



Monday, 14 December 2015

## **ASX Announcement**

# **National Australia Bank appoints Lorraine Murphy - Group Executive, People**

National Australia Bank Chief Executive Officer Andrew Thorburn today announced the appointment of Lorraine Murphy as Group Executive People.

"I am pleased to be appointing an executive of Lorraine's calibre. This is a very important appointment to our Executive Leadership team. Our vision is to be Australia and New Zealand's most respected bank, and to achieve this goal we need to drive continuous change throughout our organisation.

"We will build on the capabilities of our people and attract and retain the best talent. I am excited we have appointed a proven HR professional, who has the experience and record in driving high performance outcomes.

"Lorraine is a HR Executive with more than 20 years' experience, who has worked across multiple markets and organisations. During the course of her career, Lorraine has had extensive experience in delivering cultural change that underpins business strategy. This has included working at Campbell's in the US and Australia and more recently, with Air New Zealand," Mr Thorburn said.

Lorraine Murphy said, "I am excited about this HR role and the opportunity to continue to help people realise their potential and be the best they can be. To work alongside NAB CEO Andrew Thorburn and the Executive Leadership team, will be a rewarding experience. I am also really looking forward to returning to my home town of Melbourne, to take up this fantastic and important role."

Ms Murphy's appointment was the result of an extensive global executive search. Since 2013 Ms Murphy has been the Chief People Officer of Air Zealand and had worked in Senior HR roles at Campbells for 10 years in both Australia and New Zealand.

A short biography of Ms Murphy is attached.

For further information:

### **Media**

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## **LORRAINE MURPHY**

### **2013 - AIR NEW ZEALAND**

Chief People Officer New Zealand

### **2006 - 2012 CAMPBELL SOUP COMPANY**

2010 - 2012 Vice President Human Resources, Campbell International & Corporate Functions USA

2007 - 2010 Vice President, Human Resources, Campbell International & Global Functions USA

2006 - 2007 Vice President, Talent Management USA

### **2003 - 2006 CAMPBELL ARNOTTS**

Vice President, Human Resources, Campbell Arnott's Asia Pacific Australia

### **2001 - 2003 AUSTRALIAN GAS LIGHT**

Chief Human Resources Officer Australia

### **1998 - 2001 LION NATHAN**

Human Resources Director Australia

### **1997 - 1998 ZENECA**

Head of Human Resources Australia

### **1996 - 1997 ORICA**

Human Resources Manager Corporate Groups & HR Shared Services Australia

### **1995 - 1996 ICI**

Project Symphony Change Management – Global Supply Chain Re-engineering UK

### **1988 - 1994 DULUX GROUP**

1992 - 1994 Human Resources Manager Australia

1990 - 1992 OE Manager Australia

1988 - 1990 Learning & Development Manager Australia

### **1986 - 1988 ANZ BANKING GROUP**

Learning & Development Manager Australia

### **1981 - 1986 BANK OF MELBOURNE**

Various Human Resource Roles Graduate Recruit Australia

## **EDUCATIONAL AND PROFESSIONAL ACCREDITATION**

1982 Bachelor of Arts / Education, Latrobe University, Australia

1996 Master of Business Administration, Monash University, Australia