





ABN 38 116 834 336



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# **Corporate Directory**

### Directors

Mr Evan Cranston Dr Marat Abzalov Mr Peter Williams Mr Thomas Gladwin-Grove Non-Executive Chairman Executive Director – Geology Technical Director Non-Executive Director

### **Company Secretary**

Ms Oonagh Malone

### Principal Place of Business and Registered Office

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### **Contact Details**

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### Solicitors to the Company

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### **Auditors**

RSM Bird Cameron Partners 8 St Georges Terrace Perth WA 6000

### Share Registry

Security Transfer Registrars 770 Canning Highway Applecross WA 6153



# **Review of Operations**

### Honeymoon Uranium Mine, South Australia

Boss Resources Ltd (**Boss** or the **Company**) announced the agreement to acquire the Honeymoon Uranium Project in South Australia via the acquisition of 100% of the issued share capital of Uranium One Australia Pty Ltd on 1 September 2015. Boss will form a SPV with Wattle Mining Pty Ltd (**Wattle**) whereby Boss will own 80% and Wattle will own 20% of Uranium One Australia Pty Ltd, with Boss holding an option to acquire Wattle's 20% post completion of a BFS.

The Honeymoon Uranium Project ("Honeymoon" or the "Project") (Figure 1) is located in South Australia and is approximately 80km north-west from the town of Broken Hill near the SA / NSW border. The Project consists of 1 granted Mining Lease, 5 granted Exploration Licenses, 8 Retention Leases and 2 Miscellaneous Purposes Licenses. The Honeymoon mining infrastructure is located on ML6109 and hosts one of the highest grade ISL Mineral Resources in Australia (1.44Mt @ 0.21%  $U_aO_a$ ) and has produced some 335t of  $U_aO_a$  from 2011 to 2012.

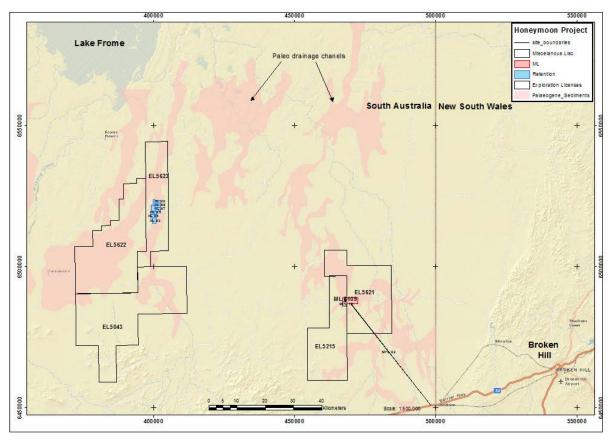


Figure 1: Honeymoon Uranium Project. The pink shaded regions represent palaeodrainage channels which have potential to host uranium mineralisation.

There are 2 main exploration regions: the Eastern Region (EL's 5215 and 5621) which hosts the Honeymoon, Brooks Dam and East Kalkaroo Resources; and the Western Region (EL's 5043, 5623 and 5622) which hosts the Goulds Dam and Billeroo deposits



which have historical Mineral Resource estimates (Figure 3). The large tenement package covers approximately 2,595km<sup>2</sup> and has excellent exploration potential to identify further resources.

Native title agreements with respect to the exploration and mining activities have been signed with the local indigenous communities. Mining and uranium export permits (both State and Federal) are in place.

### GEOLOGY

The Honeymoon Uranium Project is located in the southern part of the Callabonna subbasin in South Australia. Uranium mineralisation within the project area is hosted by the Yarramba and Billeroo palaeochannels (Figure 2). These consist of Palaeogene age palaeovalleys filled by a sequence of inter-bedded sand, silt and clay. Thickness of the palaeochannels at Honeymoon deposit area reaches a maximum of 55m thick.

The uranium mineralisation represents a classic basal channel type sandstone-hosted uranium roll-front model. This model implies the movement of oxidised, uraniumbearing fluid through a largely reduced aquifer, with mineralisation occurring at the redox front of the fluid. A geochemical zonation is associated with the roll front, including oxidation of the sands upstream (orange and yellow limonite) and abundance of pyrite/marcasites and organic matter downstream. Mineralisation is associated with discreet accumulations of organic matter and pyrite within the palaeovalley sequence.

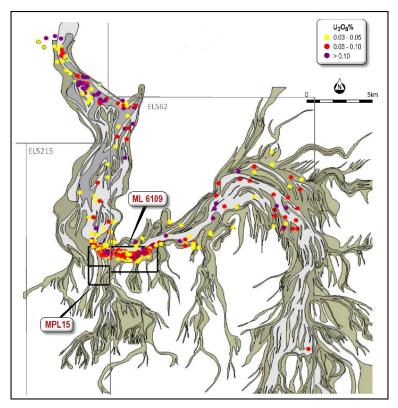
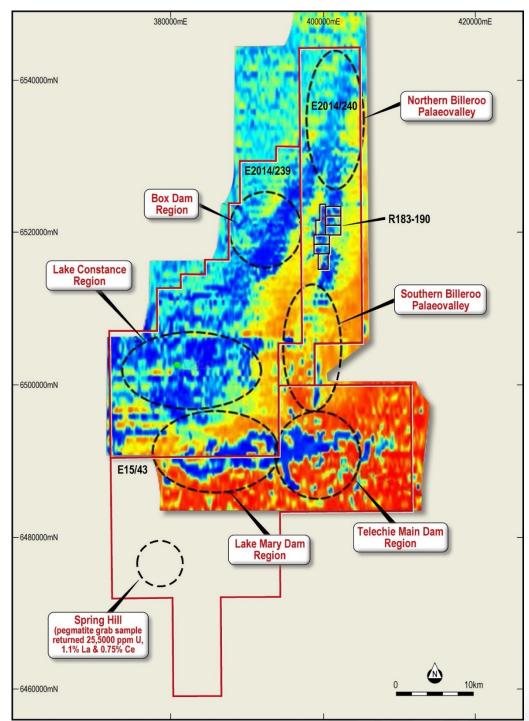


Figure 2: Geological map showing distribution of uranium mineralisation in southern part of the Yarramba palaeochannel. Shaded areas denote interpreted thicker conductive palaeo sedimentary packages, dots are the ore grade drill hole intersections, defined at 300ppm U3O8 cut off



Distribution of the uranium accumulations within the palaeochannels is controlled by fluid pathways that have transported the dissolved uranium and the distribution of organic matter which served as reductants causing precipitation of uranium. Interplay of these two main factors has created a stacked geometry of the "uranium rolls" commonly distributed as elongate pods along the strike of the palaeovalley (Figures 1 and 2). This style of mineralisation is similar to that seen in the Shinarump, Monitor Butte and Moss Back members of the Upper Triassic Chinle formation in the White Canyon areas of the uranium mining districts of South Eastern Utah, USA.



**Figure 3:** Conductivity map of Billeroo palaeochannel (Airborne EM data) that hosts Goulds Dam and Billeroo deposits showing priority target regions. Blue regions indicate potential palaeochannel areas.



# RESOURCES

The Mineral Resources for Honeymoon, Brooks Dam and East Kalkaroo are summarised in Table 1. In total, they contain 5.3Mt of mineralisation at the average grade of 0.14 %  $U_3O_8$ , which corresponds to 16.6Mlb (7,540 tonnes) of contained  $U_3O_8$  above a 0.05%  $U_3O_8$ lower cutoff.

All Mineral Resources are located below the water table at the depth of approximately 100m and hosted by the palaeochannel sedimentary sequence composed of weakly lithified permeable sands intercalated with clays. Previous hydro-geological test work including pilot production mining study have confirmed that Mineral Resources are amenable for exploitation using in situ leach technologies.

Table 1 – Honeymoon Project Resource Summary – 13 July 2015						
Classification	Cut-off grade	Tonnage	Grade	Contained U <sub>3</sub> O <sub>8</sub>	Contained U <sub>3</sub> O <sub>8</sub>	
Classification	(% U₃O₃)	(Mt)	(% U₃O₃)	(Thousand Tonnes) <sup>1</sup>	(Million Pounds)	
		ŀ	Ioneymoon			
Indicated	0.05	1.44	0.23	2.97	6.54	
<sup>1</sup> Total adjusted to	account for histo	prical product	ion of ~335 tonr	nes U₃O₅Note: Figures ha	ve been rounded	
Brooks Dam (BKD)						
Indicated	0.05	0.78	0.11	0.87 1.9		
	I	Brooks Dam	Extension (BDI	E)		
Inferred	0.05	0.51	0.15	0.75 1.66		
		E	ast Kalkaroo			
Inferred	0.05	2.56	0.11	2.94	6.45	
Combined Honeymoon, Brooks Dam, Brooks Dam Extension and East Kalkaroo						
Indicated and Inferred	0.05	5.29	0.14	7.53	16.57	

# **EXPLORATION OPPORTUNITIES**

The Board considers that the Project contains significant potential for additional Mineral Resources to be defined. Specifically, the Goulds Dam and Billeroo regions (Figure 3) contain historical Mineral Resource estimates that have not yet been validated by the Boss technical team. Regionally, in the Gould's Dam region (Figure 3) airborne geophysical data indicates the potential for untested paleochannel regions, with historical drilling data indicating the presence of uranium mineralisation. Boss has chosen not to publicly announce the potential endowment of these regions until further technical validation endeavours have been completed.

Additionally, past exploration drilling has shown that uranium mineralisation continues up and downstream from ML6109 for more than 15km in each direction within EL's 5215 and 5621 (Figures 1 and 2). The project database contains some 208 drill holes that intersected ore grade mineralisation, with grades of up to 4,000ppm  $eU_{3}O_{8}$  (Figure 2). These regions will also be the focus for exploration targeting.



### URANIUM ONE AUSTRALIA ASSETS

There is significant infrastructure associated with the acquisition of Uranium One Australia. Key assets include:

- Solvent extraction processing plant with a capacity to produce 880,000lbs of uranium per annum currently on care and maintenance
- Well fields currently on care and maintenance
- 200 person operating mining camp
- Administration buildings
- 75km power line connecting to mains power
- A fleet of vehicles, spares and other equipment associated with the commissioning of the Project
- Runway capable of landing light planes
- Extensive geological database of 1,700 drill holes and associated logging information
- Cash backed environmental bonds in the amount of \$8.7 million



Figure 4: Project infrastructure



# ACQUISITION TERMS

Boss has entered into an agreement to acquire 100% of the issued share capital of Uranium One Australia which owns the Honeymoon Uranium Project ("Acquisition"). The consideration for the Acquisition includes:

- A \$200,000 site access fee (paid) which gave Boss the exclusive right to access the Honeymoon Uranium Project and conduct all its due diligence
- An initial cash payment of approximately \$2,442,000 (comprising an amount of \$2,115,000 plus a care and maintenance contribution of approximately \$327,000) ("Closing Amount")
- \$3 million under a promissory note and repayable within 24 months of completion of the Acquisition
- \$4 million under a promissory note issued and repayable within 48 months of completion of the Acquisition

Boss will also make the following contingent payments to U1 upon successful recommissioning of the Honeymoon Uranium Project:

- \$2 million payable in cash and/or shares upon the later of restart of the operations with commercial production or 5 years of completion of the Acquisition
- 10% of the net operating cash flow of the Honeymoon Project payable annually up to a maximum of \$3 million

The payment of the Closing Amount has been guaranteed by Carbine Resources Limited ("**Carbine Guarantee**"). In consideration for the Carbine Guarantee, Boss issued 10 million unlisted options exercisable at \$0.02 each within 3 years from date of issue. The promissory notes are secured under the terms of a general security deed. Repayment of the amounts due under the promissory notes may be accelerated in certain circumstances, including where Boss raises financing of \$15 million, the sale of the shares in Uranium One Australia or the Honeymoon Project (or part thereof) or a change in control of Boss.

### Conditions to the Acquisition

Completion of the Acquisition is subject to various conditions precedent, including but not limited to:

- No insolvency event occurring with respect to Boss, its subsidiaries or Carbine Resources Limited;
- any requisite shareholder approval of Boss;
- U1 and Uranium One Australia obtaining any necessary approvals from contractors;
- U1 and Uranium One Australia discharging existing security interests in respect of the shares in Uranium One Australia and the Honeymoon Project; and



- That a material adverse change in the business or assets of Uranium One Australia does not occur prior to the completion date.

It is anticipated that completion shall occur within approximately three months.

### Option over Wattle's 20% in Joint Venture

Boss has a call option to acquire Wattle's 20% interest in the Joint Venture after it completes a positive bankable feasibility study to restart the operations. The terms of the acquisition will be mutually agreed or otherwise determined by an independent valuer taking into account the valuation of the project and market capitalisation of Boss at the relevant point in time. The consideration of the acquisition of Wattle's 20% interest may, at the election of Boss, be payable in cash and/or shares in Boss.

# Scandinavian Ni-Cu Projects

### Skogtrask Project, Sweden

The Skogtrask Project is located 9 kilometres south of the regional centre of Kalix in northeast Sweden. The Project is located close to road and rail access, power and port infrastructure, within a region that is reliant on forestry and mining for its economy. The initial tenements (Skogtrask nr.1 and nr.2) were acquired via a joint venture with Newgenco Pty Ltd (option to acquire 100%) and Boss subsequently applied for and was granted two additional tenements, Skogtrask nr.3 and Palange nr.1, bringing the total project area to approximately 53km<sup>2</sup>.

Originally identified as part of a 3-year regional exploration program undertaken by Newgenco during 2008-2011, the Project covers a mafic to ultramafic intrusion that was located from airborne magnetic surveys and government mapping. This intrusion lies adjacent to a major deep structure of a type that worldwide has been demonstrated to control the location of major nickel-copper camps. The Skogtrask deposit is hosted by a 1.8-1.9 Ga Svecofennian-aged mafic to ultramafic intrusion, which in turn is hosted in sulphidic sediments. This age is known to be highly prospective for nickel-copper-PGE mineralization worldwide.



Figure 5. Semi massive sulphides in drill core from hole Boss 1 at a depth of 130.4m



Shallow looking geophysical exploration and 11 shallow diamond drill holes by the Geological Survey of Sweden (SGU) in the period 1969-73 identified the presence of heavily disseminated to net-textured nickel-copper sulphide mineralisation at the base of the intrusion and in contact with metasediments in the footwall. No further work was conducted after the drilling. Surface sampling in 2011 identified copper and PGE-rich samples some 600 metres to the south west of the area drilled. Disseminated nickel-copper sulphides have been confirmed within other intrusions in the area.

Prior to work conducted by Boss, Skogtrask had not undergone modern exploration and no modern high-powered EM technologies had been employed on the property. Historical drilling was limited and shallow, leaving very significant untested strike and down-dip extensions.

The Company undertook a ground magnetics survey in January 2014 using approximately 150m spaced north-south lines for a total of 60 line kilometres. This new survey provided substantially clearer resolution of geology than had previously been available from the aeromagnetic surveying conducted by the Swedish Geological Survey on 400m spaced east-west lines. Utilising the existing imagery for target definition, it was determined that the new survey should be done east-west parallel to the interpreted strike of features of interest and on a closer spacing to enhance the detail and the subsequent interpreted geology.

Of particular note in the new imagery is the "eye" like feature, not dissimilar to that seen in the Fraser Range as part of the Nova-Bollinger Ni-Cu mineralised system. As part of this eye like structure, an intense, magnetic high is seen on the southern flank, whose shallowest portion has a strike extent of approximately 1,000m strike extent, and whose amplitude ranges up to approximately 20,000 nanoteslas (40% of the intensity of the Earth's magnetic field in the Skogtrask area). The top of this magnetic body coincides with the shallow Ni-Cu co- mineralisation intersected by drilling completed by the Swedish Geological Survey which includes up to 1.8% copper and 0.7% nickel.

A fixed loop survey was then completed over the area of most interest, as defined by the ground magnetics program and historical work. Three large transmit loops of dimensions approximately 1,000 by 600 metres were laid. The TEM survey by Boss was conducted using the high temperature SQUID (JESSY DEEP) sensors allowing penetration up to three times deeper than conventional coil receivers (up to 1,000m deep). A total of 11 strong bedrock EM conductors were identified, each representing highly prospective exploration targets.

Utilising all available information from the new geophysics programs, previous drilling and mapping, the Company undertook a targeted maiden drill in July 2014.



Two holes for a total of 500m (Boss 1 and Boss 2) were drilled to test different geophysical/geological anomalies as part of a first pass focussed assessment of the Skogtrask Project to determine the commercial significance of the historic Ni-Cu occurrences. The drill program was designed to target downdip and down plunge extensions of the known mineralisation.

Both maiden drill holes hit disseminated and stringer sulphide mineralisation, with significantly thicker mineralisation encountered in Boss 1 averaging 20.3 m @ 0.3% Ni, 0.2% Cu and 0.02% Co at the down hole depth from 111m to 131.3 m (Figure 5). This is comparable with the reserve grades of the Kevitsa deposit in Finland which is currently being mined by First Quantum Minerals (0.31% Ni, 0.41% Cu, 0.18ppm Pd, 0.25ppm Pt, 0.25ppm Au).

Results indicate that the sulphides occur as irregularly distributed disseminations, semimassive lenses and stringers, forming segregations up to 10 - 20cm. Spot measurements made at the site by XRF on the semi-massive lenses and stringers of sulphide include:

- 1.86% Ni at 111m
- 1.96% Ni at 118.7m
- 1.23% Ni at 133.4m

XRF spot measurements are used for geochemical and geological assessment purposes with these results illustrating the potential of higher grades if massive sulphide accumulations can be located at Skogrask.

Boss is extremely encouraged by the nickel sulphide intersections in the first hole of its maiden drill program at Skogtrask. These results, supported by DHTEM and MLEM surveys and also by geological and geochemical analysis, provide a strong basis for continuing exploration work.

Continuity of mineralisation interpreted from the downhole (DHTEM) surveying has shown that intersected mineralisation is at least 200m along strike and 100m in the down-dip direction and indicates that mineralisation is part of a continuous surface. Analysis of the DHTEM shows the mineralisation continues to the west, dipping 75 degrees to the North and is open down plunge, at about 20-25 degrees to the WNW. Mineralisation remains open at depth and to the west. Geological and geochemical data coupled with geophysical data, showing a strong continuity of EM plates toward the west, suggests that intersected mineralisation is getting thicker to the west.

Mapping has shown that mineralisation outcrops for a further 350m along the intrusive contact to the west where Boss has encountered rock chips grading 0.1 - 0.9% Ni. Basal sulphide accumulations (i.e. basal sulphide pools) commonly exhibit zonal structure



with low Ni tenor in peripheral parts which gradually increases when moving closer to the core of the sulphide bodies. Therefore, continuing step out drilling along the identified surface that hosts sulphide mineralisation is fully warranted.

Further, an additional conductor, C5, with dimensions 600 x 200m remains untested to the north of the existing drilling. This conductor is of great interest given it is located within the gabbro-norite intrusion where the influence of the graphitic shales on this anomaly is highly unlikely. The western and eastern ends of the C5 conductor coincide with magnetic anomalies which supports our current interpretation that conductor C5 is indicative of a sulphide body containing monoclinic pyrrhotite (a magnetic mineral).

Results for drill hole Boss 2 indicated minor mineralisation in a gabbro-norite (Figure 6). Results have shown the presence of 70m of highly graphitic shales explaining the high conductivity of the target.

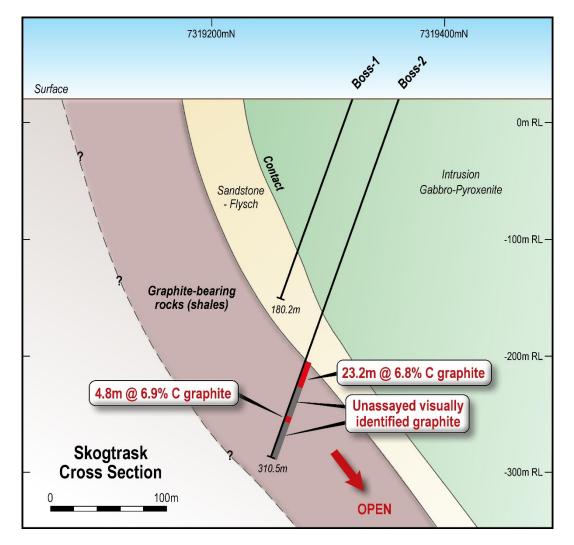


Figure 6. Geological interpretation of the Skogtrask Project cross-section showing distribution of the main rock types.



Assays conducted on 28m of representative samples the intervals of graphitic mineralisation in November 2014 confirmed an average grade of mineralisation of Graphitic Carbon with mineralisation up to 11.7%. This has been deemed by Boss' geologists to be representative of the whole interval. True thickness of the graphite-bearing sequence is not known due to the end of the hole remaining mineralised with the graphite-bearing unit remaining open at a depth of 310.5m. Analysis of the downhole EM supports this interpretation.

The discovery of the graphite mineralisation represents an additional exploration opportunity for the Company, allowing Boss to diversify exploration programmes and increasing overall prospectivity of the project area for the discovery of an economically viable mineralisation.

### Nottrask Project, Sweden

Boss was granted its application for a new 37km<sup>2</sup> exploration license known as Nottrask in northern Sweden in October 2014. Nottrask is a 10km long x 5km wide "eye" shaped intrusion that has outcropping of massive and breccia nickel (up to 1.25% Ni) and copper (up to 1.82% Cu) sulphides contained in an 80m long gossan exposed on the southern side of the license (Figure 7). Nottrask is well serviced for infrastructure with the deep water sea port of Lulea only 35km away and the license accessible by bitumen highway roads.

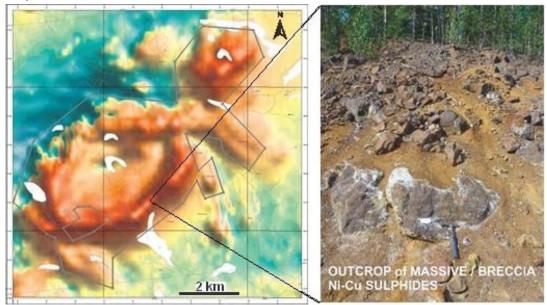


Figure 7. Nottrask Project license area and photograph of outcrop of Ni-Cu Sulphides identified in historic exploration in the southern 'eye'

The intrusion hosts Ni-Cu sulphide mineralisation which was initially explored in the early 1980's and in 2000. Past exploration was predominantly focused on the small area around the outcrop of the massive sulphides in the southern 'eye', with the remainder of the license practically untested by modern geophysical methods or by drilling.



During its recently completed due diligence program, Boss identified a new occurrence of Ni/Cu sulphides in the northern 'eye', approximately 5km from the first outcrop where previous mapping and sampling done by Boss identified Ni grades up to 1.25% and Cu grades up to 1.8%. The due diligence program comprised acquisition of data from the Swedish Geological Survey (SGU), compilation of an exploration database, mapping and geochemical prospecting of the area with an emphasis on the northern 'eye' of the intrusive system.

The new sulphide outcrop indicates that the mineralised system at Nottrask is significantly larger than thought in the past, when exploration efforts were focused on a small area around the historic outcrop. Both sulphide outcrops were found in the norite and gabbro-norite unit close to its contact with overlaying ferro-gabbro unit.

Boss has targeted key areas for future exploration that include the entry points (feeder dikes) to the intrusion as illustrated on the airborne magnetics. Future programs of work include review of existing geophysical data and development of a quantitative model, undertaking a high resolution airborne magnetic survey, and completing high powered modern TEM to search for conductors along the interpreted contact.

Boss is also encouraged by the composition of olivine (rock forming mineral) in the Nottrask rocks which is in the range of 55-75 mol% Fo. Recent petrologic and geochemical studies of the ultramafic complexes have shown that economically viable sulphides with Ni tenor 2.75% are formed in the intrusions containing moderately magnesian olivine containing 60mol% Fo. Based on this, the composition of olivine at Nottrask, which often exceeds 60 mol% Fo (up to 75 mol% Fo), is favourable for generating economically viable sulphide mineralisation with Ni tenor greater than 3%.

### Liakka Project, Finland

The Liakka Project is a 29km<sup>2</sup> exploration permit located 12 kilometres north of the regional centre of Tornio and close to the Swedish border on the Tornio River (Figure 8). The Project is located close to bitumen road and rail access, power and port infrastructure, within a region that is reliant on forestry, mining and metal processing for its economy.

The Project was defined as part of a 3-year regional exploration program undertaken by Newgenco during 2008-2011. The Liakka deposit is hosted by a 1.8-1.9 Ga Svecofennian-aged mafic-ultramafic intrusion. This age is known to be highly prospective for nickel-copper-PGE mineralisation worldwide. Outcrop is poor due to the presence of thin glacial cover, similar to most of northern Finland.

Geophysical exploration and 22 diamond drill holes (for a total of 3,455m) by Outokumpu between 1982 and 1986 confirmed the presence of nickel-copper sulphide hosted within ultramafic rocks in those intrusions. The presence of PGE has been confirmed by recent reanalysis of the historic core.



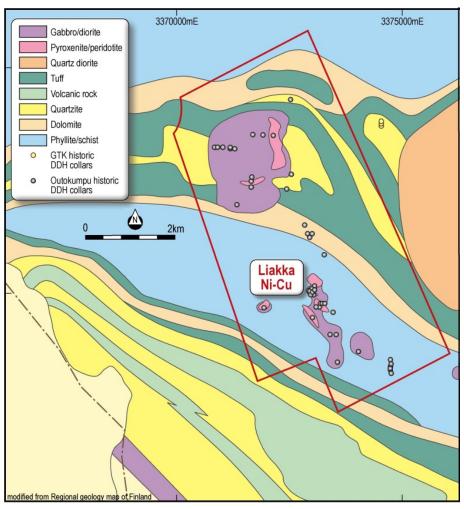


Figure 8. The Liakka Nickel Copper Project in Finland

No further work has been conducted since this drilling. Substantial intercepts include:

- Hole DDHYLI-1
  - 6.0m at 0.8% Cu & 0.5% Ni
  - 12.9m at 0.7% Cu & 0.2% Ni
- Hole DDHYLI-16
  - 11m at 0.4% Cu & 0.3% Ni;
  - 18.5m at 0.4% Cu & 0.3%Ni
  - 4.5m at 0.7% Cu & 0.4% Ni

Prior to work undertaken by Boss, Liakka had not undergone modern exploration with high-powered electromagnetic (EM) technologies, which are considered highly relevant to the fast track discovery of commercial significant mineralisation. Historical drilling has been limited and mostly shallow, leaving significant untested strike and down-dip extensions.

Boss undertook a ground geophysical programs comprising of ground magnetics followed by high powered, deep penetrating ground TEM targeting conductors with the potential for massive sulphide mineralisation in and around the historical shallow drilling conducted in the early 1980s.



When analysed in conjunction with further historical data acquired by the, the results show the known drilled mineralisation is coincident with a gravity low and proximal to magnetic highs and at the southern end of a 600-700m long NNW trending conductive zone. The zone consists of 2 parallel conductors. Density measurements made by Geological Survey of Finland on the core showed the gabbroic rocks to be more dense than the ultramafic (hosts of the mineralisation) hence the gravity low could represent a thicker and more depth extensive occurrence of ultramafics.

Approvals are currently being sought for a drill program to assess the northern extension of both conductive zones identified by the ground geophysics program. All holes will be logged with down hole transient electromagnetics, a technique which is widely used for assessing the geometry and extent of conductive mineralisation.

# **Burkina Faso Gold Assets**

On 4 July 2014, Boss and Gryphon Minerals Ltd ("Gryphon") executed definitive earn in agreements and an equipment sale agreement whereby Gryphon can earn up to 80% of the Company's highly prospective gold projects in Burkina Faso.

Gryphon completed a review of past work, acquired high resolution remote sensing datasets, completed relatively high density (>1 sample per ~6 km2) drainage sampling, supplemented by laterite sampling, where appropriate, across all joint venture projects. This strategy is allowing Gryphon to fast track targeting across the exploration licences. Some highly anomalous multi-point drainage anomalies have been identified on both projects and these are progressively being followed up by soil and first pass auger drilling seeking the mineralised bedrock source. By the end of the quarter Gryphon had collected over 16,000 soil samples and drilled nearly 1000 auger holes for ~5500m since commencing work on the JV. This exploration strategy is designed to direct drilling to those areas most likely to deliver a significant discovery and enable Gryphon to confidently release ground where appropriate geochemical techniques have been applied and the results are negative.

### **Gourma Gold Project**

The Gourma Project is located within the Fada N'Gourma Greenstone Belt, 250km east of Ouagadougou and only 80 km south-southwest of Niger's largest gold deposit, the 50,000 ounce per annum Samira Hill gold mine (1.9 million ounce project). The Project consists of six contiguous permits (Diabatou, Tyara, Foutouri Boutouanou, Tyabo and Kankandi) that cover a total area of approximately 1,300 km<sup>2</sup> (Figure 9). The Tyabo and Kankandi permits were acquired by Boss in January 2015 and, at Gryphon's election, became part of the joint venture agreement.



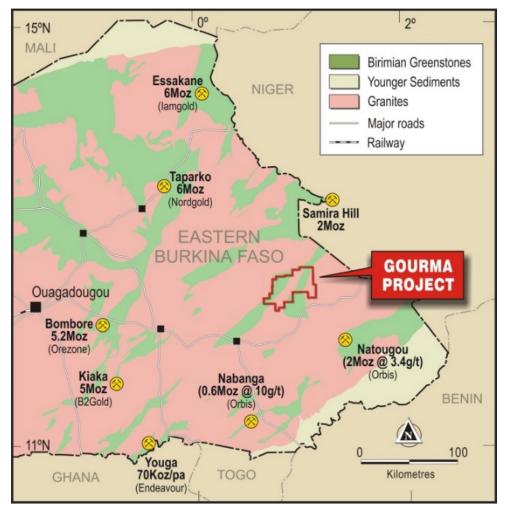


Figure 9: Gourma Project Location Map

Boss was the first modern explorer on the property and completed a detailed aeromagnetic survey and extensive, mostly broad spaced reconnaissance style geochemical work involving several methods including soil, auger and rock chip sampling between 2010 and 2013. Work by Gryphon to date includes a regolith terrain and aeromagnetic interpretation, detailed BLEG stream sampling and selective lateritic lag sampling in areas where drainage geochemistry is an unreliable geochemical prospecting method, as well as 8525 soil samples plus preliminary shallow auger drilling which has returned a peak result of 27.5 g/t Au in saprolite.

Multi-element drainage and laterite sample assays have been received from the four original joint venture permits and the newly acquired Tyabo and Kankandi Tenements. The BLEG stream and lag results confirm the Gourma shear zone (GSZ) to be associated with some highly anomalous gold-in-drainage results. The stream analysis results also identified areas with very low background commodity and pathfinder element concentrations which are therefore areas where no more work is necessary making the task of reducing tenure, when necessary, something which can be achieved with confidence.



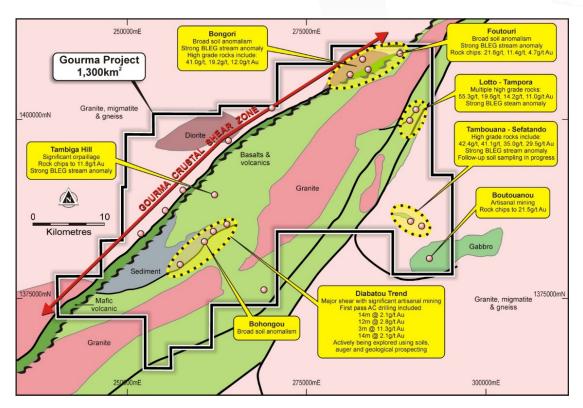


Figure 10: Gourma Project Geology and Prospects Overview

Observations and samples obtained during these field visits are assisting with geological understanding, including recognition and understanding of the mineralisation styles and associated pathfinder elements, as well as the potential controls to mineralisation. This work will continue and will complement the exploration being undertaken. The small efficient exploration team are rapidly working towards generating high quality drill targets across the large land package.

### Gourma Shear Zone

With the addition of the Tyabo and Kankandi Permits, the Gourma Project now includes approximately 60km of a gold bearing crustal shear which has received very little modern exploration. Along the shear there are numerous artisanal workings. Geochemical sampling by Boss utilised both soil and auger geochemistry, identifying a number of prospects which received various levels of follow-up but no substantial drilling. The Bongori South prospect returned historic rock chips to 41.0g/t, 19.2 g/t and 12.0g/t gold. 12km to the east the Foutori Prospect returned peak rock chip results of 21.6 g/t, 11.4 g/t and 4.7 g/t gold.

BLEG stream sediment sampling was undertaken on the recently acquired Tyabo and Kankandi permits. The QA/QC data was verified and found to be extremely precise. The drainage results are encouraging with robust and strongly anomalous areas identified



within the Kankandi permit at the Wourouwou and Djinta prospects on the Gourma Shear Zone.

Soil sampling was conducted over Djinta, Wourawou, Bongi, Fouanbori, Lotta, Sefatendo, Gariaga and Tambiga prospects. 3438 samples were submitted to the lab and a further 2080 read by pXRF seeking indications of potential pathfinder elements, lithological discriminators or alternative commodity elements returning peak results to 13.5 g/t Au from the Sefatendo-Tambouanou (S-T) Prospect.

### Gariaga-Diabatou Trend – Multiple Targets

The Gariaga-Diabatou mineralised trend extends southwest onto the recently acquired Tyabo permit. There are numerous bedrock and eluvial gold workings along the trend, extending over a strike length exceeding 10km. Mineralisation on the trend is interpreted to be on the eastern flank of an antiform which represents a bounding shear zone. Quartz tourmaline veins are more common close to the interpreted contact.

First pass drilling by Boss in 2012 returned best aircore results of 3m @ 11.3g/t gold and 14m @ 2.1g/t gold from Gariaga, and 14m @ 2.1g/t gold and 12m @ 2.8 g/t gold from the Diabatou Prospects. The aircore drilling at Diabatou remained in saprolite to an end of hole depth of 80m.

Gariaga is hosted in mafic schist and extends to the southwest beyond a contact with metasediments. Common to both prospects is mineralisation associated with quartz tourmaline veins. The metasediments comprise foliated volcanic sandstone and phyllite, carbonaceous shale and deeply weathered feldspathic semi-schist with lesser amounts of feldspar porphyroblastic schist. There is a quartz rich sandstone (quartz arenite) containing conglomeratic bands in the south west portion of the trend. Mineralisation in all three trends consists of grey, glassy to smokey quartz veins and disseminated mineralisation associated with shearing and silicified zones. This style of mineralisation represents a highly prospective target for hosting broad zones of mineralisation. The disseminated and silicified zones are strongly associated with sericite and pyrite alteration with some malachite and chalcopyrite observed along the trend.

Phased soil sampling has continued at the S-T prospect on the eastern Boutouanou permit and the Gariaga prospect on the Diabatou permit, returning a peak soil of 13.5 g/t Au. The S-T prospect occurs within a northwest trending corridor of intrusive units where rock chipping from artisanal workings has returned historical results up to 42g/t gold. A modest soil anomaly is being outlined extending for around 4km which will allow auger testing once areas across the Gourma project are able to be objectively prioritised.

At Gariaga prospect, soil sampling has continued with a single spur line to the east, following up on anomalous lag samples collected by Gryphon in 2014, returning 1.59g/t Au.



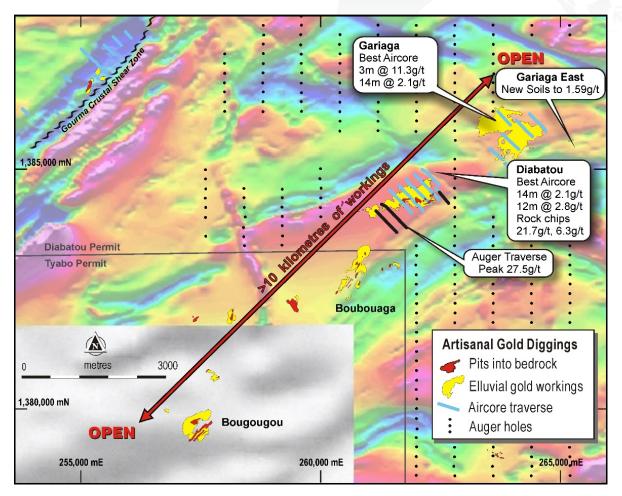


Figure 11: Gariaga – Diabatou Trend

### Foutouri, Lotto, Tambouana, Boutounou – Eastern Target Areas

A number of prospects with high grade surface mineralisation had previously been identified by Boss in the east and southeast of the project. In the far southeast of the tenement package the Sefatendano and Tambouana Prospects are present in northwest striking structures within sheared and altered granite and in gabbro respectively. The high grade veins in the gabbro were sampled by Boss returning peak results of 42.4 g/t, 35.6 g/t and 12.2g/t gold. The prospects are associated with strong gold-in-drainage responses. A soil geochemical program has been completed covering the strike extent and probable source of the multiple drainage anomalies; results pending.

Also of significance are the Lotto-Tampora Prospects where Boss returned best rock chips of 55.3 g/t, 19.7 g/t and 14.2 g/t gold from laminated quartz veins. Sampling by Gryphon at Lotto has returned a best rock chip result of 19.7 g/t gold. The soils responses to date have been weak, but the drainage geochemistry supports a decision to undertake further work in the area.



# **Golden Hill Project**

The Golden Hill Project is the most advanced of all the projects in the JV agreement area and is considered particularly prospective as it is located within the highly mineralised Houndé Greenstone Belt. This belt hosts the majority of the high grade discovered gold ounces in Burkina Faso, including Semafo's (TSX, OMF: SMF) recently discovered Siou Deposit (reserves of 769 koz @ 4.94 g/t gold) plus the high grade Yaramoko deposit owned by Roxgold (TSX.V: ROG) (790 koz @ 17.15 g/t gold). The belt also hosts Semafo's Mana Mine (6 Moz) and Endeavour Mining's (TSX: EDV, ASX: EVR) 2Moz 2.0 g/t Houndé deposit (Figure 12). The Golden Hill Project straddles the same structure and stratigraphy that host these high grade deposits.

A number of useful baseline datasets have been collected over the property by Boss and previous explorers, including Orezone Gold Corporation (TSX: ORE), who identified and undertook the initial drill campaigns on some, but not all of the prospects.

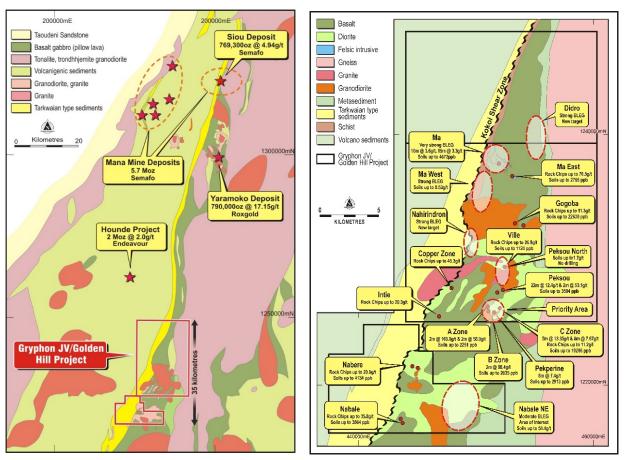


Figure 12: Golden Hill Project Location

Figure 13: Golden Hill Project

Exploration work by Gryphon during the year comprised of soil sampling, geological mapping and auger drilling. Auger drilling focused primarily at the Ma, Peksou, Nahirindon North, C-Zone, Nahirindon South and Intiedougou prospects.

At the Ma prospect, where the strongest evidence of significant mineralisation has been detected by Gryphon to date, results have included a peak of 8.48 g/t gold from saprolite



from the extension of a northwest trending orpaillage which has returned multiple high grade rock chips up to 10 g/t gold. The auger results have identified a continuation of the mineralised trend at Ma East in saprolite towards Ma, extending the trend more than 400m to the northeast.

At Intiedougou, auger drilling has confirmed the potential to extend the strike of C-Zone and identified and defined a new mineralised trend south of C-Zone, which has not been drill tested to date.

Detailed prospect mapping was undertaken in the Ma region with a particular focus on the undrilled Ma North zone which consists of around 1km of semi-continuous pits into mafic schist. At least three generations of fabric are present with a) moderate to steep west dipping foliation and quartz veins, b) moderate south to southwest dipping foliation and c) flat to gentle south dipping foliation. Artisanals are exploiting multiple narrow foliation parallel shears particularly along shallow plunging intersections.

The Ma North zone is one of three west-northwest striking structures (moderate to steep west dipping) which intersect a structure here termed Ma West. The Breccia zone is a narrow zone of intense hydrothermal breccia with abundant sulphide while the Big Dyke zone is an orpaillage trend focused along the sheared margin of a large granitic dyke. Grab samples from an adjacent pit where the Ma West structure is well exposed returned rock chips up to 6 g/t gold. Preliminary assessment of historical drilling by Orezone indicates that the short holes drilled into Ma West were generally drilled to the west (sub-optimally).

Soil sampling on the Mogue Property returned an exceptionally high result of 54.4 g/t gold from a single line of sampling upstream of an anomalous BLEG stream within the Nabele NE Prospect. The significance of the result is still to be determined, but at this stage it is of lower priority than other targets on the property.

#### Competent Person's Statements

The information in this report that relates to the historic drill results at Liakka Prospect is based on information and fairly represents compiled by Mr Peter Williams, Technical Director of Boss Resources Ltd, who is a member of the Australian Institute of Geoscientists. Mr Williams has sufficient experience relevant to the style of mineralisation and type of deposit under consideration and the activity he is undertaking to qualify as a Competent Person as defined in the 2004 Edition of the "Australasian Code for Reporting of Exploration Results, Mineral Resources and Ore Reserves". Mr Williams consents to the inclusion in the report of the matters based on information in the form and context in which it appears. The information in this report was first disclosed under the JORC Code 2004 on 20 August 2013. It has not been updated since to comply with the JORC 2012 on the basis that the information has not materially changed since first being reported.

The information in this report that relates to the ground magnetic survey and TEM on the Liakka Prospect and the historic exploration results for the Skogtrask Prospect is based on information and fairly represents compiled by Mr Peter Williams, Technical Director of Boss Resources Ltd, who is a member of the Australian Institute of



Geoscientists. Mr Williams has sufficient experience relevant to the style of mineralisation and type of deposit under consideration and the activity he is undertaking to qualify as a Competent Person as defined in the 2012 Edition of the "Australasian Code for Reporting of Exploration Results, Mineral Resources and Ore Reserves". Mr Williams consents to the inclusion in the report of the matters based on information in the form and context in which it appears. This information has not materially changed since first being reported to the ASX on 20 January 2014.

The information in this report that relates to the ground geophysics and TEM results for the Skogtrask Prospect is based on and fairly represents information compiled by Mr Peter Williams, Technical Director of Boss Resources Ltd, who is a member of the Australian Institute of Geoscientists and Dr Marat Abzalov, Executive Director – Geology of Boss Resources, who is a Fellow of The Australasian Institute of Mining and Metallurgy (FAusIMM). Mr Williams and Dr Abzalov have sufficient experience relevant to the style of mineralisation and type of deposit under consideration and the activity they are undertaking to qualify as a Competent Person as defined in the 2012 Edition of the "Australasian Code for Reporting of Exploration Results, Mineral Resources and Ore Reserves". Mr Williams and Dr Abzalov consent to the inclusion in the report of the matters based on information in the form and context in which it appears. This information has not materially changed since first being reported to the ASX on 16 April 2014, 29 April 2014 and 8 May 2014.

The information in this report that relates to exploration results for the Skogtrask drill program is based on and fairly represents information compiled by Dr Marat Abzalov, Executive Director – Geology of Boss Resources Ltd. Dr Abzalov is a Fellow of The Australasian Institute of Mining and Metallurgy (FAusIMM) and he has sufficient experience relevant to the style of mineralisation and type of deposit under consideration and the activity he is undertaking to qualify as a Competent Person as defined in the 2012 Edition of the "Australasian Code for Reporting of Exploration Results, Mineral Resources and Ore Reserves". Dr Abzalov consents to the inclusion in the report of the matters based on information in the form and context in which it appears. This information has not materially changed since first being reported to the ASX on 29 July 2014, 28 August 2014, and 17 November 2014.

The information in this report that relates to exploration results for the Nottrask Project is based on and fairly represents information compiled by Dr Marat Abzalov, Executive Director – Geology of Boss Resources Ltd and Mr Peter Williams, Technical Director of Boss Resources Ltd. Dr Abzalov is a Fellow of The Australasian Institute of Mining and Metallurgy (FAusIMM). Mr Williams is a member of the Australian Institute of Geoscientists. Mr Williams and Dr Abzalov have sufficient experience relevant to the style of mineralisation and type of deposit under consideration and the activity they are undertaking to qualify as a Competent Person as defined in the 2012 Edition of the "Australasian Code for Reporting of Exploration Results, Mineral Resources and Ore Reserves". Mr Williams and Dr Abzalov consent to the inclusion in the report of the matters based on information in the form and context in which it appears. This information has not materially changed since first being reported to the ASX on 8 July 2014 and 9 October 2014.

The information in this report that relates to 2012 exploration results for the Gourma Gold Project is based on and fairly represents information reviewed by Mr Peter Williams, Technical Director of Boss Resources Ltd. Mr Williams is a member of the Australian Institute of Geoscientists. Mr Williams has sufficient experience relevant to the style of mineralisation and type of deposit under consideration and the activity they are undertaking to qualify as a Competent Person as defined in the 2012 Edition of the "Australasian Code for Reporting of Exploration Results, Mineral Resources and Ore Reserves". Mr Williams consents to the inclusion in the report of the matters based on information in the form and context in which it appears. This information was initially reported under the 2004 Edition of the JORC Code and has not been updated on the basis that it has not materially changed since first being reported to the ASX on 4 December 2012 and 30 January 2013.

The information in this report that relates to recent exploration results for the Company's Projects in Burkina Faso the subject of a joint venture with Gryphon Minerals Ltd (ASX: GRY) is based on and fairly represents information compiled by Mr Sam Brooks who is a member of the Australian Institute of Geoscientists. Mr Brooks has sufficient experience relevant to the style of mineralisation and type of deposit under consideration and the activity they are undertaking to qualify as a Competent Person as defined in the 2012 Edition of the "Australasian Code for Reporting of Exploration Results, Mineral Resources and Ore Reserves". Mr Brooks is a full time employee of Gryphon Minerals Ltd and has consented to the inclusion in the report of the matters based on information in the form and context in which it appears. This information has not materially changed since first being reported to the ASX on 28 January 2015, 17 February 2015 and 27 July 2015.



# **Directors' Report**

Your Directors present their report on the Group for the Year Ended 30 June 2015.

### Directors

The names of the Directors in office at any time during or since the end of the year are set out below. Directors were in office for the entire period unless otherwise stated.

Mr Evan Cranston	Non-Executive Chairman
Dr Marat Abzalov	Executive Director – Geology
Mr Peter Williams	Technical Director
Mr Thomas Gladwin-Grove	Non-Executive Director

#### **Information on Current Directors**

Mr Evan Cranston Non-Executive Chairman Appointed 2 May 2012

Mr Cranston is a corporate lawyer specialising in corporate and mining law. He holds a Bachelor of Commerce and Bachelor of Laws from the University of Western Australia and was admitted as a barrister and solicitor of the Supreme Court of Western Australia.

Mr Cranston has broad experience in the areas of capital raisings, initial public offerings, tenement acquisition agreements, mineral rights agreements, joint ventures, mergers and acquisitions, corporate governance, the ASX listing rules and the Corporations Act.

Mr Cranston is currently non-executive director of ASX listed companies Attila Resources Limited, Carbine Resources Limited, Clancy Resources Limited and Cradle Resources Limited.

Mr Cranston holds a relevant interest in nil shares of the Company.

Dr Marat Abzalov Executive Director - Geology Appointed 2 April 2014

Dr Abzalov has managed and consulted on a wide range of mining projects including government run projects, technical reviews and detailed studies from scoping to bankable feasibility. He has a solid expertise in all aspects of ore body knowledge with an emphasis on geostatistical resource estimation, samples quality assurance / control and geological / mathematical 3D modelling. His exploration experience includes management and technical support to exploration activities in both brownfields and greenfields projects. In brownfields exploration, using advance 3D visualisation of geological data and applying new 3D modelling and visualisation methodologies, Dr Abzalov built a predictive exploration model of the Olympic Dam deposit which led to the discovery of significant new resources in 2003. He also built a predictive exploration model of Cliff's Ni-S brownfields project in Western Australia which led to the discovery of a high grade zone turning the deposit to an economically viable mining project. In greenfields exploration, he has managed the search programs for deep or covered deposits using innovative targeting tools, including specialised geochemical datasets and applying quality 3D geological interpretation and visualisation. His geological analysis and exploration targeting has led to the generation of highly prospective exploration projects in Far East Russia, the Stans and Eastern Europe.



Other than Boss Resources Limited, over the past three years Dr Abzalov has not held any directorships with ASX listed companies.

Dr Abzalov holds a relevant interest in 1,470,499 shares of the Company.

Mr Peter Williams Technical Director Appointed 20 August 2013

Mr Williams was formerly Chief Geophysicist and Manager of Geoscience Technology for WMC Resources. He was one of the founding members of Independence Group Limited and developed high powered 3 component 3D TEM applications that lead to the discovery of over 75,000t of nickel at the Victor Long Nickel Mine in Kambalda. Mr Williams also has extensive experience in West Africa where he was the vendor of Gryphon Minerals' Banfora Gold Project, was involved in the project generation of Papillion's Mali projects and was a founding director of Ampella Mining Ltd. He was a co-founder of the International Resource Sector Intelligence company, Intierra and was a co-founder of the first dedicated hard rock mineral seismic company in the world, HiSeis.

Other than Boss Resources Limited, over the past three years Mr Williams has not held any directorships with ASX listed companies.

Mr Williams holds a relevant interest in 24,172,647 shares of the Company. Mr Williams is a director of Newgenco Pty Ltd, a company with which Boss Resources has entered into two joint venture agreements and a technical services agreement.

Mr Thomas Gladwin-Grove Non-Executive Director Appointed 8 October 2009

Mr Grove has experience as a private equity adviser and has been involved in raising finance for a number of companies. He has been a director of I-Trade, a web based worldwide commodity trading platform, since 2006.

Other than Boss Resources Limited, over the past three years Mr Grove has not held any directorships with ASX listed companies.

Mr Grove holds a relevant interest in 3,352,500 shares of the Company.

Ms Oonagh Malone Company Secretary Appointed 30 November 2012

Ms Malone is a principal of a corporate advisory firm which provides company secretarial and administrative services. She has over 5 years' experience in administrative support roles for listed exploration companies and is a member of the Governance Institute of Australia. She is currently company secretary to ASX-listed companies Attila Resources Ltd, Carbine Resources Ltd and ZYL Limited. She is a non-executive director of ZYL Limited.

Ms Malone holds a relevant interest in 700,000 shares of the Company.



### **Meetings of Directors**

During the financial year, three meetings of Directors were held and two circular resolutions signed. Attendances by each Director during the year were as follows:

	Directors' Meetings		
	Number eligible	Number	
	to attend	attended	
Dr Marat Abzalov	3	3	
Mr Evan Cranston	3	3	
Mr Thomas Gladwin-Grove	3	2	
Mr Peter Williams	3	3	

#### **Dividends Paid or Recommended**

The Directors do not recommend the payment of a dividend and no amount has been paid or declared by way of a dividend to the date of this report.

#### **Principal Activities**

The principal activities of the Group during the financial year were the exploration of its nickel / copper projects in Finland, Sweden and Norway, and its gold interests in Burkina Faso. The Company continues to pursue the maximisation of its investments and the seeking of complementary projects to the ultimate benefit of its shareholders.

There were no significant changes in the nature of the Group's principal activities during the financial year.

#### **Review of Operations**

#### Scandinavian Nickel / Copper Projects

- Skogtrask Project (Sweden):
  - 11 strong bedrock conductors identified by TEM surveys demonstrating highly prospective project with excellent exploration targets.
  - 2 hole drill program completed in July 2014 intersecting disseminated and stringer sulphide mineralisation.
  - Mineralisation in one hole averaging 20.3m @ 0.3% Ni, 0.2% Cu and 0.02% Co, with nickel grades up to 1.96% (via XRF spot measurements).
  - Consolidation of the area with the successful granting of Skogtrask nr3 and Palange nr1 tenements.
- A drill program has been planned and ground access approval is being sought at the Liakka Project in Finland.
- 37km<sup>2</sup> license was granted at the Nottrask Project in Sweden covering a mafic-ultramafic intrusion with outcropping Ni grades up to 1.25% and Cu grades up to 1.8%. A new occurrence of Ni/Cu sulphides identified by Boss for further investigation.



- The Lilltrask Project in Sweden has been granted with outcropping mineralisation giving Ni tenors up to 4% and Cu tenors up to 7%.
- A 12 tenement package in Norway known as the Linn Project has been granted and will be reviewed by Boss for nickel / copper prospectivity.

#### **Burkina Faso Gold Projects**

In March 2014, the Company entered into a joint venture with ASX-listed explorer, Gryphon Minerals Ltd, with respect to its Burkina Faso gold assets. Gryphon has committed to meet the 2 years of minimum expenditure to earn a 51% interest in each Project. An additional 2 tenements have been acquired at Gourma which Gryphon have elected to join the joint venture agreement. Gryphon has conducted extensive sampling programs across the assets to date.

#### **Operating Results**

The loss of the Group for the year ended 30 June 2015 after providing for income tax amounted to \$1,101,779 (2014: loss of \$2,125,287).

#### **Financial Position**

The net assets of the Group are \$6,295,015 as at 30 June 2015 (2014: \$7,388,632).

#### **Significant Changes in State of Affairs**

- On 4 July 2014, the Company finalised an earn-in agreement with Gryphon Minerals Ltd over the Company's gold assets in Burkina Faso. Under the terms of the agreement, Gryphon Minerals Ltd can earn up to 80% of the assets by sole funding exploration up to the completion of a definitive feasibility study and decision to mine. Gryphon shall meet two years minimum expenditure commitments on the permits to earn 51% on the joint venture with delivery of definitive feasibility study increasing the interest to 70%. Gryphon Minerals Ltd has the right to acquire an additional 10% in the JV for \$2.5 million. Upon completion of a definitive feasibility study but prior to a decision to mine, the Company may elect to convert the remainder of their interest to a 1.5% net smelter royalty, otherwise the Company shall be free carried to a decision to mine and will then be required to contribute on a pro rata basis. In January 2015 additional ground at Gourma was acquired and Gryphon elected to include this ground in the joint venture agreement.
- During the year, the Company was granted the following nickel / copper prospects in Scandinavia:
  - Nottrask Project in Sweden
  - Lilltrask Project in Sweden
  - Skogtrask nr 3 and Palange nr 1 tenements in Sweden which form part of the Skogtrask Project
  - Linn Project in Norway



### After Balance Date Events

- On 10 August 2015, 28,500,000 unlisted share options in the Company expired.
- On 1 September 2015, the Company announced the acquisition of the Honeymoon Uranium Project in South Australia on the following terms:
  - A \$200,000 site access fee, paid in April 2015, which gave the Company the exclusive right to access the Honeymoon Uranium Project and conduct all its due diligence.
  - An initial cash payment of approximately \$2,442,000 (comprising an amount of \$2,115,000 plus a care and maintenance contribution of approximately \$327,000) ("**Closing Amount"**).
  - \$3 million under a promissory note and repayable within 24 months of completion of the Acquisition
  - \$4 million under a promissory note issued and repayable within 48 months of completion of the Acquisition
  - The Company will also make the following contingent payments to U1 upon successful recommissioning of the Honeymoon Uranium Project:
    - \$2 million payable in cash and/or shares upon the later of restart of the operations with commercial production or 5 years of completion of the Acquisition.
    - 10% of the net operating cash flow of the Honeymoon Project payable annually up to a maximum of \$3 million.
  - The payment of the Closing Amount has been guaranteed by Carbine Resources Limited (Carbine Guarantee). In consideration for the Carbine Guarantee, on 1 September 2015 the Company issued 10 million unlisted share options exercisable at \$0.02 each by 31 August 2018.
  - The promissory notes are secured under the terms of a general security deed. Repayment of the amounts due under the promissory notes may be accelerated in certain circumstances, including where the Company raises financing of \$15 million, the sale of the shares in Uranium One Australia or the Honeymoon Project (or part thereof) and a change in control of the Company.
- On 8 September 2015, the Company announced a 2 for 5 non-renounceable rights issue to acquire shares at \$0.015 that is intended to raise \$3,284,000 before costs.

Other than disclosed above, between the end of the financial year and the date of this report there are no items, transactions or events of a material or unusual nature likely, in the opinion of the directors, to affect significantly, the results of those operations, or the state of affairs of the Group in future financial years that require disclosure.

#### Future Developments, Prospects and Business Strategies

Further developments and business strategies are dependent upon the success of exploration work in Burkina Faso, Finland and Sweden and the Group's ability to identify and acquire suitable complementary resource projects.



#### **Environmental Issues**

The Company is aware of its environmental obligations with regards to its exploration activities and ensures that it complies with all regulations at all times.

#### **Options**

At the date of this report there are no options on issue.

During the year, no options were exercised, lapsed or expired. Subsequent to the year end, 28,500,000 unlisted options expired.

#### **Proceedings on Behalf of Company**

No person has applied for leave of Court to bring proceedings on behalf of the Group or intervene in any proceedings to which the Group is a party for the purpose of taking responsibility on behalf of the Group for all or any part of these proceedings.

The Group was not a party to any such proceedings during the year.

#### Indemnifying Officers or Auditor

In accordance with the constitution, except as may be prohibited by the Corporations Act 2001, every Officer of the Company shall be indemnified out of the property of the Company against any liability incurred by him in his capacity as Officer, auditor or agent of the Company or any related corporation in respect of any act or omission whatsoever and howsoever occurring or in defending any proceedings, whether civil or criminal. The Company has agreed to pay a premium for Directors and Officers Insurance.

#### **Non-audit Services**

Details of amounts paid or payable to the auditor for non-audit services provided during the year by the auditor are outlined in Note 20 to the financial statements. The Directors are satisfied that the provision of non-audit services is compatible with the general standard of independence for auditors imposed by the Corporations Act 2001.

The Directors are of the opinion that the services do not compromise the auditor's independence as all non-audit services have been reviewed to ensure that they do not impact the impartiality and objectivity of the auditor and none of the services undermine the general principles relating to auditor independence as set out in Code of Conduct APES 110 Code of Ethics for Professional Accountants issued by the Accounting Professional & Ethical Standards Board.

#### Auditor's Independence Declaration

The auditor's independence declaration for the year ended 30 June 2015, as required under section 307C of the Corporations Act 2001, has been received and is included within the financial report.



### **REMUNERATION REPORT - AUDITED**

#### **Remuneration policy**

In determining competitive remuneration rates, the Board seeks independent advice on local and international trends among comparative companies and industry generally.

Independent advice may be obtained to confirm that executive remuneration is in line with market practice and is reasonable in the context of Australian executive reward practices.

#### Performance-based remuneration

The Board recognises that Boss Resources Limited operates in a global environment. To prosper in this environment it we must attract, motivate and retain key executive staff.

The principles supporting the remuneration policy are that:

- reward reflects the competitive global market in which the Company operates;
- rewards to executives are linked to creating value for shareholders;
- remuneration arrangements are equitable and facilitate the development of senior management across the Company; and
- where appropriate, senior managers receive a component of their remuneration in equity to align their interests with those of the shareholders.

#### Market Comparisons

Consistent with attracting and retaining talented executives, the Board endorses the use of incentive and bonus payments. The Board continues to seek external advice to ensure reasonableness in remuneration scale and structure, and to compare the Company's position with the external market. The impact and high cost of replacing senior employees and the competition for talented executives requires the Board to reward key employees when they deliver consistently high performance.

#### **Board Remuneration**

The Board determines actual payments to Directors and reviews their remuneration annually based on independent external advice with regard to market practice, relativities, and the duties and accountabilities of directors. A review of Directors' remuneration is conducted annually to benchmark overall remuneration including retirement benefits.

#### **Directors' Fees**

#### **Executive**

The objective of the Company's executive reward framework is to ensure reward for performance is competitive and appropriate for the results delivered. The framework aligns executive reward with achievement of strategic objectives and the creation of value for shareholders.



The Board ensures that executive reward satisfies the following key criteria for good reward corporate governance practices:

- Competitiveness and reasonableness
- Acceptability to shareholders
- Performance linkage/alignment of executive compensation
- Transparency
- Capital management

The Company has structured an executive framework that is market competitive and complementary to the reward strategy for the organisation.

The Board's policy for determining the nature and amount of remuneration for Board members and executives of the Company is as follows:

- The remuneration policy, setting the terms and conditions for executive directors and executives, was developed and approved by the Board. All executives receive a fee, part of which may be taken as superannuation, and from time to time, options. Options issued to Directors are subject to approval by Shareholders. The Board reviews executive packages regularly by reference to the Company's performance, executives' performance and comparable information from industry sectors and other listed companies in similar industries. The Board may in its discretion establish a performance based bonus system to provide reward in addition to the base salary level to the executives on such terms as the Board may determine.
- Salaried executive directors and specified executives are allocated superannuation guarantee contributions as required by law, and do not receive any other retirement benefits. From time to time, some individuals may choose to sacrifice their salary or consulting fees to increase payments towards superannuation.
- All remuneration paid to directors and specified executives is valued at the cost to the Company and expensed. Options are valued using either the ASX trading price (for listed options issued) or the Black-Scholes methodology (for unlisted options issued).

#### Service Agreements

A summary of the current service agreements entered into with Executive Directors is set out below:

Executive Director	Superannuation		Termination Conditions	Proportion of elements of remuneration related to performance
Dr Marat Abzalov	No specified term	\$120,000	1 month notice period	-
Mr Peter Williams	No specified term	\$135,000	3 month notice period	-

\* Base salary quoted is the position as at 30 June 2014; salaries are reviewed annually.



#### Non-Executive Remuneration

Shareholders approve the maximum aggregate remuneration for non-executive directors. The maximum aggregate remuneration approved for Non-Executive Directors is currently \$300,000.

It is recognised that non-executive director remuneration is ideally structured to exclude equity based remuneration. However, whilst the Company remains small and the full Board, including the Non-Executive Directors, are included in the operations of the Company more intimately than may be the case with larger companies, the Non-Executive Directors are entitled to participate in equity based remuneration schemes.

All Directors are entitled to have their indemnity insurance paid by the Company.

#### **Bonus or Profit Participation Plan**

Performance incentives may be offered to executive directors and senior management of the Company through the operation of a bonus or profit participation plan at the ultimate discretion of the Board.

#### Details of remuneration for year ended 30 June 2015

	Salary, Fees and Commissions	Super- annuation Contribution	Non- cash Benefits	Share- based payments	Total	Performance related
	\$	\$	\$	\$	\$	%
Key Management Person						
Dr Marat Abzalov	109,589	10,411	-	-	120,000	-
Mr Evan Cranston	46,667	-	-	-	46,667	-
Mr Thomas Gladwin-Grove	30,000	-	-	-	30,000	-
Ms Oonagh Malone	24,000	-	-	-	24,000	-
Mr Peter Williams	135,000	-	-	-	135,000	-
	345,256	10,411	-	-	355,667	-

#### Details of remuneration for year ended 30 June 2014

	Salary, Fees and Commissions \$	Super- annuation Contribution \$	Non- cash Benefits \$	Share- based payments \$	Total \$	Performance related %
Key Management Person	Ψ	Ψ	Ψ	Ψ	Ψ	70
Dr Marat Abzalov <sup>1</sup>	27,460	2,540	-	-	30,000	-
Mr Evan Cranston	30,000	-	-	-	30,000	-
Mr Thomas Gladwin-Grove	30,000	-	-	-	30,000	-
Ms Oonagh Malone <sup>2</sup>	24,000	-	-	-	24,000	-
Mr Leigh Ryan <sup>3</sup>	11,663	1,551	-	-	13,214	-
Mr Peter Williams 4	116,855	-	-	-	116,855	-
	239,978	4,091	-	-	244,069	-

<sup>1</sup> appointed as Executive Director on 2 April 2014

<sup>2</sup> appointed as Non-Executive Director on 24 July 2013 and resigned 20 August 2013, Company Secretary for full year.

<sup>3</sup> resigned as Managing Director on 24 July 2013

<sup>4</sup> appointed as Executive Director on 20 August 2013



#### Performance rights

On 28 November 2014, shareholders approved the issue of 30,000,000 Performance Rights to Mr Williams and 9,999,999 Performance Rights to Dr Abzalov. These Performance Rights have not been issued at the 30 June 2015 and at the date of this report. These Performance rights may be issued up to 28 November 2015 and are to expire 5 years from their issue dates. On meeting vesting conditions, Performance Rights will each convert into one ordinary share with no further consideration.

The Board considers that the Performance Rights, are a cost effective and efficient reward for the Company to make to appropriately incentivise the continued performance of the Executive Directors and are consistent with the strategic goals and targets of the Company.

The Performance Rights to be issued to Mr Williams will vest on meeting the following performance conditions before the expiry date:

Tranche	Milestone	Number
Tranche 1 Performance Rights	First Milestone means when the closing price of the Company's shares on ASX is at \$0.075 for 20 consecutive ASX trading days.	10,000,000
Tranche 2 Performance Rights	Second Milestone means announcement by the Company of a discovery of 75,000t of contained Ni at 2% (or equivalent) or mineralisation of equivalent in ground value which the Company decides to mine in relation to a project.	10,000,000
Tranche 3 Performance Rights	Third Milestone means announcement by the Company of a discovery of 125,000t of contained Ni at 2% (or equivalent) or mineralisation of equivalent in ground value which the Company decides to mine in relation to a project.	10,000,000

The Performance Rights to be issued to Dr Abzalov will vest on meeting the following performance conditions before the expiry date:

Tranche	Milestone	Number
Tranche 1 Performance Rights	First Milestone means when the closing price of the Company's Shares on ASX is at \$0.085 for 20 consecutive ASX trading days.	3,333,333
Tranche 2 Performance Rights	Second Milestone means announcement by the Company of a discovery of 75,000t of contained Ni at 2% (or equivalent) or mineralisation of equivalent in ground value which the Company decides to mine in relation to a project.	3,333,333
Tranche 3 Performance Rights	Third Milestone means announcement by the Company of a discovery of 125,000t of contained Ni at 2% (or equivalent) or mineralisation of equivalent in ground value which the Company decides to mine in relation to a project.	3,333,333

No expense has been recognised for these performance rights to be issued for the year ended 30 June 2015 both because the ability of the Company to delay issue effectively means that there was no shared understanding of the terms and conditions of the performance rights during the financial year, and because they may never be issued in the event that any directors resign before 28 November 2015.



#### Options issued as part of remuneration

There were no compensation options issued to Directors during the year ended 30 June 2014 or 2015. No Director options were exercised or lapsed during the financial year.

The assessed fair value at grant date of options granted to individuals is allocated equally over the period from grant date to vesting date, and the amount is included in the remuneration tables above. Fair values at grant date are independently determined using a Black-Scholes option pricing model that takes into account the exercise price, the term of the option, the impact of dilution, the share price at grant date and expected price volatility of the underlying share, the expected dividend yield and the risk-free interest rate for the term of the option. Refer to note 21 of financial statements.

#### Additional disclosures relating to key management personnel

#### Shareholding

The number of shares in the Company held during the financial year by each Director and other members of key management personnel of the consolidated entity, including their personally related parties, is set out below:

2015 Ordinary Shares	Balance at the start of the year or at appointment	Received as part of remuneration	Options Exercised	Net changes other	Balance at the end of the year or at resignation
Dr Marat Abzalov	-	-	-	1,470,499	1,470,499
Mr Evan Cranston	-	-	-	-	-
Mr Thomas Gladwin-Grove	3,352,500	-	-	-	3,352,500
Ms Oonagh Malone	1,000,000	-	-	(300,000)	700,000
Mr Peter Williams	24,172,647	-	-	-	24,172,647
	28,525,147	-	-	(1,170,499)	29,695,646

#### Option holding

The number options over ordinary shares in the company held during the financial year by each director and other members of key management personnel of the consolidated entity, including their personally related parties, is set out below:

2015 Options over ordinary shares	Balance at the start of the year	Granted	Exercised	Expired/ forfeited/ other	Balance at the end of the year
Dr Marat Abzalov	-	-	-	-	-
Mr Evan Cranston	15,000,000	-	-	-	15,000,000
Mr Thomas Gladwin-Grove	3,000,000	-	-	-	3,000,000
Ms Oonagh Malone	-	-	-	-	-
Mr Peter Williams	-	-	-	-	-
	18,000,000	-	-	-	18,000,000
-					



#### Other transactions with key management personnel and their related parties

Evan Cranston is a director of Konkera Corporate. Konkera Corporate received \$101,000 during the year for the provision of administration, bookkeeping and accounting services. Current year secretarial fees of \$24,000 were paid to Malone Corporate Services and are included in the remuneration report for Ms Malone. At 30 June 2015, Group had no creditor balances payable to Konkera Corporate or Malone Corporate Services.

All transactions with related parties have been entered into on normal commercial terms and conditions no more favourable than those available to other parties unless otherwise stated.

#### Shares Issued on Exercise of Compensation Options

No options have been exercised during or since the year end.

[END OF AUDITED REMUNERATION REPORT]

Signed in accordance with a resolution of the Board of Directors.

v/2

**Evan Cranston** Non-Executive Chairman DATED at PERTH this 30<sup>th</sup> day of September 2015

#### **Competent Person Statements**

The information in this report that relates to the Skogtrask Project, Nottrask Project and Lilltrask Project is based on and fairly represents information compiled by Mr Peter Williams, Technical Director of Boss Resources Limited, who is a member of the Australian Institute of Geoscientists, and Dr Marat Abzalov, Executive Director – Geology of Boss Resources Limited, who is a Fellow of The Australasian Institute of Mining and Metallurgy (FAusIMM). Mr Williams and Dr Abzalov have sufficient experience relevant to the style of mineralisation and type of deposit under consideration and the activity they are undertaking to qualify as Competent Persons as defined in the 2012 Edition of the "Australasian Code for Reporting of Exploration Results, Mineral Resources and Ore Reserves". Mr Williams and Dr Abzalov consent to the inclusion in the report of the matters based on information in the form and context in which it appears. This information was originally reported to ASX on 16 April 2014, 29 April 2014, 8 May 2014 and 28 August 2014 (Skogtrask), 8 July 2014 (Nottrask) and 2 December 2014 (Lilltrask) and the Company is not aware of any new information or data that materially effects this information.



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# AUDITOR'S INDEPENDENCE DECLARATION

As lead auditor for the audit of the financial report of Boss Resources Limited for the year ended 30 June 2015, I declare that, to the best of my knowledge and belief, there have been no contraventions of:

- (i) the auditor independence requirements of the Corporations Act 2001 in relation to the audit; and
- (ii) any applicable code of professional conduct in relation to the audit.

RSM Bird Common Partes.

RSM BIRD CAMERON PARTNERS

W.U.

DAVID WALL Partner

Perth, WA Dated: 30 September 2015

Liability limited by a scheme approved under Professional Standards Legislation Major Offices in: Perth, Sydney, Melbourne, Adelaide and Canberra ABN 36 965 185 036 RSM Bird Cameron Partners is a member of the RSM network. Each member of the RSM network is an independent accounting and advisory firm which practises in its own right. The RSM network is not itself a separate legal entity in any jurisdiction.





# Statement of Comprehensive Income

# For the Year Ended 30 June 2015

	Consolidated		dated
	Note	2015	2014
		\$	\$
Revenue	2	109,577	89,789
Impairment of exploration and evaluation Employees and consultants Accounting and legal Travel and accommodation Financing charges Regulatory fees Occupancy and communications Exploration and evaluation expenditure Impairment of investment Other expenses	9	(458,179) (132,733) (20,692) (3,851) (31,715) (44,026) (378,245) (80,146) (61,769)	(1,023,083) (507,212) (92,966) (6,672) (5,051) (23,224) (51,697) (371,159) - (134,012)
Loss before income tax expense	-	(1,101,779)	(2,125,287)
Income tax expense	3_		
Loss after income tax expense	_	(1,101,779)	(2,125,287)
Other Comprehensive income:			
Items that may be reclassified subsequently to operating result:			
Net gain/ (loss) on fair value of available-for-sale financial assets Exchange differences on translating foreign controlled entities	-	9,913 (1,751)	17,559 (16,411)
Total other comprehensive gain/ (loss) for the year, net of tax	-	8,162	1,148
Total comprehensive (loss) for the year	-	(1,093,617)	(2,124,139)
Loss per share Basic and diluted (loss) per share (cents per share)	14	(0.20)	(0.44)

The accompanying notes form part of these financial statements.



# **Statement of Financial Position**

# As at 30 June 2015

		Consoli	dated
	Note	2015	2014
		\$	\$
CURRENT ASSETS			
Cash and cash equivalents	4	935,881	1,974,958
Trade and other receivables	5	36,119	38,439
Other assets	6	219,687	18,658
Non-current assets classified as held for sale	7	-	202,063
Total Current Assets	-	1,191,687	2,234,118
NON-CURRENT ASSETS			
Plant and equipment	7	26,688	37,513
Other financial assets	8	92,532	170,846
Exploration and evaluation expenditure	9	5,080,000	5,080,000
Total Non-Current Assets	-	5,199,220	5,288,359
TOTAL ASSETS	-	6,390,907	7,522,477
CURRENT LIABILITIES			
Trade and other payables	10	95,892	133,845
TOTAL CURRENT LIABILITIES	-	95,892	133,845
TOTAL LIABILITIES		95,892	133,845
NET ASSETS	-	6,295,015	7,388,632
EQUITY			
Issued capital	11	43,302,956	43,302,956
Reserves	12	6,317,085	6,308,923
Accumulated losses	-	(43,325,026)	(42,223,247)
TOTAL EQUITY	_	6,295,015	7,388,632

The accompanying notes form part of these financial statements.

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# For the Year Ended 30 June 2015

Option Financial Coption Assets Assets Total Reserve & \$	,998 (9,913) 7,388,632 - (1,101,779) - (1,101,779) - (1,003,617) 8,162 8,162 1,093,617)        -	,409 (27,472) 8,033,815 - (2,125,287) - 17,559 (2,124,139) - 1,554 (83 - 1,554 (83 - (44,316) - (44,316) - (44,316) - (31,411) - (31,411) - (31,411)
_	52) 6,744,998 	51) 6,776,409 
Foreign Currency Translation Reserve \$	(426,162) (1,751) (1,751) (1,751) - - - - - - - - - - - - - -	(409,751) (16,411) (16,411) (16,411) (16,411) (16,411)
Accumulated Losses	(42,223,247) (1,101,779) (1,101,779) (1,101,779)    	(40,097,960) (2,125,287) - (2,125,287) - - - - - (42,223,247)
Issued Capital \$	43,302,956 - - - - - - - - - - - -	41,792,589  1,554,683 (44,316)  43,302,956
Consolidated	Balance at 1 July 2014 Loss for the year Other comprehensive gain/ (loss) for the year Total comprehensive (loss) for the year Shares issued during the year Capital raising costs Share based payments Balance at 30 June 2015	Balance at 1 July 2013 Loss for the year Other comprehensive gain/ (loss) for the year Total comprehensive (loss) for the year Shares issued during the year Capital raising costs Share based payments Balance at 30 June 2014

The accompanying notes form part of these financial statements.





# **Statement of Cash Flows**

# For the Year Ended 30 June 2015

		Consoli	dated
		2015	2014
	Note	\$	\$
		Inflows/(O	utflows)
Cash Flows from Operating Activities			
Payments to suppliers and employees		(466,739)	(441,950)
Expenditure on mining interests		(623,893)	(734,274)
Finance costs		(239)	(129)
Interest received		54,463	66,183
Other receipts		-	22,048
Net cash (used in) operating activities	13	(1,036,408)	(1,088,122)
Cash Flows from Investing Activities			
Purchase of plant and equipment		(2,888)	(38,408)
Proceeds on disposal of plant and equipment		200,000	85,000
Capitalised exploration expenditure		-	(113,727)
Other –deposits		(200,000)	(1,591)
Net cash (used in) investing activities		(2,888)	(68,726)
Cash Flows from Financing Activities			
Proceeds from issue of share capital (net)		-	1,450,367
Net cash provided by financing activities			1,450,367
Net (decrease) / increase in cash and cash equivalents		(1,039,296)	293,519
Cash and cash equivalents at the beginning of the financial			
year		1,974,958	1,681,524
Exchange differences on cash and cash equivalents		219	(85)
Cash and cash equivalents at the end of the financial year	4	935,881	1,974,958

The accompanying notes form part of these financial statements



These consolidated financial statements and notes represent those of Boss Resources Limited (the 'Company' or 'parent entity') and Controlled Entities (the "Group" or "consolidated entity"). Boss Resources Limited is a listed public company incorporated and domiciled in Australia.

The separate financial statements of the parent entity, Boss Resources Limited, have not been presented within this financial report as permitted by the *Corporations Act 2001*. Supplementary information about the parent entity is disclosed in note 23.

The financial statements were authorised for issue on 30 September 2015 by the Directors of the Company.

# NOTE 1: STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES

# Basis of preparation

The financial report is a general purpose financial report that has been prepared in accordance with Australian Accounting Standards, Australian Accounting Interpretations, other authoritative pronouncements of the Australian Accounting Standards Board and the Corporations Act 2001. The Group is a for-profit entity for financial reporting purposes under Australian Accounting Standards.

Australian Accounting Standards set out accounting policies that the AASB has concluded would result in a financial report containing relevant and reliable information about transactions, events and conditions. Compliance with Australian Accounting Standards ensures that the financial statements and notes also comply with International Financial Reporting Standards (IFRS).

Except for cash flow information, the financial statements have been prepared on an accruals basis and are based on historical costs, modified, where applicable, by the measurement at fair value of selected non-current assets, financial assets and financial liabilities. Material accounting policies adopted in preparation of this financial report are presented below and have been consistently applied unless otherwise stated.

# New and Amended Accounting Policies adopted by the Group

The Group has adopted the following new and revised Australian Accounting Standards from 1 July 2014 together with consequential amendments to other Standards:

Investment Entities – Amendments to AASB 10, AASB 12 and AASB 127

These amendments provide an exception to the consolidation requirement for entities that meet the definition of an investment entity under AASB 10 Consolidated Financial Statements and must be applied retrospectively, subject to certain transition relief. The exception to consolidation requires investment entities to account for subsidiaries at fair value through profit or loss. These amendments have no impact on the Group, since none of the entities in the Group qualifies to be an investment entity under AASB 10.

# AASB 2013-3 Amendments to AASB 136 – Recoverable Amount Disclosures for Non-Financial Assets

The amendments include the requirement to disclose additional information about the fair value measurement when the recoverable amount of impaired assets is based on fair value less costs of disposal. This amendment has resulted in increased disclosures in the Group's financial statements.

• Offsetting Financial Assets and Financial Liabilities - Amendments to AASB 132

These amendments clarify the meaning of 'currently has a legally enforceable right to set-off' and the criteria for nonsimultaneous settlement mechanisms of clearing houses to qualify for offsetting and is applied retrospectively. These amendments have no impact on the Group, since none of the entities in the Group has any offsetting arrangements.



# NOTE 1: STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES (continued)

# Interpretation 21 Accounting for Levies

Interpretation 21 clarifies that an entity recognises a liability for a levy when the activity that triggers the payment, as identified by the relevant legislation, occurs. For a levy that is triggered upon reaching a minimum threshold, the interpretation clarifies that no liability should be anticipated before the specified minimum threshold is reached. Retrospective application is required for AASB Interpretation 21. This interpretation has no impact on the Group as it has applied the recognition principles under AASB 137 Provisions, Contingent Liabilities and Contingent Assets consistent with the requirements of AASB Interpretation 21 in prior years.

AASB 2014-1 Amendments to Australian Accounting Standards

The adoption of AASB 2014-1 has required additional segment disclosures that are reflected in note 19. Other than that, the adoption of these standards did not have any impact on the current period or any prior period and is not likely to affect future periods.

# New accounting standards issued but not yet effective

Accounting Standards and Interpretations issued by the AASB that are not yet mandatorily applicable to the Group, together with an assessment of the potential impact of such pronouncements on the Group when adopted in future periods, are discussed below:

 AASB 9: Financial Instruments and associated Amending Standards (applicable for annual reporting periods commencing on or after 1 January 2018).

The Standard will be applicable retrospectively (subject to the comment on hedge accounting below) and includes revised requirements for the classification and measurement of financial instruments, revised recognition and derecognition requirements for financial instruments and simplified requirements for hedge accounting.

The key changes made to the Standard that may affect the Group on initial application include certain simplifications to the classification of financial assets, simplifications to the accounting of embedded derivatives, and the irrevocable election to recognise gains and losses on investments in equity instruments that are not held for trading in other comprehensive income. AASB 9 also introduces a new model for hedge accounting that will allow greater flexibility in the ability to hedge risk, particularly with respect to hedges of non-financial items. Should the entity elect to change its hedge policies in line with the new hedge accounting requirements of AASB 9, the application of such accounting would be largely prospective.

Although the directors anticipate that the adoption of AASB 9 may have an impact on the Group's financial instruments, it is impracticable at this stage to provide a reasonable estimate of such impact.

 AASB 15: Revenue from Contracts with Customers and associated Amending Standards (applicable for annual reporting periods commencing on or after 1 January 2017).

The Standard establishes a comprehensive framework for determining whether, how much and when revenue is recognised. The potential financial impact of the adoption of AASB 15 on the Group is not yet possible to determine.

The following amendments to existing standards are not yet mandatory and not expected to result in any significant changes to the Group's accounting policies:

- 2014-9 Amendments to Australian Accounting Standards Equity Method in Separate Financial Statements;
- 2014-10 Amendments to Australian Accounting Standards Sale or Contribution of Assets between an Investor and its Associate or Joint Venture;
- 2015-1 Amendments to Australian Accounting Standards Annual Improvements to Australian Accounting Standards 2012–2014 Cycle;



# NOTE 1: STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES (continued)

- 2015-2 Amendments to Australian Accounting Standards Disclosure Initiative: Amendments to AASB 101; and
- 2015-5 Amendments to Australian Accounting Standards Extending Related Party Disclosures to Notfor-Profit Public Sector Entities.

The Group has decided against early adoption of these standards and interpretations. Furthermore, these changes in standards and interpretations are not expected to have a material impact on the Group in the current or future reporting periods and on foreseeable future transactions.

# Accounting policies

The principal accounting policies adopted in the preparation of the financial report are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated.

# a) Principles of consolidation

The consolidated financial statements incorporate all of the assets, liabilities and results of the parent (Boss Resources Limited) and all of the subsidiaries (including any structured entities). Subsidiaries are entities the parent controls. The parent controls an entity when it is exposed to, or has rights to, variable returns from its involvement with the entity and has the ability to affect those returns through its power over the entity.

A list of controlled entities is contained in Note 15.

The assets, liabilities and results of all subsidiaries are fully consolidated into the financial statements of the Group from the date on which control is obtained by the Group. The consolidation of a subsidiary is discontinued from the date that control ceases. Intercompany transactions, balances and unrealised gains or losses on transactions between Group entities are fully eliminated on consolidation. Accounting policies of subsidiaries have been changed and adjustments made where necessary to ensure uniformity of the accounting policies adopted by the Group.

Equity interests in a subsidiary not attributable, directly or indirectly, to the Group are presented as "noncontrolling interests". The Group initially recognises non-controlling interests that are present ownership interests in subsidiaries and are entitled to a proportionate share of the subsidiary's net assets on liquidation at either fair value or at the non-controlling interests' proportionate share of the subsidiary's net assets. Subsequent to initial recognition, non-controlling interests are attributed their share of profit or loss and each component of other comprehensive income. Non-controlling interests are shown separately within the equity section of the statement of financial position and statement of profit or loss and other comprehensive income.

# b) Operating Segments

Operating segments are presented using the 'management approach', where the information presented is on the same basis as the internal reports provided to the Chief Operating Decision Makers ('CODM'). The CODM is responsible for the allocation of resources to operating segments and assessing their performance.

# c) Current and non-current classification

Assets and liabilities are presented in the statement of financial position based on current and non-current classification.

An asset is current when: it is expected to be realised or intended to be sold or consumed in normal operating cycle; it is held primarily for the purpose of trading; it is expected to be realised within twelve months after the reporting period; or the asset is cash or cash equivalent unless restricted from being exchanged or used to settle a liability for at least twelve months after the reporting period. All other assets are classified as non-current.

A liability is current when: it is expected to be settled in normal operating cycle; it is held primarily for the purpose of trading; it is due to be settled within twelve months after the reporting period; or there is no unconditional right to defer the settlement of the liability for at least twelve months after the reporting period. All other liabilities are classified as non-current.



# NOTE 1: STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES (continued)

Deferred tax assets and liabilities are always classified as non-current.

### d) Business combinations

Business combinations occur where an acquirer obtains control over one or more businesses.

A business combination is accounted for by applying the acquisition method, unless it is a combination involving entities or businesses under common control. The business combination will be accounted for from the date that control is attained, whereby the fair value of the identifiable assets acquired and liabilities (including contingent liabilities) assumed is recognised (subject to certain limited exemptions).

When measuring the consideration transferred in the business combination, any asset or liability resulting from a contingent consideration arrangement is also included. Subsequent to initial recognition, contingent consideration classified as equity is not remeasured and its subsequent settlement is accounted for within equity. Contingent consideration classified as an asset or liability is remeasured in each reporting period to fair value, recognising any change to fair value in profit or loss, unless the change in value can be identified as existing at acquisition date.

All transaction costs incurred in relation to business combinations are expensed to the statement of profit or loss and other comprehensive income.

The acquisition of a business may result in the recognition of goodwill or a gain from a bargain purchase.

### e) Goodwill

Goodwill is carried at cost less any accumulated impairment losses. Goodwill is calculated as the excess of the sum of:

- (i) the consideration transferred;
- (ii) any non-controlling interest; and
- (iii) the acquisition date fair value of any previously held equity interest;

over the acquisition date fair value of net identifiable assets acquired.

The acquisition date fair value of the consideration transferred for a business combination plus the acquisition date fair value of any previously held equity interest shall form the cost of the investment in the separate financial statements.

Fair value remeasurements in any pre-existing equity holdings are recognised in profit or loss in the period in which they arise. Where changes in the value of such equity holdings had previously been recognised in other comprehensive income, such amounts are recycled to profit or loss.

The amount of goodwill recognised on acquisition of each subsidiary in which the Group holds less than a 100% interest will depend on the method adopted in measuring the non-controlling interest. The Group can elect in most circumstances to measure the non-controlling interest in the acquiree either at fair value (full goodwill method) or at the non-controlling interest's proportionate share of the subsidiary's identifiable net assets (proportionate interest method). In such circumstances, the Group determines which method to adopt for each acquisition and this is stated in the respective notes to these financial statements disclosing the business combination.

Under the full goodwill method, the fair value of the non-controlling interests is determined using valuation techniques which make the maximum use of market information where available. Under this method, goodwill attributable to the non-controlling interests is recognised in the consolidated financial statements.

Goodwill on acquisition of subsidiaries is included in intangible assets. Goodwill on acquisition of associates is included in investments in associates.

# f) Cash and Cash Equivalents

Cash on hand and in banks and short term deposits are stated at nominal value. For the purpose of the consolidated statement of cash flows, cash includes cash on hand and in banks, and money market investments readily convertible to cash within 90 days, net of outstanding bank overdrafts.



# NOTE 1: STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES (continued)

# g) Foreign Currency Translation

The consolidated financial statements are presented in Australian dollars (AUD), which is also the functional currency of the parent company.

Foreign currency transactions are translated into the functional currency of the parent company, using the exchange rates prevailing at the dates of the transactions (spot exchange rate). Foreign exchange gains and losses resulting from the settlement of such transactions and from the remeasurement of monetary items at year end exchange rates are recognised in profit or loss.

Non-monetary items measured at historical cost are translated using the exchange rates at the date of the transaction (not retranslated). Non-monetary items measured at fair value are translated using the exchange rates at the date when fair value was determined.

In the Group's financial statements, all assets, liabilities and transactions of group entities with a functional currency other than AUD (the Group's presentation currency) are translated into AUD upon consolidation. The functional currency of the entities in the Group has remained unchanged during the reporting period.

On consolidation, assets and liabilities have been translated into AUD at the closing rate at the reporting date. Income and expenses have been translated into the Group's presentation currency at the average rate over the reporting period. Exchange differences are charged/credited to other comprehensive income and recognised in the currency translation reserve in equity. On disposal of a foreign operation the cumulative translation differences recognised in equity are reclassified to profit or loss and recognised as part of the gain or loss on disposal. Goodwill and fair value adjustments arising on the acquisition of a foreign entity have been treated as assets and liabilities of the foreign entity and translated into AUD at the closing rate.

# h) Income Tax

The income tax expense or revenue for the year is the tax payable on the current year's taxable income based on the national income tax rate for each jurisdiction adjusted by changes in deferred tax assets and liabilities attributable to temporary differences between the tax bases of assets and liabilities and their carrying amounts in the financial statements, and to unused tax losses.

Deferred tax assets and liabilities are recognised for temporary difference at the tax rates expected to apply when the assets are recovered or liabilities are settled, based on those tax rates which are enacted or substantively enacted for each jurisdiction. The relevant tax rates are applied to the cumulative amounts of deductible and taxable temporary differences to measure the deferred tax asset or liability is recognised in relation to these temporary differences if they arose in a transaction, other than a business combination, that at the time of the transaction did not affect either accounting profit or taxable profit or loss.

Deferred tax assets are recognised for deductible temporary differences and unused tax losses only if it is probably that future taxable amounts will be available to utilise those temporary differences and losses. Deferred tax liabilities and assets are not recognised for temporary differences between the carrying amount and tax bases of investments in subsidiaries where the parent entity is able to control the timing of the reversal of the temporary differences and it is probable that the difference will not reverse in the foreseeable future. Current and deferred tax balances attributable to amounts recognised directly in equity are also recognised directly in equity.

# i) Non-current assets or disposal groups classified as held for sale

Non-current assets and assets of disposal groups are classified as held for sale if their carrying amount will be recovered principally through a sale transaction rather than through continuing use. They are measured at the lower of their carrying amount and fair value less costs of disposal. For non-current assets or assets of disposal groups to be classified as held for sale, they must be available for immediate sale in their present condition and their sale must be highly probable.

An impairment loss is recognised for any initial or subsequent write down of the non-current assets and assets of disposal groups to fair value less costs of disposal. A gain is recognised for any subsequent increases in fair value less costs of disposal of a non-current assets and assets of disposal groups, but not in excess of any cumulative impairment loss previously recognised.

Non-current assets are not depreciated or amortised while they are classified as held for sale. Interest and other expenses attributable to the liabilities of assets held for sale continue to be recognised.



# NOTE 1: STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES (continued)

Non-current assets classified as held for sale and the assets of disposal groups classified as held for sale are presented separately on the face of the statement of financial position, in current assets. The liabilities of disposal groups classified as held for sale are presented separately on the face of the statement of financial position, in current liabilities.

# j) Plant and Equipment

Plant and equipment are measured on the cost basis and therefore carried at cost less accumulated depreciation and any accumulated impairment.

The carrying amount of plant and equipment is reviewed annually by Directors to ensure it is not in excess of the recoverable amount from these assets. The recoverable amount is assessed on the basis of the expected net cash flows that will be received from the assets employment and subsequent disposal. The expected net cash flows have been discounted to their present values in determining recoverable amounts.

Subsequent costs are included in the asset's carrying amount or recognised as a separate asset, as appropriate, only when it is probable that future economic benefits associated with the item will flow to the consolidated entity and the cost of the item can be measured reliably. All other repairs and maintenance are charged to the statement profit or loss and other comprehensive income during the financial period in which they are incurred.

# Depreciation

The depreciable amount of all plant and is depreciated on a straight line basis over their useful lives to the consolidated entity commencing from the time the asset is held ready for use.

The depreciation rates used for each class of depreciable assets are:

Class of Fixed Asset	Depreciation Rate
Plant and equipment	12.5-66.67%

The assets' residual values and useful lives are reviewed, and adjusted if appropriate, at each reporting date.

An asset's carrying amount is written down immediately to its recoverable amount if the asset's carrying amount is greater than its estimated recoverable amount.

Gains and losses on disposals are determined by comparing proceeds with the carrying amount. These gains and losses are included in the statement profit or loss and other comprehensive income.

# k) Exploration and Development Expenditure

For each area of interest, expenditure incurred in the exploration for, and evaluation of, mineral resources are either expensed as incurred or capitalised and recognised as an exploration and evaluation asset.

Exploration, evaluation and development expenditure capitalised are only carried forward to the extent that they are expected to be recouped through the successful development of the area or where activities in the area have not yet reached a stage that permits reasonable assessment of the existence of economically recoverable reserves. Accumulated costs in relation to an abandoned area are written off in full against profit in the year in which the decision to abandon the area is made.

Where permits for capitalised areas of interest are not held directly by the Group, the Group has enforceable current rights to the capitalised areas of interest.

When production commences, the accumulated costs for the relevant area of interest are amortised over the life of the area according to the rate of depletion of the economically recoverable reserves. A regular review is undertaken of each area of interest to determine the appropriateness of continuing to carry forward costs in relation to that area of interest. Costs of site restoration are provided over the life of the facility from when exploration commences and are included in the costs of that stage. Site restoration costs include the dismantling and removal of mining plant, equipment and building structures, waste removal, and rehabilitation of the site in accordance with clauses of the mining permits. Such costs have been determined using estimates of future costs, current legal requirements and technology on an undiscounted basis.



# NOTE 1: STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES (continued)

### I) Leases

Lease payments for operating leases where substantially all the risks and benefits remain with the lessor are changes as expenses in the periods in which they are incurred.

### m) Trade and Other Payables

Trade payables and other accounts are recognised when the Group becomes obliged to make future payments resulting from the purchase of goods and services.

# n) Trade and Other Receivables

Trade account receivable, amounts due from related parties and other receivables represent the principal amounts due at balance date plus accrued interest less, where applicable, any unearned income and provision for doubtful accounts.

### o) Revenue

Revenue is recognised when it is probable that the economic benefit will flow to the consolidated entity and the revenue can be reliably measured. Revenue is measured at the fair value of the consideration received or receivable.

Interest revenue is recognised using the effective interest rate methods, which, for floating rate financial assets, is the rate inherent in the instrument.

All revenue is stated net of goods and services tax (GST).

# p) Goods and Services Tax

Revenues, expenses and assets are recognised net of the amount of goods and services tax (GST), except:

- where the amount of GST incurred is not recoverable from the taxation authority, it is recognised as part of the cost of acquisition of any asset or as part of an item of expense; or
- for receivables and payables which are recognised inclusive of GST.

The net amount of GST recoverable from, or payable to, the taxation authority is included as part of receivables or payables.

Cash flows are included in the statement of cash flows on a gross basis. The GST component of cash flows arising from investing and financing activities which is recoverable from, or payable to, the taxation authority is classified as operating cash flows.

### q) Impairment of Assets

Assets that have an indefinite useful life are not subject to amortisation and are tested annually for impairment. Assets that are subject to amortisation are reviewed for impairment whenever events or changes in circumstances indicate that the carrying amount may not be recoverable. An impairment loss is recognised for the amount by which the asset's carrying amount exceeds its recoverable amount. The recoverable amount is the higher of an asset's fair value less costs to sell and value in use. For the purposes of assessing impairment, assets are grouped at the lowest levels for which they are separately identifiable cash flows (cash generating units).

### r) Financial Instruments

At present, the Group does not undertake any hedging or deal in derivative instruments.

### Recognition

The Group recognises financial assets and financial liabilities on the date that they are originated. All other financial assets are recognised initially on the trade date at which the Group becomes a party to the contractual provisions of the instrument.



# NOTE 1: STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES (continued)

### Classification and Subsequent Measurement

Financial instruments are subsequently valued at fair value amortised cost using the effective interest method, or cost.

# Amortised Cost

Amortised cost is calculated as the amount at which the financial asset or financial liability is measured at initial recognition less principal repayments and any reduction for impairment, and adjusted for any cumulative amortisation of the difference between that initial amount and the maturity amount calculated using the effective interest method.

### The Effective Interest Method

The effective interest method is used to allocate interest income or interest expense over the relevant period and is equivalent to the rate that discounts estimated future cash payments or receipts (including fees, transaction costs and other premiums or discounts) over the expected life (or when this cannot be reliably predicted, the contractual term) of the financial instrument to the net carrying amount of the financial asset or financial liability. Revisions to expected future net cash flows will necessitate an adjustment to the carrying amount with a consequential recognition of an income or expense item in profit or loss.

### Fair value

The Group measures some of its assets and liabilities at fair value on either a recurring or non-recurring basis, depending on the requirements of the applicable Accounting Standard.

Fair value is the price the Group would receive to sell an asset or would have to pay to transfer a liability in an orderly (i.e. unforced) transaction between independent, knowledgeable and willing market participants at the measurement date.

As fair value is a market-based measure, the closest equivalent observable market pricing information is used to determine fair value. Adjustments to market values may be made having regard to the characteristics of the specific asset or liability. The fair values of assets and liabilities that are not traded in an active market are determined using one or more valuation techniques. These valuation techniques maximise, to the extent possible, the use of observable market data.

To the extent possible, market information is extracted from either the principal market for the asset or liability (ie the market with the greatest volume and level of activity for the asset or liability) or, in the absence of such a market, the most advantageous market available to the entity at the end of the reporting period (ie the market that maximises the receipts from the sale of the asset or minimises the payments made to transfer the liability, after taking into account transaction costs and transport costs).

For non-financial assets, the fair value measurement also takes into account a market participant's ability to use the asset in its highest and best use or to sell it to another market participant that would use the asset in its highest and best use.

The fair value of liabilities and the entity's own equity instruments (excluding those related to share - based payment arrangements) may be valued, where there is no observable market price in relation to the transfer of such financial instruments, by reference to observable market information where such instruments are held as assets. Where this information is not available, other valuation techniques are adopted and, where significant, are detailed in the respective note to the financial statements.

### Valuation techniques

In the absence of an active market for an identical asset or liability, the Group selects and uses one or more valuation techniques to measure the fair value of the asset or liability. The Group selects a valuation technique that is appropriate in the circumstances and for which sufficient data is available to measure fair value. The availability of sufficient and relevant data primarily depends on the specific characteristics of the asset or liability being measured. The valuation techniques selected by the Group are consistent with one or more of the following valuation approaches:

- Market approach: valuation techniques that use prices and other relevant information generated by market transactions for identical or similar assets or liabilities.
- *Income approach:* valuation techniques that convert estimated future cash flows or income and expenses into a single discounted present value.



# NOTE 1: STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES (continued)

- Cost approach: valuation techniques that reflect the current replacement cost of an asset at its current service capacity.

Each valuation technique requires inputs that reflect the assumptions that buyers and sellers would use when pricing the asset or liability, including assumptions about risks. When selecting a valuation technique, the Group gives priority to those techniques that maximise the use of observable inputs and minimise the use of unobservable inputs. Inputs that are developed using market data (such as publicly available information on actual transactions) and reflect the assumptions that buyers and sellers would generally use when pricing the asset or liability are considered observable, whereas inputs for which market data is not available and therefore are developed using the best information available about such assumptions are considered unobservable.

# Fair value hierarchy

AASB 13 requires the disclosure of fair value information by level of the fair value hierarchy, which categorises fair value measurements into one of three possible levels based on the lowest level that an input that is significant to the measurement can be categorised into as follows:

Level 1	Level 2	Level 3
Measurements based on quoted prices (unadjusted) in active markets for identical assets or liabilities that the entity can access at the measurement date.	Measurements based on inputs other than quoted prices included in Level 1 that are observable for the asset or liability, either directly or indirectly.	Measurements based on unobservable inputs for the asset or liability.

The fair values of assets and liabilities that are not traded in an active market are determined using one or more valuation techniques. These valuation techniques maximise, to the extent possible, the use of observable market data. If all significant inputs required to measure fair value are observable, the asset or liability is included in Level 2. If one or more significant inputs are not based on observable market data, the asset or liability is included in Level 3.

The Group would change the categorisation within the fair value hierarchy only in the following circumstances:

- (i) if a market that was previously considered active (Level 1) became inactive (Level 2 or Level 3) or vice versa; or
- (ii) if significant inputs that were previously unobservable (Level 3) became observable (Level 2) or vice versa.

When a change in the categorisation occurs, the Group recognises transfers between levels of the fair value hierarchy (i.e. transfers into and out of each level of the fair value hierarchy) on the date the event or change in circumstances occurred.

The Group has no assets or liabilities measured at fair value because, while assets acquired and liabilities assumed in business combinations have been measured at their acquisition date fair values, in accordance with paragraph 18 of AASB 3, these initial measurements have formed the costs of the assets acquired and liabilities assumed for the purpose of other accounting standards.

### Impairment

At the end of each reporting period, the Group assesses whether there is objective evidence that a financial asset has been impaired. A financial asset or a group of financial assets is deemed to be impaired if, and only if, there is objective evidence of impairment as a result of one or more events (a "loss event") having occurred, which has an impact on the estimated future cash flows of the financial asset(s).

In the case of available-for-sale financial assets, a significant or prolonged decline in the market value of the instrument is considered to constitute a loss event. Impairment losses are recognised in profit or loss immediately. Also, any cumulative decline in fair value previously recognised in other comprehensive income is reclassified to profit or loss at this point.



# NOTE 1: STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES (continued)

In the case of financial assets carried at amortised cost, loss events may include: indications that the debtors or a group of debtors are experiencing significant financial difficulty, default or delinquency in interest or principal payments; indications that they will enter bankruptcy or other financial reorganisation; and changes in arrears or economic conditions that correlate with defaults.

For financial assets carried at amortised cost (including loans and receivables), a separate allowance account is used to reduce the carrying amount of financial assets impaired by credit losses. After having taken all possible measures of recovery, if management establishes that the carrying amount cannot be recovered by any means, at that point the written-off amounts are charged to the allowance account or the carrying amount of impaired financial assets is reduced directly if no impairment amount was previously recognised in the allowance account.

When the terms of financial assets that would otherwise have been past due or impaired have been renegotiated, the Group recognises the impairment for such financial assets by taking into account the original terms as if the terms have not been renegotiated so that the loss events that have occurred are duly considered.

### Financial Liabilities

Non-derivative financial liabilities other than financial guarantees are subsequently measured at amortised cost. Gains or losses are recognised in profit or loss through the amortisation process and when the financial liability is derecognised.

### Loans and receivables

Loans and receivables are non-derivative financial assets with fixed or determinable payments that are not quoted in an active market and are subsequently measured at amortised cost. Gains or losses are recognised in profit or loss through the amortisation process and when the financial asset is derecognised.

# Derecognition

Financial assets are derecognised when the contractual rights to receipt of cash flows expire or the asset is transferred to another party whereby the entity no longer has any significant continuing involvement in the risks and benefits associated with the asset. Financial liabilities are derecognised when the related obligations are discharged, cancelled or have expired. The difference between the carrying amount of the financial liability extinguished or transferred to another party and the fair value of consideration paid, including the transfer of non-cash assets or liabilities assumed, is recognised in profit or loss.

# s) Share-Based Payment Transactions

The Company provides benefits to key management personnel of the Group in the form of share-based payments, whereby the key management personnel render services in exchange for shares or rights over shares (equity settled transactions). The Company does not provide cash settled share based payments.

The cost of equity settled transactions with key management personnel are measured by reference to the fair value of the equity instruments at the date at which they are granted.

The cost of equity settled transactions are recognised, together with a corresponding increase in equity, over the period in which the service conditions are fulfilled, ending on the date on which the relevant employees become fully entitled to the award (the vesting period).

The cumulative expense recognised for equity settled transactions at each reporting date until vesting date reflects the extent to which the vesting period has expired, and the Company's best estimate of the number of equity instruments that will ultimately vest. The profit or loss charge or credit for a period represents the movement in cumulative expense recognised for the period.

No cumulative expense is recognised for awards that ultimately do not vest (in respect of non-market vesting conditions).



# NOTE 1: STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES (continued)

### t) Borrowing Costs

Borrowing costs are recognised as an expense in the period in which they are incurred except borrowing costs that are directly attributable to the acquisition, construction or production of an asset that necessarily takes a substantial period to get ready for its intended use or sale. In this case the borrowing costs are capitalised as part of the cost of such a qualifying asset.

The amount of borrowing costs relating to funds borrowed generally and used for the acquisition of qualifying assets has been determined by applying a capitalisation rate to the expenditures on those assets. The capitalisation rate comprises the weighted average of borrowing costs incurred during the period.

# u) Comparative figures

When required by Accounting Standards, comparative figures have been adjusted to conform to changes in presentation for the current financial year.

# v) Provisions

Provisions are recognised when the Group has a present obligation (legal or constructive) as a result of a past event, it is probable that an outflow of resources embodying economic benefits will be required to settle the obligation and a reliable estimate can be made of the amount of the obligation.

When the Group expects some or all of a provision to be reimbursed, for example under an insurance contract, the reimbursement is recognised as a separate assets but only when the reimbursement is virtually certain. The expense relating to any provision is presented in the statement profit or loss and other comprehensive income net of any reimbursement.

If the effect of the time value of money is material, provisions are discounted using a current pre-tax rate that reflects the risks specific to the liability.

When discounting is used, the increase in the provision due to the passage of time is recognised as a borrowing cost.

# w) Employee Benefits

### Short-term employee benefits

Liabilities for wages and salaries, including non-monetary benefits, annual leave and long service leave expected to be settled within 12 months of the reporting date are recognised in current liabilities in respect of employees' services up to the reporting date and are measured at the amounts expected to be paid when the liabilities are settled.

### Other long-term employee benefits

Liabilities for annual leave and long service leave not expected to be settled within 12 months of the reporting date are recognised in non-current liabilities, provided there is an unconditional right to defer settlement of the liability. The liability is measured as the present value of expected future payments to be made in respect of services provided by employees up to the reporting date using the projected unit credit method. Consideration is given to expected future wage and salary levels, experience of employee departures and periods of service. Expected future payments are discounted using market yields at the reporting date on national government bonds with terms to maturity and currency that match, as closely as possible, the estimated future cash outflows.

# x) Issued capital

Ordinary shares are classified as equity.

Incremental costs directly attributable to the issue of new shares or options are shown in equity as a deduction, net of tax, from the proceeds.



# NOTE 1: STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES (continued)

### y) Earnings per share

### Basic earnings per share

Basic earnings per share is calculated by dividing the profit attributable to the owners of Boss Resources Limited, excluding any costs of servicing equity other than ordinary shares, by the weighted average number of ordinary shares outstanding during the financial year, adjusted for bonus elements in ordinary shares issued during the financial year.

### Diluted earnings per share

Diluted earnings per share adjusts the figures used in the determination of basic earnings per share to take into account the after income tax effect of interest and other financing costs associated with dilutive potential ordinary shares and the weighted average number of shares assumed to have been issued for no consideration in relation to dilutive potential ordinary shares.

# z) Critical Accounting Estimates and Assumptions

The carrying amounts of certain assets and liabilities are often determined based on estimates and assumptions of future events. The key estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of certain assets and liabilities within the next annual reporting period are:

### Capitalised Exploration and Evaluation Expenditure

The future recoverability of capitalised exploration and evaluation expenditure is dependent on a number of factors, including whether the company decides to exploit the related lease itself or, if not, whether it successfully recovers the related exploration and evaluation asset through sale.

Factors that could impact the future recoverability include the level of reserves and resources, future technological changes, costs of drilling and production, production rates, future legal changes (including changes to environmental restoration obligations) and changes to commodity prices.

# Share based payment transactions

The Group measures the cost of equity-settled transactions with reference to the fair value of the equity instruments at the date at which they are granted. The fair value is determined from market value of the Company's shares at grant date using an option valuation methodology.



	2015	2014
	\$	\$
NOTE 2: REVENUE		
Interest revenue	49,550	73,638
Other income	60,027	16,151
_	109,577	89,789
NOTE 3: INCOME TAX EXPENSE		
a. Income tax expense		
Current tax	-	-
Deferred tax	-	-
Under/(over) provision in respect of prior years	-	
	-	-
b. Numerical reconciliation of income tax benefit to prima facie tax pa	yable	
Loss from continuing operations before income tax expense	(1,101,779)	(2,125,287)
Tax at the Australian tax rate of 30% (2014: 30%)	(330,534)	(637,586)
Tax effect amounts which are not deductible/(taxable) in calculating taxable income:		
Tax effect on different tax rate of oversea subsidiaries	(2,314)	17,530
Share based payments	-	(9,423)
Impairment of assets	24,044	306,925
Other non-deductible expenses	(13,893)	(25,666)
Income tax benefit not recognised	322,697	348,220
Income tax expense	-	-
c. Unrecognised deferred tax assets – tax losses		
Unused tax losses for which no deferred tax asset has been recognised	14,116,899	13,397,726
Potential tax benefit at the Australian tax rate of 30% (2014: 30%) and Burkina Faso rate of 25% (2014: 25%)	4,014,828	3,779,232

The Group has Australian related tax losses for which no deferred tax asset is recognised of \$9,712,071 and Burkina Faso related tax losses of \$4,404,828 for which no deferred tax asset has been recognised.

# d. Unrecognised temporary differences

Unrecognised deferred tax asset at 30 June relates to the following:		
Accumulated impairment of assets	8,642,381	8,621,311
Capital raising costs recognised directly in equity	29,664	45,325
Other unrecognised temporary differences	5,195	4,200
	8,677,240	8,670,836



# NOTE 3: INCOME TAX EXPENSE (continued)

The temporary differences have not been brought to account because the Directors do not believe it is appropriate to regard realisation of those deferred tax assets as being probable. The benefit of these deferred tax assets will only be obtained if:

- (1) the Group derives future assessable income of a nature and of an amount sufficient to enable the benefit from the deductions for the temporary differences to be realised;
- (2) the Group continues to comply with the conditions for deductibility imposed by tax legislation; and
- (3) no changes in tax legislation adversely affect the entity in realising the benefit from the deductions for the temporary differences.

No franking credits are available.

# NOTE 4: CASH AND CASH EQUIVALENTS

	Consolidated	
	2015	2014
	\$	\$
Cash at bank	435,881	774,958
Term deposit	500,000	1,200,000
	935,881	1,974,958

# NOTE 5: TRADE AND OTHER RECEIVABLES

Trade receivables	36,119	38,439
	36,119	38,439

Receivables are non-interest bearing and generally repayable within 30 days.

Due to the short term nature of these receivables, their carrying value is assumed to approximate their fair value.

# NOTE 6: OTHER ASSETS

Deposit	200,000	-
Prepaid expenses	19,687	18,658
	219,687	18,658

# NOTE 7: PLANT AND EQUIPMENT AND ASSETS HELD FOR SALE

Cost	43,419	40,531
Accumulated depreciation	(16,731)	(3,018)
	26,688	37,513
Movements in Carrying Amounts:		
Carrying amount at beginning of the year	37,513	270,936
Additions	2,888	38,408
Disposals	-	(8,849)
Depreciation expense	(13,713)	(68,291)
Foreign exchange movement	-	7,372
Assets reclassified as held for sale	-	(202,063)
Carrying amount at end of the year	26,688	37,513

During 2015, the Group finalised a sale to Gryphon Minerals Ltd of all plant and equipment held in Burkina Faso for \$260,000. As this transaction became highly probable during the year ended 30 June 2014, this plant and equipment was reclassified as assets held for sale in the 30 June 2014 financial report.



# NOTE 7: PLANT AND EQUIPMENT AND ASSETS HELD FOR SALE (continued)

The carrying amount of the assets held for sale at 30 June 2014 of \$202,063 consisted of cost of \$454,729 less accumulated depreciation to the date of reclassification of \$252,666. As the sale was only finalised in 2015, the \$60,000 deposit received during 2014 was classified within the balance of trade and other payables as unearned income at 30 June 2014, with the gain on disposal of \$60,027 recognised in the year ended 30 June 2015.

As there was no loss on sale, the value of the assets held for sale was measured at their carrying amount at the date of reclassification.

# **NOTE 8: OTHER FINANCIAL ASSETS**

	Consolidated	
	2015	2014
	\$	\$
Security bonds	55,660	63,740
Available for sale financial assets	36,872	107,106
	92,532	170,846
Listed investments, at fair value		
- Shares in listed corporations	36,872	107,106
Movement:		
Opening fair value	107,106	89,547
Impairment expense	(80,146)	-
Revaluation increment / (decrement)	9,912	17,559
Closing fair value	36,872	107,106

Available for sale financial assets comprise investment in the ordinary issued capital of an ASX listed entity. There are no fixed returns or fixed maturity dates attached to this investment. This investment has been impaired at 30 June 2015 after a significant decline in the price of the quoted share price. Revaluation increments previously recognised in other comprehensive income for the investment have been reversed and expensed during the financial year ended 30 June 2015.

Security bonds are term deposits held as security and deposits held by service providers. The term deposits are held by Australian banks with at least 'A' credit rankings. The security deposits are held by utility suppliers in Burkina Faso.

# NOTE 9: EXPLORATION AND EVALUATION EXPENDITURE

Balance at the beginning of the year	5,080,000	6,009,356
Exploration expenditure incurred	378,245	464,886
Impairment of exploration and evaluation	-	(1,023,083)
Exploration expenditure expensed	(378,245)	(371,159)
Balance at the end of the year	5,080,000	5,080,000

The expenditure above relates principally to the exploration and evaluation phase. The ultimate recoupment of this expenditure is dependent upon the successful development and commercial exploitation, or alternatively, sale of the respective areas of interest, at amounts at least equal to book value.

# NOTE 10: TRADE AND OTHER PAYABLES

Trade payables	67,089	49,730
Accrued expenditure	28,803	14,000
Unearned income	-	60,000
GST payable		10,115
	95,892	133,845

All payables are on industry standard payment terms.



# NOTE 11: ISSUED CAPITAL

a) Issued Capital - fully paid ordinary shares	43,302,956	43,302,956
Ordinary Shares		
2015		
Ordinary Shares	Number	\$
Balance at 1 July 2014	547,341,477	43,302,956
Share issue costs	-	-
Balance at 30 June 2015	547,341,477	43,302,956
2014		
Ordinary Shares	Number	\$
Balance at 1 July 2013	390,373,182	41,792,589
Share issue – 29 August 2013 at \$0.008 per share	7,500,000	60,000
Share issue - 22 October 2013 at \$0.01 per share	57,570,882	575,709
Share issue - 30 December 2013 at \$0.01 per share	74,147,413	741,474
Share issue – 19 March 2014 at \$0.01 per share	17,750,000	177,500
Share issue costs	-	(44,316)
Balance at 30 June 2014	547,341,477	43,302,956

Ordinary shareholders participate in dividends and the proceeds in winding up of the parent entity in proportion to the shares held.

# b) Capital Risk Management

When managing capital, management's objective is to ensure the Company continues as a going concern as well as to maintain optimal returns to shareholders and benefits for other stakeholders. Management also aims to maintain a capital structure that ensures the lowest cost of capital available to the Company. In order to maintain or adjust the capital structure, the Company may adjust the amount of dividends paid to shareholders, return capital to shareholders, issue new shares, enter into joint ventures or sell assets.

The Company does not have a defined share buy-back plan. No dividends were paid or declared in the years ending 2014 and 2015.

There is no current intention to incur debt funding on behalf of the Company as on-going exploration expenditure will be funded via cash reserves, equity or joint ventures with other companies. The Group is not subject to any externally imposed capital requirements.

# NOTE 12: RESERVES

		Consolidated	
		2015	2014
		\$	\$
	Option reserve	6,744,998	6,744,998
	Foreign currency translation reserve	(427,913)	(426,162)
	Financial assets reserve	-	(9,913)
		6,317,085	6,308,923
a)	Unlisted Options 2015	Number	\$
	Balance at 1 July 2014	28,500,000	6,744,998
	Expiry of options during the year	-	-
	Amount expensed over vesting periods for options granted in prior year	-	-
	Balance at 30 June 2015	28,500,000	6,744,998



# NOTE 12: RESERVES (continued)

	Number	\$
2014		
Balance at 1 July 2013	78,600,001	6,776,409
Expiry of options during the year	(50,100,001)	(42,002)
Amount expensed over vesting periods for options granted in prior year	-	10,591
Balance at 30 June 2014	28,500,000	6,744,998

The options reserve represents the charge for outstanding options which have met all conditions precedent to vest, but which have not been exercised.

# b) Financial Assets reserve

The fair value reserve represents the revaluation of available for sale financial assets.

# c) Foreign currency translation reserve

The foreign currency translation reserve records exchange differences arising on translation of its foreign controlled subsidiaries.

# **NOTE 13: CASHFLOW INFORMATION**

### a) Reconciliation of net cash used in operating activities with loss after income tax

For the purpose of the statement of cash flows, cash includes cash on hand and at bank and deposits. Cash as at the end of the financial year as shown in the statement of cash flows is reconciled to the related item in the statement of financial position as follows:

	Consol	Consolidated	
	2015	2014	
	\$	\$	
Cash at bank and on hand	935,881	1,974,958	

# Reconciliation of loss after related income tax to net cash used in operating activities:

(1,101,779)	(2,125,287)
13,713	68,291
-	1,023,083
80,146	-
8,201	(7,633)
-	(31,410)
(60,027)	-
-	(5,112)
22,047	18,150
2,320	(11,038)
(1,029)	(17,166)
(1,036,408)	(1,088,122)
	13,713 - 80,146 8,201 - (60,027) - 22,047 2,320 (1,029)

# b) Non-cash Financing and Investing Activities

During 2014, the Group issued 7,500,000 shares with a fair value of \$60,000 as consideration for initial earn in to exploration projects.



# NOTE 14: LOSS PER SHARE

The loss and weighted average number of ordinary shares used in the calculation of basic earnings per share is as follows:

	Consolidated	
	2015	2014
	\$	\$
Loss for the year	(1,101,779)	(2,125,287)
Weighted average number of shares outstanding	Number	Number
during the year used in calculations of basic and diluted loss per share	547,341,477	478,211,184

# NOTE 15: DETAILS OF CONTROLLED ENTITIES

Country of Incorporation	Percentage Owned %	
	2015	2014
Australia		
Australia	-	100
Australia	-	100
Australia	100	100
Australia	100	100
Australia	100	-
Burkina Faso	100	100
Burkina Faso	100	100
	Incorporation Australia Australia Australia Australia Australia Burkina Faso	Incorporation2015Australia-Australia-Australia100Australia100Australia100Australia100Burkina Faso100

\*During the year, Boss Energy (Latrobe Holdings) Pty Ltd and Minga Pty Ltd were voluntarily deregistered, on application by the Group, with no assets or liabilities at their dates of deregistration.

\*\*Boss Resources Sweden Pty Ltd has been 100% owned and controlled by Boss Resources Ltd since its incorporation in August 2014.

There have been no other movements in percentage ownership or cost of controlled entities during the year.

# NOTE 16: KEY MANAGEMENT PERSONNEL

# Compensation of key management personnel

Refer to the remuneration report contained in the Directors' Report for details of the remuneration paid or payable to each member of the Group's key management personnel For the Year Ended 30 June 2015.

	Cons	Consolidated	
	2015	2014	
	\$	\$	
Short term employment benefit	345,256	239,978	
Other benefits	10,411	4,091	
Share based payments	-	-	
	355,667	244,069	



# NOTE 17: CONTINGENT LIABILITIES AND CONTINGENT ASSETS

On 19 August 2013, the Company entered into two earn in agreements with Newgenco Pty Ltd over the Liakka and Skogtrask Copper-Nickel Projects located in Finland and Sweden respectively. Under each agreement, the Company committed to a minimum exploration spend of \$80,000 in the first year and to free carry the vendors to completion of bankable feasibility studies for each project to secure an 80% interest in each project. Following any decision to mine over particular tenements, the Company is obliged to acquire the remaining 20% vendor's interest in these tenements at a fair value that will be determined at that stage. Both minimum exploration expenditure requirements were met before 30 June 2014.

# NOTE 18: COMMITMENTS

The Group has certain obligations to perform minimum exploration work and to expend minimum amounts of money on such work on mining tenements. These obligations may be varied from time to time subject to approval and are expected to be fulfilled in the normal course of the operations of the Group. These commitments have not been provided for in the financial statements. Due to the nature of the Group's operations in exploring and evaluating areas of interest, expenditure may be reduced by seeking exemption from individual commitments, by relinquishment of tenure or any new joint venture arrangements. Expenditure may be increased when new tenements are granted or joint venture agreements amended. The minimum expenditure commitments on the tenements are:

	Consc	olidated
	2015	2014
	\$	\$
Exploration expenditure		
Less than 12 months	-	-
12 months to 5 years	-	-
	-	-
Administration Services		
Less than 12 months	64,276	62,500
12 months to 5 years	, _	-
	64,276	62,500
Lease commitment		- ,
Less than 12 months	18,000	18,000
12 months to 5 years	_	_
	18,000	18,000
Executive services commitment	<u>_</u>	· · · ·
Less than 12 months	43,750	43,750
12 months to 5 years	-	-
	43,750	43,750
	10,100	10,100

# **Performance Rights**

On 28 November 2014, shareholders approved the issue of 30,000,000 Performance Rights to Mr Wililams and 9,999,999 Performance Rights to Dr Abzalov. These Performance Rights have not been issued at the 30 June 2015 and at the date of this report. These Performance rights may be issued up to 28 November 2015 and are to expire 5 years from their issue dates. On meeting vesting conditions, Performance Rights will each convert into one ordinary share with no further consideration.

The Board considers that the Performance Rights, are a cost effective and efficient reward for the Company to make to appropriately incentivise the continued performance of the Executive Directors and are consistent with the strategic goals and targets of the Company.

The Performance Rights to be issued to Mr Williams will vest on meeting the following performance conditions before the expiry date:



# NOTE 18: COMMITMENTS (continued)

Tranche	Milestone	Number
Tranche 1 Performance Rights	First Milestone means when the closing price of the Company's shares on ASX is at \$0.075 for 20 consecutive ASX trading days.	10,000,000
Tranche 2 Performance Rights	Second Milestone means announcement by the Company of a discovery of 75,000t of contained Ni at 2% (or equivalent) or mineralisation of equivalent in ground value which the Company decides to mine in relation to a project.	10,000,000
Tranche 3 Performance Rights	Third Milestone means announcement by the Company of a discovery of 125,000t of contained Ni at 2% (or equivalent) or mineralisation of equivalent in ground value which the Company decides to mine in relation to a project.	10,000,000

The Performance Rights to be issued to Dr Abzalov will vest on meeting the following performance conditions before the expiry date:

Tranche	Milestone	Number
Tranche 1 Performance Rights	First Milestone means when the closing price of the Company's Shares on ASX is at \$0.085 for 20 consecutive ASX trading days.	3,333,333
Tranche 2 Performance Rights	Second Milestone means announcement by the Company of a discovery of 75,000t of contained Ni at 2% (or equivalent) or mineralisation of equivalent in ground value which the Company decides to mine in relation to a project.	3,333,333
Tranche 3 Performance Rights	Third Milestone means announcement by the Company of a discovery of 125,000t of contained Ni at 2% (or equivalent) or mineralisation of equivalent in ground value which the Company decides to mine in relation to a project.	3,333,333

No expense has been recognised for these performance rights to be issued for the year ended 30 June 2015 both because the ability of the Company to delay issue effectively means that there was no shared understanding of the terms and conditions of the performance rights during the financial year, and because they may never be issued in the event that any directors resign before 28 November 2015.

# NOTE 19: SEGMENT REPORTING

The Group has identified its operating segments based on the internal reports that are used by the Board (the chief operating decision makers) in assessing performance and in determining the allocation of resources.

The Group's operations in 2015 were managed in Australia and involved exploration of its mineral interests. During the year, assets were located in Sweden and Finland (Nickel and Copper), Australia and Burkina Faso (Gold). Segment assets are allocated to countries based on where the assets are located.

GOLD

The Group is currently conducting exploration upon tenements considered prospective for gold. No income has been derived from the recovery of gold during the year (2014: Nil).

# OIL SHALE

The Group conducted exploration upon tenements considered prospective for oil shale in 2014. The Group disposed of relevant exploration interests in 2014. No income was derived from the recovery of oil shale during the year (2014: Nil).

# NICKEL AND COPPER

The Group is currently conducting exploration upon tenements considered prospective for nickel and copper. No income has been derived from the recovery of nickel or copper during the year (2014: Nil).

# SEGMENT INFORMATION

The segment information provided to the Board of Directors for the reportable segments for the year ended 30 June 2015 and 30 June 2014 are as follows:



# NOTE 19: SEGMENT REPORTING (continued)

Consolidated		Gold	Nickel / Copper	Corporate	Total
2015		\$	\$	\$	\$
Revenue					
Other revenues from external customers		60,028	-	-	60,028
Total segment revenue		60,028	-	-	60,028
Result					
Segment result		46,288	(365,742)	(782,325)	(1,101,779)
Interest revenue		-	-	49,549	49,549
Depreciation			-	(13,713)	(13,713)
Assets and Liabilities					
Segment assets					
Exploration expenditure		5,000,000	80,000	-	5,080,000
Plant and equipment		-	-	26,688	26,688
Cash and cash equivalents		3,830	-	932,051	935,881
Other current assets		-	-	219,687	219,687
Trade and other receivables		10,047	-	26,072	36,119
Financial assets		7,089	1,571	83,872	92,532
Total assets as per Statement of Financial Position		5,020,966	81,571	1,288,370	6,390,907
Segment liabilities					
Trade and other payables	3,509	4,819	87,564	95,892	
Total liabilities as per Statement of Financial Position	n	3,509	4,819	87,564	95,892
	0.11		Nickel /	-	
Consolidated	Gold	Oil Shale		Corporate	Total
Consolidated	Gold \$	Oil Shale \$	Copper \$	Corporate \$	Total \$
			Copper		
2014			Copper		
2014 Revenue		\$	Copper	\$	\$
<b>2014</b> <b>Revenue</b> Other revenues from external customers		\$	Copper	<b>\$</b> 16,151	<b>\$</b> 16,151
<b>2014</b> <b>Revenue</b> Other revenues from external customers Total segment revenue		\$	Copper	<b>\$</b> 16,151	<b>\$</b> 16,151
2014 Revenue Other revenues from external customers Total segment revenue Result	\$ 	\$ 	Copper \$ 	\$ 16,151 16,151	\$ 16,151 16,151
2014 Revenue Other revenues from external customers Total segment revenue Result Segment result	\$ 	\$ 	Copper \$ 	\$ <u>16,151</u> <u>16,151</u> (446,411)	\$ 16,151 16,151 (2,125,287)
2014 Revenue Other revenues from external customers Total segment revenue Result Segment result Interest revenue Depreciation	\$ 	\$ 	Copper \$ 	\$ 16,151 16,151 (446,411) 73,638	\$ 16,151 16,151 (2,125,287) 73,638
2014 Revenue Other revenues from external customers Total segment revenue Result Segment result Interest revenue	\$ 	\$ 	Copper \$ 	\$ 16,151 16,151 (446,411) 73,638	\$ 16,151 16,151 (2,125,287) 73,638
2014 Revenue Other revenues from external customers Total segment revenue Result Segment result Interest revenue Depreciation Assets and Liabilities	\$ 	\$ 	Copper \$ 	\$ 16,151 16,151 (446,411) 73,638	\$ 16,151 16,151 (2,125,287) 73,638
2014 Revenue Other revenues from external customers Total segment revenue Result Segment result Interest revenue Depreciation Assets and Liabilities Segment assets	\$ 	\$ 	Copper \$ - - (305,184) - - -	\$ 16,151 16,151 (446,411) 73,638	\$ 16,151 16,151 (2,125,287) 73,638 (68,291)
2014 Revenue Other revenues from external customers Total segment revenue Result Segment result Interest revenue Depreciation Assets and Liabilities Segment assets Exploration expenditure	\$ 	\$ 	Copper \$ - - (305,184) - - -	\$ <ul> <li>16,151</li> <li>16,151</li> <li>(446,411)</li> <li>73,638</li> <li>(3,292)</li> </ul>	\$ 16,151 16,151 (2,125,287) 73,638 (68,291) 5,080,000
2014 Revenue Other revenues from external customers Total segment revenue Result Segment result Interest revenue Depreciation Assets and Liabilities Segment assets Exploration expenditure Plant and equipment	\$ 	\$ 	Copper \$ - - (305,184) - - -	\$ <ul> <li>16,151</li> <li>16,151</li> <li>(446,411)</li> <li>73,638</li> <li>(3,292)</li> </ul> - 37,513	\$ 16,151 16,151 (2,125,287) 73,638 (68,291) 5,080,000 239,576
2014 Revenue Other revenues from external customers Total segment revenue Result Segment result Interest revenue Depreciation Assets and Liabilities Segment assets Exploration expenditure Plant and equipment Cash and cash equivalents	\$ 	\$ 	Copper \$ - - (305,184) - - -	\$ 16,151 16,151 (446,411) 73,638 (3,292) - 37,513 1,960,951	\$ 16,151 16,151 (2,125,287) 73,638 (68,291) 5,080,000 239,576 1,974,958
2014 Revenue Other revenues from external customers Total segment revenue Result Segment result Interest revenue Depreciation Assets and Liabilities Segment assets Exploration expenditure Plant and equipment Cash and cash equivalents Other current assets	\$ 	\$ 	Copper \$ - - (305,184) - - -	\$ 16,151 16,151 (446,411) 73,638 (3,292) - 37,513 1,960,951 18,658	\$ 16,151 16,151 (2,125,287) 73,638 (68,291) 5,080,000 239,576 1,974,958 18,658
2014 Revenue Other revenues from external customers Total segment revenue Result Segment result Interest revenue Depreciation Assets and Liabilities Segment assets Exploration expenditure Plant and equipment Cash and cash equivalents Other current assets Trade and other receivables Financial assets Total assets as per Statement of Financial Position	\$ 	\$ 	Copper \$ - - (305,184) - - - 80,000 - - - - - -	\$ <ul> <li>16,151</li> <li>16,151</li> <li>(446,411)</li> <li>73,638</li> <li>(3,292)</li> <li>-</li> <li>37,513</li> <li>1,960,951</li> <li>18,658</li> <li>26,206</li> </ul>	\$ <ul> <li>16,151</li> <li>16,151</li> <li>(2,125,287)</li> <li>73,638</li> <li>(68,291)</li> </ul> 5,080,000 <ul> <li>239,576</li> <li>1,974,958</li> <li>18,658</li> <li>38,439</li> </ul>
2014 Revenue Other revenues from external customers Total segment revenue Result Segment result Interest revenue Depreciation Assets and Liabilities Segment assets Exploration expenditure Plant and equipment Cash and cash equivalents Other current assets Trade and other receivables Financial assets Total assets as per Statement of Financial Position Segment liabilities	\$ - (350,609) - (64,999) 5,000,000 202,063 14,007 - 12,233 15,150 5,243,453	\$ 	Copper \$ - - (305,184) - - - - - 1,591	\$ 16,151 16,151 (446,411) 73,638 (3,292) - 37,513 1,960,951 18,658 26,206 154,105	\$ <ul> <li>16,151</li> <li>16,151</li> <li>(2,125,287)</li> <li>73,638</li> <li>(68,291)</li> </ul> 5,080,000 <ul> <li>239,576</li> <li>1,974,958</li> <li>18,658</li> <li>38,439</li> <li>170,846</li> <li>7,522,477</li> </ul>
2014 Revenue Other revenues from external customers Total segment revenue Result Segment result Interest revenue Depreciation Assets and Liabilities Segment assets Exploration expenditure Plant and equipment Cash and cash equivalents Other current assets Trade and other receivables Financial assets Total assets as per Statement of Financial Position	\$ 	\$ 	Copper \$ - - (305,184) - - - - - 1,591	\$ 16,151 16,151 (446,411) 73,638 (3,292) - 37,513 1,960,951 18,658 26,206 154,105	\$ <ul> <li>16,151</li> <li>16,151</li> <li>(2,125,287)</li> <li>73,638</li> <li>(68,291)</li> </ul> 5,080,000 <ul> <li>239,576</li> <li>1,974,958</li> <li>18,658</li> <li>38,439</li> <li>170,846</li> </ul>



# NOTE 20: AUDITORS' REMUNERATION

	Consolidated		
	2015 \$	2014 \$	
The auditor of Boss Resources Limited is RSM Bird Cameron Partners.			
Amounts, received or due and receivable by RSM Bird Cameron Partners for: - Auditing or review services	31,500	32,500	
NOTE 21: SHARE-BASED PAYMENTS			
(a) Value of share based payments in the financial statements			
Share based payments (reversed)/ expensed Acquisition of exploration project	-	(31,411) 60,000	

60,000 28.589

Set out below are the summaries of options granted as share based payments:

# 2015

Grant Date	Expiry Date	Exer- cise Price	Balance 01/07/14	Granted during the year	Exercised during the year	Expired or Change due to Resigning	Balance 30/06/15	Number vested and exer- cisable
30/07/12	10/08/15	0.11	9,500,000	-	-	-	9,500,000	9,500,000
30/07/12	10/08/15	0.13	9,500,000	-	-	-	9,500,000	9,500,000
30/07/12	10/08/15	0.15	9,500,000	-	-	-	9,500,000	9,500,000
		-	28,500,000	-	-	-	28,500,000	28,500,000
Weighted a price	average exe	rcise	\$0.13	-	-	-	\$0.13	\$0.13

2014

Grant Date	Expiry Date	Exer- cise Price	Balance 01/07/13	Granted during the year	Exercised during the year	Expired or Change due to Resigning	Balance 30/06/14	Number vested and exer- cisable
30/07/12	10/08/15	0.11	9,500,000	-	-	-	9,500,000	9,500,000
30/07/12	10/08/15	0.13	9,500,000	-	-	-	9,500,000	9,500,000
30/07/12	10/08/15	0.15	9,500,000	-	-	-	9,500,000	9,500,000
30/07/12	10/11/14	0.08	2,000,000	-	-	(2,000,000)	-	-
30/07/12	10/11/14	0.08	2,000,000	-	-	(2,000,000)	-	-
25/10/12	17/10/15	0.06	100,000	-	-	(100,000)	-	-
25/10/12	17/10/15	0.06	100,000	-	-	(100,000)	-	-
11/11/11	10/11/14	0.15	2,000,000	-	-	(2,000,000)	-	-
5/12/11	28/11/14	0.15	100,000	-	-	(100,000)	-	-
			34,800,000	-	-	(6,300,000)	28,500,000	28,500,000
Weighted a price	average exe	rcise	\$0.12	-	-	\$0.10	\$0.13	\$0.13



# NOTE 21: SHARE-BASED PAYMENTS (continued)

The assessed fair values of the options was determined using a binomial option pricing model or Black-Scholes model, taking into account the exercise price, term of option, the share price at grant date and expected price volatility of the underling share, expected yield and the risk-free interest rate for the term of the option. The inputs to the model used were:

Grant date	30/07/12	30/07/12	30/07/12
Expiry date	10/08/15	10/08/15	10/08/15
Dividend yield (%)	-	-	-
Expected volatility (%)	90%	90%	90%
Risk-free interest rate (%)	2.57%	2.57%	2.57%
Expected life of options (years)	3.03	3.03	3.03
Underlying share price (\$)	0.06	0.06	0.06
Option exercise price (\$)	\$0.11	\$0.13	\$0.15
Number of options outstanding at 30 June 2014	9,500,000	9,500,000	9,500,000
Number of options outstanding at 30 June 2015	9,500,000	9,500,000	9,500,000
Value of option (\$)	\$0.02631	\$0.02413	\$0.02229

### (b) Weighted average remaining contractual life

The weighted average remaining contractual life of share-based payment options that were outstanding as at 30 June 2015 was 0.1 years (2014: 1.1 years).

# (c) Weighted average fair value

No share-based payment options were granted during the financial years ended 30 June 2014 or 2015.

# (d) Share based payment to supplier

During 2014, the Group issued 7,500,000 shares with a fair value of \$60,000 as consideration for initial earn in to the exploration projects.

# NOTE 22: FINANCIAL INSTRUMENTS

### **Financial Risk Management**

The Group's financial instruments consist mainly of deposits with banks, available for sale financial assets, trade and other receivables and trade and other payables.

The Group manages its exposure to key financial risks, including interest rate, liquidity and credit risk in accordance with the Group's financial risk management policy. The objective of the policy is to support the delivery of the Group's financial targets whilst protecting future financial security.

The Group uses different methods to measure and manage different types of risks to which it is exposed. These include monitoring levels of exposure to interest rate risk and assessments of market forecasts for interest rates. Liquidity risk is monitored through the development of future rolling cash flow forecasts.

Primary responsibility for identification and control of financial risks rests with the Board. The Board reviews and agrees policies for managing each of the risks identified below, including for interest rate risk, credit allowances and cash flow forecast projections.

Details of the significant accounting policies and methods adopted, including the criteria for recognition, the basis of measurement and the basis on which income and expenses are recognised, in respect of each class of financial asset and financial liability are disclosed in note 1 to the financial statements.



# NOTE 22: FINANCIAL INSTRUMENTS (continued)

The totals of each category of financial instruments, measured in accordance with AASB 139 as detailed in the accounting policies to these financial statements, are as follows:

	Consolidated			
	Note	2015 \$	2014 \$	
Financial Assets				
Cash and cash equivalents	4	935,881	1,974,958	
Trade and other receivables	5	36,119	38,439	
Other assets	8	55,660	63,740	
Available-for-sale financial assets at fair value				
- listed investments	8	36,872	107,106	
Total Financial Assets	=	1,064,532	2,184,243	
Financial Liabilities				
Financial liabilities at amortised cost				
<ul> <li>trade and other payables</li> </ul>	10	95,892	133,845	
Total Financial Liabilities	-	95,892	133,845	

# **Risk exposures and responses**

# i. Interest Rate Risk

The Group's exposure to interest rate risk, which is the risk that a financial instrument's value will fluctuate as a result of changes in market interest rates and the effective weighted average interest rate for each class of financial assets and financial liabilities comprises:

	Floating	<b>Fixed Interest Rate</b>		Non-		Weighted
2015	Interest Rate	1 Year or Less	1 to 5 Years	Interest Bearing	Total	Effective Interest Rate
	\$	\$	\$	\$	\$	
Financial Assets						
Cash	431,161	500,000	-	4,720	935,881	2.1%
Trade and other receivables	-	-	-	36,119	36,119	NA
Other financial assets	-	47,000	-	45,532	92,532	1.6%
Total Financial Assets	431,161	547,000	-	86,371	1,064,532	
Financial Liabilities						
Trade and other payables	4,391	-	-	91,501	95,892	0.7%
Total Financial Liabilities	4,391	-	-	91,501	95,892	



# NOTE 22: FINANCIAL INSTRUMENTS (continued)

	Floating	Fixed Interest Rate		Non-		Weighted
2014	Interest Rate	1 Year or Less	1 to 5 Years	Interest Bearing	Total	Effective Interest Rate
	\$	\$	\$	\$	\$	
Financial Assets						
Cash	760,950	1,200,000	-	14,008	1,974,958	3.1%
Trade and other receivables	-	-	-	38,439	38,439	NA
Other financial assets	-	47,000	-	123,846	170,846	1.0%
Total Financial Assets	760,950	1,247,000	-	176,293	2,184,243	
Financial Liabilities						
Trade and other payables	13,115	-	-	120,730	133,845	1.5%
Total Financial Liabilities	13,115	-	-	120,730	133,845	

ii. Sensitivity Analysis

At 30 June 2015, if interest rates had changed by -/+75 basis points from the weighted average rate for the year with all other variables held constant, post-tax loss for the Group would have been \$7,303 lower/higher (2014 - \$12,953 lower/higher) as a result of lower/higher interest income from cash and cash equivalents.

iii. Liquidity Risk

The Group manages liquidity risk by monitoring forecast cash flows and ensuring that adequate access to funds are maintained.

iv. Credit Risk

The maximum exposure to credit risk, excluding the value of any collateral or other security, at balance date to recognised financial assets, is the carrying amount, net of any provisions for impairment of those assets, as disclosed in the statement of financial position and notes to the financial statements. The Group does not have any material credit risk exposure to any single receivable or group of receivables under financial instruments.

# **Financial Instruments Measured at Fair Value**

The financial instruments recognised at fair value in the statement of financial position have been analysed and classified using a fair value hierarchy reflecting the significance of the inputs used in making the measurements. The fair value hierarchy consists of the following levels:

- quoted prices in active markets for identical assets or liabilities (Level 1);
- inputs other than quoted prices included within Level 1 that are observable for the asset or liability, either directly (as prices) or indirectly (derived from prices) (Level 2); and
- inputs for the asset or liability that are not based on observable market data (unobservable inputs) (Level 3).

2015	Level 1 \$	Level 2 \$	Level 3 \$	Total \$
Financial assets: Available-for-sale financial assets: Listed investments	36,872	-	-	36,872
2014 Financial assets: Available-for-sale financial assets: Listed investments	107,105	مر بر مرجع		107,105



# NOTE 22: FINANCIAL INSTRUMENTS (continued)

# **Fair Value Estimation**

The fair value of financial assets and financial liabilities must be estimated for recognition and measurement or for disclosure purposes. All financial assets and financial liabilities of the Group at the balance date are recorded at amounts approximating their carrying amount.

The fair value of financial instruments traded in active markets is based on quoted market prices at the reporting date. The quoted market price used for financial assets held by the Group is the last trade price.

The carrying value less impairment provision of trade receivables and payables are assumed to approximate their fair values due to their short-term nature.

# NOTE 23: PARENT ENTITY DISCLOSURES

	2015	2014
Statement of Financial Position	\$	\$
Assets	4 477 040	0.005.040
Current assets	1,177,810	2,005,812
Non-current assets	5,192,130	5,302,184
Total assets	6,369,940	7,307,996
Liabilities		
Current liabilities	92,382	123,730
Total liabilities	92,382	123,730
Equity		
Issued capital	43,302,956	43,302,956
Reserves	6,744,998	6,735,085
Accumulated losses	(43,770,396)	(42,853,775)
Total equity	6,277,558	7,184,266
Statement of Comprehensive income		
Loss for the year	(916,621)	(1,075,438)
Other comprehensive income	9,913	17,559
Total comprehensive loss for the year	(906,708)	(1,057,879)

# Guarantees

Boss Resources Limited has not entered into any guarantees in the current or previous financial year in relation to the debts of its subsidiaries.

# **Other Commitments and Contingencies**

Boss Resources Limited has no commitments to acquire property, plant and equipment and has no contingent liabilities other than those already disclosed in the notes to the financial statements.

# NOTE 24: RELATED PARTY TRANSACTIONS

# **Transactions with shareholders**

Kingslane Pty Ltd and associated entities (Kingslane) is a substantial shareholder in the Company and held 46,579,002 (2014: 56,250,000) ordinary shares in the Company at 30 June 2015. Entities controlled by Kingslane received \$36,000 (2014: \$36,000) during the year for office rent. At 30 June 2015 and 30 June 2014, the Group had no creditor balances payable to Kingslane.



# NOTE 24: RELATED PARTY TRANSACTIONS (continued)

# Transactions with key management personnel

Evan Cranston is a director of Konkera Corporate. Konkera Corporate received \$101,000 (2014: \$101,000) during the year for the provision of administration, bookkeeping and accounting services. Current year secretarial fees of \$24,000 (2014: \$12,000) were paid to Malone Corporate Services and are included in the remuneration report for Ms Malone. In 2014, Konkera Corporate received \$12,000 for the provision of company secretarial for Oonagh Malone. At 30 June 2015 and 30 June 2014, the Group had no creditor balances payable to Konkera Corporate or Malone Corporate Services.

Peter Williams is a director of Newgenco Pty Ltd (Newgenco). Newgenco is the vendor of the Liakka tenement in Finland and the Skogtrask nr1 and nr 2 tenements in Sweden. During 2014, Newgenco received:

- \$20,000 in cash plus 7,500,000 ordinary shares at an agreed value of \$0.008 per share for \$60,000 as part of the earn in agreements over the Liakka and Skogtrask Copper-Nickel Projects; and
- \$875 for other mining consulting services for the year.

All transactions with related parties have been entered into on normal commercial terms and conditions no more favourable than those available to other parties unless otherwise stated.

# NOTE 25: EVENTS SUBSEQUENT TO BALANCE DATE

- On 10 August 2015, 28,500,000 unlisted share options in the Company expired.
- On 1 September 2015, the Company announced the acquisition of the Honeymoon Uranium Project in South Australia on the following terms:
  - A \$200,000 site access fee, paid in April 2015, which gave the Company the exclusive right to access the Honeymoon Uranium Project and conduct all its due diligence.
  - An initial cash payment of approximately \$2,442,000 (comprising an amount of \$2,115,000 plus a care and maintenance contribution of approximately \$327,000) ("Closing Amount").
  - \$3 million under a promissory note and repayable within 24 months of completion of the Acquisition.
  - \$4 million under a promissory note issued and repayable within 48 months of completion of the Acquisition.
  - The Company will also make the following contingent payments to U1 upon successful recommissioning of the Honeymoon Uranium Project:
    - \$2 million payable in cash and/or shares upon the later of restart of the operations with commercial production or 5 years of completion of the Acquisition.
    - 10% of the net operating cash flow of the Honeymoon Project payable annually up to a maximum of \$3 million.
  - The payment of the Closing Amount has been guaranteed by Carbine Resources Limited (Carbine Guarantee). In consideration for the Carbine Guarantee, on 1 September 2015 the Company issued 10 million unlisted share options exercisable at \$0.02 each by 31 August 2018.
  - The promissory notes are secured under the terms of a general security deed. Repayment of the amounts due under the promissory notes may be accelerated in certain circumstances, including where the Company raises financing of \$15 million, the sale of the shares in Uranium One Australia or the Honeymoon Project (or part thereof) and a change in control of the Company.
- On 8 September 2015, the Company announced a 2 for 5 non-renounceable rights issue to acquire shares at \$0.015 that is intended to raise \$3,284,000 before costs.

Other than disclosed above, between the end of the financial year and the date of this report there are no items, transactions or events of a material or unusual nature likely, in the opinion of the directors, to affect significantly, the results of those operations, or the state of affairs of the Group in future financial years that require disclosure.



# **Directors' Declaration**

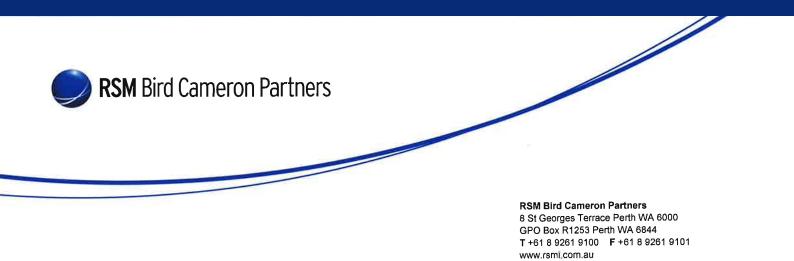
In accordance with a resolution of the Directors of Boss Resources Limited, I state that:

- 1. In the opinion of the Directors:
- (a) the financial statements and notes are in accordance with the Corporations Act 2001, including:
  - (i) giving a true and fair view of the financial position of the consolidated entity as at 30 June 2015 and of its performance, for the year ended on that date; and
  - (ii) complying with Accounting Standards (including the Australian Accounting Interpretations) and the Corporations Regulations 2001;
- (b) there are reasonable grounds to believe that the Company will be able to pay its debts as and when they become due and payable;
- (c) the financial statements and notes also comply with International Financial Reporting Standards as disclosed in note 1;
- 2. This declaration has been made after receiving the declarations required to be made in accordance with section 295A of the Corporations Act 2001 for the financial year ending 30 June 2015.

This declaration is made in accordance with a resolution of the Board of Directors.

Evan Cranston Non-Executive Chairman

DATED at PERTH this 30th day of September 2015



# INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF BOSS RESOURCES LIMITED

# Report on the Financial Report

We have audited the accompanying financial report of Boss Resources Limited, which comprises the statement of financial position as at 30 June 2015, statement of comprehensive income, statement of changes in equity and statement of cash flows for the year then ended, notes comprising a summary of significant accounting policies and other explanatory information, and the directors' declaration of the consolidated entity comprising the company and the entities it controlled at the year's end or from time to time during the financial year.

# Directors' Responsibility for the Financial Report

The directors of the company are responsible for the preparation of the financial report that gives a true and fair view in accordance with Australian Accounting Standards and the *Corporations Act 2001* and for such internal control as the directors determine is necessary to enable the preparation of the financial report that is free from material misstatement, whether due to fraud or error. In Note 1, the directors also state, in accordance with Accounting Standard AASB 101 *Presentation of Financial Statements*, that the financial statements comply with *International Financial Reporting Standards*.

# Auditor's Responsibility

Our responsibility is to express an opinion on the financial report based on our audit. We conducted our audit in accordance with Australian Auditing Standards. These Auditing Standards require that we comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance about whether the financial report is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial report. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the financial report, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial report in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the directors, as well as evaluating the overall presentation of the financial report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

Liability limited by a scheme approved under Professional Standards Legislation Major Offices in: Perth, Sydney, Melbourne, Adelaide and Canberra ABN 36 965 185 036 RSM Bird Cameron Partners is a member of the RSM network. Each member of the RSM network is an independent accounting and advisory firm which practises in its own right. The RSM network is not itself a separate legal entity in any jurisdiction.





# Independence

In conducting our audit, we have complied with the independence requirements of the *Corporations Act 2001*. We confirm that the independence declaration required by the *Corporations Act 2001*, which has been given to the directors of Boss Resources Limited, would be in the same terms if given to the directors as at the time of this auditor's report.

# Opinion

In our opinion:

- (a) the financial report of Boss Resources Limited is in accordance with the Corporations Act 2001, including:
  - (i) giving a true and fair view of the consolidated entity's financial position as at 30 June 2015 and of its performance for the year ended on that date; and
  - (ii) complying with Australian Accounting Standards and the Corporations Regulations 2001; and
- (b) the financial report also complies with International Financial Reporting Standards as disclosed in Note 1.

# **Report on the Remuneration Report**

We have audited the Remuneration Report contained within the directors' report for the year ended 30 June 2015. The directors of the company are responsible for the preparation and presentation of the Remuneration Report in accordance with section 300A of the *Corporations Act 2001*. Our responsibility is to express an opinion on the Remuneration Report, based on our audit conducted in accordance with Australian Auditing Standards.

# Opinion

In our opinion the Remuneration Report of Boss Resources Limited for the year ended 30 June 2015 complies with section 300A of the *Corporations Act 2001*.

RSM Bird Camoon Rectus

RSM BIRD CAMERON PARTNERS

while.

DAVID WALL Partner

Perth, WA Dated: 30 September 2015



# **Corporate Governance Statement**

The Company is committed to implementing the highest standards of corporate governance. In determining what those high standards should involve the Company has turned to the ASX Corporate Governance Council's Corporate Governance Principles and Recommendations (3<sup>rd</sup> Edition). The Company is pleased to advise that the Company's practices are largely consistent with those ASX guidelines.

Unless disclosed below, all the principles and recommendations of the ASX Corporate Governance Council have been applied for the entire financial year ended 30 June 2015.

# **Board Composition**

The skills, experience and expertise relevant to the position of each Director who is in office at the date of the annual report and their term of office are detailed in the Director's report.

The independent Director of the Company is Mr Thomas Gladwin-Grove.

When determining the independent status of a Director the Board used the Guidelines detailed in the ASX Corporate Governance Council's Principles of Good Corporate Governance and Best Practice Recommendations.

# **Diversity Policy**

The Company recognises that a diverse and talented workforce is a competitive advantage and that the Company's success is the result of the quality and skills of our people.

Our policy is to recruit and manage on the basis of qualification for the position and performance, regardless of gender, age, nationality, race, religious beliefs, cultural background, sexuality or physical ability. It is essential that the Company employs the appropriate person for each job and that each person strives for a high level of performance.

The Company's strategies are to:

- 1. recruit and manage on the basis of an individual's competence, qualification and performance;
- 2. create a culture that embraces diversity and that rewards people to act in accordance with this policy;
- 3. appreciate and respect the unique aspects that individual brings to the workplace;



- 4. foster an inclusive and supportive culture to enable people to develop to their full potential;
- 5. identify factors to be taken into account in the employee selection process to ensure we have the right person for the right job;
- 6. take action to prevent and stop discrimination, bullying and harassment; and
- 7. recognise that employees at all levels of the Company may have domestic responsibilities.

The Board is accountable for ensuring this policy is effectively implemented. Each employee has a responsibility to ensure that these objectives are achieved.

### Compliance with ASX Recommendations

Rec	ommendation	Boss Resources Limited Current Practice	
1.1	<ul> <li>A listed entity should disclose:</li> <li>(a) The respective roles and responsibilities of its board and management; and</li> <li>(b) Those matters expressly reserved to the board and those delegated to management.</li> </ul>	The Company's Board Charter sets out the roles and responsibilities of the Board and Management. It is available for review at <u>www.bossresources.com.au</u> . At present the Company's has two executives, who also sit on the Board as Executive Directors.	
1.2	<ul> <li>A listed entity should:</li> <li>(a) Undertake appropriate checks before appointing a person, or putting forward to security holders a candidate for election, as a director; and</li> <li>(b) Provide security holders with all material information in its possession relevant to a decision on whether or not to elect or re-elect a director.</li> </ul>	The Company has implemented a policy of undertaking police and bankruptcy checks on all senior employees and directors before appointment or putting to shareholders for election. The Company provides all relevant information on all directors in its annual report and on its website.	
1.3	A listed entity should have a written agreement with each director and senior executive setting out the terms of their employment.	The Company requires that a detailed letter of appointment or employment contract is agreed with each director and employee prior to the commencement of duties.	
1.4	The company secretary of a listed entity should be accountable directly to the board, through the chair, on all matters to do with the proper functioning of the board.	The Company's organisation chart reflects the position of the Company Secretary within the Company structure.	
1.5	<ul> <li>A listed entity should:</li> <li>(a) Have a diversity policy which includes requirements for the board or a relevant committee of the board to set measurable</li> </ul>	The Company has adopted a formal Gender Diversity Policy, a summary of which is provided above.	



objectives for achieving gender diversity and to assess annually both the objectives and the entity's progress in achieving them;

- (b) Disclose that policy or a summary of it; and
- (c) Disclose as at the end of each reporting period the measurable objectives for achieving gender diversity set by the board or a relevant committee of the board in accordance with the entity's diversity policy and its progress towards achieving them, and either:
  - The respective proportions of men and women on the board, in senior executive positions and across the whole organisation (including how the entity has defined "senior executive" for these purposes); or
  - ii. if the entity is a "relevant employer" under the Workplace Gender Equality Act, the entity's most recent "Gender Equality Indicators", as defined in and published under that Act.
- 1.6 A listed entity should:
  - (a) Have and disclose a process for periodically evaluating the performance of the board, its committees and individual directors; and
  - (b) Disclose, in relation to each reporting period, whether a performance evaluation was undertaken in the reporting period in accordance with that process.

1.7 A listed entity should:

- (a) Have and disclose a process for periodically evaluating the performance of its senior executives; and
- (b) Disclose, in relation to each reporting period, whether a performance evaluation was undertaken in the reporting period in accordance with that process.

2.1 The board of a listed entity should:

- (a) Have a nomination committee which:
  - i. has at least three members, a majority of whom are independent directors; and
  - ii. is chaired by an independent director;

As at 30 June 2015:

- The Board comprised four members, all of whom were male.
- The senior executives comprised five people (defined by the Board as the directors and key management personnel), four of whom were male and one female.
- The whole organisation comprises six people, five of whom are male and one female.

The Board Performance Evaluation Policy is available at <u>www.bossresources.com.au</u>.

During the reporting period, the Board collectively assessed their respective roles and contributions to the Company and determined they were appropriate.

The Board constantly assesses the performance of the two Executive Directors and the Company Secretary during the course of the year.

The Board consider that given the current size of the Board and the Company, this function is efficiently achieved with full Board participation. Accordingly, the Board has not established a nomination committee.



and disclose:

- iii. the charter of the committee;
- iv. the members of the committee; and
- v. as at the end of each reporting period, the number of times the committee met throughout the period, and the individual attendances of the members at those meetings; or
- (b) If it does not have a nomination committee, disclose the fact and the processes it employs to address board succession issues and to ensure the board has the appropriate balance of skills, knowledge, experience, independence and diversity to enable it to discharge its duties and responsibilities effectively.

2.2	A listed entity should have and disclose a board skills matrix setting out the mix of skills and diversity that the board currently has or is looking to achieve in its membership.	The Board Charter which is available at <u>www.bossresources.com.au</u> incorporates a set of skills and abilities that are desirable for the composition of the Board. The Board is satisfied that it currently possesses an appropriate mix of desired skills in the areas of geology, exploration, commerce and finance to act effectively.	
2.3	<ul> <li>A listed entity should disclose:</li> <li>(a) The names of the directors considered by the board to be independent directors;</li> <li>(b) If a director has an interest, position, association or relationship of the type described in Box 2.3 but the board is of the opinion that it does not compromise the independence of the director, the nature of the interest, position, association or relationship in question and an explanation of why the board is of that opinion; and</li> <li>(c) The length of service of each director.</li> </ul>	The Company considers that Thomas Gladwin-Grove is the only independent director on the Board. The Company discloses the length of service for each director in the Director's Report of its annual report.	
2.4	A majority of the board of a listed entity should be independent directors.	As there is only one independent director on the Board, the Company does not comply with this recommendation. However, the Directors are of the opinion that they will act in the best interests of the Company and shareholders.	



2.5	The chair of the board of a listed entity should be an independent director and, in particular, should not be the same person as the CEO of the entity.	The Company does not comply fully with this recommendation. Under the guidelines, a director is not considered independent if they have been employed by the Company in an executive capacity and there has not been a period of at least three years between ceasing such employment and serving on the Board. Accordingly, Mr Evan Cranston is not considered to be independent due to his employment as Executive Director to 8 March 2013. The Company does not have a chief executive officer, however, this role is		
		undertaken by two executive directors, neither of whom is chair.		
2.6	A listed entity should have a program for inducting new directors and provide appropriate professional development opportunities for directors to develop and maintain the skills and knowledge needed to perform	The Company has a formal induction program for all new directors to appropriately familiarise them with the policies and procedures of the Company.		
	their roles as directors effectively.	The Company encourages and facilitates all Directors to develop their skills, including with the provision of in-house seminars to maintain compliance in areas such as risk and disclosure.		
3.1	A listed entity should:	The Company's Code of Conduct is available		
	(a) Have a code of conduct for its directors, senior executives and employees; and	at <u>www.bossresources.com.au</u> .		
	(b) Disclose that code or a summary of it.			
4.1	The board of a listed entity should:	The Company does not have an audit		
	(a) Have an audit committee which:	committee due the current size of the Board and Company. The Company has adopted a		
	<ul> <li>has at least three members, all of whom are non-executive directors and a majority of whom are independent directors; and</li> </ul>	policy whereby the full Board, including Executive Directors, fulfil the duties of the audit committee and abides by the adopted		
	<li>is chaired by an independent director, who is not the chair of the board;</li>	Audit Committee Charter (available at <u>www.bossresouces.com.au</u> ).		
	and disclose:	The Directors require that management		
	iii. the charter of the committee;	report regularly on all financial and commercial aspects of the Company to		
	iv. the relevant qualifications and experience of the members of the committee; and	ensure that they are familiar with all aspects of corporate reporting and believe this to		
	v. as at the end of each reporting period, the number of times the committee met	mitigate the risk of not having an independent committee.		



throughout the period, and the individual attendances of the members at those meetings; or

(b) If it does not have an audit committee, disclose the fact and the processes it employs that independently verify and safeguard the integrity of its corporate reporting, including the processes for the appointment and removal of the external auditor and the rotation of the audit engagement partner. The Board has adopted a formal policy regarding the appointment, removal and rotation of the Company's external auditor and audit partner.

4.2	The board of a listed entity should, before it approves the entity's financial statements for a financial period, receive from its CEO and CFO a declaration that, in their opinion, the financial records of the entity have been properly maintained and that the financial statements comply with the appropriate accounting standards and give a true and fair view of the financial position and performance of the entity and that the opinion has been formed on the basis of a sound system of risk management and internal controls which is operating effectively.	The Board receives a section 295A declaration from the equivalent of the CEO and CFO for each quarterly, half yearly and full year report in advance of approval of these reports.
4.3	A listed entity that has an AGM should ensure that its external auditor attends its AGM and is available to answer questions from security holders relevant to the audit.	The Company's auditor is required to attend the Company's AGM and is available to answer questions relevant to the audit.
5.1	<ul> <li>A listed entity should:</li> <li>(a) have a written policy for complying with its continuous disclosure obligations under the Listing Rules; and</li> <li>(b) disclose that policy or a summary of it.</li> </ul>	The Board has adopted a formal Continuous Disclosure Policy to ensure compliance with the ASX Listing Rules. The Policy is available at <u>www.bossresources.com.au</u> .
6.1	A listed entity should provide information about itself and its governance to investors via its website.	The Company complies with this recommendation and all relevant information can be found at <u>www.bossresources.com.au</u> .
6.2	A listed entity should design and implement an investor relations program to facilitate effective two- way communication with investors.	The Company has developed a Shareholder Communications Strategy to ensure all relevant information is identified and reported accordingly.
6.3	A listed entity should disclose the policies and processes it has in place to facilitate and encourage participation at meetings of security holders.	The Company encourages all shareholders to attend General Meetings of the Company via its notices of meeting, and in the event they cannot attend, to participate by



		recording their votes. The Company has implemented an online voting system to further encourage participation by shareholders.	
6.4	A listed entity should give security holders the option to receive communications from, and send communications to, the entity and its security registry electronically.	The Company and its share registry actively encourage electronic communication. All new shareholders are issued with a letter encouraging the registration of electronic contact methods.	
7.1	<ul> <li>The board of a listed entity should:</li> <li>(a) have a committee or committees to oversee risk, each of which: <ol> <li>has at least three members, a majority of whom are independent directors; and</li> <li>is chaired by an independent director; and disclose:</li> <li>the charter of the committee;</li> <li>the members of the committee; and</li> <li>as at the end of each reporting period, the number of times the committee met throughout the period and the individual attendances of the members at those</li> </ol> </li> </ul>	The Company does not have a risk committee due the current size of the Board and Company. The Company has adopted a policy whereby the full Board, including Executive Directors, fulfil the duties of the risk committee and abides by the adopted Risk Management Policy (available at www.bossresouces.com.au). The Directors require that management report regularly on all financial and commercial aspects of the Company to ensure that they are familiar with all aspects of corporate reporting and believe this to mitigate the risk of not having an independent committee.	
	<ul><li>meetings: or</li><li>(b) if it does not have a risk committee or committees that satisfy (a) above, disclose that fact and the processes it employs for overseeing the entity's risk management framework.</li></ul>		
7.2	<ul> <li>The board or a committee of the board should:</li> <li>(a) review the entity's risk management framework at least annually to satisfy itself that it continues to be sound; and</li> <li>(b) disclose, in relation to each reporting period,</li> </ul>	The Board reviews its risk management strategy annually.	
	whether such a review has taken place.		
7.3	<ul> <li>A listed entity should disclose:</li> <li>(a) if it has an internal audit function, how the function is structured and what role it performs; or</li> <li>(b) if it does not have an internal audit function, that fact and the processes it employs for evaluating and continually improving the effectiveness of its risk management and internal control processes.</li> </ul>	The Company is not of the size or scale to warrant the cost of an internal audit function. This function is undertaken by the Board as a whole via the regular and consistent reporting in all risk areas.	



- 7.4 A listed entity should disclose whether it has any material exposure to economic, environmental and social sustainability risks and, if it does, how it manages or intends to manage those risks.
- 8.1 The board of a listed entity should:
  - (a) have a remuneration committee which:
    - i. has at least three members, a majority of whom are independent directors; and
    - ii. is chaired by an independent director;

and disclose:

- iii. the charter of the committee;
- iv. the members of the committee; and
- v. as at the end of each reporting period, the number of times the committee met throughout the period and the individual attendances of the members at those meetings; or
- (b) if it does not have a remuneration committee, disclose that fact and the processes it employs for setting the level and composition of remuneration for directors and senior executives and ensuring that such remuneration is appropriate and not excessive.
- 8.2 A listed entity should separately disclose its policies and practises regarding the remuneration of nonexecutive directors and the remuneration of executive directors and other senior executives.

The Company discloses is policies on remuneration in the Remuneration Report set out in its annual report.

- 8.3 A listed entity which has an equity-based remuneration scheme should:
  - (a) have a policy on whether participants are permitted to enter into transactions (whether through the use of derivatives or otherwise) which limit the economic risk of participating in the scheme; and
  - (b) disclose that policy or a summary of it.

The Company recognises that Director, executives and employees may hold securities in the Company and that most investors are encouraged by these holdings. The Company's Securities Trading Policy (available at <u>www.bossresources.com.au</u>) explains and reinforces the Corporations Act 2001 requirements relating to insider trading. The Policy applies to all Directors, executives, employees and consultants and their associates and closely related parties.

The Company does not currently have any material exposure to any economic, environmental and social sustainability risks.

The Board consider that given the current size of the Board, this function is efficiently achieved with full Board participation. Accordingly, the Board has not established a remuneration committee.

The Board considers industry peers when evaluating the remuneration for all directors and executives. The Board is cognisant of the fact that it wishes to attract and retain the best people, and considers strategies other than monetary to balance the need for the best people and the financial position of the Company.



# **Additional Information**

## **CLASS OF SHARES AND VOTING RIGHTS**

The voting rights attached to the Fully Paid Ordinary Shares of the Company are:

- a) at a meeting of members or classes of members each member entitled to vote may vote in person or by proxy or by attorney; and
- b) on a show of hands every person present who is a member has one vote, and on a poll every person present in person or by proxy or attorney has one vote for each ordinary share held.

Options do not carry any voting rights.

### DISTRIBUTION OF SHAREHOLDERS (as at 29 October 2015)

Spread of Holdings	Number of Holders	
1-1,000	37	
1,001-5,000	41	
5,001 - 10,000	128	
10,001 -100,000	294	
Over 100,001	442	
TOTAL	942	

There are 279 holders of unmarketable parcels comprising a total of 2,562,210 ordinary shares.

There are currently no shares subject to escrow. There is no current on-market buy back taking place.

#### **Company Secretary**

Oonagh Malone

#### **Registered Office**

Suite 23, 513 Hay Street Subiaco WA 6008

#### Share Registry

Security Transfer Registrars 770 Canning Highway Applecross WA 6153



# TWENTY LARGEST SHAREHOLDERS (Unmerged and as at 29 October 2015)

	Name	Number of Shares	%
1	Mr Antonius Joseph Smit	66,483,145	8.26
2	Kingslane Pty Ltd	65,210,602	8.11
3	Mr James David Taylor	41,533,336	5.16
4	The Purple Bougainvillea Pty Ltd	32,505,979	4.04
5	Mr Stephen John Dobson	19,067,253	2.37
6	Somas Super Pty Ltd	18,400,000	2.29
7	Morou Francois Ouedraogo	18,000,000	2.24
8	Mr Michael & Mrs Jane Grove	17,700,000	2.20
9	Ablett Pty Ltd	16,000,000	1.99
10	Citicorp Nominees Pty Limited	15,993,500	1.99
11	Precambrian Pty Ltd	15,000,000	1.86
12	Kobia Holdings Pty Ltd	12,966,666	1.61
13	Mr James David Taylor & Mrs Marion Amy Taylor	12,219,960	1.52
14	Davey Management (Aus) Pty Ltd	9,333,333	1.16
15	Blu Bone Pty Ltd	8,223,647	1.02
16	Mr Mark John Bahen & Mrs Margaret Patricia Bahen	8,066,666	1.00
17	Ossart Holdings Pty Ltd	7,600,000	0.94
18	Mr Marcus James Taylor	7,000,000	0.87
19	Petar Jurkovic & A Parker	6,813,332	0.85
20	Mrs Sophie Jane Raven	6,666,667	0.83
	TOTAL	404,784,086	50.31

## UNQUOTED SECURITIES (as at 29 October 2015)

Class	Number of Options
Options exercisable at \$0.02 each on or before 31 August 2018	10,000,000

## UNQUOTED SECURITIES >20% HOLDERS (as at 29 October 2015)

Class	Holder	Number of Options
Options exercisable at \$0.02 each on or before 31 August 2018	Carbine Resources Ltd	10,000,000



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Name	Country	Licence Number	Interest
Boutouanou	Burkina Faso	2011/11/410	100% (GRY farming in)
Diabatou	Burkina Faso	2011/11/409	100% (GRY farming in)
Tyara	Burkina Faso	2011/11-159	100% (GRY farming in)
Foutouri	Burkina Faso	2011/11-160	100% (GRY farming in)
Baniri	Burkina Faso	2009/09-060	100% (GRY farming in)
Intiedougou	Burkina Faso	2009/09-061	100% (GRY farming in)
Mougue	Burkina Faso	2009/09-062	100% (GRY farming in)
Kankandi	Burkina Faso	10/142/MCE	100% (GRY farming in)
Tyabo	Burkina Faso	10/144/MCE	100% (GRY farming in)
Liakka	Finland	Liakka nr.1	Right to earn 100%
Skogtrask	Sweden	Skogtrask nr.1 and 2	Right to earn 100%
		Skogtrask nr.3	100%
		Palange nr.1	100
Nottrask	Sweden	Norrtrask nr.9	100%
Lilltrask	Sweden	Lilltrask nr1, 2 and 3	100%
Linn	Norway	Linn 1 - 12	100%

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