## **Appendix 3B**

# New issue announcement, application for quotation of additional securities and agreement

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 01/07/96 Origin: Appendix 5 Amended 01/07/98, 01/09/99, 01/07/00, 30/09/01, 11/03/02, 01/01/03, 24/10/05, 01/08/12, 04/03/13

Name	of entity		
Trans	spacific Industries Group Ltd		
ABN			
74 101	155 220		
We (t	the entity) give ASX the followin	g information.	
Part 1 - All issues  You must complete the relevant sections (attach sheets if there is not enough space).			
1	*Class of *securities issued or to	Performance Rights under Transpacific Industries	
	be issued	Group Limited (TPI) Long Term Incentive Plan	
		(LTIP)	
2	Number of *securities issued or	2,838,220	
	to be issued (if known) or maximum number which may		
	be issued		

Principal terms of the \*securities (e.g. if options, exercise price and expiry date; if partly paid \*securities, the amount outstanding and due dates for payment; if \*convertible securities, the conversion price and dates for conversion)

Each vested Performance Rights carries an entitlement to one fully paid Ordinary Shares if exercised.

Vesting of the Performance Rights is subject continued employment and achievement of certain performance hurdles.

The Performance Rights are divided into two equal tranches.

50% of the Performance Rights will vest if the Company achieve certain Relative Total Shareholder Return (TSR) over a 3 year performance period (from 1 July 2015 to 30 June 2018); and the other 50% will also vest if the Company achieves certain Return on Invested Capital (ROIC) targets at 30 June 2018.

At the end of the performance periods outlined above, Relative TSR and ROIC will be measured to determine the proposed vesting percentage. Performance Rights that do not vest will lapse at the end of the performance period.

No amount is payable on the issue or exercise of the performance rights.

Do the \*securities rank equally in all respects from the \*issue date with an existing \*class of quoted \*securities?

If the additional \*securities do not rank equally, please state:

- the date from which they do
- the extent to which they participate for the next dividend, (in the case of a trust, distribution) or interest payment
- the extent to which they do not rank equally, other than in relation to the next dividend, distribution or interest payment

5 Issue price or consideration

Not	app.	lica	b.	le
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Nil		

+ See chapter 19 for defined terms.

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6	Purpose of the issue (If issued as consideration for the acquisition of assets, clearly identify those assets)	Performance Rights issued to the CEO and Executive Director, Vik Bansal following shareholder approval at the Company's AGM held on 30 October 2015.
6a	Is the entity an *eligible entity that has obtained security holder approval under rule 7.1A?	-
	If Yes, complete sections 6b – 6h in relation to the *securities the subject of this Appendix 3B, and comply with section 6i	
6b	The date the security holder resolution under rule 7.1A was passed	-
6c	Number of *securities issued without security holder approval under rule 7.1	-
6d	Number of *securities issued with security holder approval under rule 7.1A	-
6e	Number of *securities issued with security holder approval under rule 7.3, or another specific security holder approval (specify date of meeting)	-
6f	Number of *securities issued under an exception in rule 7.2	-
6g	If *securities issued under rule 7.1A, was issue price at least 75% of 15 day VWAP as calculated under rule 7.1A.3? Include the *issue date and both values. Include the source of the VWAP calculation.	-
6h	If *securities were issued under rule 7.1A for non-cash consideration, state date on which valuation of consideration was released to ASX Market Announcements	-

6i	Calculate the entity's remaining issue capacity under rule 7.1 and rule 7.1A – complete Annexure 1 and release to ASX Market Announcements	-
7	<sup>+</sup> Issue dates	2 November 2015
	Note: The issue date may be prescribed by ASX (refer to the definition of issue date in rule 19.12). For example, the issue date for a pro rata entitlement issue must comply with the applicable timetable in Appendix 7A.	
	Cross reference: item 33 of Appendix 3B.	

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<sup>+</sup> See chapter 19 for defined terms.

8 Number and \*class of all \*securities quoted on ASX (including the \*securities in section 2 if applicable)

Number	+Class
1,583,390,637 (no change)	Fully paid ordinary shares

9 Number and \*class of all \*securities not quoted on ASX (including the \*securities in section 2 if applicable)

Number	+Class
328,947 under TPI Deferred Equity Plan (DEP) Executive Offer	Performance rights
1,476,871 under TPI 2013 Long Term Incentive Plan (LTIP)	Performance rights
602,285 under the TPI 2014 DEP	Performance rights
2,218,220 under TPI 2014 LTIP	Performance rights
2,753,900 under TPI 2015 LTIP	Performance rights
2,838,220 under TPI 2016 LTIP (new)	Performance rights

Dividend policy (in the case of a trust, distribution policy) on the increased capital (interests)

No change - same as existing fully paid shares

#### Part 2 - Pro rata issue

11	ls security holder approval required?	N/A
12	Is the issue renounceable or non-renounceable?	N/A

Ratio in which the \*securities will be offered

N/A

<sup>+</sup>Class of <sup>+</sup>securities to which the offer relates

N/A

15	<sup>+</sup> Record date to determine entitlements	N/A
16	Will holdings on different registers (or subregisters) be aggregated for calculating entitlements?	N/A
17	Policy for deciding entitlements in relation to fractions	N/A
18	Names of countries in which the entity has security holders who will not be sent new offer documents  Note: Security holders must be told how their entitlements are to be dealt with.  Cross reference: rule 7.7.	N/A
19	Closing date for receipt of acceptances or renunciations	N/A
20	Names of any underwriters	N/A
21	Amount of any underwriting fee or commission	N/A
22	Names of any brokers to the issue	N/A
23	Fee or commission payable to the broker to the issue	N/A
24	Amount of any handling fee payable to brokers who lodge acceptances or renunciations on behalf of security holders	N/A
25	If the issue is contingent on security holders' approval, the date of the meeting	N/A
26	Date entitlement and acceptance form and offer documents will be sent to persons entitled	N/A

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<sup>+</sup> See chapter 19 for defined terms.

27	If the entity has issued options, and the terms entitle option holders to participate on exercise, the date on which notices will be sent to option holders	N/A
28	Date rights trading will begin (if applicable)	N/A
29	Date rights trading will end (if applicable)	N/A
30	How do security holders sell their entitlements <i>in full</i> through a broker?	N/A
31	How do security holders sell <i>part</i> of their entitlements through a broker and accept for the balance?	N/A
32	How do security holders dispose of their entitlements (except by sale through a broker)?	N/A
33	<sup>+</sup> Issue date	N/A
	3 - Quotation of securitie	
34	Type of *securities (tick one)	
(a)	*Securities described in Part	1
(b)	*	nd of the escrowed period, partly paid securities that become fully paid, en restriction ends, securities issued on expiry or conversion of convertible

## Entities that have ticked box 34(a)

### Additional securities forming a new class of securities

Tick to docume	indicate you are providing the information or ents
35	If the *securities are *equity securities, the names of the 20 largest holders of the additional *securities, and the number and percentage of additional *securities held by those holders
36	If the *securities are *equity securities, a distribution schedule of the additional *securities setting out the number of holders in the categories  1 - 1,000  1,001 - 5,000  5,001 - 100,000  100,001 - 100,000  100,001 and over
37	A copy of any trust deed for the additional *securities
Entiti	es that have ticked box 34(b)
38	Number of *securities for which *quotation is sought
39	<sup>+</sup> Class of <sup>+</sup> securities for which quotation is sought
40	Do the *securities rank equally in all respects from the *issue date with an existing *class of quoted *securities?
	If the additional *securities do not rank equally, please state:  • the date from which they do  • the extent to which they participate for the next dividend, (in the case of a trust, distribution) or interest payment  • the extent to which they do not rank equally, other than in relation to the next dividend, distribution or interest payment

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<sup>+</sup> See chapter 19 for defined terms.

41	Reason for request for quotation now  Example: In the case of restricted securities, end of restriction period		
	(if issued upon conversion of another *security, clearly identify that other *security)		
42	Number and <sup>+</sup> class of all <sup>+</sup> securities quoted on ASX ( <i>including</i> the <sup>+</sup> securities in clause 38)	Number	<sup>+</sup> Class

#### Quotation agreement

- <sup>†</sup>Quotation of our additional <sup>†</sup>securities is in ASX's absolute discretion. ASX may quote the <sup>†</sup>securities on any conditions it decides.
- 2 We warrant the following to ASX.
  - The issue of the +securities to be quoted complies with the law and is not for an illegal purpose.
  - There is no reason why those \*securities should not be granted \*quotation.
  - An offer of the \*securities for sale within 12 months after their issue will not require disclosure under section 707(3) or section 1012C(6) of the Corporations Act.

Note: An entity may need to obtain appropriate warranties from subscribers for the securities in order to be able to give this warranty

- Section 724 or section 1016E of the Corporations Act does not apply to any applications received by us in relation to any \*securities to be quoted and that no-one has any right to return any \*securities to be quoted under sections 737, 738 or 1016F of the Corporations Act at the time that we request that the \*securities be quoted.
- If we are a trust, we warrant that no person has the right to return the 
  +securities to be quoted under section 1019B of the Corporations Act at 
  the time that we request that the +securities be quoted.
- We will indemnify ASX to the fullest extent permitted by law in respect of any claim, action or expense arising from or connected with any breach of the warranties in this agreement.
- We give ASX the information and documents required by this form. If any information or document is not available now, we will give it to ASX before <sup>†</sup>quotation of the <sup>†</sup>securities begins. We acknowledge that ASX is relying on the information and documents. We warrant that they are (will be) true and complete.

Sign here: Date: 4 November 2015

(Company secretary)

Print name: Dan Last

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<sup>+</sup> See chapter 19 for defined terms.