procurement of motor vehicles and finance and the management of fuel card and service maintenance programs.