

NEWS RELEASE

Fletcher Building announces new divisional structure and executive appointments

Auckland, 2 February 2016 – Fletcher Building Limited today announced changes to its divisional structure and executive officers. The changes follow the evolution of Fletcher Building's business portfolio, including the completion of the sale of Rocla Quarry Products last week and the acquisition of Higgins announced earlier today.

The new structure will see Fletcher Building organised into five divisions, centred on the manufacture of building products, distribution, residential and land development, construction, and the group's international businesses. The five new divisions are:

Building Products: manufacture of light and heavy building materials in New Zealand and Australia. This division will be led by Matt Crockett, who is currently chief executive of the Heavy Building Products division.

International: encompasses Fletcher Building's Laminex, Formica, and Roof Tiles businesses. Francisco Irazusta has been appointed chief executive of this division.

Distribution: building materials, plumbing supplies and steel distribution activities in New Zealand and Australia. Dean Fradgley will continue as chief executive of this division, which will also include the Stramit and Tasman Sinkware businesses in Australia, and Dimond Roofing in New Zealand.

Residential and Land Development: residential development business in New Zealand together with the development of existing non-residential land holdings. Steve Evans, currently chief operating officer of Fletcher Living, has been appointed chief executive of this division.

Construction: building and engineering construction activities in New Zealand and the South Pacific, together with the Higgins contracting businesses in New Zealand and Fiji. Graham Darlow will continue as chief executive of this division.

In addition to these divisional appointments, it is also announced that Mr Lee Finney has been appointed to the new role of Chief Transformation Officer. In this role, Lee will have responsibility for all of Fletcher Building's centres of excellence including the marketing, operations excellence and procurement functions. He will also be responsible for the acceleration of the growth and cost reduction initiatives and will lead a core team of business transformation specialists.

Lee has extensive experience in transforming the operational performance of international businesses, most recently with Molson Coors where he has been Chief Supply Officer for the Canadian and European divisions since 2010. Prior to that Lee held senior supply chain leadership roles for Goodman Fielder in New Zealand, and for Campbell's in Europe and the USA. Lee has an MBA (Warwick, UK) and has completed the Advanced Management Program (INSEAD, France).



As a result of these changes, the role of chief executive Laminates & Panels which was based in Melbourne has been disestablished, and Paul Zuckerman has decided to leave Fletcher Building.

Fletcher Building chief executive officer Mark Adamson said the new divisional structure reflected the changes to the business portfolio, with a number of businesses divested over the past two years and the acquisiton of Higgins announced today.

"We have made significant progress in reshaping our portfolio, with a focus on divesting non-core businesses and investing where we see the strongest opportunity to further grow earnings. The new structure we have announced today accommodates the changes to the portfolio. At the same time it will allow like activities to be grouped together and operating efficiencies to be pursued.

"Under the new structure, Matt Crockett will have responsibility for all of our core manufacturing operations in New Zealand and Australia. Dean Fradgley will have all distribution activities reporting into him. It has become increasingly clear that some of our businesses that were seen as manufacturing operations are really driven by end-to-end service propositions, with less manufacturing input and greater value provided by the service offering. As such, it makes sense to group these activities within the distribution division.

"We have also taken the opportunity to combine our international businesses under one executive. Francisco will have responsibility for the Laminex and Formica businesses as well as our Roof Tiles business. Given their global span of operations, there is a clear benefit in having these businesses managed under one senior leader.

"Our residential development business has grown substantially, and we expect to continue to expand earnings from this activity over the next several years. In addition, we have identified the opportunity to further develop our existing commercial and industrial land holdings, and Steve Evans will pick up responsibilty for this in his new role.

"With the creation of the Chief Transformation Officer role, we will have a dedicated senior executive who will be focussed on accelerating the growth and cost reduction initiatives. Building on the FBUnite transformation programme, we have identified significant further opportunity to eliminate inefficiencies and improve our sales and marketing capabilities. Lee will be responsible for delivering on these opportunities", Mr Adamson said.

A summary of the new divisional structure and the business composition of each division can be found in **Appendix One**.

Financial results for the half year to 31 December 2015 will be reported on the basis of the new divisional structure. Prior period figures have been prepared on the basis of the new divisional structure and are summarised in **Appendix Two**.

ENDS



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Fletcher Building is an integrated manufacturer and distributor of infrastructure and building products, and a construction company. From the smallest grain of sand to projects of great scale, we make, deliver and build to improve infrastructure, build communities and strengthen economies. We have 19,000 people working in 25 business groups in 45 countries. For more visit www.fbu.com



FLETCHER BUILDING LIMITED

New Divisional Structure

Appendix One

Division	Business Groupings	Key Businesses
Building Products	Cement & Aggregates	 Golden Bay Cement (NZ) Winstone Aggregates (NZ) Higgins Quarries (NZ) Rocla Quarries (Australia)*
	Concrete Pipes & Products	Firth Concrete (NZ)Rocla Pipelines (Australia)Humes Pipes (NZ)
	Building Materials	 Winstone Wallboards (NZ) Tasman Insulation (NZ) Fletcher Insulation (Australia)
	Plastic Pipes	Iplex (NZ) Iplex (Australia)
	Joint Ventures & Other	 Sims Pacific Metals (NZ) Fletcher Aluminium Long Steel Manufacturing (NZ)* Crane Copper Tube (Australia)*
International Businesses	Formica	Formica AsiaFormica EuropeFormica North America
	Laminex	Laminex (Australia)Laminex (NZ)
	Roof Tiles Group	Gerard Roofing Systems (NZ/Asia/Europe)DECRA Roofing Systems (USA)
Distribution	New Zealand Building Supplies	PlaceMakersMico Plumbing
	New Zealand Steel Distribution	 Fletcher Easysteel Fletcher Reinforcing Pacific Coil Coaters Dimond Roofing
	Australia Building Supplies	Tradelink (Aus)Hudson Building Supplies*
	Australia Steel Distribution	Stramit (Australia) Tasman Sinkware (Australia)
Residential & Land Development	NZ Residential Development	Fletcher Living (NZ)
Construction	Construction New Zealand	 Fletcher Construction (NZ) Fletcher EQR (NZ) Higgins Contracting (NZ)
	Construction South Pacific	Fletcher Construction South PacificHiggins Contracting (Fiji)

^{*} Indicates businesses sold or discontinued whose results are included in the periods until cessesion of their operations within the Fletcher Group



Gross Revenue (NZ\$m	Gross	Revenue	(NZŚm
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	FY	FY	FY	H1	H1
Group	2015	2014	2013	2015	2014
Building Products	2,656	2,766	2,805	1,320	1,419
International	2,007	1,930	1,945	1,001	975
Distribution	3,198	3,199	3,289	1,650	1,621
Construction	1,342	1,125	1,029	640	571
Housing and Development	238	176	217	101	98
Corporate	5	7	7	3	4
Total gross sales	9,446	9,203	9,292	4,715	4,688
Less: intercompany sales	(785)	(802)	(775)	(388)	(415)
Total external sales	8,661	8,401	8,517	4,327	4,273

External Revenue (NZ\$m)

	FY	FY	FY	H1	H1
Group	2015	2014	2013	2015	2014
Building Products	2,184	2,246	2,296	1,069	1,146
International	1,978	1,899	1,924	990	961
Distribution	2,958	2,979	3,080	1,535	1,507
Construction	1,299	1,102	1,000	632	561
Housing and Development	238	175	217	101	98
Corporate	4	-	-	-	-
Total	8,661	8,401	8,517	4,327	4,273

Operating Earnings (NZ\$m)

	FY	FY	FY	H1	H1
Group	2015	2014	2013	2015	2014
Building Products	259	284	279	114	124
International	143	146	137	61	62
Distribution	148	125	101	56	57
Construction	74	57	36	46	28
Housing and Development	66	49	48	33	28
Corporate	(37)	(37)	(32)	(20)	(18)
Total excl significant items	653	624	569	290	281
Significant items	(150)	(32)	-	(66)	-
Total incl significant items	503	592	569	224	281

Funds (NZ\$m)

	FY	FY	FY	H1	H1
Group	2015	2014	2013	2015	2014
Building Products	1,877	1,936	1,999	1,878	1,936
International	2,098	1,821	1,912	1,908	1,866
Distribution	1,046	1,039	1,166	993	1,049
Construction	(54)	(10)	(29)	(19)	6
Housing and Development	211	151	123	209	128
Corporate	(1,468)	(1,483)	(1,617)	(1,506)	(1,531)
Total	3,710	3,454	3,554	3,463	3,454

EBITDA excl significant items (NZ\$m)

	FY	FY	FY	H1	H1
Group	2015	2014	2013	2015	2014
Building Products	358	383	386	164	174
International	202	204	202	92	95
Distribution	178	160	137	72	72
Construction	82	65	44	50	32
Housing and Development	66	49	48	33	28
Corporate	(32)	(34)	(28)	(18)	(16)
Total	854	827	789	393	385

EBITDA / External Revenue FY FY

	FY	FY	FY	HT	HI
Group	2015	2014	2013	2015	2014
Building Products	16.4%	17.1%	16.8%	15.3%	15.2%
International	10.2%	10.7%	10.5%	9.3%	9.9%
Distribution	6.0%	5.4%	4.4%	4.7%	4.8%
Construction	6.3%	5.9%	4.4%	7.9%	5.7%
Housing and Development	27.7%	28.0%	22.1%	32.7%	28.6%

EBIT* / Funds

	FY	FY	FY	H1	H1
Group	2015	2014	2013	2015	2014
Building Products	13.8%	14.7%	14.0%	12.1%	12.8%
International	6.8%	8.0%	7.2%	6.4%	6.6%
Distribution	14.1%	12.0%	8.7%	11.3%	10.9%
Construction	n/a	n/a	n/a	n/a	n/a
Housing and Development *before significant items	31.3%	32.5%	39.0%	31.6%	43.8%



Geographic segmentation

Geographic segmentation, local currency

		Gross Reve	nue (NZ\$m)					Gross Revenue (NZ\$m)				G	ross Revenue			
	FY	FY	FY	H1	H1	Group	FY	FY FY	H1	H1	Group	FY	FY	FY	H1	H1
Group	2015	2014	2013	2015	2014	-	2015	2014 2013	2015	2014		2015	2014	2013	2015	2014
Building Products	2,656	2,766	2,805	1,320	1,419	NZ	5,082	4,654 4,418	2,450	2,334	NZ, NZ\$m	5,082	4,654	4,418	2,450	2,334
International	2,007	1,930	1,945	1,001	975	Australia	3,158	3,451 3,822	1,683	1,807	Australia, A\$m	2,929	3,113	3,062	1,537	1,59
Distribution	3,198	3,199	3,289	1,650	1,621	Rest of World	1,206	1,098 1,052	582	547	Rest of World US\$m	936	907	860	474	44:
Construction	1,342	1,125	1,029	640	571		9,446	9,203 9,292	4,715	4,688	·					
Housing and Development	238	176	217	101	98											
Corporate	5	7	7	3	4											
Total	9,446	9,203	9,292	4,715	4,688											
					.,,											
		Gross Reve						Gross Revenue (NZ\$m)					ross Revenue			
	FY	FY	FY	H1	H1	Building Products	FY	FY FY	H1	H1	Building Products	FY	FY	FY	H1	H1
Building Products	2015	2014	2013	2015	2014		2015	2014 2013	2015	2014	_	2015	2014	2013	2015	2014
Concrete Products	761	729	757	380	365	NZ	1,658	1,511 1,382	779	747	NZ, NZ\$m	1,658	1,511	1,382	779	747
Cement and Quarry Products	501	455	411	243	224	Australia	995	1,240 1,410	538	665	Australia, A\$m	923	1,119	1,130	491	586
Building Materials	431	420	431	224	215	Rest of World	3	15 13	3	7	Rest of World US\$m	2	12	11	2	6
lastic Pipes	545	699	755	291	377		2,656	2,766 2,805	1,320	1,419						
V Earnings & Other	418	463	451	182	238			 -	·							
Total	2,656	2,766	2,805	1,320	1,419											
International Formica Laminex Roofing Total	FY 2015 888 940 179 2,007	Gross Reve FY 2014 845 886 199 1,930	FY 2013 824 934 187 1,945	H1 2015 425 484 92 1,001	H1 2014 423 452 100 975	NZ Australia Rest of World	FY 2015 167 820 1,020 2,007	Gross Revenue (NZ\$m) FY FY 2014 2013 174 164 769 818 987 963 1,930 1,945	H1 2015 86 422 493 1,001	H1 2014 86 391 498 975	NZ, NZ\$m Australia, A\$m Rest of World US\$m	FY 2015 167 761 792	ross Revenue FY 2014 174 694 816	FY 2013 164 655 788	H1 2015 86 385 401	H1 2014 86 344 401
Distribution NZ Building Supplies NZ Steel Distribution Australian Building Supplies Australian Steel Distribution Total	FY 2015 1,413 437 826 522 3,198	Gross Reve FY 2014 1,333 406 928 532 3,199	nue (NZ\$m) FY 2013 1,296 397 994 602 3,289	H1 2015 710 215 447 278 1,650	H1 2014 668 200 477 276 1,621	Distribution NZ Australia Rest of World	FY 2015 1,851 1,343 4 3,198	Gross Revenue (NZ\$m) FY FY 2014 2013 1,753 1,693 1,442 1,594 4 2 3,199 3,289	H1 2015 925 723 2 1,650	H1 2014 868 751 2 1,621	Distribution NZ, NZ\$m Australia, A\$m Rest of World US\$m	FY 2015 1,851 1,246 3	ross Revenue FY 2014 1,753 1,301 3	FY 2013 1,693 1,277 2	H1 2015 925 660 2	H1 2014 868 661 2
Construction Construction Total	FY 2015 1,342 1,342	Gross Reve FY 2014 1,125 1,125	nue (NZ\$m) FY 2013 1,246 1,246	H1 2015 640 640	H1 2014 571 571	Construction NZ Australia Rest of World	FY 2015 1,163 - 179 1,342	Gross Revenue (NZ\$m) FY FY 2014 2013 1,033 1,172 92 74 1,125 1,246	H1 2015 556 - 84 640	H1 2014 531 - 40 571	Construction NZ, NZ\$m Australia, A\$m Rest of World US\$m	FY 2015 1,163 - 139	ross Revenue FY 2014 1,033 - 76	FY 2013 1,172 - 61	H1 2015 556 - 68	H1 2014 531 - 32
Housing and Development Housing and Development Total	FY 2015 238 238	Gross Reve FY 2014 176 176	nue (NZ\$m) FY 2013 217 217	H1 2015 101 101	H1 2014 98 98	Housing and Development NZ Australia Rest of World	FY 2015 238 238	Gross Revenue (NZ\$m) FY FY 2014 2013 176 217 176 217	H1 2015 101 101	H1 2014 98 98	NZ, NZ\$m Australia, A\$m Rest of World US\$m	G FY 2015 238 - -	ross Revenue FY 2014 176 - -	FY 2013 217 -	H1 2015 101 - -	H1 2014 98 -



		External Rev	venue (NZ\$m)					External Rev	venue (NZ\$m)					Externa	l Revenue		
	FY	FY	FY	H1	H1	Group	FY	FY	FY	H1	H1	Group	FY	FY	FY	H1	H1
Group	2015	2014	2013	2015	2014	-	2015	2014	2013	2015	2014		2015	2014	2013	2015	2014
Building Products	2,184	2,246	2,296	1,069	1,146	NZ	4,435	4,031	3,832	2,140	2,012	NZ, NZ\$m	4,435	4,031	3,832	2,140	2,012
International	1,978	1,899	1,924	990	961	Australia	3,042	3,287	3,640	1,611	1,720	Australia, A\$m	2,821	2,966	2,916	1,471	1,515
Distribution	2,958	2,979	3,080	1,535	1,507	Rest of World	1,184	1,083	1,045	576	541	Rest of World US\$m	919	895	855	469	436
Construction	1,299	1,102	1,000	632	561		8,661	8,401	8,517	4,327	4,273						
Housing and Development	238	175	217	101	98						<u> </u>						
Corporate	4	-	-	-	-												
Total	8,661	8,401	8,517	4,327	4,273												
		External Rev	venue (NZ\$m)					External Rev	venue (NZ\$m)					Externa	l Revenue		
	FY	FY	FY	H1	H1	Building Products	FY	FY	FY	H1	H1	Building Products	FY	FY	FY	H1	H1
Building Products	2015	2014	2013	2015	2014		2015	2014	2013	2015	2014	_	2015	2014	2013	2015	2014
Concrete Products	688	669	698	345	334	NZ	1,290	1,134	1,030	592	550	NZ, NZ\$m	1,290	1,134	1,030	592	550
Cement and Quarry Products	331	309	293	159	149	Australia	891	1,098	1,253	473	588	Australia, A\$m	826	991	1,004	432	518
Building Materials	321	315	324	164	159	Rest of World	3	14	13	4	8	Rest of World US\$m	2	12	11	3	6
Plastic Pipes	440	597	642	238	323		2,184	2,246	2,296	1,069	1,146						
JV Earnings & Other	404	356	339	163	181												
Total	2,184	2,246	2,296	1,069	1,146												
		Fortament Bas	(N7ć)					Fortament Day						Fisherine	l Davis aves		
	FV		venue (NZ\$m)	U4	LI4	Intornational	FV		venue (NZ\$m)	U4	LI4	International	FV		Revenue	LI4	111
latamatic and	FY 2015	FY 2014	FY	H1 2015	H1	International	FY	FY 2014	FY	H1 2015	H1	International	FY	FY 2014	FY	H1 2015	H1
International		2014	2013		2014	N/7	2015	2014	2013		2014	N7 N7	2015	2014	2013		2014
Formica	887 922	849 861	828 910	428 476	426	NZ Australia	159 820	164	155 813	82 422	81	NZ, NZ\$m	159 761	164 687	155 651	82 385	81 434
Laminex					440	Australia	999	762			389	Australia, A\$m Rest of World US\$m		804	782		
Roofing	169	189	186	990	95 961	Rest of World		973 1,899	956 1,924	486 990	491	Rest of World US\$M	775	804	782	395	396
Total	1,978	1,899	1,924	990	961		1,978	1,899	1,924	990	961						
		External Rev	venue (NZ\$m)					External Rev	venue (NZ\$m)					Externa	l Revenue		
	FY	FY	FY	H1	H1	Distribution	FY	FY	FY	H1	H1	Distribution	FY	FY	FY	H1	H1
Distribution	2015	2014	2013	2015	2014		2015	2014	2013	2015	2014		2015	2014	2013	2015	2014
NZ Building Supplies	1,266	1,197	1,175	641	595	NZ	1,624	1,548	1,504	817	762	NZ, NZ\$m	1,624	1,548	1,504	817	762
NZ Steel Distribution	357	337	329	176	167	Australia	1,331	1,427	1,574	716	743	Australia, A\$m	1,235	1,287	1,261	654	654
Australian Building Supplies	825	927	994	446	476	Rest of World	3	4	2	2	2	Rest of World US\$m	2	3	2	2	2
Australian Steel Distribution	510	518	582	272	269		2,958	2,979	3,080	1,535	1,507						
Total	2,958	2,979	3,080	1,535	1,507												
			.						h								
			venue (NZ\$m)	114	114	Canadaniatica	F1/		venue (NZ\$m)	114	114	Comptunity	EV		Revenue	114	114
Construction	FY	FY	FY	H1	H1	Construction	FY	FY	FY	H1	H1	Construction	FY	FY	FY	H1	H1
Construction	2015	2014	2013	2015	2014	NZ	2015	2014	2013	2015	2014	NZ NZĆ	2015	2014	2013	2015	2014
Construction	1,299	1,102	1,000	632	561	NZ	1,120	1,010	926	548	521	NZ, NZ\$m	1,120	1,010	926	548	521
Total	1,299	1,102	1,000	632	561	Australia	-	-	-	-	-	Australia, A\$m	-	-	-	-	-
						Rest of World	179	92	74	84	40	Rest of World US\$m	139	76	61	68	32
							1,299	1,102	1,000	632	561						
		External Rev	venue (NZ\$m)					External Rev	venue (NZ\$m)					Externa	l Revenue		
	FY	FY	FY FY	H1	H1	Housing and Development	FY	FY	FY FY	Н1	H1	Housing and Development	FY	FY	FY	H1	H1
Housing and Development	2015	2014	2013	2015	2014		2015	2014	2013	2015	2014		2015	2014	2013	2015	2014
Housing and Development	238	175	217	101	98	NZ	238	175	217	101	98	NZ, NZ\$m	238	175	217	101	98
Total	238	175	217	101	98	Australia		-			-	Australia, A\$m	-	-			-
-						Rest of World	_	_	_	_	_	Rest of World US\$m	_	_	_	_	_
							220	175	247	101							

Geographic segmentation, local currency

Geographic segmentation



Operating Earnings before sig items (NZ\$m)

	FY	FY	FY	H1	H1
Group	2015	2014	2013	2015	2014
Building Products	259	284	279	114	124
International	143	146	137	61	62
Distribution	148	125	101	56	57
Construction	74	57	36	46	28
Housing and Development	66	49	48	33	28
Corporate	(37)	(37)	(32)	(20)	(18)
Total	653	624	569	290	281

Operating Earnings before sig items (NZ\$m) FY FV FV

FY	FY	FY	H1	H1
2015	2014	2013	2015	2014
79	79	81	30	30
90	70	59	39	30
77	69	62	38	34
(8)	45	55	(3)	21
21	21	22	10	9
259	284	279	114	124
	2015 79 90 77 (8) 21	2015 2014 79 79 90 70 77 69 (8) 45 21 21	2015 2014 2013 79 79 81 90 70 59 77 69 62 (8) 45 55 21 21 22	2015 2014 2013 2015 79 79 81 30 90 70 59 39 77 69 62 38 (8) 45 55 (3) 21 21 22 10

Operating Earnings before sig items (NZ\$m)

	FY	FY	FY	H1	H1
International	2015	2014	2013	2015	2014
Formica	48	63	58	20	26
Laminex	81	61	62	37	27
Roofing	14	22	17	4	9
Total	143	146	137	61	62

Operating Earnings before sig items (NZ\$m)

		r i		111	111
Distribution	2015	2014	2013	2015	2014
NZ Building Supplies	75	53	45	29	26
NZ Steel Distribution	36	33	27	15	17
Australian Building Supplies	18	17	8	6	8
Australian Steel Distribution	19	22	21	6	6
Total	148	125	101	56	57

Operating Earnings before sig items (NZ\$m)

	FY	FY	FY	H1	H1
Construction	2015	2014	2013	2015	2014
Construction	74	57	36	46	28
Total	74	57	36	46	28

Operating Earnings before sig items (NZ\$m)

	FY	FY	FY	HI	HT
Housing and Development	2015	2014	2013	2015	2014
Housing and Development	66	49	48	33	28
Total	66	49	48	33	28

Geographic segmentation

Operating Earnings before sig items (NZ\$m)

Group	FY	FY	FY	H1	H1
•	2015	2014	2013	2015	2014
NZ	449	362	286	200	167
Australia	119	171	203	49	77
Rest of World	85	91	80	41	37
	653	624	569	290	281

Operating Earnings before sig items (NZ\$m)

Building Products	FY	FY	FY	H1	H1
	2015	2014	2013	2015	2014
NZ	248	205	165	110	91
Australia	11	79	114	3	33
Rest of World		-	<u>-</u>	1	
	259	284	279	114	124

Operating Earnings before sig items (NZ\$m)

International	FY	FY	FY	H1	H1
	2015	2014	2013	2015	2014
NZ	19	16	11	5	5
Australia	68	53	56	33	25
Rest of World	56	77	70	23	32
	143	146	137	61	62

Operating Earnings before sig items (NZ\$m)

FY	FY	FY	H1	H1
2015	2014	2013	2015	2014
112	86	72	44	43
36	39	29	12	14
-	-	-	-	-
148	125	101	56	57
	2015 112 36	2015 2014 112 86 36 39	2015 2014 2013 112 86 72 36 39 29	2015 2014 2013 2015 112 86 72 44 36 39 29 12 - - - -

Operating Earnings before sig items (NZ\$m)

FY	FY	FY	H1	H1
2015	2014	2013	2015	2014
51	45	28	31	24
-	-	-	-	-
23	12	8	15	4
74	57	36	46	28
	51 - 23	51 45 23 12	2015 2014 2013 51 45 28 - - - 23 12 8	2015 2014 2013 2015 51 45 28 31 - - - - 23 12 8 15

Operating Earnings before sig items (NZ\$m)

FY	FY	FY	H1	H1
2015	2014	2013	2015	2014
66	49	48	33	28
-	-	-	-	-
-	-	-	-	-
66	49	48	33	28
	2015 66	2015 2014 66 49 	2015 2014 2013 66 49 48 - - - - - -	2015 2014 2013 2015 66 49 48 33 - - - - - - - - - - - -

Geographic segmentation, local currency

Operating Earnings before sig items

Group	FY	FY	FY	H1	H1
	2015	2014	2013	2015	2014
NZ, NZ\$m	449	362	286	200	167
Australia, A\$m	110	154	163	45	68
Rest of World US\$m	66	75	65	33	30

Operating Earnings before sig items

Building Products	FY	FY	FY	H1	H1
	2015	2014	2013	2015	2014
NZ, NZ\$m	248	205	165	110	91
Australia, A\$m	10	71	91	3	29
Rest of World US\$m	-	-	-	1	-

Operating Earnings before sig items

International	FY	FY	FY	H1	H1
	2015	2014	2013	2015	2014
NZ, NZ\$m	19	16	11	5	5
Australia, A\$m	63	48	45	30	22
Rest of World US\$m	43	64	57	19	26

Operating Earnings before sig items

Distribution	FY	FY	FY	H1	H1
	2015	2014	2013	2015	2014
NZ, NZ\$m	112	86	72	44	43
Australia, A\$m	33	35	23	11	12
Rest of World US\$m	-	-	-	-	-

Operating Earnings before sig items

Construction	FY	FY	FY	H1	H1
	2015	2014	2013	2015	2014
NZ, NZ\$m	51	45	28	31	24
Australia, A\$m	-	-	-	-	-
Rest of World US\$m	18	10	7	12	3

Operating Earnings before sig items

Housing and Development	FY	FY	FY	_	HT	HI
	2015	2014	2013		2015	2014
NZ, NZ\$m	66	49	48		33	28

Australia, A\$m Rest of World US\$m