



## Notice to ASX and LSE

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### Shareholdings of directors and persons discharging managerial responsibility (PDMR) / Key Management Personnel (KMP)

17 February 2016

Rio Tinto plc notifies the London Stock Exchange (LSE) of PDMR/KMP interests in securities of Rio Tinto plc, in compliance with the UK Financial Conduct Authority's Disclosure and Transparency Rule 3.1. As part of its dual listed company structure, Rio Tinto voluntarily notifies the Australian Securities Exchange (ASX) of material dealings in Rio Tinto plc shares by PDMR/KMP and both ASX and the London Stock Exchange (LSE) of material dealings by PDMR/KMP in Rio Tinto Limited securities.

### Performance Share Plan ("PSP")

The PSP is a performance based share plan which provides the Rio Tinto plc and Rio Tinto Limited participants with the conditional right to receive Rio Tinto plc or Rio Tinto Limited shares, subject to performance conditions being met, under the terms of the Rio Tinto plc PSP and Rio Tinto Limited PSP respectively. At the time of vesting, participants can elect to receive their awards for nil consideration either as shares or as cash from the proceeds of a sale of shares

On 17 February 2016 Rio Tinto plc was notified that on 16 February 2016 the following PDMR elected to receive his vested PSP award in the form of shares, of which sufficient were sold to pay applicable withholding tax and other deductions.

Security	Name of PDMR/KMP	Conditional Award Granted	No: of Shares Lapsed	No: of Shares Vested	No: of Shares Sold	Price per Share GBP	No: of Shares Retained
Rio Tinto plc	Bague, Hugo	22,056	7,632	14,424	2,776	19.10	11,648

This announcement is made in compliance with the UK Financial Conduct Authority's Disclosure and Transparency Rule 3.1.

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**Vaughn Walton**  
Assistant Company Secretary

**Tim Paine**  
Joint Company Secretary

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