



**Dominic D Smith**  
Vice President & Company Secretary

**Aurizon Holdings Limited**  
ABN 14 146 335 622

T +61 7 3019 9000  
F +61 7 3019 0720  
E CompanySecretary@aurizon.com.au  
W aurizon.com.au

Level 17, 175 Eagle Street  
Brisbane QLD 4000

GPO Box 456  
Brisbane QLD 4001



ASX Market Announcements  
ASX Limited  
20 Bridge Street  
Sydney NSW 2000

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**BY ELECTRONIC LODGEMENT**

**Aurizon – Update on Queensland Enterprise Agreements**

Please find attached media release for announcement to the market.

Yours faithfully



**Dominic D Smith**  
VP & Company Secretary



15 June 2015

## Update on Queensland Enterprise Agreements

Bargaining between Aurizon and rail unions on the remaining outstanding Queensland enterprise agreement, the Construction and Maintenance Enterprise Agreement, has now concluded.

Agreement was reached on substantive issues including identical core conditions for the recently negotiated Train Crew and Transport Operators EA:

- A 4% pay increase each year for three years, in return for significant productivity enhancements and enhanced work flexibility including modern rostering practices
- The removal of the 'no forced redundancy' provision
- Rail passes will be removed for the majority of employees. Rail passes held by employees with more than 25 years of service will be valid for long distance travel until 2018.

A small number of other matters remain unresolved between the Company and rail unions in relation to this agreement. However Aurizon now intends to conduct a formal ballot with employees.

State-wide employee briefing sessions on both the Train Crew and Transport Operators EA and the Construction and Maintenance EA are commencing this week with formal ballots to be held in July.

Pending a positive vote, both agreements would then be lodged with the Fair Work Commission, seeking implementation in August.

Approximately 1,800 employees in Queensland are covered by the Construction and Maintenance EA and 1,700 by the Train Crew and Transport Operators EA.

**For more information, please contact:  
Brand & Communications: [media@aurizon.com.au](mailto:media@aurizon.com.au)**

