

Shareholdings of persons discharging managerial responsibility (PDMR) / Key Management Personnel (KMP)

23 July 2015

Rio Tinto plc notifies the London Stock Exchange (LSE) of PDMR/KMP interests in securities of Rio Tinto plc, in compliance with the UK Financial Conduct Authority's Disclosure and Transparency Rule 3.1. As part of its dual listed company structure, Rio Tinto voluntarily notifies the Australian Securities Exchange (ASX) of such dealings. Rio Tinto also notifies both ASX and LSE of all dealings by PDMR/KMP in Rio Tinto Limited securities.

Global Employee Share Plan (GESP)

Under the GESP employees are able to purchase on a quarterly basis Rio Tinto plc ordinary shares of 10p each ('shares'), Rio Tinto plc ADRs or Rio Tinto Limited ordinary shares ('shares') out of monthly deductions from salary and are allocated an equivalent number of shares or ADRs free of charge ('matching shares' and 'matching ADRs') conditional upon satisfying the terms of the GESP.

Rio Tinto plc was notified on 23 July 2015 that on 17 July 2015 the following PDMR/KMP acquired Rio Tinto plc shares under the GESP and were allocated the same number of matching shares. These were non-discretionary transactions.

Security	Name of PDMR/KMP	Number of Shares Acquired	Matching shares	Price per Share GBP
Rio Tinto plc shares	Davies, Alan	9.5567	9.5567	26.1596
Rio Tinto plc shares	Bague, Hugo	28.6701	28.6701	26.1596
Rio Tinto plc shares	Jacques, Jean-Sébastien	14.335	14.335	26.1596

This announcement is made in compliance with the UK Financial Conduct Authority's Disclosure and Transparency Rule 3.1.

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