

Notice to ASX and LSE

Shareholdings of persons discharging managerial responsibility (PDMR) / Key Management Personnel (KMP)

21 January 2016

Rio Tinto plc notifies the London Stock Exchange (LSE) of PDMR/KMP interests in securities of Rio Tinto plc, in compliance with the UK Financial Conduct Authority's Disclosure and Transparency Rule 3.1. As part of its dual listed company structure, Rio Tinto voluntarily notifies the Australian Securities Exchange (ASX) of material dealings in Rio Tinto plc shares by PDMR/KMP and both ASX and the London Stock Exchange (LSE) of material dealings by PDMR/KMP in Rio Tinto Limited securities.

Global Employee Share Plan (GESP)

Under the GESP employees are able to purchase on a quarterly basis Rio Tinto plc ordinary shares of 10p each ('shares'), Rio Tinto plc ADRs or Rio Tinto Limited ordinary shares ('shares') out of monthly deductions from salary and are allocated an equivalent number of shares or ADRs free of charge ('matching shares' and 'matching ADRs') conditional upon satisfying the terms of the GESP.

Rio Tinto plc was notified on 21 January 2016 that on 18 January 2016 the following PDMR/KMP acquired Rio Tinto plc shares under the GESP and were allocated the same number of matching shares. These were non-discretionary transactions.

Security	Name of PDMR/KMP	Number of Shares Acquired	Matching shares	Price per Share GBP
Rio Tinto plc shares	Bague, Hugo	45.4867	45.4867	16.4883
Rio Tinto plc shares	Barrios, Alfredo	37.8438	37.8438	16.4883
Rio Tinto plc shares	Davies, Alan	22.7433	22.7433	16.4883
Rio Tinto plc shares	Jacques, Jean-Sébastien	22.7433	22.7433	16.4883

This announcement is made in compliance with the UK Financial Conduct Authority's Disclosure and Transparency Rule 3.1.

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