



Baillie Gifford & Co
Calton Square, 1 Greenside Row, Edinburgh EH1 3AN
Tel. +44 (0)131 275 2000 Fax +44 (0)131 275 3999
www.bailliegifford.com

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Facsimile Transmittal Cover Sheet

To	Company Announcements Office
Company	Australian Securities Exchange
Fax No	+61 2 9778 0999
	+61 2 9347 0005 (Alt fax)
From	Margarita Zhang
Date	05 February 2016
Time	
Total No. of pages (including this sheet)	16

If any pages are not clearly received, please call Baillie Gifford on +44 (0)131 275 3136 immediately.

Please find faxed a Form 604 in respect of Baillie Gifford's interest in Seek Limited. If you require any further information please do not hesitate to contact me.

Kind regards

Margarita Zhang
Compliance Department
Baillie Gifford & Co

Form 604
Corporations Act 2001
Section 671B

Notice of change of interests of substantial holder

To Company Name/Scheme SEEK Limited

AGN/ARSN ACN 080 075 314

1. Details of substantial holder (1)

Name Ballie Gifford & Co and Its Affiliated Companies (See Annexure 1)

AGN/ARSN (if applicable) N/A

There was a change in the interests of the substantial holder on

06 /02 /2016

The previous notice was given to the company on

22 /01/2016

The previous notice was dated

22 /01/2016

2. Previous and present voting power

The total number of votes attached to all the voting shares in the company or voting interests in the scheme that the substantial holder or an associate (2) had a relevant interest (3) in when last required, and when now required, to give a substantial holding notice to the company or scheme, are as follows:

Class of securities (4)	Previous notice		Present notice	
	Person's votes	Voting power (5)	Person's votes	Voting power (5)
Ordinary shares	17,406,585	5.05%	21,071,862	6.12%

3. Changes in relevant interests

Particulars of each change in, or change in the nature of, a relevant interest of the substantial holder or an associate in voting securities of the company or scheme, since the substantial holder was last required to give a substantial holding notice to the company or scheme are as follows:

Date of change	Person whose relevant interest changed	Nature of change (6)	Consideration given in relation to change (7)	Class and number of securities affected	Person's votes affected
	See Annexure 2				

4. Present relevant interests

Particulars of each relevant interest of the substantial holder in voting securities after the change are as follows:

Holder of relevant interest	Registered holder of securities	Person entitled to be registered as holder (8)	Nature of relevant interest (6)	Class and number of securities	Person's votes
	See Annexure 3				

5. Changes in association

The persons who have become associates (2) of, ceased to be associates of, or have changed the nature of their association (9) with, the substantial holder in

relation to voting interests in the company or scheme are as follows:

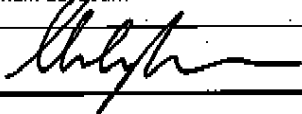
Name and ACN/ARSN (if applicable)	Nature of association

6. Addressees

The addressees of persons named in this form are as follows:

Name	Address
Baillie Gifford & Co	Calton Square, 1 Greenside Row, Edinburgh, Scotland, EH1 3AN
Baillie Gifford Overseas Limited	Calton Square, 1 Greenside Row, Edinburgh, Scotland, EH1 3AN
Baillie Gifford Funds Services LLC	Calton Square, 1 Greenside Row, Edinburgh, Scotland, EH1 3AN
Baillie Gifford Life Limited	Calton Square, 1 Greenside Row, Edinburgh, Scotland, EH1 3AN
Baillie Gifford & Co Limited	Calton Square, 1 Greenside Row, Edinburgh, Scotland, EH1 3AN
Baillie Gifford Savings Management Limited	Calton Square, 1 Greenside Row, Edinburgh, Scotland, EH1 3AN
Baillie Gifford International LLC	Calton Square, 1 Greenside Row, Edinburgh, Scotland, EH1 3AN
Mitsubishi UFJ Baillie Gifford Asset Management Limited	Calton Square, 1 Greenside Row, Edinburgh, Scotland, EH1 3AN
Baillie Gifford Investment Consulting (Shanghai) Co., Ltd	Calton Square, 1 Greenside Row, Edinburgh, Scotland, EH1 3AN
Baillie Gifford Asia (Hong Kong) Limited	30th Floor, One International Finance Centre, 1 Harbour View Street, Central,

Signature

print name	Graham Laybourn	capacity	Compliance and Legal Partner
sign here		date	05 / 02 / 2016

DIRECTIONS

- (1) If there are a number of substantial holders with similar or related relevant interests (eg. a corporation and its related corporations, or the manager and trustee of an equity trust), the names could be included in an annexure to the form. If the relevant interests of a group of persons are essentially similar, they may be referred to throughout the form as a specifically named group if the membership of each group, with the names and addresses of members is clearly set out in paragraph 6 of the form.
- (2) See the definition of "associate" in section 9 of the Corporations Act 2001.
- (3) See the definition of "relevant interest" in sections 608 and 671B(7) of the Corporations Act 2001.
- (4) The voting shares of a company constitute one class unless divided into separate classes.
- (5) The person's votes divided by the total votes in the body corporate or scheme multiplied by 100.

- (6) Include details of:
- (a) any relevant agreement or other circumstances because of which the change in relevant interest occurred. If subsection 671B(4) applies, a copy of any document setting out the terms of any relevant agreement, and a statement by the person giving full and accurate details of any contract, scheme or arrangement, must accompany this form, together with a written statement certifying this contract, scheme or arrangement; and
 - (b) any qualification of the power of a person to exercise, control the exercise of, or influence the exercise of, the voting powers or disposal of the securities to which the relevant interest relates (indicating clearly the particular securities to which the qualification applies).
- See the definition of "relevant agreement" in section 9 of the Corporations Act 2001.
- (7) Details of the consideration must include any and all benefits, money and other, that any person from whom a relevant interest was acquired has, or may, become entitled to receive in relation to that acquisition. Details must be included even if the benefit is conditional on the happening or not of a contingency. Details must be included on any benefit paid on behalf of the substantial holder or its associate in relation to the acquisitions, even if they are not paid directly to the person from whom the relevant interest was acquired.
- (8) If the substantial holder is unable to determine the identity of the person (eg. if the relevant interest arises because of an option) write "unknown".
- (9) Give details, if appropriate, of the present association and any change in that association since the last substantial holding notice.

Annexure 1 SEEK Limited – ACN 080 075 314

Details of substantial holder

Baillie Gifford & Co is the parent undertaking of an investment management group based in Edinburgh, Scotland. Baillie Gifford & Co is a partnership founded under Scottish Law and is registered with the Financial Conduct Authority in the UK. Baillie Gifford Overseas Limited is a wholly-owned subsidiary of Baillie Gifford & Co.

We act as discretionary fund managers on behalf of, mainly, institutional clients under the umbrella of Baillie Gifford Overseas Limited for our clients based outside the UK and Baillie Gifford & Co for our clients in the UK.


More details can be found at our website www.bailliegifford.com.

The following companies are Affiliated Companies of Baillie Gifford & Co

Subsidiary (article 48)	Control (as defined, see article 49)
Baillie Gifford Overseas Ltd	100%
Baillie Gifford Life Limited	100%
Baillie Gifford & Co Limited	100%
Baillie Gifford Savings Management Limited	100%
Baillie Gifford International LLC	100%
Mitsubishi UFJ Baillie Gifford Asset Management Limited	49%
Baillie Gifford Investment Consulting (Shanghai) Co. Ltd	100%
Baillie Gifford Asia (Hong Kong) Limited	100%
Baillie Gifford Funds Services LLC	100%

This is annexure 1 of 1 page referred to in Form 604 – Notice of change of interests of substantial holder

Signature

print name	Graham Laybourn	capacity	Compliance and Legal Partner
sign here		date	05/02/ 2016

Annexure 2 SEEK Limited – ACN 080 075 314

Details of changes in relevant interest

Date of change	Person whose relevant interest changed	Nature of change	Consideration given in relation to change	Class and number of securities affected	Person's votes affected
22/01/2016	Baillie Gifford Overseas Ltd	Purchase	49,116	7,132	HSBC Custody Nominees (Australia) Limited
27/01/2016	Baillie Gifford Overseas Ltd	Purchase	67,015	9,492	JP Morgan Nominees Australia Limited
27/01/2016	Baillie Gifford Overseas Ltd	Purchase	6,459	914	National Nominees Limited
27/01/2016	Baillie Gifford & Co	Sale	- 96,918	- 13,729	National Nominees Limited
27/01/2016	Baillie Gifford Overseas Ltd	Purchase	26,024	3,686	HSBC Custody Nominees (Australia) Limited
27/01/2016	Baillie Gifford Overseas Ltd	Purchase	7,272	1,030	HSBC Custody Nominees (Australia) Limited
27/01/2016	Baillie Gifford Overseas Ltd	Purchase	9,743	1,380	HSBC Custody Nominees (Australia) Limited
27/01/2016	Baillie Gifford Overseas Ltd	Purchase	263,648	37,343	HSBC Custody Nominees (Australia) Limited
27/01/2016	Baillie Gifford Overseas Ltd	Purchase	2,873	407	National Nominees Limited
27/01/2016	Baillie Gifford Overseas Ltd	Purchase	44,140	6,252	National Nominees Limited
27/01/2016	Baillie Gifford Overseas Ltd	Purchase	13,386	1,896	HSBC Custody Nominees (Australia) Limited
27/01/2016	Baillie Gifford Overseas Ltd	Purchase	17,248	2,443	JP Morgan Nominees Australia Limited
27/01/2016	Baillie Gifford Overseas Ltd	Purchase	40,292	5,707	HSBC Custody Nominees (Australia) Limited
27/01/2016	Baillie Gifford Overseas Ltd	Sale	- 38,198	- 5,411	HSBC Custody Nominees (Australia) Limited
27/01/2016	Baillie Gifford Overseas Ltd	Purchase	62,645	8,873	National Nominees Limited
27/01/2016	Baillie Gifford Overseas Ltd	Purchase	25,480	3,609	National Nominees Limited
27/01/2016	Baillie Gifford Overseas Ltd	Purchase	58,049	8,222	HSBC Custody Nominees (Australia) Limited
27/01/2016	Baillie Gifford Overseas Ltd	Purchase	57,491	8,143	HSBC Custody Nominees (Australia) Limited
27/01/2016	Baillie Gifford Overseas Ltd	Purchase	26,793	3,795	National Nominees Limited
27/01/2016	Baillie Gifford Overseas Ltd	Purchase	11,452	1,622	National Nominees Limited
27/01/2016	Baillie Gifford Overseas Ltd	Purchase	42,997	6,090	HSBC Custody Nominees (Australia) Limited
27/01/2016	Baillie Gifford Overseas Ltd	Purchase	194,868	27,601	HSBC Custody Nominees (Australia) Limited
27/01/2016	Baillie Gifford Overseas Ltd	Purchase	183,784	26,031	National Nominees Limited
27/01/2016	Baillie Gifford Overseas Ltd	Purchase	30,825	4,366	HSBC Custody Nominees (Australia) Limited
27/01/2016	Baillie Gifford Overseas Ltd	Purchase	62,723	8,884	HSBC Custody Nominees (Australia) Limited
27/01/2016	Baillie Gifford Overseas Ltd	Purchase	27,083	3,836	National Nominees Limited

This is annexure 2 of 10 pages referred to in Form 604 – Notice of change of interests of substantial holder

Date of change	Person whose relevant interest changed	Nature of change	Consideration given in relation to change	Class and number of securities affected	Person's votes affected
27/01/2016	Baillie Gifford Overseas Ltd	Purchase	95,348	13,505	National Nominees Limited
27/01/2016	Baillie Gifford Overseas Ltd	Purchase	2,408	341	HSBC Custody Nominees (Australia) Limited
27/01/2016	Baillie Gifford Overseas Ltd	Purchase	134,645	19,071	HSBC Custody Nominees (Australia) Limited
27/01/2016	Baillie Gifford Overseas Ltd	Purchase	13,633	1,931	National Nominees Limited
27/01/2016	Baillie Gifford Overseas Ltd	Purchase	9,334	1,322	National Nominees Limited
27/01/2016	Baillie Gifford Overseas Ltd	Purchase	3,989	565	National Nominees Limited
27/01/2016	Baillie Gifford & Co	Purchase	310,634	43,998	HSBC Custody Nominees (Australia) Limited
27/01/2016	Baillie Gifford Overseas Ltd	Purchase	8,712	1,234	HSBC Custody Nominees (Australia) Limited
27/01/2016	Baillie Gifford Overseas Ltd	Purchase	38,061	5,391	National Nominees Limited
27/01/2016	Baillie Gifford Overseas Ltd	Purchase	20,830	1,534	National Nominees Limited
27/01/2016	Baillie Gifford Overseas Ltd	Purchase	12,948	1,834	JP Morgan Nominees Australia Limited
27/01/2016	Baillie Gifford Overseas Ltd	Purchase	11,289	1,599	HSBC Custody Nominees (Australia) Limited
27/01/2016	Baillie Gifford Overseas Ltd	Purchase	15,215	2,155	National Nominees Limited
27/01/2016	Baillie Gifford Overseas Ltd	Purchase	10,216	1,447	HSBC Custody Nominees (Australia) Limited
27/01/2016	Baillie Gifford Overseas Ltd	Purchase	7,470	1,058	JP Morgan Nominees Australia Limited
27/01/2016	Baillie Gifford Overseas Ltd	Purchase	9,835	1,393	HSBC Custody Nominees (Australia) Limited
28/01/2016	Baillie Gifford Overseas Ltd	Purchase	49,437	6,970	JP Morgan Nominees Australia Limited
28/01/2016	Baillie Gifford Overseas Ltd	Purchase	4,759	671	National Nominees Limited
28/01/2016	Baillie Gifford Overseas Ltd	Purchase	19,200	2,707	HSBC Custody Nominees (Australia) Limited
28/01/2016	Baillie Gifford Overseas Ltd	Purchase	5,362	756	HSBC Custody Nominees (Australia) Limited
28/01/2016	Baillie Gifford Overseas Ltd	Purchase	7,185	1,013	HSBC Custody Nominees (Australia) Limited
28/01/2016	Baillie Gifford Overseas Ltd	Purchase	194,499	27,422	HSBC Custody Nominees (Australia) Limited
28/01/2016	Baillie Gifford Overseas Ltd	Purchase	2,121	299	National Nominees Limited
28/01/2016	Baillie Gifford Overseas Ltd	Purchase	32,563	4,591	National Nominees Limited
28/01/2016	Baillie Gifford Overseas Ltd	Purchase	9,880	1,393	HSBC Custody Nominees (Australia) Limited
28/01/2016	Baillie Gifford Overseas Ltd	Purchase	12,724	1,794	JP Morgan Nominees Australia Limited
28/01/2016	Baillie Gifford Overseas Ltd	Purchase	29,726	4,191	HSBC Custody Nominees (Australia) Limited
28/01/2016	Baillie Gifford Overseas Ltd	Purchase	46,210	6,515	National Nominees Limited
28/01/2016	Baillie Gifford Overseas Ltd	Purchase	18,796	2,650	National Nominees Limited
28/01/2016	Baillie Gifford Overseas Ltd	Purchase	42,826	6,038	HSBC Custody Nominees (Australia) Limited
28/01/2016	Baillie Gifford Overseas Ltd	Purchase	42,415	5,980	HSBC Custody Nominees (Australia) Limited
28/01/2016	Baillie Gifford Overseas Ltd	Purchase	19,761	2,786	National Nominees Limited
28/01/2016	Baillie Gifford Overseas Ltd	Purchase	8,448	1,191	National Nominees Limited

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Date of change	Person whose relevant interest changed	Nature of change	Consideration given in relation to change	Class and number of securities affected	Person's votes affected
28/01/2016	Baillie Gifford Overseas Ltd	Purchase	31,719	4,472	HSBC Custody Nominees (Australia) Limited
28/01/2016	Baillie Gifford Overseas Ltd	Purchase	143,757	20,268	HSBC Custody Nominees (Australia) Limited
28/01/2016	Baillie Gifford Overseas Ltd	Purchase	135,579	19,115	National Nominees Limited
28/01/2016	Baillie Gifford Overseas Ltd	Purchase	22,740	3,206	HSBC Custody Nominees (Australia) Limited
28/01/2016	Baillie Gifford Overseas Ltd	Purchase	46,273	6,524	HSBC Custody Nominees (Australia) Limited
28/01/2016	Baillie Gifford Overseas Ltd	Purchase	19,980	2,817	National Nominees Limited
28/01/2016	Baillie Gifford Overseas Ltd	Purchase	70,339	9,917	National Nominees Limited
28/01/2016	Baillie Gifford Overseas Ltd	Purchase	300,253	42,342	JP Morgan Nominees Australia Limited
28/01/2016	Baillie Gifford Overseas Ltd	Purchase	1,773	250	HSBC Custody Nominees (Australia) Limited
28/01/2016	Baillie Gifford Overseas Ltd	Purchase	99,328	14,004	HSBC Custody Nominees (Australia) Limited
28/01/2016	Baillie Gifford Overseas Ltd	Purchase	10,058	1,418	National Nominees Limited
28/01/2016	Baillie Gifford Overseas Ltd	Purchase	6,880	970	National Nominees Limited
28/01/2016	Baillie Gifford Overseas Ltd	Purchase	2,944	415	National Nominees Limited
28/01/2016	Baillie Gifford & Co	Purchase	229,154	32,308	HSBC Custody Nominees (Australia) Limited
28/01/2016	Baillie Gifford Overseas Ltd	Purchase	6,426	906	HSBC Custody Nominees (Australia) Limited
28/01/2016	Baillie Gifford Overseas Ltd	Purchase	28,080	3,959	National Nominees Limited
28/01/2016	Baillie Gifford Overseas Ltd	Purchase	7,986	1,126	National Nominees Limited
28/01/2016	Baillie Gifford Overseas Ltd	Purchase	9,554	1,347	JP Morgan Nominees Australia Limited
28/01/2016	Baillie Gifford Overseas Ltd	Purchase	8,334	1,175	HSBC Custody Nominees (Australia) Limited
28/01/2016	Baillie Gifford Overseas Ltd	Purchase	11,228	1,583	National Nominees Limited
28/01/2016	Baillie Gifford Overseas Ltd	Purchase	7,533	1,062	HSBC Custody Nominees (Australia) Limited
28/01/2016	Baillie Gifford Overseas Ltd	Purchase	5,511	777	JP Morgan Nominees Australia Limited
28/01/2016	Baillie Gifford Overseas Ltd	Purchase	7,256	1,023	HSBC Custody Nominees (Australia) Limited
29/01/2016	Baillie Gifford Overseas Ltd	Purchase	39,350	5,520	JP Morgan Nominees Australia Limited
29/01/2016	Baillie Gifford Overseas Ltd	Purchase	3,792	532	National Nominees Limited
29/01/2016	Baillie Gifford Overseas Ltd	Purchase	15,284	2,144	HSBC Custody Nominees (Australia) Limited
29/01/2016	Baillie Gifford Overseas Ltd	Purchase	4,270	599	HSBC Custody Nominees (Australia) Limited
29/01/2016	Baillie Gifford Overseas Ltd	Purchase	5,717	802	HSBC Custody Nominees (Australia) Limited
29/01/2016	Baillie Gifford Overseas Ltd	Purchase	154,799	21,715	HSBC Custody Nominees (Australia) Limited
29/01/2016	Baillie Gifford Overseas Ltd	Purchase	1,689	237	National Nominees Limited
29/01/2016	Baillie Gifford Overseas Ltd	Purchase	25,920	3,636	National Nominees Limited
29/01/2016	Baillie Gifford Overseas Ltd	Purchase	7,863	1,103	HSBC Custody Nominees (Australia) Limited

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Date of change	Person whose relevant interest changed	Nature of change	Consideration given in relation to change	Class and number of securities affected	Person's votes affected
29/01/2016	Baillie Gifford Overseas Ltd	Purchase	10,129	1,420	JP Morgan Nominees Australia Limited
29/01/2016	Baillie Gifford Overseas Ltd	Purchase	23,660	3,319	HSBC Custody Nominees (Australia) Limited
29/01/2016	Baillie Gifford Overseas Ltd	Purchase	36,784	5,160	National Nominees Limited
29/01/2016	Baillie Gifford Overseas Ltd	Purchase	14,956	2,098	National Nominees Limited
29/01/2016	Baillie Gifford Overseas Ltd	Purchase	34,082	4,781	HSBC Custody Nominees (Australia) Limited
29/01/2016	Baillie Gifford Overseas Ltd	Purchase	33,754	4,735	HSBC Custody Nominees (Australia) Limited
29/01/2016	Baillie Gifford Overseas Ltd	Purchase	15,733	2,207	National Nominees Limited
29/01/2016	Baillie Gifford Overseas Ltd	Purchase	6,722	943	National Nominees Limited
29/01/2016	Baillie Gifford Overseas Ltd	Purchase	25,243	3,541	HSBC Custody Nominees (Australia) Limited
29/01/2016	Baillie Gifford Overseas Ltd	Purchase	114,415	16,050	HSBC Custody Nominees (Australia) Limited
29/01/2016	Baillie Gifford Overseas Ltd	Purchase	107,907	15,137	National Nominees Limited
29/01/2016	Baillie Gifford Overseas Ltd	Purchase	18,100	2,539	HSBC Custody Nominees (Australia) Limited
29/01/2016	Baillie Gifford Overseas Ltd	Purchase	36,827	5,166	HSBC Custody Nominees (Australia) Limited
29/01/2016	Baillie Gifford Overseas Ltd	Purchase	15,904	2,231	National Nominees Limited
29/01/2016	Baillie Gifford Overseas Ltd	Purchase	55,981	7,853	National Nominees Limited
29/01/2016	Baillie Gifford Overseas Ltd	Purchase	1,411	198	HSBC Custody Nominees (Australia) Limited
29/01/2016	Baillie Gifford Overseas Ltd	Purchase	79,057	11,090	HSBC Custody Nominees (Australia) Limited
29/01/2016	Baillie Gifford Overseas Ltd	Purchase	8,005	1,123	National Nominees Limited
29/01/2016	Baillie Gifford Overseas Ltd	Purchase	5,482	769	National Nominees Limited
29/01/2016	Baillie Gifford Overseas Ltd	Purchase	2,345	329	National Nominees Limited
29/01/2016	Baillie Gifford & Co	Purchase	182,387	25,585	HSBC Custody Nominees (Australia) Limited
29/01/2016	Baillie Gifford Overseas Ltd	Purchase	5,118	718	HSBC Custody Nominees (Australia) Limited
29/01/2016	Baillie Gifford Overseas Ltd	Purchase	22,348	3,135	National Nominees Limited
29/01/2016	Baillie Gifford Overseas Ltd	Purchase	6,359	892	National Nominees Limited
29/01/2016	Baillie Gifford Overseas Ltd	Purchase	7,606	1,067	JP Morgan Nominees Australia Limited
29/01/2016	Baillie Gifford Overseas Ltd	Purchase	6,630	930	HSBC Custody Nominees (Australia) Limited
29/01/2016	Baillie Gifford Overseas Ltd	Purchase	8,932	1,253	National Nominees Limited
29/01/2016	Baillie Gifford Overseas Ltd	Purchase	5,995	841	HSBC Custody Nominees (Australia) Limited
29/01/2016	Baillie Gifford Overseas Ltd	Purchase	4,384	615	JP Morgan Nominees Australia Limited
29/01/2016	Baillie Gifford Overseas Ltd	Purchase	5,774	810	HSBC Custody Nominees (Australia) Limited
01/02/2016	Baillie Gifford Overseas Ltd	Purchase	87,850	12,020	JP Morgan Nominees Australia Limited
01/02/2016	Baillie Gifford Overseas Ltd	Purchase	8,463	1,158	National Nominees Limited

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Date of change	Person whose relevant interest changed	Nature of change	Consideration given in relation to change	Class and number of securities affected	Person's votes affected
01/02/2016	Baillie Gifford Overseas Ltd	Purchase	34,117	4,668	HSBC Custody Nominees (Australia) Limited
01/02/2016	Baillie Gifford Overseas Ltd	Purchase	9,531	1,304	HSBC Custody Nominees (Australia) Limited
01/02/2016	Baillie Gifford Overseas Ltd	Purchase	12,768	1,747	HSBC Custody Nominees (Australia) Limited
01/02/2016	Baillie Gifford Overseas Ltd	Purchase	345,606	47,287	HSBC Custody Nominees (Australia) Limited
01/02/2016	Baillie Gifford Overseas Ltd	Purchase	3,764	515	National Nominees Limited
01/02/2016	Baillie Gifford Overseas Ltd	Purchase	57,863	7,917	National Nominees Limited
01/02/2016	Baillie Gifford Overseas Ltd	Purchase	17,548	2,401	HSBC Custody Nominees (Australia) Limited
01/02/2016	Baillie Gifford Overseas Ltd	Purchase	22,606	3,093	JP Morgan Nominees Australia Limited
01/02/2016	Baillie Gifford Overseas Ltd	Purchase	52,820	7,227	HSBC Custody Nominees (Australia) Limited
01/02/2016	Baillie Gifford Overseas Ltd	Purchase	82,113	11,235	National Nominees Limited
01/02/2016	Baillie Gifford Overseas Ltd	Purchase	33,393	4,569	National Nominees Limited
01/02/2016	Baillie Gifford Overseas Ltd	Purchase	76,098	10,412	HSBC Custody Nominees (Australia) Limited
01/02/2016	Baillie Gifford Overseas Ltd	Purchase	75,367	10,312	HSBC Custody Nominees (Australia) Limited
01/02/2016	Baillie Gifford Overseas Ltd	Purchase	35,118	4,805	National Nominees Limited
01/02/2016	Baillie Gifford Overseas Ltd	Purchase	15,012	2,054	National Nominees Limited
01/02/2016	Baillie Gifford Overseas Ltd	Purchase	56,365	7,712	HSBC Custody Nominees (Australia) Limited
01/02/2016	Baillie Gifford Overseas Ltd	Purchase	255,446	34,951	HSBC Custody Nominees (Australia) Limited
01/02/2016	Baillie Gifford Overseas Ltd	Purchase	240,916	32,963	National Nominees Limited
01/02/2016	Baillie Gifford Overseas Ltd	Purchase	40,410	5,529	HSBC Custody Nominees (Australia) Limited
01/02/2016	Baillie Gifford Overseas Ltd	Purchase	82,223	11,250	HSBC Custody Nominees (Australia) Limited
01/02/2016	Baillie Gifford Overseas Ltd	Purchase	35,498	4,857	National Nominees Limited
01/02/2016	Baillie Gifford Overseas Ltd	Purchase	124,993	17,102	National Nominees Limited
01/02/2016	Baillie Gifford Overseas Ltd	Purchase	3,150	431	HSBC Custody Nominees (Australia) Limited
01/02/2016	Baillie Gifford Overseas Ltd	Purchase	176,497	24,149	HSBC Custody Nominees (Australia) Limited
01/02/2016	Baillie Gifford Overseas Ltd	Purchase	17,870	2,445	National Nominees Limited
01/02/2016	Baillie Gifford Overseas Ltd	Purchase	12,235	1,674	National Nominees Limited
01/02/2016	Baillie Gifford Overseas Ltd	Purchase	5,233	716	National Nominees Limited
01/02/2016	Baillie Gifford & Co	Purchase	407,196	55,714	HSBC Custody Nominees (Australia) Limited
01/02/2016	Baillie Gifford Overseas Ltd	Purchase	11,423	1,563	HSBC Custody Nominees (Australia) Limited
01/02/2016	Baillie Gifford Overseas Ltd	Purchase	27,509	3,761	HSBC Custody Nominees (Australia) Limited
01/02/2016	Baillie Gifford Overseas Ltd	Purchase	49,889	6,826	National Nominees Limited
01/02/2016	Baillie Gifford Overseas Ltd	Purchase	14,193	1,942	National Nominees Limited
01/02/2016	Baillie Gifford Overseas Ltd	Purchase	16,978	2,323	JP Morgan Nominees Australia Limited
01/02/2016	Baillie Gifford Overseas Ltd	Purchase	14,800	2,025	HSBC Custody Nominees (Australia) Limited

This is annexure 2 of 10 pages referred to in Form 604 – Notice of change of interests of substantial holder

Date of change	Person whose relevant interest changed	Nature of change	Consideration given in relation to change	Class and number of securities affected	Person's votes affected
01/02/2016	Baillie Gifford Overseas Ltd	Purchase	19,945	2,729	National Nominees Limited
01/02/2016	Baillie Gifford Overseas Ltd	Purchase	13,397	1,833	HSBC Custody Nominees (Australia) Limited
01/02/2016	Baillie Gifford Overseas Ltd	Purchase	9,794	1,340	JP Morgan Nominees Australia Limited
01/02/2016	Baillie Gifford Overseas Ltd	Purchase	12,893	1,764	HSBC Custody Nominees (Australia) Limited
02/02/2016	Baillie Gifford Overseas Ltd	Purchase	97,027	13,560	JP Morgan Nominees Australia Limited
02/02/2016	Baillie Gifford Overseas Ltd	Purchase	9,345	1,306	National Nominees Limited
02/02/2016	Baillie Gifford Overseas Ltd	Purchase	37,680	5,266	HSBC Custody Nominees (Australia) Limited
02/02/2016	Baillie Gifford Overseas Ltd	Purchase	10,526	1,471	HSBC Custody Nominees (Australia) Limited
02/02/2016	Baillie Gifford Overseas Ltd	Purchase	14,103	1,971	HSBC Custody Nominees (Australia) Limited
02/02/2016	Baillie Gifford Overseas Ltd	Purchase	381,716	53,347	HSBC Custody Nominees (Australia) Limited
02/02/2016	Baillie Gifford Overseas Ltd	Purchase	4,157	581	National Nominees Limited
02/02/2016	Baillie Gifford Overseas Ltd	Purchase	63,912	8,932	National Nominees Limited
02/02/2016	Baillie Gifford Overseas Ltd	Purchase	19,384	2,709	HSBC Custody Nominees (Australia) Limited
02/02/2016	Baillie Gifford Overseas Ltd	Purchase	24,972	3,490	JP Morgan Nominees Australia Limited
02/02/2016	Baillie Gifford Overseas Ltd	Purchase	58,338	8,153	HSBC Custody Nominees (Australia) Limited
02/02/2016	Baillie Gifford Overseas Ltd	Purchase	90,694	12,675	National Nominees Limited
02/02/2016	Baillie Gifford Overseas Ltd	Purchase	36,886	5,155	National Nominees Limited
02/02/2016	Baillie Gifford Overseas Ltd	Purchase	84,047	11,746	HSBC Custody Nominees (Australia) Limited
02/02/2016	Baillie Gifford Overseas Ltd	Purchase	83,238	11,633	HSBC Custody Nominees (Australia) Limited
02/02/2016	Baillie Gifford Overseas Ltd	Purchase	38,789	5,421	National Nominees Limited
02/02/2016	Baillie Gifford Overseas Ltd	Purchase	16,579	2,317	National Nominees Limited
02/02/2016	Baillie Gifford Overseas Ltd	Purchase	62,252	8,700	HSBC Custody Nominees (Australia) Limited
02/02/2016	Baillie Gifford Overseas Ltd	Purchase	282,135	39,430	HSBC Custody Nominees (Australia) Limited
02/02/2016	Baillie Gifford Overseas Ltd	Purchase	266,086	37,187	National Nominees Limited
02/02/2016	Baillie Gifford Overseas Ltd	Purchase	44,628	6,237	HSBC Custody Nominees (Australia) Limited
02/02/2016	Baillie Gifford Overseas Ltd	Purchase	90,816	12,692	HSBC Custody Nominees (Australia) Limited
02/02/2016	Baillie Gifford Overseas Ltd	Purchase	39,211	5,480	National Nominees Limited
02/02/2016	Baillie Gifford Overseas Ltd	Purchase	138,048	19,293	National Nominees Limited
02/02/2016	Baillie Gifford Overseas Ltd	Purchase	3,485	487	HSBC Custody Nominees (Australia) Limited
02/02/2016	Baillie Gifford Overseas Ltd	Purchase	194,940	27,244	HSBC Custody Nominees (Australia) Limited
02/02/2016	Baillie Gifford Overseas Ltd	Purchase	19,742	2,759	National Nominees Limited
02/02/2016	Baillie Gifford Overseas Ltd	Purchase	13,509	1,869	National Nominees Limited
02/02/2016	Baillie Gifford Overseas Ltd	Purchase	5,774	807	National Nominees Limited

This is annexure 2 of 10 pages referred to in Form 604 – Notice of change of interests of substantial holder

Date of change	Person whose relevant interest changed	Nature of change	Consideration given in relation to change	Class and number of securities affected	Person's votes affected
02/02/2016	Baillie Gifford & Co	Purchase	449,742	62,854	HSBC Custody Nominees (Australia) Limited
02/02/2016	Baillie Gifford Overseas Ltd	Purchase	12,615	1,763	HSBC Custody Nominees (Australia) Limited
02/02/2016	Baillie Gifford Overseas Ltd	Purchase	55,103	7,701	National Nominees Limited
02/02/2016	Baillie Gifford Overseas Ltd	Purchase	15,677	2,191	National Nominees Limited
02/02/2016	Baillie Gifford Overseas Ltd	Purchase	18,747	2,620	JP Morgan Nominees Australia Limited
02/02/2016	Baillie Gifford Overseas Ltd	Purchase	16,357	2,286	HSBC Custody Nominees (Australia) Limited
02/02/2016	Baillie Gifford Overseas Ltd	Purchase	22,031	3,079	National Nominees Limited
02/02/2016	Baillie Gifford Overseas Ltd	Purchase	14,790	2,067	HSBC Custody Nominees (Australia) Limited
02/02/2016	Baillie Gifford Overseas Ltd	Purchase	10,819	1,512	JP Morgan Nominees Australia Limited
02/02/2016	Baillie Gifford Overseas Ltd	Purchase	14,239	1,990	HSBC Custody Nominees (Australia) Limited
03/02/2016	Baillie Gifford Overseas Ltd	Purchase	118,271	16,951	JP Morgan Nominees Australia Limited
03/02/2016	Baillie Gifford Overseas Ltd	Purchase	11,394	1,633	National Nominees Limited
03/02/2016	Baillie Gifford Overseas Ltd	Purchase	45,924	6,582	HSBC Custody Nominees (Australia) Limited
03/02/2016	Baillie Gifford Overseas Ltd	Purchase	12,824	1,838	HSBC Custody Nominees (Australia) Limited
03/02/2016	Baillie Gifford Overseas Ltd	Purchase	17,192	2,464	HSBC Custody Nominees (Australia) Limited
03/02/2016	Baillie Gifford Overseas Ltd	Purchase	465,269	66,684	HSBC Custody Nominees (Australia) Limited
03/02/2016	Baillie Gifford Overseas Ltd	Purchase	5,065	726	National Nominees Limited
03/02/2016	Baillie Gifford Overseas Ltd	Purchase	77,901	11,165	National Nominees Limited
03/02/2016	Baillie Gifford Overseas Ltd	Purchase	23,632	3,387	HSBC Custody Nominees (Australia) Limited
03/02/2016	Baillie Gifford Overseas Ltd	Purchase	30,435	4,362	JP Morgan Nominees Australia Limited
03/02/2016	Baillie Gifford Overseas Ltd	Purchase	71,105	10,191	HSBC Custody Nominees (Australia) Limited
03/02/2016	Baillie Gifford Overseas Ltd	Purchase	110,547	15,844	National Nominees Limited
03/02/2016	Baillie Gifford Overseas Ltd	Purchase	44,961	6,444	National Nominees Limited
03/02/2016	Baillie Gifford Overseas Ltd	Purchase	102,447	14,683	HSBC Custody Nominees (Australia) Limited
03/02/2016	Baillie Gifford Overseas Ltd	Purchase	101,463	14,542	HSBC Custody Nominees (Australia) Limited
03/02/2016	Baillie Gifford Overseas Ltd	Purchase	47,278	6,776	National Nominees Limited
03/02/2016	Baillie Gifford Overseas Ltd	Purchase	20,206	2,896	National Nominees Limited
03/02/2016	Baillie Gifford Overseas Ltd	Purchase	75,877	10,875	HSBC Custody Nominees (Australia) Limited
03/02/2016	Baillie Gifford Overseas Ltd	Purchase	343,893	49,288	HSBC Custody Nominees (Australia) Limited
03/02/2016	Baillie Gifford Overseas Ltd	Purchase	324,322	46,483	National Nominees Limited
03/02/2016	Baillie Gifford Overseas Ltd	Purchase	54,401	7,797	HSBC Custody Nominees (Australia) Limited
03/02/2016	Baillie Gifford Overseas Ltd	Purchase	110,694	15,865	HSBC Custody Nominees (Australia) Limited
03/02/2016	Baillie Gifford Overseas Ltd	Purchase	47,794	6,850	National Nominees Limited
03/02/2016	Baillie Gifford Overseas Ltd	Purchase	168,270	24,117	National Nominees Limited

This is annexure 2 of 10 pages referred to in Form 804 – Notice of change of interests of substantial holder

Date of change	Person whose relevant interest changed	Nature of change	Consideration given in relation to change	Class and number of securities affected	Person's votes affected
03/02/2016	Baillie Gifford Overseas Ltd	Purchase	4,242	608	HSBC Custody Nominees (Australia) Limited
03/02/2016	Baillie Gifford Overseas Ltd	Purchase	237,609	34,055	HSBC Custody Nominees (Australia) Limited
03/02/2016	Baillie Gifford Overseas Ltd	Purchase	24,064	3,449	National Nominees Limited
03/02/2016	Baillie Gifford Overseas Ltd	Purchase	16,466	2,360	National Nominees Limited
03/02/2016	Baillie Gifford Overseas Ltd	Purchase	7,040	1,009	National Nominees Limited
03/02/2016	Baillie Gifford & Co	Purchase	548,172	78,566	HSBC Custody Nominees (Australia) Limited
03/02/2016	Baillie Gifford Overseas Ltd	Purchase	15,378	2,204	HSBC Custody Nominees (Australia) Limited
03/02/2016	Baillie Gifford Overseas Ltd	Purchase	67,156	9,625	National Nominees Limited
03/02/2016	Baillie Gifford Overseas Ltd	Purchase	19,111	2,739	National Nominees Limited
03/02/2016	Baillie Gifford Overseas Ltd	Purchase	22,850	3,275	JP Morgan Nominees Australia Limited
03/02/2016	Baillie Gifford Overseas Ltd	Purchase	19,927	2,856	HSBC Custody Nominees (Australia) Limited
03/02/2016	Baillie Gifford Overseas Ltd	Purchase	26,855	3,849	National Nominees Limited
03/02/2016	Baillie Gifford Overseas Ltd	Purchase	18,029	2,584	HSBC Custody Nominees (Australia) Limited
03/02/2016	Baillie Gifford Overseas Ltd	Purchase	19,187	1,890	JP Morgan Nominees Australia Limited
03/02/2016	Baillie Gifford Overseas Ltd	Purchase	17,359	2,488	HSBC Custody Nominees (Australia) Limited
04/02/2016	Baillie Gifford Overseas Ltd	Purchase	115,941	16,950	JP Morgan Nominees Australia Limited
04/02/2016	Baillie Gifford Overseas Ltd	Purchase	11,170	1,633	National Nominees Limited
04/02/2016	Baillie Gifford Overseas Ltd	Purchase	45,022	6,582	HSBC Custody Nominees (Australia) Limited
04/02/2016	Baillie Gifford Overseas Ltd	Purchase	12,572	1,838	HSBC Custody Nominees (Australia) Limited
04/02/2016	Baillie Gifford Overseas Ltd	Purchase	16,854	2,464	HSBC Custody Nominees (Australia) Limited
04/02/2016	Baillie Gifford Overseas Ltd	Purchase	456,129	66,684	HSBC Custody Nominees (Australia) Limited
04/02/2016	Baillie Gifford Overseas Ltd	Purchase	4,966	726	National Nominees Limited
04/02/2016	Baillie Gifford Overseas Ltd	Purchase	76,370	11,165	National Nominees Limited
04/02/2016	Baillie Gifford Overseas Ltd	Purchase	23,161	3,386	HSBC Custody Nominees (Australia) Limited
04/02/2016	Baillie Gifford Overseas Ltd	Purchase	29,837	4,362	JP Morgan Nominees Australia Limited
04/02/2016	Baillie Gifford Overseas Ltd	Purchase	69,708	10,191	HSBC Custody Nominees (Australia) Limited
04/02/2016	Baillie Gifford Overseas Ltd	Purchase	108,376	15,844	National Nominees Limited
04/02/2016	Baillie Gifford Overseas Ltd	Purchase	44,078	6,444	National Nominees Limited
04/02/2016	Baillie Gifford Overseas Ltd	Purchase	100,434	14,683	HSBC Custody Nominees (Australia) Limited
04/02/2016	Baillie Gifford Overseas Ltd	Purchase	99,470	14,542	HSBC Custody Nominees (Australia) Limited
04/02/2016	Baillie Gifford Overseas Ltd	Purchase	46,349	6,776	National Nominees Limited
04/02/2016	Baillie Gifford Overseas Ltd	Purchase	19,809	2,896	National Nominees Limited
04/02/2016	Baillie Gifford Overseas Ltd	Purchase	74,387	10,875	HSBC Custody Nominees (Australia) Limited

This is annexure 2 of 10 pages referred to in Form 604 – Notice of change of interests of substantial holder

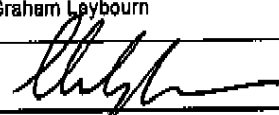
Date of change	Person whose relevant interest changed	Nature of change	Consideration given in relation to change	Class and number of securities affected	Person's votes affected
04/02/2016	Baillie Gifford Overseas Ltd	Purchase	337,138	49,288	HSBC Custody Nominees (Australia) Limited
04/02/2016	Baillie Gifford Overseas Ltd	Purchase	317,951	46,483	National Nominees Limited
04/02/2016	Baillie Gifford Overseas Ltd	Purchase	53,326	7,796	HSBC Custody Nominees (Australia) Limited
04/02/2016	Baillie Gifford Overseas Ltd	Purchase	108,519	15,865	HSBC Custody Nominees (Australia) Limited
04/02/2016	Baillie Gifford Overseas Ltd	Purchase	46,848	6,849	National Nominees Limited
04/02/2016	Baillie Gifford Overseas Ltd	Purchase	164,964	24,117	National Nominees Limited
04/02/2016	Baillie Gifford Overseas Ltd	Purchase	4,159	608	HSBC Custody Nominees (Australia) Limited
04/02/2016	Baillie Gifford Overseas Ltd	Purchase	232,942	34,055	HSBC Custody Nominees (Australia) Limited
04/02/2016	Baillie Gifford Overseas Ltd	Purchase	23,585	3,448	National Nominees Limited
04/02/2016	Baillie Gifford Overseas Ltd	Purchase	16,149	2,360	National Nominees Limited
04/02/2016	Baillie Gifford Overseas Ltd	Purchase	6,902	1,009	National Nominees Limited
04/02/2016	Baillie Gifford & Co	Purchase	537,418	78,568	HSBC Custody Nominees (Australia) Limited
04/02/2016	Baillie Gifford Overseas Ltd	Purchase	15,076	2,204	HSBC Custody Nominees (Australia) Limited
04/02/2016	Baillie Gifford Overseas Ltd	Purchase	65,850	9,627	National Nominees Limited
04/02/2016	Baillie Gifford Overseas Ltd	Purchase	18,735	2,739	National Nominees Limited
04/02/2016	Baillie Gifford Overseas Ltd	Purchase	22,408	3,276	JP Morgan Nominees Australia Limited
04/02/2016	Baillie Gifford Overseas Ltd	Purchase	19,542	2,857	HSBC Custody Nominees (Australia) Limited
04/02/2016	Baillie Gifford Overseas Ltd	Purchase	26,321	3,848	National Nominees Limited
04/02/2016	Baillie Gifford Overseas Ltd	Purchase	17,675	2,584	HSBC Custody Nominees (Australia) Limited
04/02/2016	Baillie Gifford Overseas Ltd	Purchase	12,928	1,890	JP Morgan Nominees Australia Limited
04/02/2016	Baillie Gifford Overseas Ltd	Purchase	17,018	2,488	HSBC Custody Nominees (Australia) Limited
05/02/2016	Baillie Gifford Overseas Ltd	Purchase	228,110	33,562	JP Morgan Nominees Australia Limited
05/02/2016	Baillie Gifford Overseas Ltd	Purchase	21,967	3,232	National Nominees Limited
05/02/2016	Baillie Gifford Overseas Ltd	Purchase	88,581	13,033	HSBC Custody Nominees (Australia) Limited
05/02/2016	Baillie Gifford Overseas Ltd	Purchase	24,740	3,640	HSBC Custody Nominees (Australia) Limited
05/02/2016	Baillie Gifford Overseas Ltd	Purchase	33,154	4,878	HSBC Custody Nominees (Australia) Limited
05/02/2016	Baillie Gifford Overseas Ltd	Purchase	897,400	132,035	HSBC Custody Nominees (Australia) Limited
05/02/2016	Baillie Gifford Overseas Ltd	Purchase	9,774	1,438	National Nominees Limited
05/02/2016	Baillie Gifford Overseas Ltd	Purchase	150,247	22,106	National Nominees Limited
05/02/2016	Baillie Gifford Overseas Ltd	Purchase	45,572	6,705	HSBC Custody Nominees (Australia) Limited
05/02/2016	Baillie Gifford Overseas Ltd	Purchase	58,696	8,636	JP Morgan Nominees Australia Limited
05/02/2016	Baillie Gifford Overseas Ltd	Purchase	205,117	30,179	HSBC Custody Nominees (Australia) Limited
05/02/2016	Baillie Gifford Overseas Ltd	Purchase	213,219	31,371	National Nominees Limited

This is annexure 2 of 10 pages referred to in Form 604 – Notice of change of interests of substantial holder

Date of change	Person whose relevant interest changed	Nature of change	Consideration given in relation to change	Class and number of securities affected	Person's votes affected
05/02/2016	Baillie Gifford Overseas Ltd	Purchase	86,719	12,759	National Nominees Limited
05/02/2016	Baillie Gifford Overseas Ltd	Purchase	197,593	29,072	HSBC Custody Nominees (Australia) Limited
05/02/2016	Baillie Gifford Overseas Ltd	Purchase	195,697	28,793	HSBC Custody Nominees (Australia) Limited
05/02/2016	Baillie Gifford Overseas Ltd	Purchase	91,184	13,416	National Nominees Limited
05/02/2016	Baillie Gifford Overseas Ltd	Purchase	38,972	5,734	National Nominees Limited
05/02/2016	Baillie Gifford Overseas Ltd	Purchase	146,353	21,533	HSBC Custody Nominees (Australia) Limited
05/02/2016	Baillie Gifford Overseas Ltd	Purchase	663,282	97,589	HSBC Custody Nominees (Australia) Limited
05/02/2016	Baillie Gifford Overseas Ltd	Purchase	625,546	92,037	National Nominees Limited
05/02/2016	Baillie Gifford Overseas Ltd	Purchase	104,920	15,437	HSBC Custody Nominees (Australia) Limited
05/02/2016	Baillie Gifford Overseas Ltd	Purchase	213,504	31,413	HSBC Custody Nominees (Australia) Limited
05/02/2016	Baillie Gifford Overseas Ltd	Purchase	1,550,922	228,188	National Nominees Limited
05/02/2016	Baillie Gifford Overseas Ltd	Purchase	92,177	13,562	National Nominees Limited
05/02/2016	Baillie Gifford Overseas Ltd	Purchase	324,548	47,751	National Nominees Limited
05/02/2016	Baillie Gifford Overseas Ltd	Purchase	8,190	1,205	HSBC Custody Nominees (Australia) Limited
05/02/2016	Baillie Gifford Overseas Ltd	Purchase	458,294	67,429	HSBC Custody Nominees (Australia) Limited
05/02/2016	Baillie Gifford Overseas Ltd	Purchase	46,408	6,828	National Nominees Limited
05/02/2016	Baillie Gifford Overseas Ltd	Purchase	31,761	4,673	National Nominees Limited
05/02/2016	Baillie Gifford Overseas Ltd	Purchase	13,587	1,999	National Nominees Limited
05/02/2016	Baillie Gifford & Co	Purchase	1,057,319	155,564	HSBC Custody Nominees (Australia) Limited
05/02/2016	Baillie Gifford Overseas Ltd	Purchase	29,654	4,363	HSBC Custody Nominees (Australia) Limited
05/02/2016	Baillie Gifford Overseas Ltd	Purchase	129,545	19,060	National Nominees Limited
05/02/2016	Baillie Gifford Overseas Ltd	Purchase	36,865	5,424	National Nominees Limited
05/02/2016	Baillie Gifford Overseas Ltd	Purchase	44,083	6,486	JP Morgan Nominees Australia Limited
05/02/2016	Baillie Gifford Overseas Ltd	Purchase	38,428	5,654	HSBC Custody Nominees (Australia) Limited
05/02/2016	Baillie Gifford Overseas Ltd	Purchase	51,791	7,620	National Nominees Limited
05/02/2016	Baillie Gifford Overseas Ltd	Purchase	34,772	5,116	HSBC Custody Nominees (Australia) Limited
05/02/2016	Baillie Gifford Overseas Ltd	Purchase	25,433	3,742	JP Morgan Nominees Australia Limited
05/02/2016	Baillie Gifford Overseas Ltd	Purchase	33,480	4,926	HSBC Custody Nominees (Australia) Limited

This is annexure 2 of 10 pages referred to in Form 604 – Notice of change of interests of substantial holder

Signature

print name	Graham Laybourn	capacity	Compliance and Legal Partner
sign here		date	05/02/2016

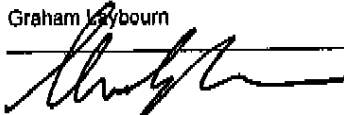
Annexure 3 SEEK Limited – ACN 080 075 314

Details of present registered holders

Holder of relevant interest	Registered holder of securities	Person entitled to be registered as holder (8)	Nature of relevant interest (6)	Class and number of securities	Person's votes
Baillie Gifford & Co	BNP Paribas Nominees PTY Limited	-	Baillie Gifford & Co and Baillie Gifford Overseas Limited have power to (or to control) exercise vote and/or dispose of the securities as discretionary investment managers.	32,070	32,070
Baillie Gifford & Co	HSBC Custody Nominees (Australia) Limited	-		1,586,698	1,586,698
Baillie Gifford & Co	National Nominees Limited	-		1,919,083	1,919,083
Baillie Gifford Overseas Limited	HSBC Custody Nominees (Australia) Limited	-		6,639,962	6,639,962
Baillie Gifford Overseas Limited	JP Morgan Nominees Australia Limited	-		2,232,122	2,232,122
Baillie Gifford Overseas Limited	National Nominees Limited	-		8,461,927	8,461,927

This is annexure 3 of 1 page referred to in Form 604 – Notice of change of interests of substantial holder

Signature

print name	Graham Lybourn	capacity	Compliance and Legal Partner
sign here		date	05/02/2016