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We have the energy.

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13 November 2015

Dear Shareholder,

SANTOS RETAIL ENTITLEMENT OFFER

NOTIFICATION TO INELIGIBLE RETAIL SHAREHOLDERS

On Monday, 9 November 2015, Santos Limited ("Santos") announced that it is conducting an offer to raise approximately \$2.5 billion via an underwritten 1 for 1.7 pro-rata accelerated renounceable entitlement offer of new Santos ordinary shares ("New Shares"), with tradeable retail entitlements for eligible retail shareholders ("Entitlement Offer"). Santos has also entered into a binding Share Subscription Agreement with an affiliate of Hony Capital ("Hony"), a major global financial investor, to subscribe for \$500 million worth of New Shares at \$6.80 per share ("Placement"). This represents a 15% premium to the closing price of Santos ordinary shares on Friday, 6 November 2015. Hony has provided binding commitments to take up its full pro-rata entitlement under the Entitlement Offer and not to increase its total holding in Santos above 9.9% for a period of 3 months, nor divest to any unrelated party any of the New Shares acquired through the Placement and Entitlement Offer for a period of 12 months without Santos's consent, subject to limited conditions.

Santos is raising capital to repay debt, as set out in the Investor Presentation and ASX announcement published on ASX on Monday, 9 November 2015.

This letter is to inform you about the Entitlement Offer and to explain why you will not be able to subscribe for New Shares under the Entitlement Offer. This letter is not an offer to issue New Shares to you, nor an invitation for you to apply for New Shares. You are not required to do anything in response to this letter but there may be financial implications for you as a result of the Entitlement Offer that you should be aware of.

What is the Entitlement Offer?

Under the Entitlement Offer, Santos is offering entitlements pro rata to all eligible retail shareholders and eligible institutional shareholders, which can be exercised to buy New Shares at an offer price of \$3.85 per New Share ("Offer Price"). This represents a 34.9% discount to the closing price of ordinary shares on ASX on Friday, 6 November 2015 and a 25.2% discount to the theoretical ex-rights price of \$5.15.

The Entitlement Offer is being made without a prospectus or disclosure document in accordance with section 708AA of the Corporations Act 2001 (Cth) as modified by Australian Securities and Investments Commission Class Order [CO 08/35].

The institutional component of the Entitlement Offer has already closed and the results have been announced to ASX. An offer booklet in relation to the retail component of the Entitlement Offer ("Retail Entitlement Offer") will be despatched to eligible retail shareholders on or around Wednesday, 18 November 2015.

¹ Theoretical Ex-Rights Price (TERP) is the theoretical price at which Santos ordinary shares should trade immediately after the ex-date for the Entitlement Offer. TERP is a theoretical calculation only and the actual price at which Santos ordinary shares trade immediately after the ex-date for the Entitlement Offer will depend on many factors and may not be equal to TERP. TERP is calculated by reference to Santos' closing price on Friday, 6 November 2015 (\$5.91) and is based on the expanded issued capital base of Santos to reflect the impact of the Placement of Santos ordinary shares to Hony.

Why you will not be able to subscribe for New Shares under the Entitlement Offer

In compliance with ASX Listing Rule 7.7.1(b), Santos wishes to advise that you will not be able to subscribe for or purchase New Shares under the Entitlement Offer because your registered address as a Santos shareholder is outside Australia or New Zealand. Santos has determined that it would not be reasonable to make or extend offers under the Retail Entitlement Offer to shareholders whose address on the Santos share register as at 7:00pm (Sydney time) on Thursday, 12 November 2015 is outside of Australia and New Zealand. In particular, shareholders that are in the United States or are acting for the account or benefit of a person in the United States (to the extent such person holds Santos ordinary shares for the account or benefit of such person in the United States) are not eligible to participate in the Retail Entitlement Offer. This is due to the legal and regulatory requirements in countries other than Australia and New Zealand and the potential costs to Santos of complying with these requirements compared with the relatively small number of shareholders in those countries, the relatively small number of existing Santos ordinary shares they hold and the relatively low value of New Shares to which those shareholders would otherwise be entitled to subscribe for.

Unfortunately, according to our records, you are ineligible to subscribe for New Shares under the Entitlement Offer. However, as the Entitlement Offer is renounceable, you may receive value for your entitlements, which is explained further below.

Santos has arranged for the entitlements of ineligible retail shareholders to be offered for sale by a nominee in a bookbuild process on Thursday, 3 December 2015 ("Retail Shortfall Bookbuild"). Your entitlements will be offered for sale on your behalf in the Retail Shortfall Bookbuild and any retail premium (being any amount paid in respect of those entitlements) will be paid to you, net of any applicable withholding tax ("Retail Premium"). It is expected that the proceeds will be paid to you on or around Monday, 14 December 2015, however, it is possible you will not receive any Retail Premium if there is insufficient demand in the Retail Shortfall Bookbuild.

To the maximum extent permitted by law, Santos, Citigroup Global Markets Australia Pty Limited ("Citi"), Deutsche Bank AG, Sydney Branch ("Deutsche Bank") and UBS AG, Australia Branch ("UBS") as the underwriters, and their related bodies corporate, directors and employees disclaim any liability, including for negligence, for any failure to sell entitlements in the Retail Shortfall Bookbuild at a price in excess of the Offer Price.

The retail entitlements will be tradeable on ASX. The assignment, transfer and exercise of retail entitlements trading on ASX will be restricted to persons meeting certain eligibility criteria. In particular, persons in the United States and persons acting for the account or benefit of persons in the United States will not be eligible to purchase or trade retail entitlements or to exercise retail entitlements they acquire. If you buy retail entitlements during the trading period, but you do not meet the eligibility criteria, you will not be able to take up or exercise those entitlements and, as a result, you may receive no value for them.

If you have any questions about the Retail Entitlement Offer, you should seek advice from your financial adviser or other professional adviser. You can also call the Santos Offer Information Line on 1300 017 716 within Australia or +61 3 9938 4343 outside Australia (Monday to Friday 8.30am to 5.30pm, Sydney time).

We look forward to continuing our strong relationship with all of our Shareholders.

Yours sincerely

David Lim Company Secretary

NOT FOR DISTRIBUTION OR RELEASE INTO THE UNITED STATES

This letter does not constitute an offer to sell, or the solicitation of an offer to buy, any securities in the United States. Neither the entitlements nor the New Shares have been, nor will be, registered under the U.S. Securities Act of 1933, as amended (Securities Act) or the securities laws of any state or other jurisdiction of the United States. Accordingly, entitlements may not be issued to, purchased or traded by, or taken up or exercised by, and the New Shares may not be offered or sold to, persons in the United States or persons who are acting for the account or benefit of persons in the United States, unless they have been registered under the Securities Act or are offered and sold in a transaction exempt from, or not subject to, the registration requirements of the Securities Act and applicable U.S. state securities laws. The entitlements and the New Shares to be offered and sold in the Retail Entitlement Offer may only be offered and sold to persons that are not in the United States and are not acting for the account or benefit of persons in the United States, in each case in "offshore transactions" (as defined in Rule 902(h) under the Securities Act) in reliance on Regulation S under the Securities Act.