

Appendix 4G

Key to Disclosures Corporate Governance Council Principles and Recommendations

Name of entity

Atlantic Ltd

ABN/ARBN

60 009 213 763

Financial year ended

30 June 2015

Our corporate governance statement² for the above period above can be found at:³

these pages of our annual report: Pages 24 to 40

The Corporate Governance Statement is accurate and up to date as at 16 February 2016 and has been approved by the Board.

The annexure includes a key to where our corporate governance disclosures can be located.

Date here: 17 February 2016

Sign here:



Tony Veitch
Company Secretary

¹ Under Listing Rule 4.7.3, an entity must lodge with ASX a completed Appendix 4G at the same time as it lodges its annual report with ASX.

Listing Rule 4.10.3 requires an entity that is included in the official list as an ASX Listing to include in its annual report either a corporate governance statement that meets the requirements of that rule or the URL of the page on its website where such a statement is located. The corporate governance statement must disclose the extent to which the entity has followed the recommendations set by the ASX Corporate Governance Council during the reporting period. If the entity has not followed a recommendation for any part of the reporting period, its corporate governance statement must separately identify that recommendation and the period during which it was not followed and state its reasons for not following the recommendation and what (if any) alternative governance practices it adopted in lieu of the recommendation during that period.

Under Listing Rule 4.7.4, if an entity chooses to include its corporate governance statement on its website rather than in its annual report, it must lodge a copy of the corporate governance statement with ASX at the same time as it lodges its annual report with ASX. The corporate governance statement must be current as at the effective date specified in that statement for the purposes of rule 4.10.3.

² "Corporate governance statement" is defined in Listing Rule 19.12 to mean the statement referred to in Listing Rule 4.10.3 which discloses the extent to which an entity has followed the recommendations set by the ASX Corporate Governance Council during a particular reporting period.

³ Mark whichever option is correct and then complete the page number(s) of the annual report, or the URL of the web page, where the entity's corporate governance statement can be found.

ANNEXURE – KEY TO CORPORATE GOVERNANCE DISCLOSURES

Corporate Governance Council recommendation	We have followed the recommendation in full for the whole of the period above. We have disclosed ...	We have <u>NOT</u> followed the recommendation in full for the whole of the period above. We have disclosed ...	
<u>PRINCIPLE 1 – LAY SOLID FOUNDATIONS FOR MANAGEMENT AND OVERSIGHT</u>			
1.1	A listed entity should disclose: (a) the respective roles and responsibilities of its Board and management; and (b) those matters expressly reserved to the Board and those delegated to management.	... the fact that we follow this recommendation: <input checked="" type="checkbox"/> in our Corporate Governance Statement ... and information about the respective roles and responsibilities of our Board and management (including those matters expressly reserved to the Board and those delegated to management) is set out on pages 24 and 25 of the Annual Report.	
1.2	A listed entity should: (a) undertake appropriate checks before appointing a person, or putting forward to security holders a candidate for election, as a Director; and (b) provide security holders with all material information in its possession relevant to a decision on whether or not to elect or re-elect a Director.		<input checked="" type="checkbox"/> an explanation why that is so in our Corporate Governance Statement.
1.3	A listed entity should have a written agreement with each Director and senior executive setting out the terms of their appointment.	... the fact that we follow this recommendation: <input checked="" type="checkbox"/> in our Corporate Governance Statement On page 33 of the Annual Report.	
1.4	The Company Secretary of a listed entity should be accountable directly to the Board, through the chair, on all matters to do with the proper functioning of the Board.	... the fact that we follow this recommendation: <input checked="" type="checkbox"/> in our Corporate Governance Statement On page 33 of the Annual Report.	

1.5	<p>A listed entity should:</p> <p>(a) have a diversity policy which includes requirements for the Board or a relevant committee of the Board to set measurable objectives for achieving gender diversity and to assess annually both the objectives and the entity's progress in achieving them;</p> <p>(b) disclose that policy or a summary of it; and</p> <p>(c) disclose as at the end of each reporting period the measurable objectives for achieving gender diversity set by the Board or a relevant committee of the Board in accordance with the entity's diversity policy and its progress towards achieving them and either:</p> <p>(1) the respective proportions of men and women on the Board, in senior executive positions and across the whole organisation (including how the entity has defined "senior executive" for these purposes); or</p> <p>(2) if the entity is a "relevant employer" under the Workplace Gender Equality Act, the entity's most recent "Gender Equality Indicators", as defined in and published under that Act.</p>	<p>... the fact that we have a diversity policy that complies with paragraph (a):</p> <p><input checked="" type="checkbox"/> at this location:</p> <p>On pages 25 and 26 of the Annual Report.</p> <p><input checked="" type="checkbox"/> at this location:</p> <p>On pages 25 and 26 of the Annual Report.</p> <p>... the measurable objectives for achieving gender diversity set by the Board or a relevant committee of the Board in accordance with our diversity policy and our progress towards achieving them:</p> <p><input checked="" type="checkbox"/> at this location:</p> <p>On page 26 of the Annual Report.</p> <p>... and the information referred to in paragraphs (c)(1) or (2):</p> <p><input checked="" type="checkbox"/> at this location:</p> <p>On page 26 of the Annual Report.</p>	
1.6	<p>A listed entity should:</p> <p>(a) have and disclose a process for periodically evaluating the performance of the Board, its committees and individual Directors; and</p> <p>(b) disclose, in relation to each reporting period, whether a performance evaluation was undertaken in the reporting period in accordance with that process.</p>		<p><input checked="" type="checkbox"/> an explanation why that is so in our Corporate Governance Statement.</p>

1.7	<p>A listed entity should:</p> <p>(a) have and disclose a process for periodically evaluating the performance of its senior executives; and</p> <p>(b) disclose, in relation to each reporting period, whether a performance evaluation was undertaken in the reporting period in accordance with that process.</p>		<input checked="" type="checkbox"/> an explanation why that is so in our Corporate Governance Statement.
PRINCIPLE 2 – STRUCTURE THE BOARD TO ADD VALUE			
2.1	<p>The Board of a listed entity should:</p> <p>(a) have a nomination committee which:</p> <p>(1) has at least three members, a majority of whom are independent Directors; and</p> <p>(2) is chaired by an independent Director, and disclose:</p> <p>(3) the charter of the committee;</p> <p>(4) the members of the committee; and</p> <p>(5) as at the end of each reporting period, the number of times the committee met throughout the period and the individual attendances of the members at those meetings; OR</p> <p>(b) if it does not have a nomination committee, disclose that fact and the processes it employs to address Board succession issues and to ensure that the Board has the appropriate balance of skills, knowledge, experience, independence and diversity to enable it to discharge its duties and responsibilities effectively.</p>		<input checked="" type="checkbox"/> an explanation why that is so in our Corporate Governance Statement.
2.2	<p>A listed entity should have and disclose a Board skills matrix setting out the mix of skills and diversity that the Board currently has or is looking to achieve in its membership.</p>	<p>... our Board skills matrix:</p> <p><input checked="" type="checkbox"/> at this location:</p> <p>On page 29 of the Annual Report.</p>	

2.3	<p>A listed entity should disclose:</p> <p>(a) the names of the Directors considered by the Board to be independent Directors;</p> <p>(b) if a Director has an interest, position, association or relationship of the type described in Box 2.3 but the Board is of the opinion that it does not compromise the independence of the Director, the nature of the interest, position, association or relationship in question and an explanation of why the Board is of that opinion; and</p> <p>(c) the length of service of each Director.</p>	<p>... the names of the Directors considered by the Board to be independent Directors:</p> <p><input checked="" type="checkbox"/> at this location:</p> <p>On pages 26 and 27 of the Annual Report.</p> <p>... where applicable, the information referred to in paragraph (b):</p> <p><input checked="" type="checkbox"/> in our Corporate Governance Statement</p> <p>Not applicable.</p> <p>... the length of service of each Director:</p> <p><input checked="" type="checkbox"/> at this location:</p> <p>On pages 26 and 27 of the Annual Report.</p>	
2.4	<p>A majority of the Board of a listed entity should be independent Directors.</p>		<p><input checked="" type="checkbox"/> an explanation why that is so in our Corporate Governance Statement.</p>
2.5	<p>The chair of the Board of a listed entity should be an independent Director and, in particular, should not be the same person as the CEO of the entity.</p>		<p><input checked="" type="checkbox"/> an explanation why that is so in our Corporate Governance Statement.</p>
2.6	<p>A listed entity should have a program for inducting new Directors and provide appropriate professional development opportunities for Directors to develop and maintain the skills and knowledge needed to perform their role as Directors effectively.</p>		<p><input checked="" type="checkbox"/> an explanation why that is so in our Corporate Governance Statement.</p>

PRINCIPLE 3 – ACT ETHICALLY AND RESPONSIBLY

3.1	<p>A listed entity should:</p> <p>(a) have a code of conduct for its Directors, senior executives and employees; and</p> <p>(b) disclose that code or a summary of it.</p>	<p>... our code of conduct or a summary of it:</p> <p><input checked="" type="checkbox"/> at this location:</p> <p>On pages 29 and 30 of the Annual Report.</p>	
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PRINCIPLE 4 – SAFEGUARD INTEGRITY IN CORPORATE REPORTING

4.1	<p>The Board of a listed entity should:</p> <p>(a) have an audit committee which:</p> <p>(1) has at least three members, all of whom are non-executive Directors and a majority of whom are independent Directors; and</p> <p>(2) is chaired by an independent Director, who is not the chair of the Board,</p> <p>and disclose:</p> <p>(3) the charter of the committee;</p> <p>(4) the relevant qualifications and experience of the members of the committee; and</p> <p>(5) in relation to each reporting period, the number of times the committee met throughout the period and the individual attendances of the members at those meetings; OR</p> <p>(b) if it does not have an audit committee, disclose that fact and the processes it employs that independently verify and safeguard the integrity of its corporate reporting, including the processes for the appointment and removal of the external auditor and the rotation of the audit engagement partner.</p>		<p><input checked="" type="checkbox"/> an explanation why that is so in our Corporate Governance Statement.</p>
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4.2	The Board of a listed entity should, before it approves the entity's financial statements for a financial period, receive from its CEO and CFO a declaration that, in their opinion, the financial records of the entity have been properly maintained and that the financial statements comply with the appropriate accounting standards and give a true and fair view of the financial position and performance of the entity and that the opinion has been formed on the basis of a sound system of risk management and internal control which is operating effectively.	... the fact that we follow this recommendation: <input checked="" type="checkbox"/> in our Corporate Governance Statement.	
4.3	A listed entity that has an AGM should ensure that its external auditor attends its AGM and is available to answer questions from security holders relevant to the audit.		<input checked="" type="checkbox"/> an explanation why that is so in our Corporate Governance Statement.
<u>PRINCIPLE 5 – MAKE TIMELY AND BALANCED DISCLOSURE</u>			
5.1	A listed entity should: (a) have a written policy for complying with its continuous disclosure obligations under the Listing Rules; and (b) disclose that policy or a summary of it.	... our continuous disclosure compliance policy or a summary of it: <input checked="" type="checkbox"/> at this location: On page 31 of the Annual Report.	
<u>PRINCIPLE 6 – RESPECT THE RIGHTS OF SECURITY HOLDERS</u>			
6.1	A listed entity should provide information about itself and its governance to investors via its website.	... information about us and our governance on our website: <input checked="" type="checkbox"/> at this location: www.atlanticltd.com.au	
6.2	A listed entity should design and implement an investor relations program to facilitate effective two-way communication with investors.	... the fact that we follow this recommendation: <input checked="" type="checkbox"/> at this location: On page 31 of the Annual Report.	

6.3	A listed entity should disclose the policies and processes it has in place to facilitate and encourage participation at meetings of security holders.	<p>... our policies and processes for facilitating and encouraging participation at meetings of security holders:</p> <p><input checked="" type="checkbox"/> at this location:</p> <p>On page 31 of the Annual Report and at www.atlanticltd.com.au</p>	
6.4	A listed entity should give security holders the option to receive communications from, and send communications to, the entity and its security registry electronically.	<p>... the fact that we follow this recommendation:</p> <p><input checked="" type="checkbox"/> at this location:</p> <p>On page 3 of the Annual Report.</p>	
PRINCIPLE 7 – RECOGNISE AND MANAGE RISK			
7.1	<p>The Board of a listed entity should:</p> <p>(a) have a committee or committees to oversee risk, each of which:</p> <p>(1) has at least three members, a majority of whom are independent Directors; and</p> <p>(2) is chaired by an independent Director, and disclose:</p> <p>(3) the charter of the committee;</p> <p>(4) the members of the committee; and</p> <p>(5) as at the end of each reporting period, the number of times the committee met throughout the period and the individual attendances of the members at those meetings; OR</p> <p>(b) if it does not have a risk committee or committees that satisfy (a) above, disclose that fact and the processes it employs for overseeing the entity's risk management framework.</p>		<p><input checked="" type="checkbox"/> an explanation why that is so in our Corporate Governance Statement.</p>

7.2	<p>The Board or a committee of the Board should:</p> <p>(a) review the entity's risk management framework at least annually to satisfy itself that it continues to be sound; and</p> <p>(b) disclose, in relation to each reporting period, whether such a review has taken place.</p>	<p>... the fact that we follow this recommendation:</p> <p><input checked="" type="checkbox"/> in our Corporate Governance Statement.</p>	
7.3	<p>A listed entity should disclose:</p> <p>(a) if it has an internal audit function, how the function is structured and what role it performs; OR</p> <p>(b) if it does not have an internal audit function, that fact and the processes it employs for evaluating and continually improving the effectiveness of its risk management and internal control processes.</p>		<p><input checked="" type="checkbox"/> an explanation why that is so in our Corporate Governance Statement.</p>
7.4	<p>A listed entity should disclose whether it has any material exposure to economic, environmental and social sustainability risks and, if it does, how it manages or intends to manage those risks.</p>	<p>... whether we have any material exposure to economic, environmental and social sustainability risks and, if we do, how we manage or intend to manage those risks:</p> <p><input checked="" type="checkbox"/> at this location:</p> <p>On page 32 of the Annual Report.</p>	

PRINCIPLE 8 – REMUNERATE FAIRLY AND RESPONSIBLY

8.1	<p>The Board of a listed entity should:</p> <p>(a) have a remuneration committee which:</p> <p>(1) has at least three members, a majority of whom are independent Directors; and</p> <p>(2) is chaired by an independent Director, and disclose:</p> <p>(3) the charter of the committee;</p> <p>(4) the members of the committee; and</p> <p>(5) as at the end of each reporting period, the number of times the committee met throughout the period and the individual attendances of the members at those meetings; OR</p> <p>(b) if it does not have a remuneration committee, disclose that fact and the processes it employs for setting the level and composition of remuneration for Directors and senior executives and ensuring that such remuneration is appropriate and not excessive.</p>		<p><input checked="" type="checkbox"/> an explanation why that is so in our Corporate Governance Statement.</p>
8.2	<p>A listed entity should separately disclose its policies and practices regarding the remuneration of non-executive Directors and the remuneration of executive Directors and other senior executives.</p>	<p>... separately our remuneration policies and practices regarding the remuneration of non-executive Directors and the remuneration of executive Directors and other senior executives:</p> <p><input checked="" type="checkbox"/> at this location:</p> <p>On pages 28 and 29 of the Annual Report.</p>	
8.3	<p>A listed entity which has an equity-based remuneration scheme should:</p> <p>(a) have a policy on whether participants are permitted to enter into transactions (whether through the use of derivatives or otherwise) which limit the economic risk of participating in the scheme; and</p> <p>(b) disclose that policy or a summary of it.</p>	<p>... our policy on this issue or a summary of it:</p> <p><input checked="" type="checkbox"/> in our Corporate Governance Statement on page 40.</p>	

CORPORATE GOVERNANCE STATEMENT

The Board of Directors recognises that high standards of corporate governance are essential to achieving the above objectives. The Company continues to review its corporate governance practices as the business evolves.

This statement summarises the corporate governance policies and practices adopted by the Company and its controlled entities (collectively **the Group**) during the financial year.

Consistent with the spirit of the ASX Corporate Governance Council's Corporate Governance Principles and Recommendations (**CGC Recommendations**), the Company has followed each recommendation where the Board has considered the recommendation to be an appropriate benchmark for its corporate governance practices given the stage of development of the Company. Where the Company's corporate governance practices follow a recommendation, the Board has made appropriate statements reporting on the adoption of the recommendation. In compliance with the "if not, why not" regime, where, after due consideration, the Company's corporate governance practices depart from a recommendation, the Board has offered full disclosure and an explanation for the adoption of its own practice.

ROLE OF THE BOARD

The Board is responsible to shareholders and its other stakeholders such as creditors for developing and operating a successful business and maximising shareholder value.

The Board operates within the principles set out in the Board Charter, a copy of which is available on the Atlantic website (www.atlanticltd.com.au).

The Board is responsible for evaluating and setting the strategic direction for the Group, in consultation with its key creditors including Droxford and, prior to the Company losing control of AVHPL and MVPL, the senior secured bond holders of MVPL. The Board is also responsible for establishing goals for management and monitoring the achievement of those goals. The Chief Executive Officer or senior executives are responsible to the Board for the day-to-day management of the Group's operations and implementation of the Company's strategic direction.

The Board has sole responsibility for the following:

- Developing, reviewing and monitoring the Company's long-term business strategies;
- Providing strategic direction to management;
- Approving and monitoring budgets, major capital commitments, capital management, acquisitions and divestments;
- Ensuring that the Company has systems in place for risk management, internal compliance and control, codes of conduct and compliance with legislative requirements and ethical standards;
- Reviewing and approving the Company's financial statements and other reporting obligations;
- Appointing and removing a Managing Director, an Executive Director or Chief Executive Officer and approving their remuneration;
- Appointing and removing the Chief Financial Officer and Company Secretary and approving their remuneration;

CORPORATE GOVERNANCE STATEMENT

- Establishing and maintaining corporate governance standards;
- Establishing a culture within the Company which strives for and rewards best practice in all areas of the business;
- Monitoring Board performance and whether the Board is appropriately skilled to meet the changing needs of the Company;
- Measuring performance of management against approved strategies;
- Reviewing and monitoring the adequacy of resources for management to properly carry out approved strategies and business plans;
- Approving and monitoring financial and other reporting to regulatory bodies, shareholders and other organisations;
- Determining that satisfactory arrangements are in place for auditing the Group's financial affairs; and
- Ensuring that policies and compliance systems consistent with the Company's objectives and best practice are in place and that the Company and its Officers act legally, ethically and responsibly on all matters.

Whilst at all times the Board retains full responsibility for guiding and monitoring the Company, in discharging its stewardship, the Board has from time to time established specialist committees where necessary and or appropriate. These specialist committees are able to focus on a particular area of responsibility and provide informed feedback to the Board.

During the year, the Board did not operate any committees.

MANAGEMENT FUNCTIONS

The Company has established the functions that are reserved for management. Management is responsible, on a shared-basis with and subject to the approval of the Board, for developing corporate and operational strategy for the Group, and is directly responsible for implementing the Company's strategy. Management is also responsible for:

- Safeguarding the Company's assets;
- Managing the executive team responsible for the Group's operations;
- Assessing business opportunities which are of potential benefit to the Company;
- Overseeing shareholder communications;
- Reporting relevant matters to the Board; and
- Maximising the utilisation of available resources.

DIVERSITY

The Company is an equal opportunity employer and believes in treating all people with respect and dignity. These core principles of equality, diversity and recruitment and promotion on the basis of merit are at the heart of everything that Atlantic does.

Atlantic believes that people are the key to its success and that a talented and diverse workforce is a key competitive advantage. Training and development is focussed on developing employee's strengths.

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The Company values the contribution that people from a diverse range of backgrounds, cultures and communities can make. Our equal opportunity employment strategy supports the contribution from people with differences in ethnicity, gender, language, age, sexual orientation, religion, socio-economic status, physical and mental ability, thinking styles, experience and education.

The Group has flexible working arrangements, both generally and with specific employees, that are designed to encourage women to either remain in, or return to, the workforce and to allow all employees to accommodate work and family arrangements.

The Company has adopted a Diversity Policy as an extension of the Company's Equal Opportunity Employment Policy. This policy provides for the Board to determine measurable objectives for achieving gender diversity (as well as wider diversity objectives) and to assess annually both the objectives and the entity's progress in achieving them.

As at 30 June 2015, the proportion of women employed across the Group, as a whole, at manager/supervisor level, at senior management level and at Board level were:

	Number of employees	Number of women	Percentage
Employees	4	1	25%
Managers/supervisors	3	-	0%
Senior executives	3	-	0%
Board (including subsidiaries)	4	-	0%

The Board has set an ongoing gender diversity target of 20% for the Group's employees as a whole and 20% for senior executive level and above. Senior executives are defined here as those persons having authority and responsibility for planning, directing and controlling the major activities of the Company.

Not all of these targets have been achieved due to the significant reduction in employee numbers during the financial year, however the Group continues to consider women for all available positions across the organisation where practical to do so.

COMPOSITION OF BOARD AND DIRECTOR INDEPENDENCE

As at the date of this report, the Board comprises of three Non-Executive Directors. One Non-Executive Director (Phiong Phillipus Darma) is considered not to be independent due to his role with Droxford, a substantial shareholder and major creditor of the Company.

As at the date of this report the Board has two independent Directors. The Company continues to monitor the composition of the Board.

The Board appointed Gary Lewis as a non-independent Chairman on 11 March 2014. This was considered appropriate at that time given the Company's indebtedness to Droxford. Mr Lewis resigned as a Director on 19 October 2015. As disclosed in the

CORPORATE GOVERNANCE STATEMENT

Directors' Report, Atlantic is in discussions with Droxford to agree and implement a solvent restructuring of the Company. The Board continues to monitor for any conflicts of interest and will consider the optimal long-term composition of the Board once the restructuring discussions with Droxford are concluded. At that point, it will seek to appoint an independent Chairman if appropriate.

Director	Independent	Non-Executive	Appointment date
Gary Lewis	No	Yes	11 March 2014
Phiong Phillipus Darma	No	Yes	18 November 2010
Bradley Ellis	Yes	Yes	16 December 2013
Mike Daniel	Yes	Yes	13 January 2014

The skills, experience and expertise of each Director of the Company during the year are included in the Directors' Report.

Atlantic's Constitution requires Directors (other than the Managing Director) to retire from office at the third Annual General Meeting of the Company after their election or re-election, provided that at least one Director (being the Director who has held office the longest since last being elected or re-elected) must retire from office at each Annual General Meeting. A retiring Director may stand for re-election at the Annual General Meeting.

EVALUATION OF THE BOARD AND SENIOR MANAGEMENT

All Directors and employees of the Group have a written agreement with the Company setting out their respective terms of their appointment.

The Board has adopted a self-evaluation process to measure its own performance. In addition, the Board currently reviews the performance of all senior executives and employees on an ongoing basis. No formal annual reviews of Directors, senior executives or employees took place during the period given the uncertainty created by the ongoing discussions with Droxford regarding a restructuring of the Company.

BOARD COMMITTEES

Audit Committee

The Board had in the past established an Audit Committee which operated under a charter approved by the Board. During the financial year the Audit Committee did not function as the Board assumed all of the Committee's responsibilities given the current circumstances of the Company. It is the Board's responsibility to ensure that an effective internal control framework exists within the Group. This includes internal controls to deal with both the effectiveness and efficiency of significant business processes, the safeguarding of assets, the maintenance of proper accounting records and the reliability of financial information as well as non-financial considerations. During the year, the Board did not delegate responsibility for establishing and maintaining a framework of internal control and ethical standards to the Audit Committee.

A copy of the Audit Committee Charter is available on the Company's website.

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The Company has established procedures for the selection, appointment and rotation of its external auditor. The Board is responsible for the initial appointment of the external auditor and the appointment of a new external auditor when any vacancy arises. Candidates for the position of external auditor must demonstrate complete independence from the Company through the engagement period. The Board may otherwise select an external auditor based on criteria relevant to the Company's business and circumstances. The performance of the external auditor is reviewed on an annual basis.

Remuneration and Nomination Committee

The Board had in the past established a Remuneration and Nomination Committee. The role of the Remuneration and Nomination Committee was to assist the Board in establishing policies and practices which:

- Enables the Company to attract and retain capable Directors and employees who achieve operational excellence and create value for shareholders;
- Reward employees fairly and responsibly, taking into consideration the results of the Company, individual performance and industry remuneration conditions;
- Assist the Board to meet its oversight responsibilities in relation to corporate governance practices; and
- Prohibits executives from entering into transactions or arrangements which limit the economic risk of participating in unvested Company share entitlements.

A copy of the Remuneration and Nomination Committee Charter is available on the Company's website.

During the financial year the Remuneration and Nomination Committee did not function as the Board assumed all of the Committee's responsibilities given the current circumstances of the Company.

During the period, the Board monitored the circumstances of the Company closely in the context of the ongoing restructuring discussions. Proposals were considered for the appointment of new Directors as part of those restructuring discussions to ensure that the Board had the appropriate balance of skills, knowledge, experience, independence and diversity to enable the Board to discharge its duties and responsibilities and provide for the successful execution of the Company's business plan.

Non-Executive Directors are remunerated at a fixed fee for their time, commitment and responsibilities. Remuneration for Non-Executive Directors is not directly linked to individual performance and therefore the Board considers that Non-Executive Directors should not be entitled to participate in the Company's Incentive Plan or other equity-based remuneration schemes. There are no termination or retirement benefits for Non-Executive Directors (other than for statutory superannuation).

The Board has prepared the skills matrix below to assess whether the Board has the requisite skills to enable it to successfully conclude the current restructuring discussions and execute the Company's business plan, to identify skill gaps requiring management or external advice and to guide succession planning. This matrix is set out below.

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Director	Commercial	Financial	Mining	Engineering	Legal
Phiong Phillipus Darma	√	√	√		
Bradley Ellis	√		√	√	
Mike Daniel	√		√	√	

Pay and rewards for senior executives consist of a base salary. Fixed annual remuneration for executives is based on competitive market rates and reviewed annually.

Long-term performance incentives can include participation in the Company's Incentive Plan at the discretion of the Board, however the Incentive Plan was discontinued during the financial year given the financial circumstances of the Company.

INDEPENDENT PROFESSIONAL ADVICE AND ACCESS TO COMPANY INFORMATION

All Directors have the right of access to all relevant Company information, to the Company's executives and, subject to prior consultation, may seek independent professional advice concerning any aspect of the Company's operations or undertakings at the Company's expense.

CODE OF CONDUCT

The Board acknowledges the need for continued maintenance of the highest standard of corporate governance and ethical conduct by all Directors and employees of the Company.

The Board has adopted a Code of Conduct for Directors to promote ethical and responsible decision-making by the Directors. The code is based on a Code of Conduct for Directors prepared by the Australian Institute of Company Directors.

The principles of the Code of Conduct for Directors are:

- A Director must act honestly, in good faith and in the best interests of the Company as a whole;
- A Director has a duty to use due care and diligence in fulfilling the functions of the office and exercising the powers attached to that office;
- A Director must use the powers of office for a proper purpose, in the best interests of the Company as a whole;
- A Director must recognise that the primary responsibility is to the Company's shareholders as a whole but should, where appropriate, have regard for the interests of all stakeholders of the Company;
- A Director must not make improper use of information acquired as a Director;
- A Director must not take improper advantage of the position of Director;
- A Director must not allow personal interests, or the interests of any associated person, to conflict with the interests of the Company;
- A Director has an obligation to be independent in judgement and actions and to take all reasonable steps to be satisfied as to the soundness of all decisions taken as a Board;

CORPORATE GOVERNANCE STATEMENT

- Confidential information received by a Director in the course of the exercise of Directorial duties remains the property of the Company and it is improper to disclose it, or allow it to be disclosed, unless that disclosure has been authorised by the Company, or the person from whom the information is provided, or is required by law;
- A Director should not engage in conduct likely to bring discredit upon the Company; and
- A Director has an obligation, at all times, to comply with the spirit, as well as the letter of the law and with the principles of the Code of Conduct.

These principles are supported by guidelines as set out by the Australian Institute of Company Directors for their interpretation. Directors are also obliged to comply with the Company's Code of Conduct, as outlined below.

The Company's Code of Conduct, which is available on the Atlantic website, provides guidelines aimed at maintaining high ethical standards, corporate behaviour and accountability within the Company. All Directors and employees are expected to:

- Uphold high moral and ethical standards in conducting the Company's business;
- Comply with all relevant laws and regulations;
- Avoid real or perceived conflicts of interest;
- Respect confidentiality and not misuse Company information, assets or facilities;
- Value and maintain professionalism when dealing with others both internally and externally;
- Act in the best interests of shareholders;
- By their actions contribute to the Company's reputation as a good corporate citizen which seeks the respect of the community and environment in which it operates;
- Perform their duties in ways that minimise environmental impacts and maximise workplace safety;
- Exercise fairness, courtesy, respect, consideration and sensitivity in all dealings within their workplace and with customers, suppliers and the public generally; and
- Act with honesty, integrity, decency and responsibility at all times.

CONFLICTS OF INTEREST

In accordance with the *Corporations Act 2001* and the Company's Constitution, Directors must keep the Board advised, on an ongoing basis, of any interest that could potentially conflict with those of the Company. Where the Board believes that a significant conflict exists, the Director concerned does not receive the relevant Board papers and is not present at the meeting whilst the item is considered.

DEALINGS IN COMPANY SECURITIES

The Company's Securities Dealing Policy imposes trading restrictions on all Directors, employees, contractors, consultants and advisors of the Company who are in possession of unpublished price-sensitive information in relation to the securities of the Company. This Policy also restricts Directors and senior executives from trading during defined blackout periods.

CORPORATE GOVERNANCE STATEMENT

If an employee possesses inside information, the person must not:

- Trade in the Company's securities;
- Advise others or procure others to trade in the Company's securities; or
- Pass on the inside information to others – including colleagues, family or friends – knowing (or where the employee or Director should have reasonably known) that the other persons will use that information to trade in, or procure someone else to trade in, the Company's securities.

This prohibition applies regardless of how the employee or Director learns the information. Directors and senior executives of Atlantic are required to notify the Company Secretary before dealing in the Company's securities.

In addition to the above, Directors and senior executives must notify the Company Secretary as soon as practicable, but not later than three business days, after they have bought or sold the Company's securities or exercised options. In accordance with the provisions of the *Corporations Act 2001* and the ASX Listing Rules, the Company must notify ASX within five business days of any transactions conducted by Directors in the securities of the Company.

Breaches of this policy will be subject to disciplinary action, which may include termination of employment.

A copy of the Securities Dealing Policy is available on the Company's website.

CONTINUOUS DISCLOSURE

The Company is committed to providing relevant up-to-date information to its shareholders and the broader investment community in accordance with its continuous disclosure obligations under the ASX Listing Rules and the *Corporations Act 2001*.

The Board has implemented a Continuous Disclosure Policy to ensure that information considered material by the Company is immediately reported to the ASX. Other information such as Company presentations are also disclosed to the ASX and are on the Company's website.

The Company also has a Market Communications Policy regulating the manner in which information is released to the market. The Company's website provides access to all current and historical information, including ASX announcements, financial reports and other releases.

SHAREHOLDER COMMUNICATION

In adopting a Continuous Disclosure Policy, the Board ensures that shareholders are provided with up-to-date information.

Communication to shareholders is facilitated by the production of the Annual Report, quarterly and half yearly reports, public announcements and the posting of all ASX announcements and other information on the Company's website.

CORPORATE GOVERNANCE STATEMENT

RISK MANAGEMENT

The Board is responsible for the oversight of the Company's risk management and control framework. Responsibility for control and risk management is delegated to the appropriate level of management within the Company, with management having ultimate responsibility to the Board for the risk management and control framework.

Given the Company does not have an operating business at this time, it does not have any material exposure to economic, environmental or social sustainability risks at this time. This may change in future if the Company can successfully agree a restructuring of its debt obligations and acquire a new operating business. Areas of significant business risk to the Company, such as the ability to successfully restructure the Company's debt obligations, are highlighted in the budget and plans presented to the Board by management.

Arrangements put in place by the Board to monitor risk management include regular reporting to the Board in respect of operations and the financial position of the Group.

In addition, during the year, the Board reviewed the Company's risk management framework and took advice from its external auditor as part of its approval of the annual accounts for the years ended 30 June 2014 and 30 June 2015.

The Chief Financial Officer has provided a declaration to the Board in accordance with Section 295A of the *Corporations Act 2001* and has assured the Board that such declaration is founded on a sound system of risk management and internal control and that the system is operating effectively in all material respects in relation to financial reporting risk.

A summary of the Company's Risk Management Policy is available on the Company's website.

ASX CORPORATE GOVERNANCE COUNCIL RECOMMENDATIONS

The table below contains a list of each of the ASX Corporate Governance Council Recommendations and whether the Company was in compliance with the recommendations throughout the year ended 30 June 2015. Where the Company considers that it does not meet these recommendations, or that it is not practical to comply, there is an explanation of the Company's reasons set out in this Statement.

	Principle/Recommendation	Commentary
1	Lay solid foundations for management and oversight	
1.1	A listed entity should disclose: <ul style="list-style-type: none"> (a) the respective roles and responsibilities of its Board and management; and (b) those matters expressly reserved to the Board and those delegated to management. 	Atlantic complied with this recommendation in full for the whole of the period. Information about the respective roles and responsibilities of our Board and management (including those matters expressly reserved for the Board and those delegated to

CORPORATE GOVERNANCE STATEMENT

	Principle/Recommendation	Commentary
		management) is set out on pages 24 and 25 of our Annual Report.
1.2	<p>A listed entity should:</p> <p>(a) undertake appropriate checks before appointing a person, or putting forward to security holders a candidate for election, as a Director; and</p> <p>(b) provide security holders with all material information in its possession relevant to a decision on whether or not to elect or re-elect a Director.</p>	<p>Atlantic did not comply with this recommendation in full for the whole of the period.</p> <p>No person was appointed to the Board or senior management team during the period. Notwithstanding that, Atlantic did appoint Non-Executive Directors in the prior year and it has yet to hold its Annual General Meeting for the year ended 30 June 2014. As such, security holders have not had the opportunity to re-elect Directors appointed since the last Annual General Meeting. This was due to the uncertain financial situation of the Company delaying the release of the 2014 Annual Report. Security holders will be entitled to re-elect Directors at the 2014 Annual General Meeting to be held in the near future.</p>
1.3	A listed entity should have a written agreement with each Director and senior executive setting out the terms of their appointment.	Atlantic complied with this recommendation in full for the whole of the period.
1.4	The Company Secretary of a listed entity should be accountable directly to the Board, through the Chair, on all matters to do with the proper functioning of the Board.	Atlantic complied with this recommendation in full for the whole of the period.
1.5	<p>A listed entity should:</p> <p>(a) have a Diversity Policy which includes requirements for the Board or a relevant committee of the Board to set measurable objectives for achieving gender diversity and to assess annually both the objectives and the entity's progress in achieving them;</p> <p>(b) disclose that policy or a summary of it; and</p> <p>(c) disclose as at the end of each reporting period the measurable objectives for achieving gender diversity set by the Board or a relevant committee of the Board in accordance with the entity's diversity policy and its progress towards achieving them and either:</p> <p>(1) the respective proportions of men and women on the Board, in senior executive positions and</p>	<p>Atlantic complied with this recommendation in full for the whole of the period.</p> <p>Atlantic has a Diversity Policy that complies with paragraph (a) and a copy of our diversity policy is available at www.atlanticltd.com.au.</p> <p>The measurable objectives for achieving gender diversity set by the Board in accordance with our Diversity Policy, our progress towards achieving them and the information referred to in paragraph (c)(1) are set out on pages 25 and 26 of our Annual Report.</p>

CORPORATE GOVERNANCE STATEMENT

	Principle/Recommendation	Commentary
	<p>across the whole organisation (including how the entity has defined “senior executive” for these purposes); or</p> <p>(2) if the entity is a “relevant employer” under the Workplace Gender Equality Act, the entity’s most recent “Gender Equality Indicators”, as defined in and published under that Act.</p>	
1.6	<p>A listed entity should:</p> <p>(a) have and disclose a process for periodically evaluating the performance of the Board, its committees and individual Directors; and</p> <p>(b) disclose, in relation to each reporting period, whether a performance evaluation was undertaken in the reporting period in accordance with that process.</p>	<p>Atlantic did not comply with this recommendation in full for the whole of the period.</p> <p>Atlantic did not have a formal process for evaluating the performance of the Board during the period. No formal reviews of the Board took place during the period given the uncertainty created by the ongoing discussions regarding a restructuring of the Company.</p>
1.7	<p>A listed entity should:</p> <p>(a) have and disclose a process for periodically evaluating the performance of its senior executives; and</p> <p>(b) disclose, in relation to each reporting period, whether a performance evaluation was undertaken in the reporting period in accordance with that process.</p>	<p>Atlantic did not comply with this recommendation in full for the whole of the period.</p> <p>Atlantic did not have a formal process for evaluating the performance of senior executives during the period. No formal reviews of senior executives took place during the period given the uncertainty created by the ongoing discussions regarding a restructuring of the Company.</p>
2	Structure the Board to add value	
2.1	<p>The Board of a listed entity should:</p> <p>(a) have a Nomination Committee which:</p> <ol style="list-style-type: none"> (1) has at least three members, a majority of whom are independent Directors; and (2) is chaired by an independent Director, and disclose: (3) the charter of the committee; (4) the members of the committee; and (5) as at the end of each reporting period, the number of times the committee met throughout the period and the individual attendances of the members at those meetings; OR 	<p>Atlantic did not comply with this recommendation in full for the whole of the period.</p> <p>The Company has established a charter for a Nomination Committee, and a copy of the charter is available at www.atlanticltd.com.au.</p> <p>The Company does not currently have a Nomination Committee. Due to the current level of operations of the Company, the Board considered all matters set aside for the Nomination Committee under its charter during the period.</p> <p>In particular, during the period, the Board considered matters of Board succession to ensure that the Board has the appropriate balance of skills, knowledge, experience,</p>

CORPORATE GOVERNANCE STATEMENT

	Principle/Recommendation	Commentary
	(b) if it does not have a Nomination Committee, disclose that fact and the processes it employs to address Board succession issues and to ensure that the Board has the appropriate balance of skills, knowledge, experience, independence and diversity to enable it to discharge its duties and responsibilities effectively.	independence and diversity to enable it to discharge its duties and responsibilities effectively, to negotiate and implement a restructuring and execute the Company's strategies.
2.2	A listed entity should have and disclose a Board skills matrix setting out the mix of skills and diversity that the Board currently has or is looking to achieve in its membership.	Atlantic complied with this recommendation in full for the whole of the period. Atlantic's Board skills matrix is set on page 29 of our Annual Report.
2.3	A listed entity should disclose: (a) the names of the Directors considered by the Board to be independent Directors; (b) if a Director has an interest, position, association or relationship of the type described in Box 2.3 but the Board is of the opinion that it does not compromise the independence of the Director, the nature of the interest, position, association or relationship in question and an explanation of why the Board is of that opinion; and (c) the length of service of each Director.	Atlantic complied with this recommendation in full for the whole of the period. Information about the independence of each Director, the nature of the relationships that deem those Directors not to be independent and the length of service of each Director are set out on pages 26 and 27 of our Annual Report.
2.4	A majority of the Board of a listed entity should be independent Directors.	Atlantic did not comply with this recommendation in full for the whole of the period. As is appropriate given the circumstances of the Company, the Company's major shareholder and creditor Droxford retained representation on the Board and this meant this recommendation was not met.
2.5	The Chair of the Board of a listed entity should be an independent Director and, in particular, should not be the same person as the CEO of the entity.	Atlantic did not comply with this recommendation in full for the whole of the period given the Non-Executive Chairman of the Company was not independent due to his role with Droxford. This was considered appropriate given the Company's substantial indebtedness to Droxford.

CORPORATE GOVERNANCE STATEMENT

	Principle/Recommendation	Commentary
2.6	A listed entity should have a program for inducting new Directors and provide appropriate professional development opportunities for Directors to develop and maintain the skills and knowledge needed to perform their role as Directors effectively.	Atlantic did not comply with this recommendation in full for the whole of the period given the current level of operations of the Company.
3	Act ethically and responsibly	
3.1	A listed entity should: <ul style="list-style-type: none"> (a) have a Code of Conduct for its Directors, senior executives and employees; and (a) disclose that code or a summary of it. 	Atlantic complied with this recommendation in full for the whole of the period. A summary of the Company's Code of Conduct is provided on pages 29 and 30 of our Annual Report and a copy of the code is available at www.atlanticld.com.au .
4	Safeguard integrity in corporate reporting	
4.1	The Board of a listed entity should: <ul style="list-style-type: none"> (a) have an Audit Committee which: <ul style="list-style-type: none"> (1) has at least three members, all of whom are Non-Executive Directors and a majority of whom are independent Directors; and (2) is chaired by an independent Director, who is not the chair of the Board, and disclose: <ul style="list-style-type: none"> (3) the charter of the committee; (4) the relevant qualifications and experience of the members of the committee; and (5) in relation to each reporting period, the number of times the committee met throughout the period and the individual attendances of the members at those meetings; OR (b) if it does not have an Audit Committee, disclose that fact and the processes it employs that independently verify and safeguard the integrity of its corporate reporting, including the processes for the appointment and removal of the external auditor and the rotation of the audit engagement partner. 	Atlantic did not comply with this recommendation in full for the whole of the period. The Company has established a charter for an Audit Committee, and a copy of the charter is available at www.atlanticld.com.au . The Company does not currently have an Audit Committee. Due to the uncertainty created by the ongoing discussions regarding a restructuring of the Company and the current level of operations of the Company, the Board considered all matters set aside for the Audit Committee under its charter during the period. In particular, during the period, the Board considered all management and financial reports provided to the Board at regular meetings during the year. The Board was also provided with access to the Group's external auditor separate from management to enable the Board to independently verify the integrity of the Company's corporate reporting. In addition, the Board considered the independence of and processes for the appointment and removal of the external auditor and the rotation of the audit engagement partner at meetings during the period.

CORPORATE GOVERNANCE STATEMENT

	Principle/Recommendation	Commentary
4.2	The Board of a listed entity should, before it approves the entity's financial statements for a financial period, receive from its CEO and CFO a declaration that, in their opinion, the financial records of the entity have been properly maintained and that the financial statements comply with the appropriate accounting standards and give a true and fair view of the financial position and performance of the entity and that the opinion has been formed on the basis of a sound system of risk management and internal control which is operating effectively.	Atlantic complied with this recommendation in full for the whole of the period.
4.3	A listed entity that has an AGM should ensure that its external auditor attends its AGM and is available to answer questions from security holders relevant to the audit.	Atlantic did not comply with this recommendation in full for the whole of the period. Atlantic has yet to hold its Annual General Meeting for 2014 and as such the external auditor did not attend the meeting. The external auditor will attend the 2014 Annual General Meeting to be held in the near future.
5	Make timely and balanced disclosure	
5.1	A listed entity should: (a) have a written policy for complying with its continuous disclosure obligations under the Listing Rules; and (b) disclose that policy or a summary of it.	Atlantic complied with this recommendation in full for the whole of the period. A summary of the Company's Continuous Disclosure Policy is provided on page 31 of our Annual Report and a copy of the policy is available at www.atlanticltd.com.au .
6	Respect the rights of security holders	
6.1	A listed entity should provide information about itself and its governance to investors via its website.	Atlantic complied with this recommendation in full for the whole of the period. A summary of the Company's Board, management, business, market disclosures, financial reports and its respective corporate governance policies are all available at www.atlanticltd.com.au .
6.2	A listed entity should design and implement an investor relations program to facilitate effective two-way communication with investors.	Atlantic complied with this recommendation in full for the whole of the period. A summary of the Company's shareholder communication policy is provided on page 31 of our Annual Report and a copy of its Market Communications Policy is available at www.atlanticltd.com.au .

CORPORATE GOVERNANCE STATEMENT

	Principle/Recommendation	Commentary
6.3	A listed entity should disclose the policies and processes it has in place to facilitate and encourage participation at meetings of security holders.	<p>Atlantic complied with this recommendation in full for the whole of the period.</p> <p>A summary of the Company's shareholder communication policy is provided on page 31 of our Annual Report and a copy of its Market Communications Policy is available at www.atlanticltd.com.au.</p>
6.4	A listed entity should give security holders the option to receive communications from, and send communications to, the entity and its security registry electronically.	<p>Atlantic complied with this recommendation in full for the whole of the period.</p> <p>A summary of the Company's share registrar's electronic contact details for all shareholders are set out page 3 of our Annual Report and on the Company's website.</p>
7	Recognise and manage risk	
7.1	<p>The Board of a listed entity should:</p> <p>(a) have a committee or committees to oversee risk, each of which:</p> <p>(1) has at least three members, a majority of whom are independent Directors; and</p> <p>(2) is chaired by an independent Director, and disclose:</p> <p>(3) the charter of the committee;</p> <p>(4) the members of the committee; and</p> <p>(5) as at the end of each reporting period, the number of times the committee met throughout the period and the individual attendances of the members at those meetings; OR</p> <p>(b) if it does not have a risk committee or committees that satisfy (a) above, disclose that fact and the processes it employs for overseeing the entity's risk management framework.</p>	<p>Atlantic did not comply with this recommendation in full for the whole of the period.</p> <p>The Company does not currently have a separate risk committee and such matters are considered by the Board given the Company does not currently have any operating business.</p> <p>The processes employed by the Board to oversee the Company's risk management framework are set out on page 32 of our Annual Report.</p> <p>A copy of the Company's Risk Management Policy is available at www.atlanticltd.com.au.</p>
7.2	<p>The Board or a committee of the Board should:</p> <p>(a) review the entity's risk management framework at least annually to satisfy itself that it continues to be sound; and</p> <p>(b) disclose, in relation to each reporting period, whether such a review has taken place.</p>	<p>Atlantic complied with this recommendation in full for the whole of the period.</p> <p>During the period, the Board reviewed the Company's risk management framework as part of its approval of the annual accounts for the years ended 30 June 2014 and 30 June 2015.</p>

CORPORATE GOVERNANCE STATEMENT

	Principle/Recommendation	Commentary
7.3	<p>A listed entity should disclose:</p> <p>(a) if it has an internal audit function, how the function is structured and what role it performs; OR</p> <p>(b) if it does not have an internal audit function, that fact and the processes it employs for evaluating and continually improving the effectiveness of its risk management and internal control processes.</p>	<p>Atlantic did not comply with this recommendation in full for the whole of the period.</p> <p>The Company's operations are not sufficiently complex to justify a separate internal audit function. Evaluating and continually improving the effectiveness of the Company's risk management and internal control processes are reserved for the Board, management and the external auditor.</p>
7.4	<p>A listed entity should disclose whether it has any material exposure to economic, environmental and social sustainability risks and, if it does, how it manages or intends to manage those risks.</p>	<p>Atlantic complied with this recommendation in full for the whole of the period.</p> <p>A summary of the Company's exposure to economic, environmental and social sustainability risks is set out on page 32 of our Annual Report.</p>
8	Remunerate fairly and responsibly	
8.1	<p>The Board of a listed entity should:</p> <p>(a) have a Remuneration Committee which:</p> <ol style="list-style-type: none"> (1) has at least three members, a majority of whom are independent Directors; and (2) is chaired by an independent Director, <p>and disclose:</p> <ol style="list-style-type: none"> (3) the charter of the committee; (4) the members of the committee; and (5) as at the end of each reporting period, the number of times the committee met throughout the period and the individual attendances of the members at those meetings; OR <p>(b) if it does not have a Remuneration Committee, disclose that fact and the processes it employs for setting the level and composition of remuneration for Directors and senior executives and ensuring that such remuneration is appropriate and not excessive.</p>	<p>Atlantic did not comply with this recommendation in full for the whole of the period.</p> <p>The Company has established a charter for a Remuneration Committee, and a copy of the charter is available at www.atlanticltd.com.au.</p> <p>The Company does not currently have a Remuneration Committee. Due to the current level of operations of the Company, the Board considered all matters set aside for the Remuneration Committee under its charter during the period.</p> <p>In particular, during the period, the Board considered the remuneration of Directors and senior executives in the context of the current level of operations of the Company, the ongoing restructuring discussions and the future strategies and plans of the Company, in particular with the input of the Company's key stakeholders.</p>

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	Principle/Recommendation	Commentary
8.2	A listed entity should separately disclose its policies and practices regarding the remuneration of Non-Executive Directors and the remuneration of Executive Directors and other senior executives.	<p>Atlantic complied with this recommendation in full for the whole of the period.</p> <p>A summary of the Company's policies and practices regarding the remuneration of Non-Executive Directors and the remuneration of Executive Directors and other senior executives is set out on pages 28 and 29 of our Annual Report.</p>
8.3	<p>A listed entity which has an equity-based remuneration scheme should:</p> <p>(a) have a policy on whether participants are permitted to enter into transactions (whether through the use of derivatives or otherwise) which limit the economic risk of participating in the scheme; and</p> <p>(b) disclose that policy or a summary of it.</p>	<p>Atlantic complied with this recommendation in full for the whole of the period.</p> <p>The Atlantic Incentive Plan was discontinued during the year, however the Board's practice until the discontinuation of the Incentive Plan was to prohibit executives from entering into transactions or arrangements which limit the economic risk of participating in the plan.</p>

POLICIES ON THE COMPANY'S WEBSITE

The following policies and charters are contained in the Our Commitment section of the Company's website: www.atlanticltd.com.au.

- Audit Committee Charter;
- Board Charter;
- Code of Conduct;
- Constitution;
- Continuous Disclosure Policy;
- Diversity Policy;
- Market Communications Policy;
- Remuneration and Nomination Committee Charter;
- Risk Management Policy; and
- Securities Dealing Policy.