



AUSDRILL

AUSBITS

ONESAFE



ALLSAFE

IT'S THE AUSDRILL WAY

Issue 13 • 2015

Vale Speedy and Paul

One Safe All Safe

AMS

AUSBITS



From the MD

I welcome all staff, clients, suppliers and shareholders to our 13th edition of Ausbits.

I must apologise for the delay in the printing of this edition as Brad Loan, the unofficial Editor, has been quite ill and not available to put it together. However, as happens at Ausdrill we have had a very able team step up and work hard to get this one out. I hope you will agree they have done a commendable job.

I am particularly proud of the work so many people have put in to the tributes for Colin "Speedy" Hutcheson and Paul "Hearny" Hearn, two great Ausdrill employees who both sadly passed away since our last edition. These men had a combined service of 48 years with Ausdrill and epitomise the type of people that have made Ausdrill the Company that it is today.

In fact, whilst Hearny has been the longest serving at 26 years and Speedy at 22 years, my working experience with Speedy is actually 30 years, as I spent 22 years with him at Ausdrill and I also spent eight years with him at a previous employer's business called Compair.

Both men were good friends and dedicated employees that will be sorely missed and I pass on all our condolences to both their families.

As José our CFO reports on the following page, the first half of the financial year was very disappointing and the second half looks no better. The mining sector that we operate in is under enormous pressure to reduce costs and the junior explorers that have normally carried the industry are unable to raise money in the current climate. This does not augur well for the immediate future.

However, we have been there before and I am sure we will work our way through this current crisis.

On a brighter note we have been having some contract wins. Brian Mann our Kalgoorlie Manager and Godfather of our Kalgoorlie based Exploration Division, has rolled over our Goldfields contract at Kambalda for another three years with two one year options. Ausdrill has held this contract for 19 years and with the recent extensions could take us out to 24 years. That is nearly as long as the 27 years we have been doing the drill and blast at the Superpit in Kalgoorlie, which is testament to the service we provide to our clients.

Brian also has won a new contract at AngloGold Ashanti's Lake Carey Project for 10,000 metres of Aircore Drilling utilising one of our Lake Walkers as shown on page seven. He has also won a further 45,000 metres of Aircore for Goldfields on the western side of Lake Carey.

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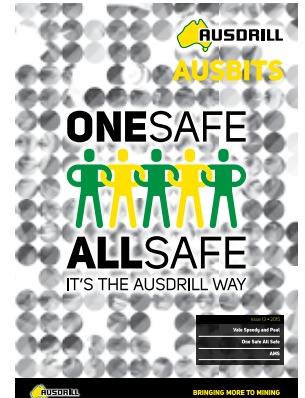
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Cover photo: One Safe All Safe



Brian is also confident of rolling over our Northern Star Resources contract based on our performance to date.

On the drill and blast side of our business, John, alias "Kiwi" Geary, has been working very hard in winning new work at Tropicana for Macmahon (three drills) for two years, Mount Karara for Downer (five drills) for six months and Ravensthorpe for Piacentini (three drills) for three years and one grade control drill for First Quantum for up to five years.

John Kavanagh in Africa has also rolled over our contract with Perseus at their Edikan Project for another three years with an option for another two (see page nine). He has also hired four Cat 777 trucks and a Liebherr 984 excavator to Ghana Manganese Corporation for six months and similar suites of equipment to the two Nord Gold Projects at Bissa Gold Mine and the Taparko Gold Mine in Burkina Faso for nine months and 12 months respectively.

AngloGold Ashanti has also doubled the fleet size at the Iduapriem Gold Mine in Ghana for the next 12 months (see page eight).

John has also been able to win a two year exploration drilling contract for three rigs with B2 Gold at their Fekola Project and another rig on their Burkina Faso project.

So whilst "times are tough" we have been winning our share of work both in Australia and Africa. However, we need to keep our eyes on the ball to ensure we do not miss any opportunities that may arise.

In closing, I would like to thank Alex McCulloch our Chief Operating Officer of Australian Operations who has tendered his resignation and will finish with us mid July. I thank him for his commitment to Ausdrill and wish him all the very best for the future.

Have fun, enjoy your job, stay away from drugs, be safe and look out for your workmates and family.

Ron Sayers

ABOUT AUSDRILL

Ausdrill is a diverse and integrated mining services group providing exploration, assaying, drill and blast, contract mining, equipment hire, procurement, logistics and manufacturing services to blue-chip mining and resource companies with operations in Australia, Africa and the UK.



HY15 FINANCIAL RESULTS AND UPDATE ON FY15 OPERATING PERFORMANCE

KEY POINTS – HY15 RESULTS

- Sales Revenue \$413.6 million (down 2.3%)
- EBITDA1 \$59.1 million (down 37.2%)
- EBIT1 \$15.0 million (down 63.1%)
- Operating Profit after tax \$19.9 million* (up 3.7%)
- Statutory loss2 after tax and impairment charges \$177.4 million
- Interim dividend of 1.0 cent per share, fully franked

* Figures exclude the effects of any impairment charges

Ausdrill delivered an operating profit of \$19.9 million* on sales revenue of \$413.6 million for the six months to 31 December 2014.

However, as a result of impairment charges totalling \$197.3 million, as announced to the market on 17 February 2015, the Company reported a statutory loss after tax of \$177.4 million.

The Group recorded a decrease in revenue as a result of the continued challenging trading conditions for service providers to the mining sector.

Earnings for the period were impacted by the cessation of work for clients in the iron ore sector, delays in achieving continuity of work in the energy drilling sector, lower than expected volumes due to a deferral of mining at the Syama project in Africa and continued underperformance of parts of the business including exploration, mineral assaying and equipment hire.

Earnings per share fell to a loss of 56.81 cents per share.

However, a fully franked interim dividend of 1.0 cent per share was paid to Ausdrill shareholders on 31 March 2015.

Cash flow from operations was \$76.9 million, up 17% on the previous corresponding period. Ausdrill also continued its strategy of deleveraging the business and during the period restricted net capital expenditure to \$9.9 million, whilst paying down debt of \$56.8 million.

Ausdrill continues to experience challenging business conditions, largely as a result of the lower commodity prices and the completion of expansion activities in the Pilbara.

However, the lower Australian dollar means the domestic gold industry is poised for a recovery. Gold is our core business, and we therefore expect to benefit from a resumption

of spending by the industry which is likely to occur later this year.

Outlook

Ausdrill expects that the mining industry will continue to focus on cost savings programs as well as deferral of non-essential expenditure including capital works and exploration programs. However, maintenance and gold exploration activity is expected to increase in the next 12 months. This recovery will be assisted by the lower Australian dollar, the gold price, the forecast increase in volumes of production of iron ore from the Pilbara and the continuing high level of coal exports from Mackay and Newcastle.

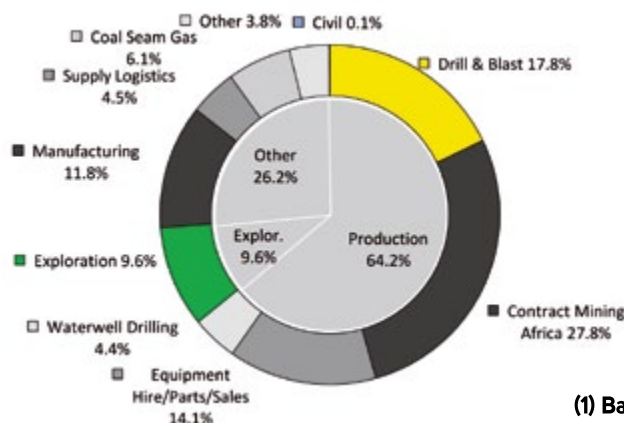
Ausdrill also expects to secure additional work that is currently the subject of tenders. This work can be undertaken with only a minimal amount of new capital expenditure required.

Taking into consideration these matters, and subject to any change in circumstances, the Company expects revenues and EBITDA in the second half of the 2015 financial year to be similar to the first half, excluding any significant items or impairment expense.

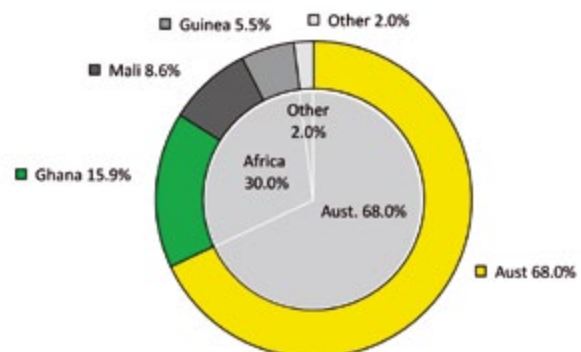
The resource industry is expected to improve over the medium term in both Australia and Africa where Ausdrill has a long established presence and local know-how. As a consequence, Ausdrill remains very well placed for a recovery beyond the current financial year.

José Martins
Chief Financial Officer

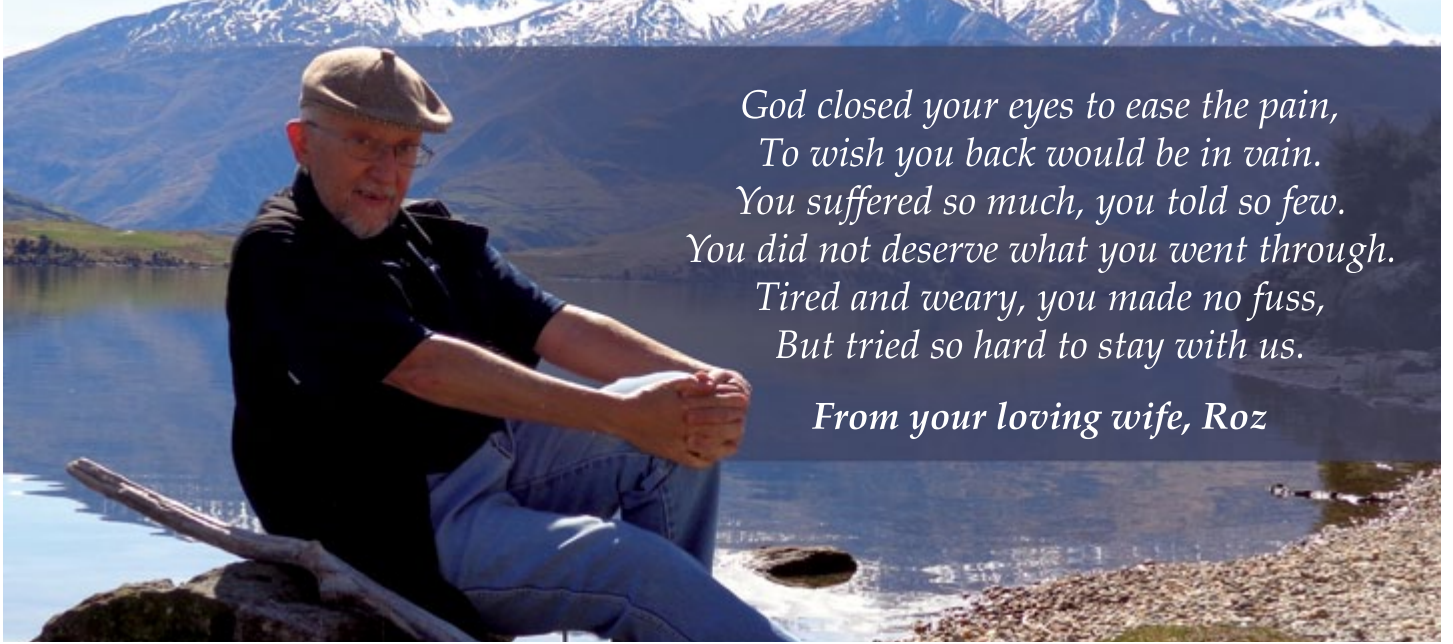
Ausdrill Revenue by Business Activity (1)



Ausdrill Revenue by Geography (1)



(1) Based on HY15 sales



*God closed your eyes to ease the pain,
To wish you back would be in vain.
You suffered so much, you told so few.
You did not deserve what you went through.
Tired and weary, you made no fuss,
But tried so hard to stay with us.*

From your loving wife, Roz

I met Speedy during my first stint with Ausdrill in Kalgoorlie in January 2000. What I noticed when I met him was that he knew everything that needed to be "known" and "unknown" about the place. He was the go to man and could fix everything and we formed a friendship that would last a long time.

I left Ausdrill in 2001 but returned again in 2005, this time working in the Perth Corporate office. I found a lot of familiar faces still working for the Group, and to my surprise Speedy was one of them (I actually never thought he would leave Kal to live in the city) and he was still the go to man.

Speedy was a work colleague you could always count on, a true gentleman and most importantly a friend to all of us at Ausdrill. He will be missed but not forgotten.

Domenic Santini

Colin "Speedy" Hutcheson

Speedy (the Little Man) had a heart of gold and was one of the most likeable people I have ever met. His disabilities and illness never held him back and even though at times he really struggled you never heard him complain.

Speedy loved all sports and there wasn't much he didn't know about most of them but out of all sports his biggest interests were in football and horse racing. He was a one eyed supporter of his team from the Goldfields "The Roo Dogs" and of course his mighty West Coast Eagles (he and his wife Roz never missed a game).

His love of horse racing covered both an occasional punt (and I must say he was the type of bloke who would more often than not get a few winners at a day out at the races) and also ownership of race horses for most of his life. If you are glancing through a TAB form some time and spot "Can't Afford" have a dabble – you never know his luck might just rub off on you.

Speedy also loved Ausdrill, it was a major part of his life and I believe this helped extend his life that little bit longer. He had a genuine love for his job and the people he worked with. He will be missed.

Eddie Banner

I have known Colin (Speedy) Hutcheson for the past 34 years, we met initially through the Kalgoorlie City Football Club (Kangas) as we served on the Committee together.

One thing that can be said for Speedy is that he was consistent in every way throughout his life. That was relative to enjoying a drink, punting badly and a second to none work ethic.

I was very fortunate to have known him for all those years and then end up working with him at Supply Direct, which proved to be invaluable for me and more importantly for the Ausdrill Group.

A few of us Kalgoorlie boys formed a punting syndicate which we called Dreamrun, this proved to be anything but! We travelled together for a Cox Plate and a Golden Slipper enjoying the Speedster's quick wit and dry sense of humour. Sadly in the end travelling was too difficult for our Little Mate, but I know he left this earth with some great memories and no regrets.

We all miss him dearly and it should be a lesson to us all not to take anyone in our lives for granted. RIP Speedy.

Steve Budiselic

It is a sad time when you hear about the death of a good person, but it's worse when it's a good mate of many years.

I have known Speed for 37 years, we have had a lot of fun and there is many a tale to be told. But over the past five years a group of good mates formed a betting syndicate and this led to some of the best times and great memories.

On one of our trips away Speed managed to wangle some one on one time with Kevin Sheedy outside the racecourse. They spoke for a while and of course made sure we got a photo because all members are known to tamper with the truth.

Whenever it was my turn to bet for the syndicate and I wasn't going so well, Speed would be on the phone letting me know just how much I had burnt and that I needed to lift my game with whatever money was left. The syndicate hasn't backed a winner since Speed passed away. We are missing you in more ways than one Mate.

John McAloon

VALE PAUL HEARN

This is not a Paul Hearn autobiography, our Ausbits magazine does not have enough pages for that novel. It is merely a snapshot of a part of Paul's life, which thankfully for us was with Ausdrill.

Paul started with Ausdrill in 1989 after our acquisition of BP Minerals and the start of our exploration drilling division.

In late 1993 Paul flew to the States to check over the machines that were to go into Africa, but he accomplished so much more. He established effective relationships with key personnel that enabled Ausdrill to import machines into Africa, as well as Australia. At the same time ensuring the Group advanced with current technologies - like load sensed hydraulic systems.

In March 1994 Paul followed the machines into foreign lands. It was three months of pain to get the gear off the wharf due to the fact that everything that was bolted down was missing. This led to machine rebuilds on the wharf, with a lot of bartering for the return of our parts. He then recruited a team of locals and acquired a workshop to initiate exploration in these locations.

On his return to Australia, Hearn was sent to Chile for a two year stint in August of 1994. Bloody high mountains, no air pressure and the need for boosters were his impressions.

Paul was then transferred back to Australia in late 1996 to be an exploration maintenance supervisor at the Boulder workshop.

Paul was not an ordinary drill fitter nor a washed up Expat, he was a remarkable man with passion for his family, Ausdrill and doing his job right. His talent for picking up the local lingo would baffle blokes no end (especially KAV's) "he could order flanges in several different languages".

Starting rigs and letting the air tap go at knock off time was Hearn's signature move. We are pretty sure the local residents knew what days he was working.



He was a stubborn old bloke who was set in his ways (for Christ's sake young fella make sure those belts are a matched set and all the writing is dead in line).

There are a couple of songs dedicated to our mate Swoggle, written and performed by the Carmichael brothers, which are quite a laugh and a testament of Paul's great nature.

The other side of Paul Hearn was his family or as he would put it "his tribe". Challenges they would bring, but that would not trouble him, as Paul's love for them was unconditional.

Paul has left a piece of himself with everyone who encountered him. Whether it was advice given from life's experiences or trouble shooting techniques, he was always there to help.

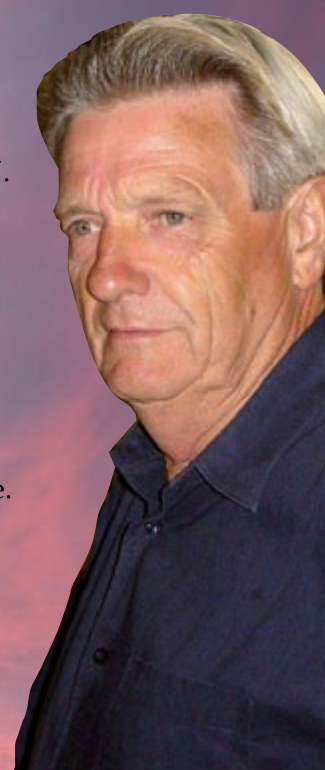
Needless to say Paul was an extremely talented and very nice guy. He will be missed by us all.

Hearny

So long old mate
The memories are great.
On life's road winding and turning.
Too soon from us taken
And our hearts they are breaking
We're sure gonna miss ya 'Old Hearn'.
From Melbourne's cold rain
Across the Nullarbor Plain,
In the 70's no trip for the faint hearted.
For a life in the sun
On the Old Agnew run
Didn't realise the legend you started.
Too many GM's with no smoke
And axles that broke
On a sand hill way out in the scrub.

You'd work on her till late
And get her going old mate
Then make a bee line for 'Old Tommy's Pub'.
In riddles he'd speak
And his yarns make ya weak
As he tells of Africa's finest.
He'd lead you on a trip
With the words from his lips
Sad that those days are now all behind us.
Yeah, we miss you old mate
And we'll remember the date
Why so soon you left makes the mind boggle.
At St Peter's gate
You'll say 'How are ya mate?'
And I bet you'll have him hornswoggled.

From all your mates at Ausdrill



ONESAFE ALLSAFE IT'S THE AUSDRILL WAY

Welcome to the Ausdrill Group One Safe All Safe program. As you are reading this article this new program is being rolled out to all employees across the Ausdrill Group.

The Ausdrill executives believe all workplace incidents are preventable and our employees, contractors and visitors are entitled to return home from our work sites in the same condition they entered them. This is a core value that must be achieved in all facets of our business and undertakings. The One Safe All Safe program, is designed to give our employees the tools and knowledge to achieve that.

The One Safe All Safe program has been designed in consultation with all business units within the Ausdrill Group. It is about developing a proactive safety culture, which is endorsed by the involvement of senior management, and in turn supported by our line managers and supervisors.

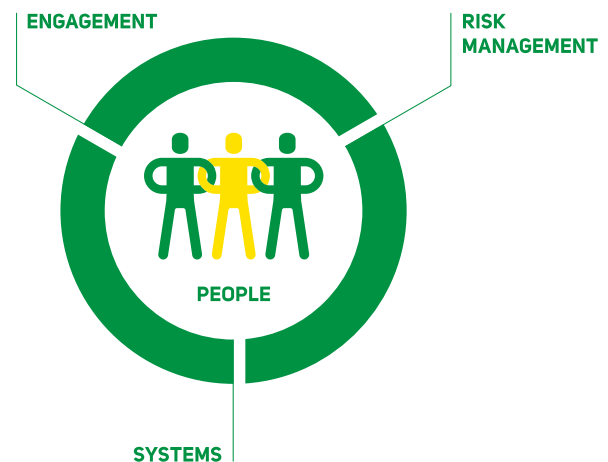
A positive and proactive safety culture is characterised by expectations, common values, beliefs and behaviours. It means not walking past an uncontrolled hazard or unacceptable behaviour without doing something about it. It provides a frame of reference and boundaries which guide our everyday decisions and activities.

The One Safe All Safe program sets clear expectations in respect to HSE and defines the Ausdrill way of doing things. All employees have received the One Safe All Safe handbook, "Your Guide to a Safe Workplace" and all leaders in the business from supervisors to executives participate in a training workshop and receive the One Safe All Safe "Engagement Toolkit"

This is not just a generic program, but a program designed in house around what is best for our business and the clients we work for, in what are sometimes difficult and extraordinary circumstances across the globe. The One Safe All Safe program is designed around a framework with four Elements and five Ausdrill Values. These are supported by a suite of Engagement Tools, our 10 Life Saving Rules and a set of Key Performance Indicators to measure our success.

The four Elements of the One Safe All Safe framework are:

- People
- Engagement
- Systems
- Risk Management



The Ausdrill Values promoted are the cornerstone in the success of Ausdrill as a business, they are:

- Trust
- Family
- Integrity
- Quality
- Commitment

The Engagement Toolkit identifies the tools that supervisors and managers will use to maximise engagement in the One Safe All Safe program. These tools will also be used to assist supervisors and managers to improve safety performance in their individual businesses and departments. During the training workshop all participants are required to complete their own Leadership Action Plan of how they are going to implement the One Safe All Safe program into their work group.

OUR 10 LIFE SAVING RULES

- 1** Driving vehicles safely, and to suit the conditions at all times.
- 2** Physically isolating equipment ensuring there is no possibility of accidental start-up.
- 3** Ensuring all stored energy is released from pressurised systems as per OEM specifications.
- 4** Do not place yourself or a fellow worker in harm's way or the line of fire.
- 5** Never enter a restricted area or confined space without firstly identifying all the hazards and putting in appropriate controls to eliminate those hazards.
- 6** Be committed to the safety process by encouraging and leading safe practices and behaviour. Have the courage to prevent others from unsafe situations.
- 7** Never work at height where there is the possibility to fall without having the required fall or edge protection in place.
- 8** Always reporting for work in a fit and clear frame of mind.
- 9** Follow instructions and procedures at all times and conduct a thorough JHA if the task or condition deviates from those documented.
- 10** Do not operate or use any equipment or machine unless you are authorised. Do not attempt any unfamiliar task until you have been trained and deemed competent to do so.

AFRICAN MINING SERVICES (AMS)



GHANA

New Accra Facility:

It took three years of endless paperwork and approvals to purchase the land, and another two years of actual building, and finally it's here! Management and staff of AMS couldn't be happier with their new purpose built facilities in Accra.

The AMS new office in Accra as it looked back in Nov 2013 just before we moved into what is our first (owned) permanent home in Accra, boasting four levels of office space, accommodation units and a gymnasium.



AFRICAN MINING SERVICES (AMS)



AMS Iduapriem Project:

AMS commenced operations at AngloGold Ashanti's Iduapriem Gold Mine in the western region of Ghana on 1 February 2014, where AMS has been providing drilling, blasting and load and haul services to AngloGold. AMS employs a total of 240 employees at this project, comprising 235 Ghanaian nationals and five expatriates.

In the first year of the contract (Phase 1), mining activities were limited to the Ajopa pit (a satellite pit located about 15km from the crusher/processing plant). The operation has been very successful in terms of achieving the scheduled production targets whilst keeping costs below the tender estimates. A good safety result was also achieved in the first year, which was shared by both parties.

The existing contract was established on the principles of all win/all lose-shared gain/pain; transparency of cost and cost model; no blame-focus on solutions; focus on innovations-appropriate risk taking; shared common goals and project decisions; provision of appropriate resources including quality staff, equipment and infrastructure.

The second year (Phase 2) of the contract is subject to renewal in December 2015 and the project has been expanded to include the A-zone pit and the South West Cutback. The additional pit has increased mining volumes to an average of 680kbcm per month. To meet this demand, the total AMS fleet will be increased to:



- 2 x 9250 Liebherr excavators
- 14 x CAT777F dump trucks
- 5 x D9R CAT dozers
- 2 x CAT16M Motor graders
- 1 x 984 Liebherr excavator
- 2 x DP1500 Pantera rigs (127mm bits) and
- 4 x Rock Commander rigs (165mm bits).

Since the project began, a very good working team relationship has been built between AngloGold and AMS which has enhanced future opportunities for similar win/win contracts and set the direction for this solid working association.

AFRICAN MINING SERVICES (AMS)

Corporate Social Responsibility

AMS Nzema Project:

A local Orphanage near the Nzema gold mine was thrilled to receive a voluntary donation from AMS employees over the Easter period.

AMS employees at the Nzema gold mine, saddened by the extreme lack of facilities for the children living at the Orphanage, voluntarily kicked-in and put some cash together to buy food and some goods for the 28 children (ranging in age from 3-15 years).

The poor kids didn't even have a fridge, so with the help of AMS employees, including expat, Merv Welsh, a couple of fridges and freezers were organised and delivered to the Orphanage.

In addition, an AMS boilermaker took the time to visit the children at the Orphanage and fix up playground equipment, including swings and a see-saw.



Merv and his team have donated food items along with two refrigerators to the local orphanage.

AMS Edikan Project:

Western Pit Contract

AMS has been providing mining services to Perseus Mining at its Western Pit operations in Ayanfuri, located in the central region of Ghana, since January 2011.

Prior to commencement at this project, AMS recruited forty unskilled personnel from the local communities of Ayanfuri. The new recruits undertook intense training at other AMS project sites to ensure they were ready and able to safely operate various types of mining equipment at Western Pits right from the commencement of the project. Subsequently, a high level of safety within the workforce has always been maintained at this site.

AMS has also achieved high community accolades due to its local community contracts for supply and transport services and other social development works undertaken.

Our client / contractor relationship has been very good throughout this time, as we mutually plan to ensure maximum cost saving controls into the future.

Eastern Pit Contract

In mid-April 2015, Perseus Mining awarded the new Eastern Pit contract to AMS, which is located in the same area/region as the Western Pit in Ghana. The contract duration is for three years with an option to extend for a further two years and is scheduled to commence by the third quarter of 2015.

Total tonnage of material scheduled to mine is approximately 81Mt for



this contract period. All necessary preparations required are underway to commence mining activities within two days, once the start date is known.

AMS will extend training, recruitment and local supply plans from the Western Pit contract to the East and will continue to promote good relationships with the communities that already exist.

Our key focus areas will be to improve on HSE standards where we can and keep production ahead of client targets during the contract period, which we have historically always achieved.

AFRICAN MINING SERVICES (AMS)

GUINEA - One Year On At Siguiri:

The 1st of May 2015 rolled over as any normal day here at Siguiri, Guinea, West Africa, but this meant we had completed our first year on this site.

Just over a year ago, AMS was awarded a three year contract with AngloGold Ashanti at Siguiri in Guinea, West Africa. With only six weeks' notice, the AMS team mobilised a large fleet of 777s dump trucks (24) 240 tonne excavators and associated ancillary equipment - in total, 49 large items of mobile plant from three different West African countries, to a completely new AMS country set up. Doesn't sound difficult? Add in three border crossings, 1,200 km of sometimes substandard roads, wet weather, and the typical bureaucratic nightmares, this was no mean feat, but it was taken in our stride and completed successfully without incident or damage.

What complicated the situation even more was the Ebola outbreak in Guinea, which intensified in May 2014 when the outbreak moved into the capital city of Conakry. This created a lot of anxiety initially, but we soon realised with education and increased hygiene standards and prevention, the risk was manageable and we were able to get over the hurdle and continue our day to day business.

After the initial mobilisation, the beginning of the contract proved to be very difficult for AMS. May is the beginning of the wet season, and the project is 100% oxides so with heavy rain it became 100% mud, and for four months it was struggle to maintain production requirements. However, in typical AMS fashion, all efforts were made to claw back any deficit.

Siguiri is a multi-open-pit oxide gold mine covering a concession area of 1,500 sq km in the relatively remote district of Siguiri, which lies 850 km north of Conakry, the nation's capital, and 300 km from Bamako, the capital of Mali. AngloGold Ashanti owns 85% of the mine with the Guinean government owning the balance.

The mine is situated in the heart of an ancient gold mining region, thought to have been the heart of the 13th century Mandingo Empire. At its peak, the Empire controlled an area in West Africa the size of the United States due to the richness of its alluvial gold mining operations.



AFRICAN MINING SERVICES (AMS)



AMS was contracted to render the following services to the client: drill and blast, load and haul of waste and ore, re-handling of ore to two crushers, and dewatering of the pits.

The site personnel consisted of more than 630 employees with less than 4% being expatriates.

The Sigiri project is spread out with a number of pits, several kilometres apart. Interaction between the mining and the community is a daily obstacle, due to the site being inundated with up to 50,000 illegal miners and the local farmers and their stock able to roam freely around the site.

These impediments to the operation have to be managed carefully, as the community can easily disrupt operations, people chasing gold bearing ore normally have no regard for safety, so it's up to AMS to ensure the risks are minimised. This has certainly been a new challenge to some of the old hands of AMS.

The current contract has an additional two years to run. Feasibility studies being carried out by the client to go deep sulphide mining are currently underway. After 17 years of oxide mining the mine is well established to potentially change over and continue for many more years to come, and AMS is sitting in the box seat, ready to carry on mining here for the duration.

Health Safety and Environment (HSE)

Overview: Historically, HSE in AMS consisted of a number of sites largely operating independently, due to many factors such as client demands, different countries with different languages, customs, cultures and religions. Even government regulations meant that "Site Specific" was used for just about every facet of HSE. One example, is that on one site the client had a policy that anyone who entered the mining area must wear a Hi Vis vest, which sounds reasonable. AMS arrived on site with Hi Vis shirts and pants with Hi Vis stripes, as you would find in Australia, and was immediately "breached" for not complying with the site policy of wearing Hi Vis vests.

The "Site Specific" philosophy meant that there were HSE personnel who did not know who their fellow safety practitioners on other sites were, let alone communicate with each other and thus missing out on the wealth of knowledge and experience that was available. Even though we have not been able to meet as a group face to face, the team is now in regular contact with a fortnightly conference call and reaching out for help when needed, which has now seen positive growth of HSE throughout AMS.

Milestones: In February 2014, AMS commenced internal auditing based on the Ausdrill Audit tool and in that year no operational site managed to achieve the sought after 3 Star rating which, whilst disappointing, did provide a target to aim for. In February this year, our Nzema site in Ghana became the first operational site to achieve a 3 Star rating.

AFRICAN MINING SERVICES (AMS)



AMS recognised and awarded for Best Safety Contractor for 2014

To mark this achievement, the site personnel were gathered and presented with a certificate by David Melville in March 2015. There was genuine jubilation at receiving the award and the site has now set its sights on 3.5 Stars.

The replacement of the previous paper incident investigation process with the MYOSH incident reporting module and the delivery of a two day Investigation Training course has seen an improvement in the quality of investigations. One aspect of MYOSH that is well utilised is the Safety Alert notification; in AMS all reported incidents, no matter the classification, have a Safety Alert raised with notifications being sent to all key positions and all HSE personnel to keep them informed of what is happening elsewhere in the business.

A new induction package has been introduced across the AMS group to standardise what is delivered and to make our people more portable with the intent that, regardless of country or language, personnel may be able to be transferred to suit the business needs.

Statistically AMS has maintained steady levels of Lost Time Injury Frequency rates at less than one, but has had significant improvement in the Medically Treated Injury and Total Recordable Injury Frequency rates, both dropping by over 100% between January 2014 and April 2015.

HSE People: Personnel employed in HSE roles are from very diverse

backgrounds. For example, we have people from five different countries, six different ethnic groups, and education levels ranging from people studying a Master's degree to those that have been employed in the role purely on their ability to communicate in different languages (some can speak three or more languages). The diversity of HSE personnel, whilst in the past may have been seen as a challenge, is now seen as a positive as it challenges us all to find solutions to issues that are not normally experienced in other parts of Ausdrill.

One example of how we have had to adapt is that at one of our sites there is a very low literacy rate among employees, so delivering training in the conventional methods (PPT in English) was not working and even translating documents / presentations into French was not the solution. To overcome the challenge we are now doing voiceovers for presentations so that the trainees can look at images and hear in their own language what is written on the slides. In addition, assessments are conducted to suit the individual needs being either verbal or written format.

Summary: Due to the variety of environments and situations where HSE personnel may be required to work, it is important that HSE personnel are exposed to challenges and develop, not only as an individual, but also as quality safety practitioners. This will give AMS and the individual confidence that they can be employed on any of our current or future sites knowing they have the ability, but also the support, from the HSE team and AMS.

EDA'S FIRST INTERNATIONAL CAMPAIGN FOR HERITAGE OIL - MADANG, PNG



The afternoon of Thursday the 30th of April 2015 saw the long awaited spudding of Raintree #1, in the Ramu sub basin of the North New Guinea Basin. It is the first exploration well drilled in licence area PPL 337, onshore PNG and is the first of the two well drilling programmes with the second site, Kwila, approximately 30kms away.

Heritage Oil and EDA first commenced negotiations in August 2014. Four months later, on Tuesday the 2nd of December 2014, Energy Drilling Australia (EDA), commenced the loading of Rig 2 (Schramm 200 TXD) on to a barge destined for PNG. This was to be EDA's first international drilling campaign.

Loading took approximately five days and the barge set sail on Sunday the 7th of December, arriving in the Port of Madang in the early hours of the 19th of December. The unloading of the barge commenced the very next day. The mobilisation from Brisbane to site was incident free. Unfortunately, due to weather and road conditions the rig move to Raintree #1 was delayed with the first load leaving for site on the 1st of April. However, after a long and arduous mobilisation to Raintree, the operations began in earnest.

The success of this project could have enormous positive implications for energy supply to the inhabitants and businesses of Madang and regional mines, with the wells being ideally located to capitalise on these local markets.

The EDA crews are proud to be involved in the company's first international drilling campaign and the further opportunities that could present themselves to EDA, as a consequence. The crews are a credit to EDA and have not only made this operation happen but have also managed to maintain very good relationships with the local communities and have upheld the values of EDA.

From an HSEQ perspective a comprehensive Risk Assessment and Legal Compliance project was undertaken by a cross section of key people prior to implementation of the contract.

As part of Heritage Oil's commitment to the cultural aspects of working in PNG, an extensive Community Social Responsibility project is proposed to be implemented and executed. This involves visiting local villages in conjunction with health care providers to work in areas of health care, drug and alcohol counselling, education for women and children and personal health and hygiene.

EDA is currently in talks with other operators in PNG who are currently revising their approach to drilling wells in the future. Traditionally, heli-portable rigs have been used, but with the success of this project, EDA rigs may be factored into operator's future drilling campaigns. Please feel free to contact EDA if you would like to know more about EDA's journey to PNG.

BTP EQUIPMENT SECURES MAJOR CONTRACT WITH PEABODY ENERGY AUSTRALIA



Peabody Energy Australia is the local subsidiary of Peabody Energy, the world's largest private-sector coal company and a global leader in sustainable mining, energy access and clean coal solutions.

Towards the end of 2014 Peabody Energy Australia invited BTP Equipment to submit a proposal for a preferred hire vendor agreement to supply equipment across six mine sites on the East Coast of Australia. Following an extensive review by Peabody, BTP Equipment was successful in obtaining a letter of intent for a contract period of four years. Under the proposed contract, BTP Equipment will supply 68 pieces of mining equipment to Peabody mine sites in key Australian coal precincts in the Hunter Valley and the Bowen Basin. The supply will be based on a combination of dry hire and fully maintained dry hire.

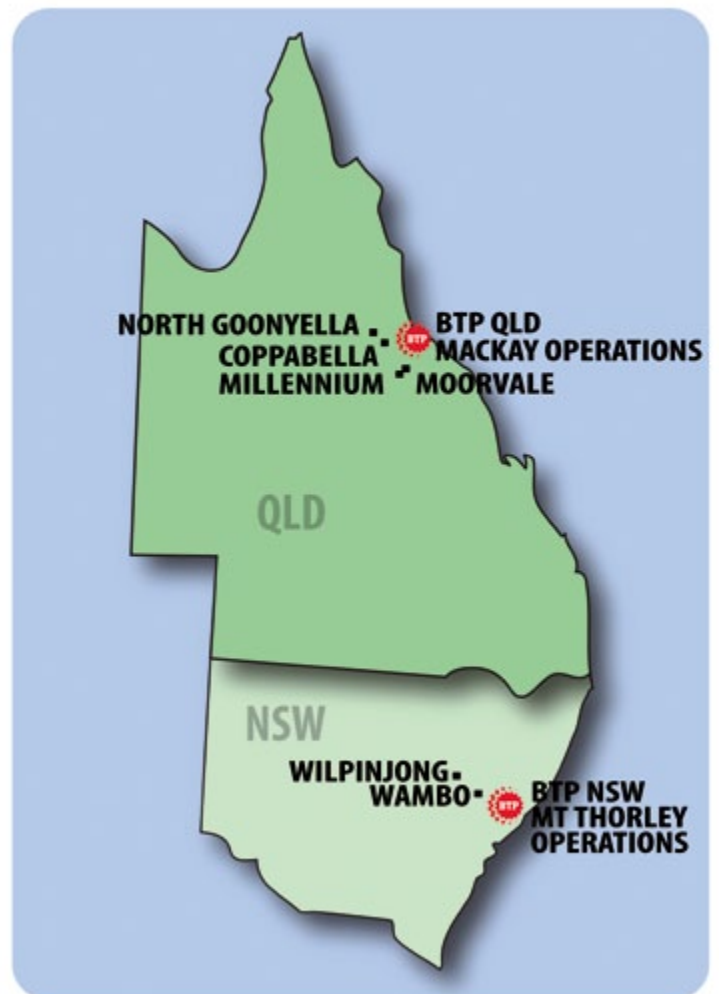
"We are delighted to strengthen our partnership with Peabody through this contract. This is the biggest equipment supply contract for BTP Equipment since Ausdrill acquired the BTP Group in 2012 and is expected to generate substantial annual revenues for the Ausdrill organisation."

"This contract builds on our existing work with Peabody, where BTP Equipment has been supplying equipment at Peabody mine sites for the last 14 months."

"I believe this partnership creates great potential for BTP Equipment and the entire Ausdrill Group to achieve further synergies and grow our relationship with this industry leader."

"I am extremely proud of my team who have worked tirelessly with Peabody to reach this successful milestone and are to be congratulated on the outcome."

Peter Lock, General Manager BTP Group, Eastern Region.





AMAZING LAKE WALKING MACHINES

Kalex and Kamex continue to win long term specialised exploration drilling with major clients in the Goldfields area. The companies have recently been awarded a three year plus two one year contracts with Goldfields Ltd. The work commenced on 1st January 2015 and includes the Kambalda St Ives area, Granny Smith mine and Darlot areas.

Kalex has also been awarded six weeks, initially, Air-Core drilling work on Lake Carey, near Laverton WA by Anglo Gold. This work commenced in March 2015. Specialised exploration drilling required the building of purpose built drill rigs, nick named "Lake Walkers" in the Drill Rigs Australia (DRA) Canning Vale workshop. DRA are leaders in the design and manufacture of these unique machines.

A Lake Walker is a vehicle or drill rig specifically designed to "walk" (tram) on a lakes muddy surface. A conventional tyred type vehicle would surely sink in the muddy surface, which in some places can be up to 4.0 metres thick.

The outfit consists of four support vehicles, one Schramm reverse circulation drill rig and a KL1500 Multi-Purpose drill (reverse circulation and diamond drill rig).

Some amazing facts about these incredible machines are:

A support and compressor vehicle weighs in at around 30 tonne each fully loaded. Each track is 2.2 metres wide and has 18.5 square metres of contact on the surface of the lake (foot print). Therefore each vehicle has an incredible 37.0 square metre foot print (both tracks) on the lake's surface at any one time. When you consider an average car has a foot print of around 0.6 of a square metre, this is amazing.

A Lake Walking Schramm Reverse Circulation and KL1500 Multi-Purpose drills weigh in at an unbelievable 48 tonnes. These vehicles have a foot print much greater than the support vehicles at 53 square metres. Once set up at a drill site, these vehicles must remain stationary for several days, even weeks to complete each hole, so it is vitally important they do not sink into the muddy lake surface.

To achieve this, engineers design the track foot print so as to exert the least amount of pressure on the lake surface. For example, the 48 tonne drill only exerts a tiny 2.6psi or 17896 N/m² on the muddy lake surface.

With the amount of exploration drilling increasing, particularly in areas such as lakes and sandy materials, Kalex and Kamex with the design and manufacture teams from DRA will be a strong contender for any of this specialised work.

DRILL & BLAST HUNTLY ACHIEVES MONUMENTAL SAFETY MILESTONE



David Melville (HSE General Manager) congratulating Nick Beaumont (Project Manager) for achievement at Huntly. Left to Right: Brad Elward, Troy Lightbody, Avon Withell, Matt Nicholson, Jarrod McDonald, Karl Fhulbom, Ron Ngucha, Paull Finn, Ashley Palmer, Ricky Bulk, Alex Howard, Tim Davies, Nick Beaumont, Ben Luff, David Melville, Scott Turner, Patrick Edwards-Benson, Levi Farley, Barry Drage, Cody Wyatt, Jeremy Ferris, Jeremy Birrell. Not present: Travis Michie, Tony Robb, Tony Badcock, Ben Jackson.

A huge congratulations is in order for the Huntly Drill and Blast team, in achieving an absolutely incredible 1500 Lost Time Injury Free Days since the beginning of the Huntly project.

The Huntly mine located near Dwellingup is the world's largest bauxite mine, supplying bauxite ore to Pinjarra and Kwinana refineries.

The continued efforts of the entire Huntly team in maintaining safe work practices, identifying and eliminating potential hazards and demonstrating every day, a clear commitment to working safely in every

department on every level is an inspiration to every Ausdrill employee across the Group. The huge effort not only shows a clear commitment to the Ausdrill Safety culture, but also the care and concern employees have for themselves, their fellow workers and their family, by working safely and ensuring as a team, that everyone goes home safely every day.

Well done to all the Ausdrill staff on this incredible milestone – continue your outstanding efforts to ensure a safe workplace for all Huntly mine site personnel.

PAUL CHASE



Firstly, thank you José and to Ausdrill, I can honestly say it has been very hectic at times but also very enjoyable. Although I have now done 10 years straight, I first started with the group back in 1999 when I moved to Africa as a systems accountant as part of the then AMS JV in Tanzania and then Ghana. After a brief stint with the other JV partner in Jamaica, I re-joined AMS in 2005 to help re-build and expand the African operations.

The magic of Africa and its people was very hard to let go when I accepted a role to return home to Perth in late 2012 and I would like to make a special thanks to all AMS personnel and in particular John Kavanagh and Chris Lutt for their support over a good portion of those 10 years and look forward to working towards the next 10 with the Ausdrill family here in Perth.

MELANIE TODOROFF



Melanie was initially recruited to Ausdrill as Travel and Project Administrator due to her experience in corporate travel management. The initial objective was to co-ordinate national and international travel in the Corporate office with particular emphasis on the international travel associated with our African operations. The Project Administration aspect included the many aspects associated with pre-deployment requirements for new expatriate employees heading off to Africa.

With the growth of African operations, an opportunity arose with the creation of an International HR Advisor position and Melanie was promoted.

Melanie has subsequently moved her focus to Australian HR and is today the Corporate HR Advisor for the Ausdrill Group in Head Office and is studying towards a Master Degree in Human Resource Management and celebrated 10 years' service on 13 June 2015

AUSDRILL WAY UPDATE



All for less
than a cup of coffee!



The Ausdrill Way Quarterly Member Report



For the period
January to March 2015

The Ausdrill Way – Keeping you in the loop

The work of the committee of The Ausdrill Way is always done in absolute confidentiality but as members we believe that you are entitled to feedback. This report will provide information on the funds that are being distributed, where the people who are assisted work and testimonials from some of the people assisted. The Ausdrill Way is working to make a significant difference to members of the Ausdrill family across Australia.

Company Matched Contributions

This quarter

\$45,716.48

Year to date

\$149,796.9

These amounts have been matched by Ausdrill on a dollar for dollar basis and are held in an employee assistance fund.

Financial Assistance provided by Ausdrill

This quarter

\$94,141.51

Year to date

\$158,071.2

Ausdrill businesses whose members have received financial assistance

This quarter

AUSDRILL LTD
DT HI-LOAD
DIAMOND
ANW
DTA
SUPPLY DIRECT
EDA

Year to date

AUSDRILL LTD
SYNEGEX
BTP PARTS
DT HI-LOAD
DRA
DTA
EDA
AMSG
DIAMOND
SUPPLY DIRECT



Member numbers

1307

Member Testimonials

(Names withheld)

After the tragic loss of our son last year, we found compassion within the Ausdrill Group.

In a time which was very difficult for us, the Ausdrill Way assisted in having our sons remains repatriated from Peru and paid for the cost of our son's funeral. We still marvel at the mateship which exists at Ausdrill and we will be forever grateful to the Ausdrill Way and all our son's workmates.

Hi to all my Ausdrill colleagues

As a result of ongoing surgery, doctors' appointments and all the follow ups, I was financially and mentally drained. The Ausdrill Way assisted in my plight and the assistance made a huge difference in paying all the bills. So if you're not a member I think you should join. For the price of a cappuccino per week it could help you in the future.

Discover all your benefits at
www.onefamily.ausdrill.com.au

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AUSDRILL ANGELS – by Mark Reed

Apprentice News 2015 (Ausdrill Angels)

Due to the current climate 2015 has seen no new additions to the Ausdrill Angels. I hope that this will soon turn around and Ausdrill can again start to employ more apprentices.

Trade Certification 2015

Congratulations to the following Ausdrill Angels who gained their wings (trade certificates) in 2015.

| | | |
|------------------------------|------------------|-------------------|
| Josh Vassallo | BTP Qld | 13/12/2014 |
| Joshua Higginson | DRA | 24/12/2014 |
| Sheldon Ostigh | DRA | 23/01/2015 |
| Calvin Williams | BTP | 30/01/2015 |
| Rebecca Fowles | DTA | 12/02/2015 |
| Josh Balderson | ASL | 18/02/2015 |
| Mac Johnsson | BTP NSW | 21/02/2015 |
| Nick Doyle | DT Hiload | 13/03/2015 |
| Keith Howchin | BTP Qld | 30/03/2015 |
| Travis George-Kennedy | BTP | 10/04/2015 |
| Ryan Walsh | BTP | 17/04/2015 |
| George Maher | BTP | 12/06/2015 |
| Sean Humphries | DTA | 19/06/2015 |
| Graeme Staniland | DTA | 20/06/2015 |
| Anthony Mancini | DRA | 22/06/2015 |
| Brandon Holmes | BTP | 04/07/2015 |

All the above Apprentices have spent the last three to four years employed within the Ausdrill Group and have become part of the Ausdrill family. For those apprentices that were offered positions as tradesmen within the Ausdrill Group, continue to work hard and justify the decision to employ you in these difficult times. To those apprentices that were not offered positions, I wish you all the best pursuing your careers outside of Ausdrill. Remember that you have been part of the Ausdrill family and will be looked upon favourably in future when we require more tradesmen, should you wish to return.

Apprentice Inter Company Transfers

The start of 2015, like the end of 2014, saw the continued transferring of apprentices to keep them employed within the Ausdrill Group until they could finish their apprenticeships. Three apprentices were transferred from DRA to BTP and have all settled into BTP very well, judging by the positive feedback I have received from the apprentices and their supervisors. Two DRA apprentices were sent to Ausdrill in the Goldfields for a three month probationary period with the view of offering them positions as tradesmen should they prove themselves.



Apprentice Performance Appraisals

The second quarter Apprentice Performance Appraisals are completed and I have finished interviews with all apprentices across the Group except for two who have managed to elude me to date. Gentlemen I know who you are and will be contacting you soon.

The Donny (Apprentice of the Year Award)

The 2014 Donny Award nominations closed 14 November. The selection process like years past was not an easy decision. First past the post this year was Zac Rigas from Connector Drilling taking the Donny Award. Zac was presented with his award by Ron at the Ausdrill Christmas Party. Zac is currently on annual leave travelling around the North West of Australia. Congratulations also to next past the post Joshua Higginson from Drill Rigs Australia, Josh won tools to the value of \$2000.



Which apprentice's name will join the outstanding list of Donny winners in 2015?



Cheers Chopper

HOCKEYROOS



As the Hockeyroos continue on their Road to Rio journey for the 2016 Olympic Games in Rio de Janeiro, they do so on the back of a successful year, riding an exciting and promising wave into 2015/2016.

This year's Hockeyroos squad features a unique mix of firepower, skilful midfielders, robust defenders and watchful goalkeepers who have helped the Hockeyroos from seventh in the world rankings to second over the past two and a half years.

The Hockeyroos' 2014 successes started at the World Cup in The Hague. Travelling with a squad of 18, the girls were all class up against fierce opponents. Proudly sporting the Ausdrill logo front and centre, hard work and dedication paid off for the girls in green and gold, who claimed a silver medal at one of the most prestigious tournaments in the world, losing only to the Netherlands.

Six weeks later and in the most dramatic of circumstances, the Hockeyroos won a third consecutive Commonwealth Games gold medal in Glasgow after defeating England 3-1 in a deciding shootout. Off the pitch and in between their gold medal winning performance, the team rubbed shoulders with the royals - William, Kate and Harry - while

teammates Jayde Taylor and Brooke Peris were off capturing a royal selfie which went viral after the Queen photobombed their picture.

Running new blood in the team during a series win over the New Zealand Black Sticks before the 2014 Champions Trophy in Mendoza, the Hockeyroos were prepared to take on one of their toughest rivals, the Argentinians.

Working hard during their pool matches, the Hockeyroos secured a spot in the Champions Trophy final. Taking on hosts Argentina, it took a familiar shoot-out scenario to separate the two sides following a 1-1 draw. Australia disappointingly went down to Argentina in controversial circumstances, with Argentina's first effort appearing to hit both posts and not crossing the line, however, the goal was given.

Heading over to Kalgoorlie in March, five Hockeyroos – Gabrielle Nance, Madison Fitzpatrick, Stephanie Kershaw, Karri McMahon and Kyra Flynn - spent their time running hockey clinics while also paying a visit to the Ausdrill office. Ausdrill's famous head chef BJ treated the team to a barbeque feast, while the athletes mingled with staff, swapping stories.



In Hockey Australia's efforts to raise the profile of the sport and to bring the teams to their fans across the country, the Hockeyroos returned to the Sydney Olympic Park in April where they won Olympic gold back in 2000. Playing three test matches against China [#7], the series was live streamed by Hockey Australia, generating exposure for the team and Ausdrill globally.

A legend of the game, the Hockeyroos' inspirational captain Madonna Blyth reached a key milestone in her playing career after she hit 300 appearances for Australia at the Hawke's Bay Cup in New Zealand. Blyth became the second only Australian woman to reach 300 caps and is only three matches off equalling former Hockeyroo Nikki Hudson's 303-game record. Taking on eight top ranked nations, the Hockeyroos knocked down trans-Tasman rivals the New Zealand Black Sticks in the final, earning their first gold medal win for 2015.

The Hockeyroos' sights are firmly set on their upcoming Olympic qualifying tournament, the World League Semi Final in Belgium. The team will be looking to achieve a top three place in order to fulfil their childhood dreams of playing at an Olympic Games.

Retirements & New Faces

The Hockeyroos said goodbye to three players who announced their retirement during 2014/2015 - Emily Hurtz, Claire Messent and Jayde Taylor. Holding more than 250 international caps between them, the three athletes played a significant role in helping the girls become one of the strongest female teams in world sport.

In early 2015, five fresh new faces were named in the women's national senior program and have earned the right to wear the powerful Ausdrill branded Green and Gold uniform. Georgina Morgan, Gabrielle Nance, Kathryn Slattery, Amelia Spence and Mariah Williams were called up to make their debuts during a 2014 Test Series against New Zealand, before joining the senior squad full time in January.

The Hockeyroos and Ausdrill partnership now enters its fourth year and the girls could not be any prouder to represent their country and Ausdrill on the world stage!

PERTH CHRISTMAS PARTIES

The 2014 Christmas party was the best that I've attended. Organisers have to be commended on a job well done. The carnival atmosphere was excellent with brilliant catering. Hope for the same in 2015.

MIKE STRANG – AUSDRILL NORTHWEST

What a weekend, as usual the Ausdrill Christmas parties were excellent, a great idea with side show alley and the more informal relaxed atmosphere. Had a great time being an Elf at the Children's party – the kids were so excited. Can't wait for the next one.

ANTHEA MATTHEWS – DIAMOND

Our family look forward to the Ausdrill Children's Christmas party every year. It is such a great day out with so much for the family to do and in a safe environment. It's also a great opportunity to catch up with colleagues from other Ausdrill business units. Thank you to Ausdrill for this very generous gesture every year. It makes great family memories.

NAOMI, DANIEL, IRA AND ERIN NORMINGTON – DIAMOND

My wife and I thoroughly loved the 2014 Christmas party at Ozone Reserve. The entire night had a great party atmosphere with the funfair rides, stalls and food outlets. The band was sensational and really mixed it up as evidenced by the packed dance floor. Everyone was relaxed and it was great to mix with all and sundry. Hoping the 2015 party is as good.

CLIVE WATT – DIAMOND

DEAR MRS CLAUS

Thank you so much for an awesome Christmas party yesterday. I loved all the rides and went on the water slide 10 times, even though the steps were almost as big as me. Santa's present was exactly what I wanted so I must have been a good girl. Your elf helpers looked so cute, but you and Santa were my favourites. I fell asleep as soon as I got in the car, but grandma lasted until she got home.

OLIVIA PALMER (3 ½) – LYN PALMER – AUSDRILL NORTHWEST

Thank you for yet again another fantastic Christmas party. Good food and thoroughly entertaining venue. Really enjoyed the casual atmosphere. A great time had by all.

KERRIE – BTP GROUP

Christmas party was fantastic – we couldn't stop talking about it. Atmosphere was brilliant and everyone looked more relaxed. The food variety and service was amazing, especially those crumbed lamb cutlets, yum!! Also the photo booth was a blast. A fantastic evening with great people and friends. We couldn't fault anything, other than we wanted to keep going.

LEANNE BINDON & TERESA EGGERTON – BTP GROUP

My wife and I attended the adults Christmas party and really enjoyed the casual and fun set up. The location beside the Swan River was great and made transport a breeze. The carnival games were a good opportunity to mix with a variety of people and win a few prizes (still disappointed at missing out on the giant Peppa Pig). Food offered some tasty options and it was great to catch up with colleagues in a relaxed atmosphere, especially our new found friends Petrina and Greg Murphy from BTP Parts in Queensland – proof that the Ausdrill network is alive and well.

GAVIN BELL – AUSDRILL

This year's Christmas party was the best so far! The outdoor setting in the park was relaxing yet there was so much going on and something for everyone. With the band, carnival food and sideshow ally we all had loads of fun. Really enjoyed this one and I hope the next one is just the same.

AMY WAINWRIGHT – AUSDRILL NORTHWEST





A CADDIE'S LIFE – Merv Welsh

I love my golf and on occasion I can be found playing a round or two at Takoradi (Ghana). I have gotten to know the caddies well, all good young blokes who also have a passion for golf. To these boys being a caddie is much more than just the love of golf it is also in most cases the money they earn will be the only money that goes into their homes to feed their parents and siblings – so it is a very important role in the family dynamic.

I heard there was a youth tournament in Kumasi that the boys really wanted to compete in so I went about organising to get them there. We covered travel costs and gave them money for food and of course fitted them out in AMS shirts and caps.

The look on their faces when I gave them the gear and told them that they would be competing was priceless. Sadly the photos don't quite show this excitement but trust me it was a money can't buy experience.

We sponsored eight caddies for the tournament, seven of them finished in the top 10, one of which was the outright winner.



MERVYN PRINGLE RETIRES – by David Radocevich

Mervyn (Swervin) Pringle has retired from Ausdrill after 25 years of loyal service.

Merv was originally employed in 1990 as a blast hole driller for Davyhurst, a gold mine near Menzies in WA. As that job wound down, he was transferred to Marvel Loch, another gold mine in the Yilgarn Region of WA. In 1992, Merv was shipped off to another gold mine, this time in the North West of WA called Tuckabianna, where he inherited the name "Swervin". You see, rumour has it, Merv bought a Ford Farlaine locally at a very reasonable price.

Merv used the Farlaine to go into Cue, the town near the Tuckabianna Mine in his leisure time. Now the Farlaine had a slight problem with the steering, and drivers approaching the vehicle in the opposite direction, would do so with caution as it was often reported as "swerving all over the road". The only person on the site game enough to drive the Farlaine was Merv, so he was very quickly given the name "Swervin".

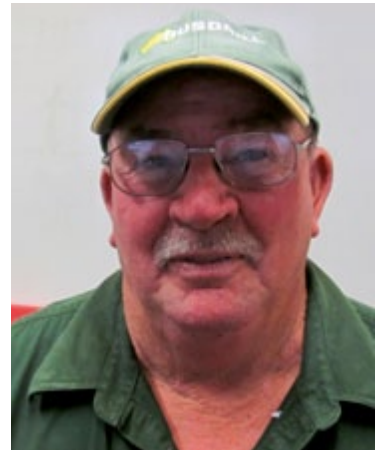
In 1994, Merv went to another gold mine in the North West called Fortnum, where he was promoted to site supervisor. His knowledge of years of drilling in various ground conditions came in very handy. He ran

the site very efficiently and the client liked his style.

In 2000, Merv came into the Kalgoortie Super Pit as a supervisor and stayed there until going back to the Pilbara region in 2008 as a supervisor at the FMG Cloudbreak Iron Ore Mine. In 2013, it was off to Prominent Hill, a gold mine in South Australia, where he stayed until retirement in April 2015.

Merv is a very colourful character with an abundance of knowledge in drill and blast.

All of us at Ausdrill thank him for his loyal service and wish him well in retirement.



WORLD CUP CHAMPIONSHIPS – HEAMASI AKAUOLA



My name is Heamasi Akauola and I am the HSE Advisor at BTP. I have been with the Ausdrill group since 2011 and during my employment and have worked at mines sites such as Cloudbreak, Area C and in the Newman area.

I have always enjoyed physical sports and am currently playing Rugby Union, Rugby League and Gridiron.

Late last year I was fortunate to be selected to play in the Australian Outback Gridiron team training squad as a "defensive tackle". Our first Australian team training camp was held on the Gold Coast in February this year. The aim of this nine day camp was to select a fly out team for the Gridiron World Cup being held in Canton Ohio, USA in July 2015.

It was a very intense training camp which tested individual's physical and mental capabilities which saw many people pull out through injury or fatigue.

I think for me the "bonds" and "mateship" you build with other players as you bleed, sweat and struggle together through something like this was the most rewarding. The guys I was competing against for a position on the three Squad became my closest allies, as we would push one another to get to the next level.

As with many championships these days it is a self-funded trip and sadly sees many talented players pull out for financial reasons.

All in all being part of the Australian Outback's was an overwhelming experience.

Breaking News – I made the Australian team and will be flying to Canton Ohio in the United States on June 27th for the World Cup tournament. I managed to raise the monies by selling natural coconut oil products and of course sponsorships from friends and family. I thank everyone for being so generous.

Heamasi



Over the past 10 years Ausdrill has donated over \$100,000 to help support children and adults with cancer and we have always been committed to supporting families doing it tough in regional areas. One of our current ways of supporting these families is through our continued support of Redkite. As an organisation, we have participated in the Redkite Corporate Quiz for several years. This event pits teams against each other to vie for the title of smartest team/organisation, and our "Ausdrill Gold Diggers" did us proud last year. They also helped to raise nearly \$220,000 at the event, which will go towards supporting families through their cancer journey. It is estimated by Redkite that it takes them approximately \$2,500 to support a family for a year as they face the impacts of cancer, so by participating in the Redkite Corporate Quiz, we assisted in supporting nearly 88 families trying to navigate their way through cancer.

Every week, three families in Western Australia are told the devastating news that their precious child has cancer. This news changes their whole world, immediately.

Overnight, life is turned upside down. The financial and emotional impacts are immediate. Often at least one parent will give up work to be at their child's bedside - halving income at a time when expenses are escalating. Families from regional areas experience long and tough separations as one parent must relocate to be with their sick child for the duration of the treatment.

When the load seems insurmountable – Redkite is there to help with essential support from hospital to home.

For over 30 years Redkite has been supporting families with the 'must-haves' through cancer providing:

- **Financial assistance for the essentials** - putting food on the table, paying phone and electricity bills and ensuring there is fuel in the car to get their child to and from hospital. In 2014, \$1.7million was provided directly to families in financial assistance.
- **Practical and emotional support** - oncology social workers provide information and counselling in the hospital and when families return home. This includes 16,000 hours of counselling and support provided in hospitals each year.
- **Education and career support** - to help them catch up after months and sometimes years of missing school or work. Last year over 1000 education and career support sessions were held with young people and 47 Dare to Dream scholarships were awarded.

- **Bereavement support** - counselling and practical support for the one in five families who will lose their child to cancer

Every family's experience is different. Every cancer journey is unique. Redkite's role is to be the support team for families, to be there when and where they are needed ...for the weeks, months and often years ahead.

Our support for Redkite, and the important work they do is longstanding. Since 2009, our MD's private company, Yarradale Stud, has donated all the proceeds from the sale of one of its yearlings to Redkite. In 2015, the sale of Lot 22 raised \$25,000. This donation will assist 10 Western Australian families to access a full range of support services for an entire year.



If you would like to know more information about Redkite and their support or make a donation, go to www.redkite.org.au



AROUND THE TRAPS

South America Trip

Never one to let my annual leave accruals build up too much, my partner and I recently took off to South America. We spent five weeks travelling, but as always, it's never enough time to see it all! We started our trip in Chile, before moving on to Argentina. What a country? Buenos Aires is the perfect El Calafate to see the Perito Moreno Glacier, one of the few glaciers in the World that is still growing. The sheer size of it must be seen to be appreciated.

We reached Fin Del Mundo – the end of the

earth – at the southern tip, before continuing on to Peru. After a lot of consultation with Angello Ugolini, Ausdrill Canning Vale's resident Peruvian, we were set on where to eat, what to eat (my favourite part of travelling) and what to do before we had even arrived.

Our South American adventure finished with a four day trek on the Inca Trail up to Machu Picchu. An incredible experience and certainly one that we will never forget.

Anita Terrigno



Disney on Ice

Recently for the WA based Ausdrill Way members we ran a Colouring Competition for their children to win double passes to see Disney on Ice at the Perth Arena.

We received a large amount of entries and I must say the standard was very impressive (I still have glitter on my desk). The artwork adorned the main wall near my office for a couple of weeks before the arduous task of judging the winners – but judge we did.

The feedback I have had was that the kids had a ball and that the show was amazing. Little Harper Worthington when first arriving at the Arena was not particularly fussed on going in because she had been there to see the Dinosaurs and obviously that had been a little bit scary. But as we all know "No one does it like Disney" and she had a ball.

Well done kids and thanks to the parents who got the pictures to me.

Taanya Burrow

AUSDRILL'S BIGGEST MORNING TEAS



As we do each year we recently held our version of Australia's Biggest Morning Tea at the Canning Vale site. We had a good crowd in attendance and this year we were delighted to have some of our Hockeyroos join us for morning tea. The staff out did themselves with the beautiful treats we all enjoyed and we managed to raise \$563.50 for a very good cause. Well done everyone.

BTP in Queensland also held a Biggest Morning Tea with everyone joining in for some lovely food, a hot cuppa and some fun. They raised \$525 for the Queensland Cancer Council – a mighty effort.

When it comes to fundraising every little bit helps. The Cancer Council is a charity close to our hearts (having survived cancer or been touched by cancer). One in two people will be diagnosed with cancer by the age of 85. The money raised from events like this not only go towards research into finding cures for cancer but also go to support services to help those affected by a cancer diagnosis.





AUSDRIll

SERVICE AWARDS

25 Years Service

| | | |
|-------------------------|-----|----------|
| Brian Hartley Summerton | ASL | 1-Feb-90 |
|-------------------------|-----|----------|

20 Years Service

| | | |
|------------------------|-----|-----------|
| Brian William Crossley | DTA | 30-Jan-95 |
| Stefan Dziegielewski | ANW | 31-Feb-95 |
| Hans Peter Bozic | ASL | 6-Apr-95 |
| Paul Thomas Clarke | ASL | 2-May-95 |

15 Years Service

| | | |
|-----------------------|---------|-----------|
| Karl David Fuhlbohm | ASL | 29-Jan-00 |
| Petrina Joy Murphy | BTP QLD | 31-Jan-00 |
| Thomas William Vodden | ASL | 1-Feb-00 |
| Geoffrey Lawrance Rew | ASL | 1-Mar-00 |
| Stuart Martyn Vardy | DRA | 12-Apr-00 |
| George Anderson | ASL | 17-May-00 |
| Paul Albert Price | ASL | 29-May-00 |

10 Years Service

| | | |
|---------------------------|---------|-----------|
| Charles Peter Larson | ASL | 11-Jan-05 |
| Karhl Rodney Hunter Lynch | ASL | 11-Jan-05 |
| Philip Clegg | ANW | 31-Jan-05 |
| Clifford Michael McGowan | DTA | 17-Feb-05 |
| Wayne Stewart Bucknall | ANW | 21-Feb-05 |
| Christopher Lee Thomas | ASL | 8-Mar-05 |
| Cody Mikhail Parker | ASL | 6-Apr-05 |
| Ricky James Bulk | ASL | 7-Apr-05 |
| Cameron Prigg | ASL | 10-Apr-05 |
| Matthew John Clinch | AIMS | 26-Apr-05 |
| Mark Jonathan Wainwright | ANW | 26-Apr-05 |
| Paul Dobos | BTP QLD | 12-May-05 |
| Andrew Hicks | ANW | 31-May-05 |
| Paul John Michael Chase | AIMS | 1-Jun-05 |
| Melanie Weng Todoroff | AIMS | 13-Jun-05 |
| Anthony Thomas Dusting | BTP QLD | 20-Jun-05 |
| Rodney James Enfantie | ASL | 22-Jun-05 |

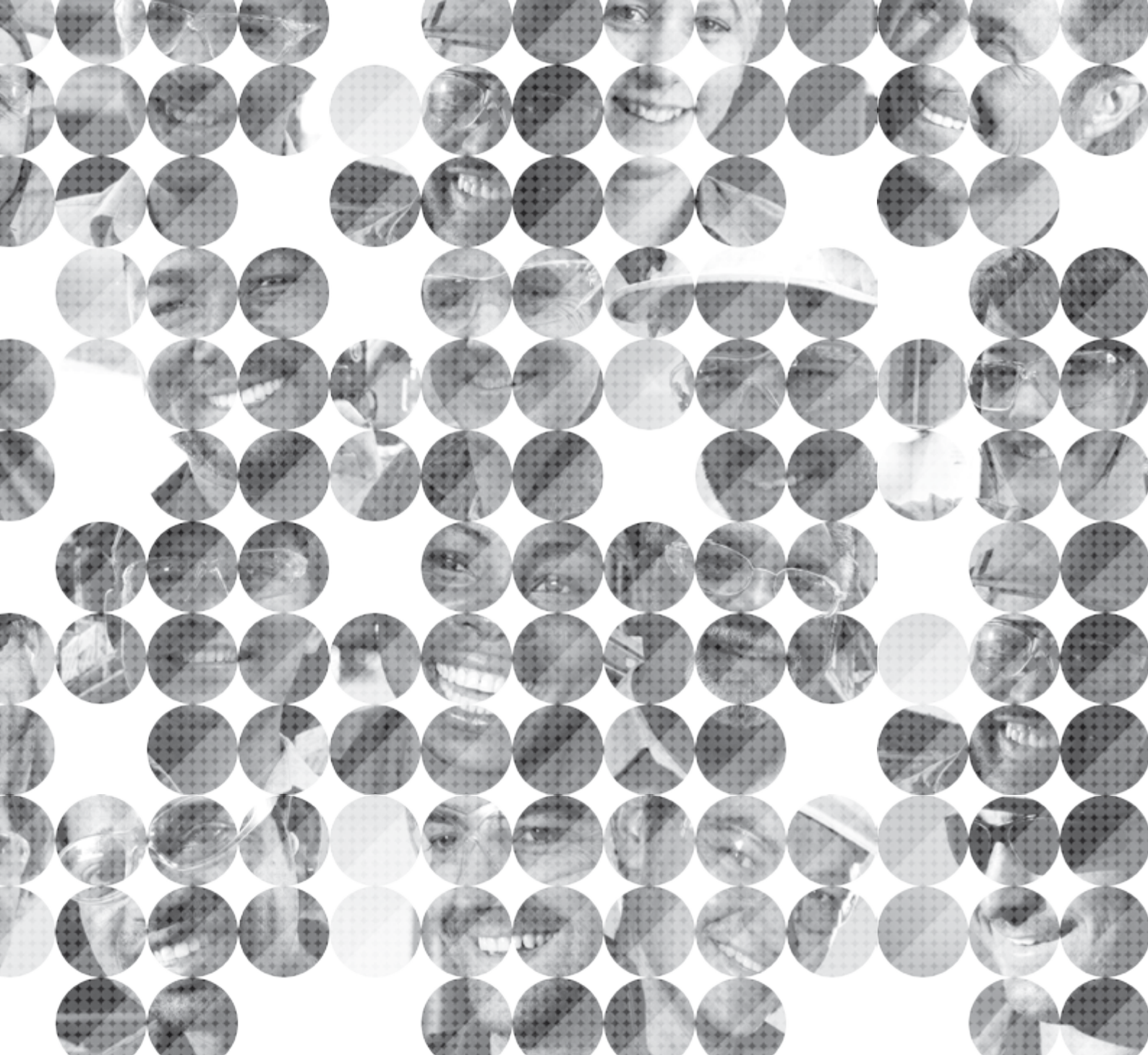
5 Years Service

| | | |
|-------------------------|-----------|-----------|
| Brendan Michael Baxter | ASL | 4-Jan-10 |
| Alester George Peterson | BTP QLD | 4-Jan-10 |
| Anton Erasmus Brits | ASL | 6-Jan-10 |
| Shannon McGillivray | ANW | 10-Jan-10 |
| Grant Ashley Webb | ANW | 15-Jan-10 |
| Sean Thomas Bozsán | ASL | 19-Jan-10 |
| Clark Turoa Moses | ASL | 22-Jan-10 |
| Paul John Vandenbosch | ASL | 22-Jan-10 |
| Brent Elley | CONNECTOR | 27-Jan-10 |

| | | |
|-------------------------|-------------|-----------|
| Graham David Boyd | DRA | 1-Feb-10 |
| Murray Duncan | CONNECTOR | 1-Feb-10 |
| Ben William Ball | BTP QLD | 1-Feb-10 |
| Kenneth William Hicks | ANW | 7-Feb-10 |
| Guy Ronald Smith | ANW | 7-Feb-10 |
| Steven Matthew Green | ASL | 11-Feb-10 |
| Karen Callaghan | CONNECTOR | 15-Feb-10 |
| Marilandie Victor | AIMS | 15-Feb-10 |
| John Tawadrous | MINERS REST | 17-Feb-10 |
| Clint Raymond Hunt | ANW | 21-Feb-10 |
| Johannes Adrianus Mosch | BTP QLD | 22-Feb-10 |
| Jonathan Kliesch Cook | ASL | 25-Feb-10 |
| Matthew Shannon Houia | ANW | 7-Mar-10 |
| Marc Robert Mundy | ASL | 15-Mar-10 |
| Luke Manning | ASL | 22-Mar-10 |
| Geoff Harris | CONNECTOR | 29-Mar-10 |
| Jai Deuis | ASL | 4-Apr-10 |
| Mark Brian McMinigal | ASL | 9-Apr-10 |
| Gary Smith | CONNECTOR | 10-Apr-10 |
| George Stanley Wall | DIAMOND | 14-Apr-10 |
| Paul Frederick O'Dwyer | ASL | 28-Apr-10 |
| Joshua David Dimmock | ASL | 3-May-10 |
| Alex Wade Littlely | ASL | 3-May-10 |
| Daniel Lee Boschetto | BTPP | 3-May-10 |
| Joe Wilkinson | CONNECTOR | 5-May-10 |
| Damian Noonan | CONNECTOR | 17-May-10 |
| Charles Barden | DTA | 24-May-10 |
| Ross Charlesworth | CONNECTOR | 24-May-10 |
| Giles Douglas Miller | EDA | 24-May-10 |
| Grant Laurence O'Keefe | DTA | 24-May-10 |
| Justin Paul Klaproth | ANW | 30-May-10 |
| Benjamin Abonalla | DTA | 31-May-10 |
| Neale Graham | CONNECTOR | 31-May-10 |
| Liam Rees | ASL | 31-May-10 |
| Rachel Leigh Brennan | AIMS | 31-May-10 |
| Jonathon Littlecott | BTPP | 1-Jun-10 |
| John David Worthington | ASL | 8-Jun-10 |
| Russell St Jack | CONNECTOR | 14-Jun-10 |
| Damien Woods | CONNECTOR | 14-Jun-10 |
| Tyson Rowling | CONNECTOR | 15-Jun-10 |
| Yong Sheng Shi | DTH | 15-Jun-10 |
| Tingbai Yang | DTH | 21-Jun-10 |
| Darren Wearne | EDA | 25-Jun-10 |
| Bradley James Mogridge | BTPP | 28-Jun-10 |

Late Acknowledgment

| | | |
|------------------|-----|-----------|
| Christopher Gall | AMS | 06-May-02 |
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