Incitec Pivot Limited

Office of the Company Secretary ABN 42 004 080 264

Registered Office: Level 8, 28 Freshwater Place Southbank Victoria 3006

Tel: (61 3) 8695 4400 Fax: (61 3) 8695 4419 www.incitecpivot.com.au

22 December 2015

The Manager Company Announcements Office Australian Securities Exchange Level 4, North Tower Rialto 525 Collins Street MELBOURNE VIC 3000

Dear Sir or Madam

Electronic Lodgement

Appendix 3Y

In accordance with the Listing Rules, I attach for release to the market an Appendix 3Y.

Yours faithfully

Daniella Pereira Company Secretary

Attach.

Rule 3.19A.2

Appendix 3Y

Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

Name of entity	INCITEC PIVOT LIMITED	
ABN	42 004 080 264	

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	James Ernest Fazzino
Date of last notice	18 December 2015

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Direct and Indirect interests in Incitec Pivot Limited
Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest.	Stefenna Pty Ltd (as trustee of the Stefenna Trust) is the registered holder of Incitec Pivot shares. Mr Fazzino is a director of Stefenna Pty Ltd and a beneficiary of the Stefenna Trust. Navigator Australia Limited <mlc a="" c="" investment="" sett=""> on behalf of James and Helen Fazzino as trustees of the Stefenna Super Fund. Mr Fazzino is a trustee and a beneficiary of the Stefenna Super Fund.</mlc>
Date of change	18 December 2015

⁺ See chapter 19 for defined terms.

No. of securities held prior to change	Ordinary Shares:
	<u>Direct</u>
	1,434,562 Ordinary Shares
	<u>Indirect</u>
	480,000 Ordinary Shares, consisting of:
	• 370,000 Ordinary Shares held by Stefenna Pty Ltd (as trustee of the Stefenna Trust); and
	• 110,000 Ordinary Shares held by Navigator Australia Limited <mlc Investment Sett A/C> on behalf of James and Helen Fazzino as trustees of the Stefenna Super Fund.</mlc
	Performance Rights : 1,577,914 (no change) being:
	 804,218 Performance Rights allocated under the Incitec Pivot 2013/16 Performance Rights Plan as approved by shareholders at Incitec Pivot's 2013 AGM; and
	• 773,696 Performance Rights allocated under the Incitec Pivot 2014/17 Performance Rights Plan as approved by shareholders at Incitec Pivot's 2014 AGM.
Class	Ordinary Shares Performance Rights (unquoted)
Number acquired	96,382 Ordinary Shares held directly by Mr Fazzino were transferred off market to Stefenna Pty Ltd (as trustee of the Stefenna Trust). Mr Fazzino continues to have a relevant interest in these shares. The number of shares in which he has a relevant interest has not changed as a result of this transaction.

⁺ See chapter 19 for defined terms.

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Number disposed	See above.
Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation	\$3.79
No. of securities held after change	Ordinary Shares:
	<u>Direct</u>
	1,338,180 Ordinary Shares
	<u>Indirect</u>
	576,382 Ordinary Shares, consisting of:
	• 466,382 Ordinary Shares held by Stefenna Pty Ltd (as trustee of the Stefenna Trust); and
	• 110,000 Ordinary Shares held by Navigator Australia Limited <mlc Investment Sett A/C> on behalf of James and Helen Fazzino as trustees of the Stefenna Super Fund.</mlc
	Performance Rights : 1,577,914 (no change) being:
	 804,218 Performance Rights allocated under the Incitec Pivot 2013/16 Performance Rights Plan as approved by shareholders at Incitec Pivot's 2013 AGM; and
	• 773,696 Performance Rights allocated under the Incitec Pivot 2014/17 Performance Rights Plan as approved by shareholders at Incitec Pivot's 2014 AGM.

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Appendix 3Y Change of Director's Interest Notice

Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	Off market transfer to to Stefenna Pty Ltd (as trustee of the Stefenna Trust). Mr Fazzino continues to have a relevant interest in these shares. The number of shares in which he has a relevant interest has not changed as a result of this transaction.

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	
Nature of interest	
Name of registered holder (if issued securities)	
Date of change	
No. and class of securities to which interest related prior to change Note: Details are only required for a contract in relation to which the interest has changed	
Interest acquired	
Interest disposed	
Value/Consideration Note: If consideration is non-cash, provide details and an estimated valuation	
Interest after change	

Part 3 – +Closed period

Were the interests in the securities or contracts detailed above traded during a +closed period where prior written	No
clearance was required?	
If so, was prior written clearance provided to allow the trade to proceed during this period?	Not applicable
If prior written clearance was provided, on what date was this provided?	Not applicable

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