

Form 605Corporations Act 2001
Section 671B**Notice of ceasing to be a substantial holder**

To Company Name/Scheme _____

ACN/ARSN _____

1. Details of substantial holder(1)

Name _____

ACN/ARSN (if applicable) _____

The holder ceased to be a
substantial holder on

____ / ____ / ____

The previous notice was given to the company on

____ / ____ / ____

The previous notice was dated

____ / ____ / ____

2. Changes in relevant interests

Particulars of each change in, or change in the nature of, a relevant interest (2) of the substantial holder or an associate (3) in voting securities of the company or scheme, since the substantial holder was last required to give a substantial holding notice to the company or scheme are as follows:

Date of change	Person whose relevant interest changed	Nature of change (4)	Consideration given in relation to change(5)	Class (6) and number of securities affected	Person's votes affected

3. Changes in association

The persons who have become associates (3) of, ceased to be associates of, or have changed the nature of their association (7) with, the substantial holder in relation to voting interests in the company or scheme are as follows:

Name and ACN/ARSN (if applicable)	Nature of association

4. Addresses

The addresses of persons named in this form are as follows:

Name	Address

Signature

print name _____

capacity _____

sign here _____

date ____ / ____ / ____

* At a meeting of the Board on 22 November 2013, the Directors resolved to approve the delegation of the preparation and lodgement of substantial shareholder notices on behalf of BlackRock Investment Management (Australia) Limited.

DIRECTIONS

- (1) If there are a number of substantial holders with similar or related relevant interests (eg. a corporation and its related corporations, or the manager and trustee of an equity trust), the names could be included in an annexure to the form. If the relevant interests of a group of persons are essentially similar, they may be referred to throughout the form as a specifically named group if the membership of each group, with the names and addresses of members is clearly set out in paragraph 4 of the form.
- (2) See the definition of "relevant interest" in sections 608 and 671B(7) of the Corporations Act 2001.
- (3) See the definition of "associate" in section 9 of the Corporations Act 2001.
- (4) Include details of:
 - (a) any relevant agreement or other circumstances because of which the change in relevant interest occurred. If subsection 671B(4) applies, a copy of any document setting out the terms of any relevant agreement, and a statement by the person giving full and accurate details of any contract, scheme or arrangement, must accompany this form, together with a written statement certifying this contract, scheme or arrangement; and
 - (b) any qualification of the power of a person to exercise, control the exercise of, or influence the exercise of, the voting powers or disposal of the securities to which the relevant interest relates (indicating clearly the particular securities to which the qualification applies).See the definition of "relevant agreement" in section 9 of the Corporations Act 2001.
- (5) Details of the consideration must include any and all benefits, money and other, that any person from whom a relevant interest was acquired has, or may, become entitled to receive in relation to that acquisition. Details must be included even if the benefit is conditional on the happening or not of a contingency. Details must be included of any benefit paid on behalf of the substantial holder or its associate in relation to the acquisitions, even if they are not paid directly to the person from whom the relevant interest was acquired.
- (6) The voting shares of a company constitute one class unless divided into separate classes.
- (7) Give details, if appropriate, of the present association and any change in that association since the last substantial holding notice.

This is Annexure A of 2 pages referred to in form 605 Notice of ceasing to be a substantial shareholder

02-Feb-16

Kayla McGrory, Authorised Signatory

Date

2. Changes in relevant interests

WORLEYPARSONS LTD (WOR)

Date of Change	Person whose relevant interest changed	Nature of change (4) / Consideration given in relation to change (5)		Class (6) and number of securities affected	Person's votes affected
01-Dec-15	BlackRock Fund Advisors	in specie	n/a	ord 8,988	8,988
01-Dec-15	BlackRock Investment Management (Australia) Limited	in specie	n/a	ord -134,474	-134,474
02-Dec-15	BlackRock Fund Advisors	in specie	n/a	ord -10,135	-10,135
02-Dec-15	BlackRock Fund Advisors	in specie	n/a	ord -16,728	-16,728
02-Dec-15	BlackRock Asset Management North Asia Limited	collateral transfer	n/a	ord 24,310	24,310
03-Dec-15	BlackRock Fund Advisors	on mkt sell	5.45	ord -480	-480
03-Dec-15	BlackRock Asset Management North Asia Limited	collateral transfer	n/a	ord 1,039,268	1,039,268
04-Dec-15	BlackRock Fund Advisors	in specie	n/a	ord -12,162	-12,162
04-Dec-15	BlackRock Fund Advisors	in specie	n/a	ord 16,696	16,696
04-Dec-15	BlackRock Fund Advisors	in specie	n/a	ord 8,988	8,988
04-Dec-15	BlackRock Asset Management North Asia Limited	collateral transfer	n/a	ord 35,712	35,712
07-Dec-15	BlackRock Investment Management (Australia) Limited	on mkt sell	5.05	ord -25,344	-25,344
07-Dec-15	BlackRock Investment Management (Australia) Limited	on mkt sell	5.05	ord -15,282	-15,282
07-Dec-15	BlackRock Investment Management (Australia) Limited	on mkt buy	5.05	ord 2,235	2,235
07-Dec-15	BlackRock Fund Advisors	on mkt buy	5.15	ord 4,784	4,784
07-Dec-15	BlackRock Asset Management North Asia Limited	collateral transfer	n/a	ord -130,612	-130,612
08-Dec-15	BlackRock Advisors (UK) Limited	on mkt buy	4.68	ord 20,711	20,711
08-Dec-15	BlackRock Fund Advisors	in specie	n/a	ord 1,498	1,498
09-Dec-15	BlackRock Advisors (UK) Limited	on mkt sell	4.69	ord -36,718	-36,718
09-Dec-15	BlackRock Investment Management (UK) Limited	on mkt buy	4.72	ord 7,615	7,615
10-Dec-15	BlackRock Asset Management Deutschland AG	on mkt sell	4.58	ord -36,264	-36,264
10-Dec-15	BlackRock Fund Advisors	in specie	n/a	ord -18,243	-18,243
11-Dec-15	BlackRock Fund Advisors	in specie	n/a	ord -16,216	-16,216
11-Dec-15	BlackRock Fund Advisors	in specie	n/a	ord -6,081	-6,081
11-Dec-15	BlackRock Fund Advisors	in specie	n/a	ord -8,108	-8,108
15-Dec-15	BlackRock Fund Advisors	in specie	n/a	ord -8,108	-8,108
15-Dec-15	BlackRock Fund Advisors	in specie	n/a	ord -10,135	-10,135
17-Dec-15	BlackRock Fund Advisors	in specie	n/a	ord 2,247	2,247
17-Dec-15	BlackRock Fund Advisors	in specie	n/a	ord -12,162	-12,162
17-Dec-15	BlackRock Institutional Trust Company, National Association	on mkt sell	4.38	ord -2,345	-2,345
17-Dec-15	BlackRock Fund Advisors	in specie	n/a	ord 1,434	1,434
17-Dec-15	BlackRock Institutional Trust Company, National Association	on mkt sell	4.38	ord -3,878	-3,878
18-Dec-15	BlackRock Fund Advisors	in specie	n/a	ord -12,162	-12,162
21-Dec-15	BlackRock Fund Advisors	on mkt sell	4.45	ord -65,552	-65,552
21-Dec-15	BlackRock Fund Advisors	in specie	n/a	ord -7,972	-7,972
21-Dec-15	BlackRock Fund Advisors	in specie	n/a	ord -13,951	-13,951
21-Dec-15	BlackRock Fund Advisors	on mkt sell	4.45	ord -2,240	-2,240
22-Dec-15	BlackRock Fund Advisors	in specie	n/a	ord -69,755	-69,755
23-Dec-15	BlackRock Fund Advisors	in specie	n/a	ord -11,958	-11,958
23-Dec-15	BlackRock Fund Advisors	in specie	n/a	ord -25,909	-25,909
23-Dec-15	BlackRock Fund Advisors	in specie	n/a	ord -35,874	-35,874
29-Dec-15	BlackRock Fund Advisors	in specie	n/a	ord 5,992	5,992
29-Dec-15	BlackRock Fund Advisors	in specie	n/a	ord -23,916	-23,916
29-Dec-15	BlackRock Fund Advisors	in specie	n/a	ord -7,972	-7,972

Date of Change	Person whose relevant interest changed	Nature of change (4) / Consideration given in relation to change (5)		Class (6) and number of securities affected	Person's votes affected
30-Dec-15	BlackRock Asset Management North Asia Limited	collateral transfer	n/a	ord -952,247	-952,247
31-Dec-15	BlackRock Asset Management Canada Limited	on mkt sell	4.63	ord -1,640	-1,640
31-Dec-15	BlackRock Asset Management North Asia Limited	collateral transfer	n/a	ord -16,431	-16,431
04-Jan-16	BlackRock Fund Advisors	in specie	n/a	ord -17,937	-17,937
04-Jan-16	BlackRock Fund Advisors	in specie	n/a	ord -13,951	-13,951
05-Jan-16	BlackRock Advisors (UK) Limited	on mkt sell	4.94	ord -20,660	-20,660
05-Jan-16	BlackRock Fund Advisors	on mkt buy	4.89	ord 4,212	4,212
07-Jan-16	BlackRock Investment Management (UK) Limited	in specie	n/a	ord -3,707	-3,707
08-Jan-16	BlackRock Advisors (UK) Limited	on mkt sell	4.43	ord -20,647	-20,647
08-Jan-16	BlackRock Advisors (UK) Limited	on mkt sell	4.44	ord -20,647	-20,647
08-Jan-16	BlackRock Fund Advisors	in specie	n/a	ord 7,490	7,490
11-Jan-16	BlackRock Investment Management (Australia) Limited	on mkt buy	4.37	ord 745	745
12-Jan-16	BlackRock Asset Management Deutschland AG	on mkt buy	4.16	ord 12,233	12,233
12-Jan-16	BlackRock Investment Management, LLC	on mkt buy	4.16	ord 15,098	15,098
13-Jan-16	BlackRock Asset Management Deutschland AG	on mkt sell	4.35	ord -24,484	-24,484
13-Jan-16	BlackRock Fund Advisors	on mkt buy	4.35	ord 21,892	21,892
14-Jan-16	BlackRock Fund Advisors	on mkt buy	4.24	ord 93,160	93,160
14-Jan-16	BlackRock Fund Advisors	in specie	n/a	ord -23,916	-23,916
15-Jan-16	BlackRock Asset Management Deutschland AG	on mkt sell	4.27	ord -1,539	-1,539
15-Jan-16	BlackRock Asset Management Deutschland AG	on mkt buy	4.27	ord 12,224	12,224
15-Jan-16	BlackRock Investment Management (Australia) Limited	on mkt buy	8.91	ord 2,785	2,785
15-Jan-16	BlackRock Advisors (UK) Limited	in specie	n/a	ord -47,750	-47,750
19-Jan-16	BlackRock Fund Advisors	in specie	n/a	ord -11,958	-11,958
21-Jan-16	BlackRock Fund Advisors	in specie	n/a	ord -11,958	-11,958
21-Jan-16	BlackRock Fund Advisors	in specie	n/a	ord -2,176	-2,176
25-Jan-16	BlackRock Investment Management (Australia) Limited	on mkt sell	3.73	ord -19,923	-19,923
27-Jan-16	BlackRock Fund Advisors	on mkt buy	3.67	ord 12,100	12,100
29-Jan-16	BlackRock Investment Management (Australia) Limited	on mkt sell	3.39	ord -132,316	-132,316
29-Jan-16	BlackRock Investment Management (UK) Limited	on mkt buy	3.45	ord 1,199	1,199

Annexure B

This is Annexure B of 1 pages referred to in form 605 Notice of ceasing to be a substantial shareholder

Kayla McGrory, Authorised Signatory	02-Feb-16 Date
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7. Addresses

The addresses of persons named in this form are as follows:

Name	Address
BlackRock Group	
BlackRock Inc.	55 East 52nd Street New York NY 10055 USA
BlackRock Advisors (UK) Limited	12 Throgmorton Avenue. London, EC2N 2DL, United Kingdom
BlackRock Asset Management Canada Limited	161 Bay Street, Suite 2500 Toronto, Ontario M5J 2S1 Canada
BlackRock Asset Management Deutschland AG	Max-Joseph-Straße 6 D-80333 Munich, Germany
BlackRock Asset Management North Asia Limited	16/F Citibank Tower, 3 Garden Road, Central, Hong Kong
BlackRock Fund Advisors	400 Howard Street San Francisco, CA, 94105 United States
BlackRock Institutional Trust Company, National Association	1225 17th Street, Suite 300, Denver, CO 80202 (Colorado, USA)
BlackRock Investment Management (Australia) Limited	Level 26, 101 Collins Street Melbourne VIC 3000 Australia (Victoria, Australia)
BlackRock Investment Management (UK) Limited	12 Throgmorton Avenue London EC2N 2DL United Kingdom
BlackRock Investment Management, LLC	1209 Orange Street, Wilmington, New Castle County, Delaware 19801, United States

Annexure C

This is Annexure C of 1 page referred to in form 605 Notice of ceasing to be a substantial shareholder

Kayla McGrory, Authorised Signatory
Date

02-Feb-16

Type of agreement:	Global Master Securities Lending Agreement
Parties to agreement:	Party A - Citigroup Global Markets Limited Party B - HSBC Institutional Trust Services (Asia) Limited
Transfer date:	Refer to Annexure A (transactions identified as collateral transfers)
Holder of voting rights:	BlackRock Asset Management North Asia Limited (as investment manager for the funds)
Are there any restrictions on voting rights? If yes, detail	Yes. Unless otherwise agreed between the parties, the Registered Owner will not exercise any voting rights.
Scheduled return date (if any):	Not applicable.
Does the borrower have the right to return early? If yes, detail	Yes. Upon an Event of Default under the GMSLA, the GMSLA provides, broadly, that both parties payment and delivery obligations will be accelerated and replaced with an obligation of one party to pay a single cash sum to the other determined in accordance with the provisions of the GMSLA (as modified by the Annex). The GMSLA provides that the parties' right to terminate the Agreement upon notice will not affect the parties' existing obligations in respect of any outstanding loans of securities. The Annex amended and restricted the Borrower's termination rights – i.e. Borrower may not have the right to terminate and return the borrowed securities - as the Borrower was to borrow the securities issued by it (or its sister company) to provide protection against the insolvency of the issuer and so usual rights of termination in a GMSLA were restricted. Subject to the terms of the relevant Loan, the Borrower, may early terminate a Loan and return Equivalent Securities at any time provided that it "shall cease to have such entitlement if an Act of Insolvency with respect to any Security Issuer or any of the Borrower's or any Security Issuer's affiliates has occurred, or any such person takes any steps preparatory to any of the matters which would constitute an Act of Insolvency
Does the lender have the right to recall early? If yes, detail	Yes, at notice.
Will the securities be returned on settlement? If yes, detail any exceptions	Yes.

A copy of this agreement will be provided to WORLEYPARSONS LTD or the Australian Securities and Investments Commission upon request.