

ASX Announcement

19 November 2015

Zhaopin Limited Announces Results for the Quarter Ended 30 September 2015

SEEK Limited ("SEEK") has announced that its subsidiary, Zhaopin Limited ("Zhaopin"), a leading career platform in China focused on connecting users with relevant job opportunities through their career lifecycle, today announced its unaudited financial results for the quarter ended 30 September 2015 ("Q1 FY16").

A summary table of Zhaopin's unaudited financial information for the three months ended 30 September 2015 and the prior corresponding period is presented below. This information is presented in Renminbi (RMB) and prepared under A-IFRS in accordance with SEEK's accounting policies.

| RMB (m) | 3mths to 30-Sep-15 | 3mths to 30-Sep-14 | <u>%</u> |
|---------|-----------------------|-----------------------|----------|
| | | | |
| EBITDA | 95.4 | 90.6 | 5% |

The financial information in the table will differ to what is presented in Zhaopin's Q1 FY16 results announcement. Zhaopin's financial information in its Q1 FY16 results announcement is prepared in accordance with generally accepted accounting principles in the USA.

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This announcement contains certain "forward-looking statements". Forward looking words such as, "expect", "should", "could", "may", "predict", "plan", "will", "believe", "forecast", "estimate", "target" and other similar expressions are intended to identify forward-looking statements within the meaning of securities laws of applicable jurisdictions. Indications of, and guidance on, future earnings and financial position and performance are also forward-looking statements. Forward-looking statements, opinions and estimates provided in this announcement are based on assumptions and contingencies which are subject to change without notice, as are statements about market and industry trends, which are based on interpretations of current market conditions. Such forward-looking statements, opinions and estimates are not guarantees of future performance.

Forward-looking statements including projections, guidance on future earnings and estimates are provided as a general guide only and should not be relied upon as an indication or guarantee of future performance. This announcement contains such statements that are subject to risk factors associated with the markets in which SEEK operates. It is believed that the expectations reflected in these statements are reasonable, but they may be affected by a range of variables which could cause actual results or trends to differ materially. Such forward-looking statements only speak as to the date of this announcement and SEEK assumes no obligation to update such information.

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