

3 July 2015

Company Announcements
ASX Limited

Senex Energy Limited
ABN 50 008 942 827

Head Office
Level 14
144 Edward St
Brisbane Qld 4000

GPO Box 2233
Brisbane Qld 4001

T +61 7 3335 9000
F +61 7 3335 9999

info@senexenergy.com.au
senexenergy.com.au

Re: Appendix 3B new issue announcement for Senex securities

The attached Appendix 3B is notice by Senex Energy Limited of the issue of 3,029,045 shares to the Senex Energy Employee Share Trust on 3 July 2015 for the contingent performance rights (Rights) under the Senex Employee Performance Rights Plan that vested on 1 July 2015.

The 3,029,045 Rights that vested were:

- 893,060 tranche 2 Rights granted to 88 employees under the Senex Employee Incentive Plan (EIP) in September 2013 in recognition of their performance for the financial year ended 30/06/2013 (FY 13 EIP Rights)
- 1,254,098 tranche 2 Rights granted to 127 employees under the EIP in September 2014 in recognition of their performance for FY14 (FY 14 EIP Rights)
- 881,887 remaining Rights granted to senior employees (including the CEO) in July 2013 as short term incentive subject to performance for FY14 (FY 14 STI Rights).

Senex previously disclosed in September 2014 that 1,892,366 of the 3,017,705 FY 14 STI Rights originally granted lapsed on 22/08/2014 under the board's determination that the FY 14 STI performance conditions were about 47% satisfied.

Lapse of other Rights previously granted

The Appendix 3B also discloses the lapse of 5,371,248 other Rights previously granted to employees:

- the other 326,272 FY 13 EIP Rights lapsed due to cessation of employment
- the other 274,273 FY 14 EIP Rights lapsed due to cessation of employment
- all of the 4,770,703 Rights granted to senior employees (including the CEO) as long term incentive for FY13 (FY 13 LTI Rights) lapsed due to failure to satisfy the three year performance condition on 30/06/2015

Cancellation of options previously issued

The Appendix 3B also discloses that the second tranche (667,000 options exercisable by 1 July 2015) of the 2,000,000 options issued to the CEO as long term incentive for FY12 (FY 12 LTI Options) were cancelled for no consideration on 30 June 2015.

Frank Connolly
Secretary

Appendix 3B

New issue announcement, application for quotation of additional securities and agreement

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 01/07/96 Origin: Appendix 5 Amended 01/07/98, 01/09/99, 01/07/00, 30/09/01, 11/03/02, 01/01/03, 24/10/05, 01/08/12

Name of entity: Senex Energy Limited	
ABN: 50 008 942 827	

We (the entity) give ASX the following information.

Part 1 - All issues

You must complete the relevant sections (attach sheets if there is not enough space).

1	+Class of +securities issued or to be issued	Fully paid ordinary shares
2	Number of +securities issued or to be issued (if known) or maximum number which may be issued	<p>3,029,045 shares were issued to the Senex Energy Employee Share Trust on 3 July 2015 for the contingent performance rights (Rights) under Senex Employee Performance Rights Plan that vested on 1 July 2015, being:</p> <ul style="list-style-type: none"> • 893,060 tranche 2 Rights granted to 88 employees under the Senex Employee Incentive Plan (EIP) in recognition of their performance for the financial year ended 30/06/2013 (FY 13 EIP Rights) • 1,254,098 tranche 2 Rights granted to 127 employees under the EIP in recognition of their performance for FY14 (FY 14 EIP Rights) • 881,887 remaining Rights granted to senior employees (including the CEO) as short term incentive subject to performance for FY14 (FY 14 STI Rights) <p>Lapse of Rights previously granted</p> <p>5,371,248 Rights previously granted to employees lapsed:</p> <ul style="list-style-type: none"> • 326,272 FY 13 EIP Rights lapsed due to cessation of employment • 274,273 FY 14 EIP Rights lapsed due to cessation of employment • 4,770,703 Rights granted to senior employees as long term incentive for FY13 (FY 13 LTI Rights) lapsed due to failure to satisfy the three year performance condition on 30/06/2015

	<p>Cancellation of options previously issued</p> <p>The second tranche (667,000 options exercisable by 1 July 2015) of the 2,000,000 options issued to the CEO as long term incentive for FY12 (FY 12 LTI Options) were cancelled for no consideration on 30 June 2015.</p> <p>Remaining Rights</p> <p>Following these movements, there are:</p> <ul style="list-style-type: none"> • no remaining FY 13 EIP Rights, FY 14 EIP Rights, FY 13 LTI Rights or FY 14 STI Rights • 2,163,914 Rights granted to senior employees as long term incentive for FY14 (FY 14 LTI Rights) subject to satisfaction of a performance condition on 30/06/2016 and vesting 01/07/2016 • 852,159 Rights granted to senior employees as short term incentive for FY15 (FY 15 STI Rights) subject to satisfaction of performance conditions on 30/06/2015 and vesting 01/07/2016 • 2,484,115 Rights granted to senior employees as long term incentive for FY15 (FY 15 LTI Rights) subject to satisfaction of a performance condition on 30/06/2016 and vesting 01/07/2016
<p>3 Principal terms of the +securities (eg, if options, exercise price and expiry date; if partly paid +securities, the amount outstanding and due dates for payment; if +convertible securities, the conversion price and dates for conversion)</p>	<p>The terms of fully paid ordinary Senex shares are set out in the Company's constitution</p>
<p>4 Do the +securities rank equally in all respects from the date of allotment with an existing +class of quoted +securities? If the additional securities do not rank equally, please state:</p> <ul style="list-style-type: none"> • the date from which they do • the extent to which they participate for the next dividend, (in the case of a trust, distribution) or interest payment • the extent to which they do not rank equally, other than in relation to the next dividend, distribution or interest payment 	<p>Yes – the shares rank equally in all respects from the date of allotment with existing quoted ordinary shares.</p>

+ See chapter 19 for defined terms.

5	Issue price or consideration	Rights were granted to employees of the Company without payment under the Senex Employee Performance Rights Plan to incentivise and reward their performance and retain their services over the medium to long term. Holders of Rights are entitled to receive one share in the Company without payment for each Right that vests.
6	Purpose of the issue (If issued as consideration for the acquisition of assets, clearly identify those assets)	See paragraph 5 above.
6a	Is the entity an ⁺ eligible entity that has obtained security holder approval under rule 7.1A? If Yes, complete sections 6b – 6h <i>in relation to the ⁺securities the subject of this Appendix 3B</i> , and comply with section 6i	not applicable
6b	The date the security holder resolution under rule 7.1A was passed	not applicable
6c	Number of ⁺ securities issued without security holder approval under rule 7.1	not applicable
6d	Number of ⁺ securities issued with security holder approval under rule 7.1A	not applicable
6e	Number of ⁺ securities issued with security holder approval under rule 7.3, or another specific security holder approval (specify date of meeting)	not applicable
6f	Number of securities issued under an exception in rule 7.2	not applicable
6g	If securities issued under rule 7.1A, was issue price at least 75% of 15 day VWAP as calculated under rule 7.1A.3? Include the issue date and both values. Include the source of the VWAP calculation.	not applicable
6h	If securities were issued under rule 7.1A for non-cash consideration, state date on which valuation of consideration was released to ASX Market Announcements	not applicable
6i	Calculate the entity's remaining issue capacity under rule 7.1 and rule 7.1A – complete Annexure 1 and release to ASX Market Announcements	not applicable
7	Dates of entering ⁺ securities into uncertificated holdings or despatch of certificates	cancellation of options: 30 June 2015 issue of shares: 3 July 2015

8	Number and +class of all +securities quoted on ASX (including the securities in section 2 if applicable)	Number	+Class
		1,152,686,422	fully paid ordinary shares
9	Number and +class of all +securities not quoted on ASX (including the securities in section 2 if applicable)	Number	+Class
		1,200,000	options @ \$0.255 expiry 09/09/2015
		800,000	options @ \$0.255 expiry 19/07/2016
		1,000,000	options @ \$0.255 expiry 19/07/2017
		1,000,000	options @ \$0.255 expiry 19/07/2018
		666,000	options @ \$0.40 expiry 01/07/2016
		----- 4,666,000 options in total -----	options to subscribe for fully paid ordinary shares -----
5,500,188 Rights in total	Rights under Senex Employee Performance Rights Plan still subject to vesting conditions.		
10	Dividend policy (in the case of a trust, distribution policy) on the increased capital (interests)	The company has not yet established a dividend policy.	

Part 2 - Bonus issue or pro rata issue

11	Is security holder approval required?	not applicable
12	Is the issue renounceable or non-renounceable?	not applicable
13	Ratio in which the +securities will be offered	not applicable
14	+Class of +securities to which the offer relates	not applicable
15	+Record date to determine entitlements	not applicable
16	Will holdings on different registers (or subregisters) be aggregated for calculating entitlements?	not applicable
17	Policy for deciding entitlements in relation to fractions	not applicable

+ See chapter 19 for defined terms.

18	Names of countries in which the entity has +security holders who will not be sent new issue documents Note: Security holders must be told how their entitlements are to be dealt with. Cross reference: rule 7.7.	not applicable
19	Closing date for receipt of acceptances or renunciations	not applicable
20	Names of any underwriters	not applicable
21	Amount of any underwriting fee or commission	not applicable
22	Names of any brokers to the issue	not applicable
23	Fee or commission payable to the broker to the issue	not applicable
24	Amount of any handling fee payable to brokers who lodge acceptances or renunciations on behalf of +security holders	not applicable
25	If the issue is contingent on +security holders' approval, the date of the meeting	not applicable
26	Date entitlement and acceptance form and prospectus or Product Disclosure Statement will be sent to persons entitled	not applicable
27	If the entity has issued options, and the terms entitle option holders to participate on exercise, the date on which notices will be sent to option holders	not applicable
28	Date rights trading will begin (if applicable)	not applicable
29	Date rights trading will end (if applicable)	not applicable
30	How do +security holders sell their entitlements <i>in full</i> through a broker?	not applicable
31	How do +security holders sell <i>part</i> of their entitlements through a broker and accept for the balance?	not applicable
32	How do +security holders dispose of their entitlements (except by sale through a broker)?	not applicable
33	+Despatch date	not applicable

Part 3 - Quotation of securities

You need only complete this section if you are applying for quotation of securities

34 Type of securities (tick one)

(a) Securities described in Part 1

(b) All other securities

Example: restricted securities at the end of the escrowed period, partly paid securities that become fully paid, employee incentive share securities when restriction ends, securities issued on expiry or conversion of convertible securities

Entities that have ticked box 34(a):

Additional securities forming a new class of securities

Tick to indicate you are providing the information or documents

35 If the +securities are +equity securities, the names of the 20 largest holders of the additional +securities, and the number and percentage of additional +securities held by those holders

36 If the +securities are +equity securities, a distribution schedule of the additional +securities setting out the number of holders in the categories
 1 - 1,000
 1,001 - 5,000
 5,001 - 10,000
 10,001 - 100,000
 100,001 and over

37 A copy of any trust deed for the additional +securities

Entities that have ticked box 34(b):

38	Number of securities for which +quotation is sought	not applicable	
39	Class of +securities for which quotation is sought	not applicable	
40	Do the +securities rank equally in all respects from the date of allotment with an existing +class of quoted +securities? If the additional securities do not rank equally, please state: <ul style="list-style-type: none"> the date from which they do the extent to which they participate for the next dividend, (in the case of a trust, distribution) or interest payment the extent to which they do not rank equally, other than in relation to the next dividend, distribution or interest payment 	not applicable	
41	Reason for request for quotation now Example: In the case of restricted securities, end of restriction period (if issued upon conversion of another security, clearly identify that other security)	not applicable	
		Number	+Class
42	Number and +class of all +securities quoted on ASX (including the securities in clause 38)	not applicable	

+ See chapter 19 for defined terms.

Quotation agreement

- 1 +Quotation of our additional +securities is in ASX's absolute discretion. ASX may quote the +securities on any conditions it decides.
- 2 We warrant the following to ASX.
 - The issue of the +securities to be quoted complies with the law and is not for an illegal purpose.
 - There is no reason why those +securities should not be granted +quotation.
 - An offer of the +securities for sale within 12 months after their issue will not require disclosure under section 707(3) or section 1012C(6) of the Corporations Act.

Note: An entity may need to obtain appropriate warranties from subscribers for the securities in order to be able to give this warranty
 - Section 724 or section 1016E of the Corporations Act does not apply to any applications received by us in relation to any +securities to be quoted and that no-one has any right to return any +securities to be quoted under sections 737, 738 or 1016F of the Corporations Act at the time that we request that the +securities be quoted.
 - If we are a trust, we warrant that no person has the right to return the +securities to be quoted under section 1019B of the Corporations Act at the time that we request that the +securities be quoted.
- 3 We will indemnify ASX to the fullest extent permitted by law in respect of any claim, action or expense arising from or connected with any breach of the warranties in this agreement.
- 4 We give ASX the information and documents required by this form. If any information or document not available now, will give it to ASX before +quotation of the +securities begins. We acknowledge that ASX is relying on the information and documents. We warrant that they are (will be) true and complete.

Sign here:



Date: 3 July 2015

Company Secretary

Print name:

Francis Leo Connolly

== == == == ==

+ See chapter 19 for defined terms.

Appendix 3B – Annexure 1

Calculation of placement capacity under rule 7.1 and rule 7.1A for +eligible entities

Introduced 01/08/12

Part 1

Rule 7.1 – Issues exceeding 15% of capital	
Step 1: Calculate “A”, the base figure from which the placement capacity is calculated	
Insert number of fully paid ordinary securities on issue 12 months before date of issue or agreement to issue	1,147,010,917
Add the following: <ul style="list-style-type: none"> • Number of fully paid ordinary securities issued in that 12 month period under an exception in rule 7.2 • Number of fully paid ordinary securities issued in that 12 month period with shareholder approval • Number of partly paid ordinary securities that became fully paid in that 12 month period <p><i>Note:</i></p> <ul style="list-style-type: none"> • <i>Include only ordinary securities here – other classes of equity securities cannot be added</i> • <i>Include here (if applicable) the securities the subject of the Appendix 3B to which this form is annexed</i> • <i>It may be useful to set out issues of securities on different dates as separate line items</i> 	<div style="margin-bottom: 10px;">5,675,505</div> <div style="margin-bottom: 10px;">zero</div> <div>zero</div>
Subtract the number of fully paid ordinary securities cancelled during that 12 month period	Zero
“A”	1,152,686,422

+ See chapter 19 for defined terms.

Step 2: Calculate 15% of “A”	
“B”	0.15 <i>[Note: this value cannot be changed]</i>
Multiply “A” by 0.15	172,902,963
Step 3: Calculate “C”, the amount of placement capacity under rule 7.1 that has already been used	
<p>Insert number of equity securities issued or agreed to be issued in that 12 month period <i>not counting</i> those issued:</p> <ul style="list-style-type: none"> • Under an exception in rule 7.2 • Under rule 7.1A • With security holder approval under rule 7.1 or rule 7.4 <p><i>Note:</i></p> <ul style="list-style-type: none"> • <i>This applies to equity securities, unless specifically excluded – not just ordinary securities</i> • <i>Include here (if applicable) the securities the subject of the Appendix 3B to which this form is annexed</i> • <i>It may be useful to set out issues of securities on different dates as separate line items</i> 	Zero
“C”	Zero
Step 4: Subtract “C” from [“A” x “B”] to calculate remaining placement capacity under rule 7.1	
“A” x 0.15 <i>Note: number must be same as shown in Step 2</i>	172,902,963
Subtract “C” <i>Note: number must be same as shown in Step 3</i>	zero
Total [“A” x 0.15] – “C”	172,902,963 <i>[Note: this is the remaining placement capacity under rule 7.1]</i>

+ See chapter 19 for defined terms.

Part 2

Rule 7.1A – Additional placement capacity for eligible entities	
Step 1: Calculate “A”, the base figure from which the placement capacity is calculated	
“A” <i>Note: number must be same as shown in Step 1 of Part 1</i>	not applicable
Step 2: Calculate 10% of “A”	
“D”	0.10 <i>Note: this value cannot be changed</i>
Multiply “A” by 0.10	not applicable
Step 3: Calculate “E”, the amount of placement capacity under rule 7.1A that has already been used	
Insert number of equity securities issued or agreed to be issued in that 12 month period under rule 7.1A <i>Notes:</i> <ul style="list-style-type: none"> • <i>This applies to equity securities – not just ordinary securities</i> • <i>Include here – if applicable – the securities the subject of the Appendix 3B to which this form is annexed</i> • <i>Do not include equity securities issued under rule 7.1 (they must be dealt with in Part 1), or for which specific security holder approval has been obtained</i> • <i>It may be useful to set out issues of securities on different dates as separate line items</i> 	not applicable
“E”	not applicable
Step 4: Subtract “E” from [“A” x “D”] to calculate remaining placement capacity under rule 7.1A	
“A” x 0.10 <i>Note: number must be same as shown in Step 2</i>	not applicable
Subtract “E” <i>Note: number must be same as shown in Step 3</i>	not applicable
Total [“A” x 0.10] – “E”	not applicable <i>Note: this is the remaining placement capacity under rule 7.1A</i>

+ See chapter 19 for defined terms.