

ASX Announcement

27 October 2015

Orica Board changes

Melbourne: Orica (ASX: ORI) Chairman Mr Russell Caplan today announced the appointment to the Board of Mr Malcolm Broomhead, effective 1 December 2015. Mr Caplan also announced his intention to retire from the Orica Board, effective 31 December 2015, with Mr Broomhead elected by the Board to become Chairman from 1 January 2016.

Mr Caplan said: “Malcolm is a highly experienced business leader with extensive experience in industrial and mining companies globally, including his leadership of Orica as its CEO from 2001 to 2005. He brings to the Board a deep understanding of both the mining and mining services sector, and exceptional leadership skills through every part of the resources cycle.

“After eight years on the Orica Board the time is right for me to leave the Board and for a change in Board leadership. A Board and management succession program is critical for any business, and one of the core roles of the Chairman. Orica has a new, world-class management team in place that is well placed to enable Orica to further build its market leadership. With Malcolm’s deep knowledge of the industry and company, I have no doubt he will be an outstanding Chairman in that endeavour,” he said.

In accordance with the Listing Rules, Mr Broomhead will offer himself for election at the Orica Annual General Meeting on 29 January 2016.

Malcolm Broomhead biography

Mr Broomhead is a Non-executive Director of BHP Billiton, the Chairman of Asciano Limited, a Director of the Walter and Eliza Hall Institute of Medical Research, the Chairman of Kilfinan Australia, and is a Council Member of Opportunity International Australia.

From 2001 until 2005, Mr Broomhead was Managing Director and Chief Executive Officer of Orica. Prior to this, he held a range of senior positions at North Limited, including Managing Director and Chief Executive Officer, Chief Financial Officer and Executive Director of Operations.

Mr Broomhead’s career also included senior management positions with Halcrow (UK), MIM Holdings, Peko Wallsend and Industrial Equity.

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