



AUSDRILL

AUSBITS



Issue 14 • 2016

Rocky's Reward

Getting to Know Us

Our Hockeyroos

20

AUSBITS



From the MD

I welcome all staff, clients, suppliers and shareholders to our 14th edition of Ausbits.

Again, I must apologise for the delay in producing this edition. We have in the past produced two newsletters each year, but due to the workload of our chief editor, Taanya, and the delay in getting stories in, we only produced one this past year. However, I can assure you that this year we will be delivering another edition of Ausbits in late August/early September.

Being a year since our last edition, it brings back memories of the loss last year of two of our long term and most valued employees in Colin "Speedy" Hutcheson and Paul "Hearny" Hearn who received numerous tributes from fellow workers.

As Speedy was a horse fan I have arranged with Roz, Speedy's wife, to race a horse in Speedy's name and have called it Speedy Ladidi (a combination of Speedy and its mother's name Ladidi) and it is showing good form. Having won four trials and running third at Ascot recently, keep an eye out for it, as it looks to have ability.

Before talking to the financial results on the following page I take great delight in welcoming Theresa Mlikota, our new Chief Financial Officer, to the Ausdrill group. I have known Theresa for many years and she is admired throughout the mining and construction industries in Australia. Theresa has settled in well and is already starting to put her stamp on the business. We wish her well going forward.

In welcoming Theresa to Ausdrill, I also need to welcome Andrew Broad back into the fold after a five year hiatus. Andrew has re-joined the company as Chief Operating Officer Australia replacing Alex McCulloch. Andrew was with Ausdrill for 18 years before his hiatus.

During the process of looking for a replacement for Alex we identified two very capable gentlemen in Donald James and Roy Coates and subsequently created two new roles with Donald looking after Equipment, Services and Supplies and Roy looking after Mining Services Australia. We welcome Donald and Roy to Ausdrill and look forward to a mutually rewarding future.

From a financial perspective, the half-yearly result represents a turning point for Ausdrill. The gold price has improved to the nearly record price levels of a few years ago and, as approximately 70% of our revenue comes from gold, we are well placed to go forward.

Some contract wins we have had in the past 12 months are as follows:

- BTP Equipment won a four year contract with Peabody Energy Australia Ltd for the supply of 68 pieces of mining equipment based on a combination of dry hire and fully maintained hire.

Ausbits is published by
Ausdrill Ltd

PO Box 1540
Canning Vale
Western Australia 6155

Telephone **(08) 9311 5666**

Facsimile **(08) 9311 5667**

Email **ausbits@ausdrill.com.au**

Cover photo: Ausdrill Hockeyroos



- AMS has been appointed preferred contractor by KEFI Minerals for the Tulu Kapi Gold Project in Ethiopia. The estimated contract value is US\$300 million over the Life of Mine of approximately 10 years.
- AUMS, our 50:50 Joint Venture with Barmenco, has been awarded an underground mining contract by AngloGold Ashanti at the Geita Gold Mine in Tanzania. The estimated contract value is US\$70 million over three years.
- Ausdrill Drill and Blast has won a six year contract with Macmahon at the Newcrest owned Telfer gold-copper mine, and a two year contract at the BHP owned Rocky's Reward project with Thiess.

These new contracts do auger well for the future, however, we do need to keep our heads down and tails up to ensure we can get the company back to the position it held before the mining slowdown.

It has come to my attention that some staff who have reached milestones in their service with Ausdrill have not received official recognition. Whilst they ultimately did receive their award it was not done in a formal manner. I will be discussing this with senior management to ensure everyone receives the recognition they deserve.

I would also like to comment on a recent newspaper article that made reference to Ausdrill exiting certain business units. This is an incorrect interpretation of Ausdrill's intentions in relation to these businesses, as apart from the closure of DT HiLoad and putting the business of EDA into care and maintenance which Ausdrill had to do given the losses being incurred by those businesses, no specific decision to close or sell any of the other businesses has been made.

As my late Father used to say "the only thing you can believe about a newspaper is the price and the date on the front of it".

In closing I would like to thank Taanya and all the staff that have contributed to our Newsletter as I get a real buzz out of reading it.

Have fun, enjoy your job, stay away from drugs, be safe and look out for your workmates and family.

Ron Sayers

ABOUT AUSDRILL

Ausdrill is a diverse and integrated mining services group providing exploration, assaying, drill and blast, contract mining, equipment hire, procurement, logistics and manufacturing services to blue-chip mining and resource companies with operations in Australia, Africa and the UK.



SHAREHOLDER CORNER

HALF-YEAR FINANCIAL RESULTS TO 31 DEC 2015

KEY POINTS – HY16 RESULTS

- Profit after tax attributable to Ausdrill shareholders of \$9.3m, up from loss of \$177.4m
- Proactive response being taken by the business to defend traditional markets
- Sales Revenue 6.5% up on previous half, down 9.3% compared with previous corresponding period from \$413.6m to \$375.2m
- Margin improvement in key segments driven by impact of business improvement initiatives and business rationalisation
- EBITDA⁽¹⁾ up 5.4% from \$59.1m to \$62.4m
- EBIT⁽¹⁾ up 82.0% from \$15.0m to \$27.2m
- Deleveraging strategy continues, \$46.5m in debt repayment
- Basic earnings per share up from a loss of 56.81 cents per share to a profit of 2.99 cents per share
- Cautious approach to dividend policy in light of market uncertainty

During the half-year to 31 December 2015, the Company focused on its core competencies to ensure it continued to remain cost competitive in its traditional markets.

Sales revenue has remained relatively stable over the past 12 months, up 6.5% on the previous half but down 9.3% compared with the previous corresponding period to \$375.2 million.

In spite of this, margins have improved across most businesses, driven by the impact of improvement initiatives and business rationalisation. Importantly, EBITDA⁽¹⁾ increased by 5.4% on the previous corresponding period to \$62.4 million while EBIT⁽¹⁾ increased 82% to \$27.2 million. The EBITDA⁽¹⁾ margin (excluding equity accounted profits) increased from 13.8% to 14.7% over the same comparative periods.

Ausdrill maintained its strategy of deleveraging and made debt repayments of \$46.5 million while restricting capital expenditure to \$6.1 million during the half. Over the past 18 months, debt repayments have totalled \$141.9 million. Gearing (net debt to net debt plus equity) reduced from 39.1% reported at 30 June 2015 to 36.3% at 31 December 2015.

Cash flow from operations of \$47.7 million was down from \$76.9 million for the previous corresponding period, with higher cash flow in the previous corresponding period being driven by working capital movements.

Earnings per share increased to 2.99 cents per share, compared to the loss of 56.81 cents per share reported in the previous corresponding period.

In light of the ongoing market uncertainty, a cautious approach to dividend policy has been taken with no interim ordinary dividend declared for the half-year ended 31 December 2015.

These results represent a turning point for Ausdrill with further opportunity for improvement.

Ausdrill has a long established presence and local know-how in both Australia and Africa, where the resources sector is expected to recover over the medium to long term.

The Company remains very well placed to remain a long-term profitable service provider in what we expect will be a more rationalised and consolidated industry.

Outlook

Ausdrill continues to expect demand for mining services to remain tight in the near term with margin pressure stemming from tougher price competition. However, the Company's focus on delivering upon its business improvement initiatives, will enable it to more ably assist its customers to reduce their costs and increase the productivity of their operations.

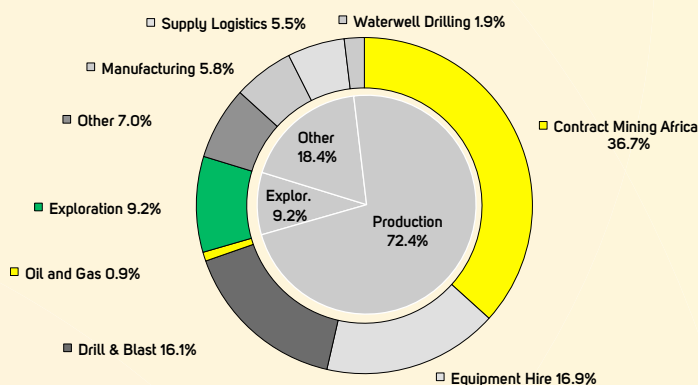
Tender activity, particularly in Africa, is robust, driven mainly by gold mining opportunities, which are being actively pursued and will potentially be a future source of earnings stabilisation in the near to medium term.

Theresa Mlikota
Chief Financial Officer

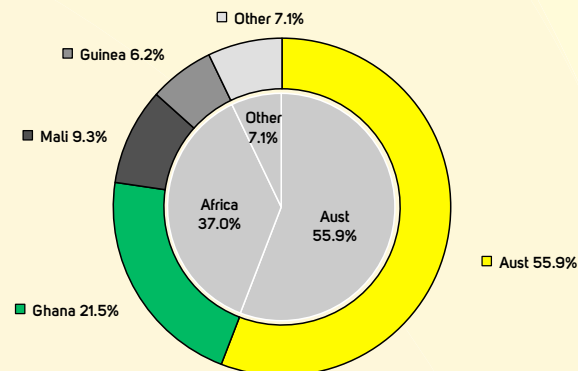
Ausdrill has responded well to challenging market conditions, delivering profit after tax of \$9.3 million during the six months to 31 December 2015, a 105.3% increase from the previous corresponding period.

⁽¹⁾Figures exclude the effects of any significant items in previous corresponding period

Revenue by Business Activity ¹



Revenue by Geography ¹



¹Based on HY16 sales. Figures may not add due to rounding



Rewarding Work for Drill and Blast Team at BHP Nickel Mine

Ausdrill has worked with various divisions of BHP Billiton over many years, perhaps most notably at many of the mining giant's iconic iron ore projects in the Pilbara region of Western Australia.

The long-standing relationship between our two organisations has now been extended in a new direction, with Ausdrill providing drill and blast services at Rocky's Reward, an open pit nickel mine which forms part of BHP Billiton's Nickel West operations.

Nickel West is a fully integrated 'mine to market' business comprising mines, concentrators, a smelter and refinery.

Rocky's Reward is located at Leinster, approximately 400 kilometres north of Kalgoorlie in Western Australia.

Thiess Pty Ltd, which has a contract to undertake operations at the mine, subcontracted Ausdrill to provide drill and blast contract works commencing August 2015 for an initial term of 28 months. The contract has an estimated value of approximately \$38 million.

The scope of the services includes:

- Blast Hole Drilling – including the provision of initially 4-5 x DRA Rock Commander/Atlas D65 Drills (which has since expanded to 7-8 drills);
- Grade Control Drilling – including the provision of 1 x DRA GC600 Drill;
- Shotcrew Services – including for the loading, tie-up and initiation of circa 800kbcm per month of blasted rock.

It's a case of "back to the future" for some long-serving employees, as Ausdrill completed the original Rocky's Reward open pit drill and blast, contracting first to Western Mining Corporation and then Leighton Contractors during the period 1989 to 1992. At its peak the company had 10 rigs and 60 people on site.



OFFICE 365



Office 365 is the latest update of the Office suite that you have known to use at home and at work to manipulate digitalised data. Word document, spreadsheet and email user experience have received a long overdue update to reflect the modern trend of rapid response and adaptability. New Phones and Tablets appear every month. Those devices can access stores with 1000's of Apps. New Apps come out every day to often do the same thing that you're already doing, just differently. In this ever changing electronic landscape it can be overwhelming to keep up.

Microsoft has embraced today's approach to software development and has responded with Office 365. The tools you might have used on office pc's such as Word, Excel, Outlook, PowerPoint, Project, Groups, Tasks, Calendar and Sites are now available for Android, IOS and Windows platforms and on a large range of devices.

From OneDrive you can access your documentation using an internet browser. Word Online allows you to edit documents directly in your browser. No software installs are necessary! But if you choose to, you can open directly with a desktop application for extra functionality.

Recently released Microsoft Planner makes use of Office 365 groups and grants members a central repository to collaborate. Planner includes conversations, documents, calendars and a highly visual way to organise teamwork. It is also integrated with other Office 365 services, so all of the conversations in Planner are available in Outlook 2016, Outlook on the Web, and the Outlook Mobile Apps. Word, Excel and PowerPoint documents can be added to a card and stored in an Online library giving you access from anywhere.

Microsoft provides multiple redundant backups, virtually instantaneous recovery and HIPAA, FISMA, ISO27001 and EU Model compliance ensures that your data is safe, secure and always available. With Microsoft Planner you spend less time using the system and focus more on the processes.

Contact Ausdrill IT on helpdesk@ausdrill.com.au to find out more or visit the Microsoft website at <https://products.office.com/en-us/business/office-365-planner>





Teamwork Delivers Increased Asset Utilisation

Teams from different parts of the group and different locations working together to support our customers – it embodies what Ausdrill is all about.

With opportunities identified in Africa coinciding with a well-documented slowdown in the Australian market, the decision was taken to shift a fleet of idle Caterpillar equipment from Perth to Ghana. The equipment will be used to support the growth of African Mining Services (AMS) in West Africa.

The exercise has involved people from AMS, BTP Group and Supply Direct working together to successfully transport the fleet, which included four 777D trucks, a 777F water cart, a 775E service truck, a 16H grader and two IT62H loaders.

The key people involved in the project have been Darren Wheadon, General Manager, African Mining Services in Ghana; Ausdrill Group Logistics Manager, Sarah Lightfoot; and Richard Alexander, General Manager – Equipment Solutions, BTP Group.

“We are continually looking to identify opportunities, wherever they may lie, to more effectively utilise the Ausdrill group’s fleet of equipment,” Darren said.

“This has been a great example of how we can build the interaction between divisions and increase the utilisation of assets across the group, and demonstrates what can be achieved when we continually seek to drive improvements in the business.”

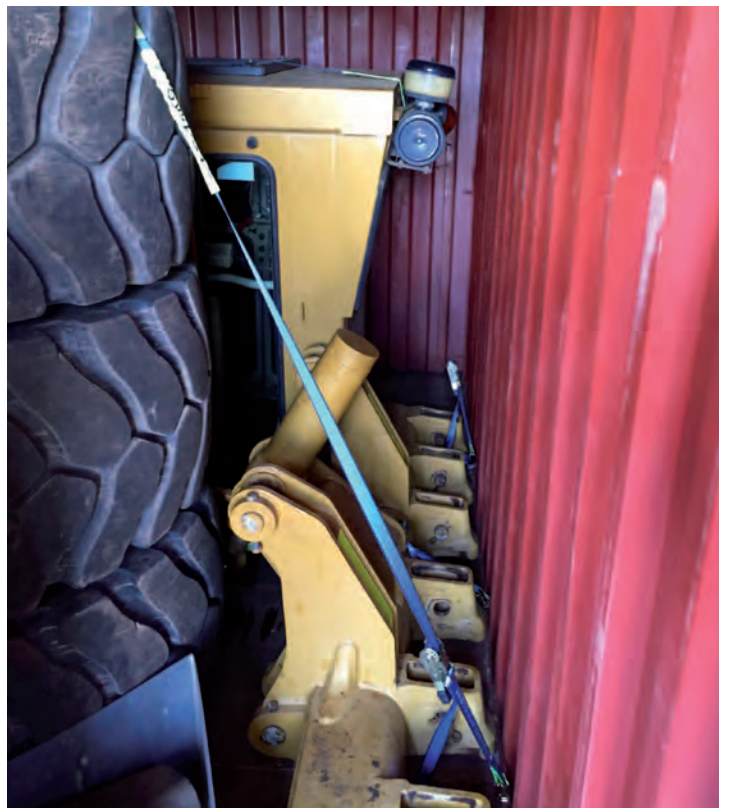
AMS will continue to seek future opportunities to work with BTP Group for both parts and equipment due to its cost effectiveness.

The industry know-how of Logistics Direct meant extremely competitive transport rates were achieved in shipping the equipment to Ghana.

“For example, by packing the grader into containers rather than going ‘roll-on roll-off’ we reduced ocean freight costs by approximately 75%.

“Furthermore, this also allowed the delivery time to be shortened from 80 days to 45 days due to the fact that containerised cargo spends less transit time in ports.

“All in all it’s been a great result for the group and for our customers in Africa,” Darren said.



SERVICE AWARDS

James Crawford



November 1990 BIG Bell Mine Cable Bolting, hard yakka and hard nights in wet mess with Buncy. Started drilling on TAMBOH at Mt Whaleback. This drill is on display at the Miners Hall of Fame. First Blast hole rig DR 37 Tamrock 800 at Bronzewing and first contact with Kiwi, Collar Piping and Weep Holes. Finished FIFO in 2000 and moved to Kal. Two years in the Super Pit, long enough. Red Hill drilling with William (Billa) Adink, good times and he was also handy with the tools. Completed Cert 4 in Training and Assessing in 2010, the position I hold today. Ravy to Roper Bar and everywhere in between. From the Tamboh to the Rock Sapper, pick of the bunch Tamrock CHA 1100 wins hands down.

Kevin Phipps



Kevin Phipps clocked his 25 years on the 13 September 2015. I have worked with Kev for the past four years at Ravensthorpe and one year at St Ives. He is a colourful character as all old school Ausdrill lads are. Kev still rounds the young pups up on metres even if one or two are Windies. He can always be relied on to go the extra yard, always a smile on his face and a few words of wisdom. It has been an experience to work with him and see him reach this mile stone. Well done Kev.

Cliff Robertshaw



'Young Cliffy' Robertshaw joined Ausdrill when the company was in its infancy. A panel beater by trade, he has now been the mainstay of the paint shop for more than a quarter of a century, recently notching up his first 25 years. He has seen "a lot of people and a lot of changes" as he has shared the Ausdrill journey from the early days of the 'Boulder Drilling Show' through to the present. Well done Cliffy and good luck for your next 25 years with Ausdrill!

Anthea Matthews



Anthea commenced with Diamond Communications on 6 February 2006, as Land Access Coordinator for the then recently acquired Telstra IEN contract.

Her role over the years has evolved taking on various duties which include contract administration on a variety of associated projects and PA to the General Manager. Anthea is highly respected by all employees at Diamond and she is always the first to lend a helping hand when required. I would like to congratulate Anthea on reaching this milestone and look forward to working with her for many years to come.

Paul Tester
General Manager

Kim O'Sullivan



2005, I'll never forget that year. I had started at Ausdrill in November. My mind, however, was still back in September with THAT game still going over and over in my head. How did it happen? How did we lose that game? These are questions I still ask myself today. For those that do not know that was the day the West Coast Eagles fell agonizingly short to the Sydney Swans in the AFL GF. Three words: Leo expletive Barry. We would have our revenge one year later of course, but still it was a tough pill to swallow at the time.

Nevertheless, I pushed on to start working at a company I was fortunate to know a little about. Back then the Corporate office was located in Kewdale and I quickly worked out the hunt for a vacant car spot was as rare as a Fremantle trophy cabinet! (The last football reference promise!)

It soon proved noticeable that we had outgrown Kewdale and so the office was packed up one Friday and moved to the newly refurbished Canning Vale offices. In the midst of the move I managed to swindle my way across to Diamond Communications where I learned more about the Ausdrill business. It was not long until DTA (then known as Ausdrill Enterprises) offered me a full time offer to help Nichole Moore (and later Celina Chien) with the accounts. I had a great time at DTA where I was part of a business that essentially had started from scratch. By the end of my time there it had grown into a significant contributor to the Ausdrill Group. After spending a few years at DTA,

I moved back to the Corporate office within the Tax team heading up fixed assets. It's a cliché but is so true. The best part of being at Ausdrill is definitely the people. I can't believe it's been 10 years!

Oh and I better add also that above all the opportunities Ausdrill has given me it provided the greatest gift of all. That is, the opportunity to meet my future wife!

Strati Gregoriadis

I have been fortunate that my role as General Counsel has required me to interact with people at all levels in the organisation and across all the business units in Australia and Africa – and it sure has been an interesting time. With perhaps one or two exceptions, I have over the past five years, and for the most part, thoroughly enjoyed my interactions with everyone I have dealt with across the Group.



I have over this time made some good friends at Ausdrill, and trust those friendships will endure for many years to come. I have also learned a lot (some of which is not strictly about work). For example, through my induction into the Ausdrill Duds cycling team, I have learned that it is okay for cyclists to wear butt-padded lycra when cycling (you really wouldn't want it any other way riding from Peaceful Bay to Perth on a bicycle).

Thank you all for contributing to make my time at Ausdrill over the past five years very enjoyable!

Gary Wheeler



I can't believe it's now over five years since we created MinAnalytical and I joined the Ausdrill group. It's truly been a roller coaster ride over that time with the highs and lows of establishing a brand new business from scratch. In what was a boom climate! The mineral exploration landscape is a very different place now and we have to adapt to survive. While it's been challenging and at times frustrating, it's very satisfying to now see what we have created. MinAnalytical is a great team that has put in a herculean effort to ride out these tough times and it feels more like a family than a workforce. While times are still hard, we continue to make progress thanks to our focus on providing a quality, personalised service to our customers and we are looking forward to the exciting developments we have planned for the coming year.

I've found working with Ausdrill a rewarding experience, it has some great can do people and characters, both in Australia and Africa, that have gone out of their way to assist our development.

MERV WELSH

We bid a fond farewell to one of our true "greats" who recently retired from African Mining Services (AMS). Merv Welsh, affectionately known as Nana Merv Nkosuohene – this is a title bestowed on him by the Chief of Etwebo, a village near the Chirano Gold Mine in Ghana. Please note that "Nkosuohene" literally means, one that ensures progress.

Merv will now make his way back to Australia to kick back and relax.

Merv has been associated with Ghana for over 20 years and worked with AMS for the better part of the last 14 years – from Tarkwa, to Chirano, to Nzema. Merv had particularly fond ties to the people he worked with and for the communities AMS worked in.



Merv was instrumental in organising yearly donations to the community orphanages and in sponsoring kids through education as well as to play golf and soccer. Merv returned to Ghana on many occasions from Perth with his luggage bags full of school books, soccer kits and soccer balls which he paid for himself, to be able to encourage the kids to be active. To show how much they appreciated him, many of the employees named their sons after Merv – we now have many Mervs in Chirano and Nzema.



Merv knew when it was time to work and when it was time to play and carried values with him that many people today say are lacking. As Manny would say "please" and "thank-you" are little words that carry a big weight, and Merv knew this. He will be fondly remembered by all.

Nana Merv, yeni bejina wo ("we will miss you").

A FEEL GOOD DAY – Adelaide Boye

Between January and April of last year 19 babies died in Dormaa Hospital because they did not have access to critically needed incubation. Doctors improvised by getting a carpenter to build a board with four florescent tubes attached to provide heat. A good idea but it did not provide the sterile environment needed, so only the few babies that were strong enough to fight survived.

After an appeal by Dormaa Hospital had appeared in the local newspapers, AMS and AUMS were approached by Vodafone to support the procurement of desperately needed incubators. Considered a very worthy cause both company's made a generous donation which was matched by Vodafone. Between us we had enough money to purchase two incubators which were immediately donated to Dormaa Hospital.

When we arrived at the hospital with our donation the staff could hardly wait to unwrap them. They would be put into use immediately as there were two babies sharing one incubator at that time.

I am proud to be part of this AMS family who respond when needed. Thank you all for making this possible and a special thanks to management. God Bless.



AUSDRILL WAY UPDATE



All for less than a cup of coffee!



The Ausdrill Way Quarterly Member Report



For the period
October to December 2015

The Ausdrill Way – Keeping you in the loop

The work of the committee of The Ausdrill Way is always done in absolute confidentiality but as members we believe that you are entitled to feedback. This report will provide information on the funds that are being distributed, where the people who are assisted work and testimonials from some of the people assisted. The Ausdrill Way is working to make a significant difference to members of the Ausdrill family across Australia.

Company Matched Contributions

This quarter

\$39,321.75

Year to date

\$226,518.2

These amounts have been matched by Ausdrill on a dollar for dollar basis and are held in an employee assistance fund.

Financial Assistance provided by Ausdrill

This quarter

\$26,181.22

Year to date

\$210,720.3

Member numbers

1171

Ausdrill businesses whose members have received financial assistance

This quarter

ANW

DRA



Year to date

AUSDRILL LTD

SYNEGEX

BTP PARTS

DT HI-LOAD

DRA

DTA

EDA

AMSG

DIAMOND

AIMS

ANW



Member Testimonials Cont'd

I would like to express our sincerest gratitude to Ausdrill Way for the financial assistance given to our family. This has honestly been a massive blessing and we are so grateful. Coping with our loss has been hard but we manage with the love and support from each other, family and friends. Once again thank you so much for everything.

The family of one of your many Ausdrill Way members expresses extreme gratitude for the financial support provided during the devastating loss of our Dad and Brother. Such support was a godsend relieving the immediate financial burden we faced. The support we received in all areas was exceptional and will always be remembered. We respectfully thank the Ausdrill Way and those wise associates who had the foresight to implement such an extraordinary program for its workers to belong to. The Ausdrill Way demonstrates just how much a family oriented company considers and values its employees and should be the benchmark for other companies both large and small. It is unique, and we thank you over and over for having such a beneficial program to provide assistance to employees and their families facing adversity. As time goes by the more we realise and appreciate just how fortunate we are to have been the recipients of such a valuable program. We thank the Ausdrill Way and its members to the highest degree.

Member Testimonials

(Names Withheld)
To the Ausdrill Family
Unfortunately I lost my wife after a long illness. I was both surprised and most grateful when the Ausdrill Way came forth to assist with Funeral Expenses at a time when my family and I were dealing with this grief. I was overwhelmed by the support I received from the Ausdrill Way.

Discover all your benefits at
www.onefamily.ausdrill.com.au

Ausdrill
PO Box 1540
Canning Vale WA 6970

T: (08) 9311 5666
F: (08) 9311 5665
E: theausdrillway@ausdrill.com.au

GETTING TO KNOW US

Bruce Dixon

Training Manager, Ausdrill Limited

I have been in the drilling industry for a lengthy 29 years and six months. Employed with Ausdrill for almost 15 of those years, and had my current role for nine of them.

I start my day by checking up on the flock of birds I have which range from common finches to Indian ringneck parrots kept in various aviaries in my backyard. After which I prepare mentally for what may confront me when I get to the office.

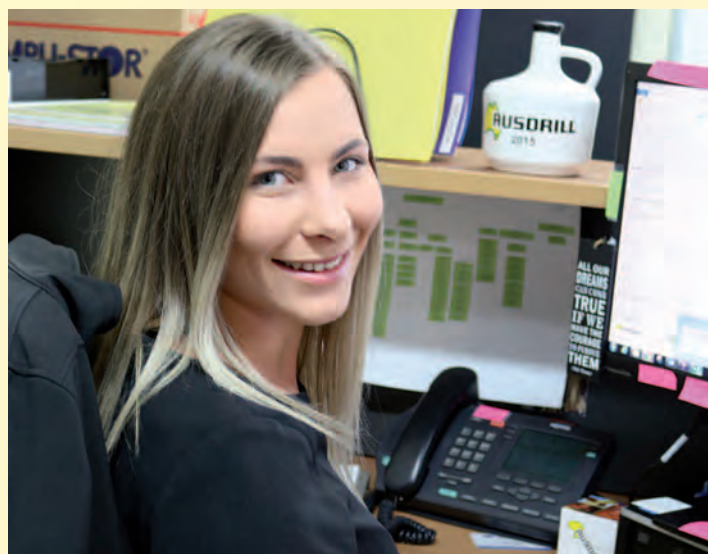
As Training Manager for Ausdrill Limited my day can vary greatly from running face to face inductions for our new starters to organising external training courses for our employees, entering data into MYOSH, organising trainers to assist our sites with their training needs, writing and reviewing training documents and completing training/assessments.

I am a registered Assessor for ADITC completing nationally recognised training for our Drill and Blast and Exploration drillers and offsidars, and work closely with Modular Training for our Shotfirers qualifications.

At the end of my day I head home to relax with a glass of red or Jacks before cooking dinner or heading off to the 4WD Club for which I am the Communications/Media Officer. And yes... I bought a JEEP.



Jane Matters



Procurement Specialist, Shared Services – AIMS

My normal work day can vary day to day. Each day always has a different type of project to solve. Working in a shared service for a number of the Ausdrill business units keeps you learning more and more each day about all the individual companies under the Ausdrill group and how different each of them are.

From dealing with suppliers, following up orders and back orders, getting quotes, liaising with other staff of Ausdrill, solving internal issues, working in a team but also working individually, each day is never limited in what is happening.

My day can go from ordering a pen that costs \$1 to putting through a \$40,000 Westrac order. You have to be on the ball and focused at all times. Ensuring all departments priority orders are placed and processed before the day is over and everything completed in a timely manner at the best price is the main aim.

It's a very dynamic and stimulating role that keeps me on my toes and occupied at all times.

Jack Martin



HSE Advisor, Ausdrill.

I have been with Ausdrill for eight years and in my current role for the past two years. A typical day begins with getting our two young whipper snappers out of bed settled watching their favourite cartoons. Now I can get myself ready/prepared for the day ahead.

After arriving at work my day as a HSE Advisor can vary greatly, from attending doctor's appointments, conducting investigations, liaising with clients and our Site Managers regarding HSE matters, completing inspections, chairing safety meetings and generally promoting safety in the workplace.

In my time out of work I enjoy spending time with my family exploring the Goldfields many hidden attractions and playing cricket for the mighty Great Boulder CC.

GETTING TO KNOW US

Nick Beaumont



Site Manager, Ausdrill Limited

My day starts at 04:30, coffee with my dear wife, a bite to eat and then head for site. Not too busy on the roads at this time of the morning in sunny Mandurah town. Arrive at site for 06:00 where I catch up with the earthmoving supervisors before the lads arrive for 06:30 PSI.

07:00 sees us off and running for a look around the work areas of the day. The Lease is a very expansive area spread across an extremely environmentally sensitive footprint. Most of our work areas are bush track access only, to minimise the clearing of forest, which increases required travel times.

By 09:00 I am back at the office. All previous shift's information is passed onto the client followed by a quick catch up with the Mine Planner to track our progress before heading to the blast office to run the blast acoustic modelling.

Before any planned blasting the weather data for the day is run over the blast location to predict possible impact on our neighbours. Some mining areas are within one kilometre of the community which is made up mostly of hobby farmers, horse properties and orchards. At times we have had to let shots sleep for three weeks before the weather data would allow us to fire.

Once we have the go ahead to fire, the lads will commence tie in and I will head out to lock down the exclusion. Due to the nature of the Lease this process can take up to three hours, with many external workgroups such as Water Corporation, Parks and Wildlife, Forestry etc all doing their own thing. We also have recreational visitors that never cease to amaze - trail bikes, buggies, horses etc.

Normally we go for a 14:30 blast, this works in with the client's earthmoving fleet and gives sufficient time to deploy the required noise monitors to their locations. Prior to firing our main shot, we must fire a pilot charge on the surface to pre determine the main blasts impact on our neighbours. If the pilot records below our limit, we fire. If it doesn't we try again, after three attempts if we cannot come in under we can the blast and much to the blast crews dismay we remove all the surface dets. Fortunately this has only occurred on a couple of occasions in the past.

By the time we have fired and cleared the shot, it is getting on to 15:30 and we head back in to the yard. Recon with the Shotfirer before they head off for the magazine which is a 40 minute commute from our headquarters. Preparations are made for the next shifts PSI, catch up with the workshop boys and tidy up to leave site at 17:00. Another day down, The Ausdrill Way.

Devin Borstel



Supervisor, MinAnalytical.

Our work starts where the Ausdrill drill rigs finish off, with the delivery of bagged drill samples for processing and assaying. It's my job to reconcile the samples received to the customer paperwork and to investigate and report any discrepancies. Once checked samples are logged into our LIMS (Laboratory Information Management System) for tracking and recording as they proceed through the laboratory. After entry into LIMS the samples are sorted and loaded into the drying oven to remove any moisture. The dry samples are then crushed and pulverised to produce a representative / homogenous split of the original sample called an "assay pulp" and sent to other departments for the actual analysis.

My typical day starts at 6am and is taken up by overseeing the many different processes and procedures involved in the important but often overlooked sample preparation stage. The list of my responsibilities is long and varied and includes prioritising workload, staff management, monitoring department safety and the adherence to operating procedures, stock monitoring and ordering, holding regular safety meetings, machine maintenance and repair, sample storage and returns, deliveries and pickups, production reports and the never ending cleaning.

In my role I'm always very busy and take pride in what I'm doing, for this is a crucial part of the assay process. At MinAnalytical we all work hard as a well-oiled team to deliver the highest quality mineral analysis to our customers so they can make well informed mining decisions.

AUSDRILL ANGELS

Apprentice News 2015

2015 saw one new addition to the Ausdrill apprentice ranks. Jayden Marshall from DRA was the only person to join the Ausdrill Angels in 2015. Welcome aboard Jayden.

Trade Certification since June 2015

Curtis McAlpin	BTP NSW	30/06/2015
Zac Rigas	CND	03/07/2015
Salvador Chavez	DT Hiload	05/07/2015
Dustin Hardman	ASL	16/07/2015
Luke Genovese	ASL	16/07/2015
Branden Marshall	DRA	16/07/2015
Blake Kersley	BTP NSW	24/07/2015
Clayton Collis	DTA	09/09/2015
Scott Plumley	BTP WA	27/11/2015
Luke Henderson	ASL	01/12/2015
Mitch Connor	DRA	11/12/2015

January 2016 saw the completion of a further seven apprentices across the group.

Myles Fleay	DRA	02/01/2016
Daniel Goodwin	DRA	02/01/2016
Nathan Bishop	BTP	04/01/2016
Joel Giura	BTP	04/01/2016
Dean Bayliss	BTP	16/01/2016
Matthew Aguis	BTP	16/01/2016
Adrian Lally	BTP	19/02/2016

The above apprentices have spent the last three to four years and in some cases their first three to four working years employed within the Ausdrill Group. Congratulations on achieving trade certification as a reward for all the hard work and effort during their apprenticeships.

To those apprentices that were not offered positions within the Ausdrill Group upon completion and wish to be considered for any future positions, I would encourage you to leave a current CV and contact details with Shane Arkinstall at the Ausdrill Human Resources Department. I wish you all the best pursuing your careers outside of the Ausdrill Group.

The Donny (Apprentice of the Year Award)

The 2015 Donny Award nominations closed on 30 October with a couple of late inclusions the following week. This year line honours went to Curtis McAlpin from BTP Parts in Singleton NSW.

Curtis was presented with his award by Steve Poke the BTP NSW Operations Manager recently at BTP's Singleton workshop. Congratulations to Curtis and also Tex Fabriziani from Drill Rigs Australia who was runner up in the Donny Award.



Steve Poke presenting Curtis McAlpin with his Donny Award.

Apprentice Performance Reviews

The fourth quarter Apprentice Performance Reviews were completed and finalised with interviews of the apprentices by the managers and I. The Performance Review document now includes a specific section for the Ausdrill One Safe All Safe program where the apprentices are appraised against KPI's or safety objectives relative to their roles as apprentices. This is to ensure apprentice participation in the Ausdrill One Safe All Safe program from the ground up, "good practices learned as an apprentice will become habits carried throughout their careers".

WorldSkills Competition

This year Apprentice Welder Tex Fabriziani represented Drill Rigs Australia in the regional finals of the WorldSkills Competition. Tex was competing against other apprentices from the South East Metropolitan Area and finished the day with a commendable position in the competition winning a Silver Medal for his overall performance, congratulations again to Tex. I have been advised that Tex has been selected to represent WA at the WorldSkills National Competition to be held in Melbourne in October this year. Tex will compete in the Engineering Team Challenge and will work alongside a machinist to manufacture a component together.

AUSDRILL ANGELS



Tex Fabriziani (second from the left) **Silver Medal winner for the regional WorldSkills completion.**
Reproduced with permission from Department of Training and Workforce Development.

New Apprentices

I recently received in principal approval to canvas company managers to replace completing apprentices with new apprentices based on the company's ability to support apprentices in the New Year.

December 9-10th saw me in Kalgoorlie assisting in the interview process for two new apprentices for the Boulder workshop. The final seven candidates were put through a rigorous process of testing which included literacy, reading and comprehension, problem solving and numeracy, visual perception and mechanical aptitude. Once these tests were completed they were given a 20 minute break before returning to complete a practical mechanical aptitude test where they had to strip down a component and write a report on the component condition before reassembling the component all within an hour.

The candidates were then each given a time to return that afternoon and be interviewed by a panel consisting of Greg Selleck, Rob Stewart, Adyn Peplow, Rod Morse, Brendan Evans and myself. A daunting task for anybody let alone for a young bloke who just wants

an apprenticeship at Ausdrill. Over the course of the afternoon we worked our way through each candidate assessing their suitability for the position. After the final interview the panel discussed each individual's interview and their results from the morning's testing. We then separately selected our top three candidates we believed were the most suitable for the position. All six panel members selected the same top two candidates.

Although this process took four people out of the workshop for an afternoon, I believe that it is integral to the process, as we all have a vested interest in the candidates selected for the apprenticeship positions. Congratulations to Mathew Thurgood and Zachary Borg for becoming the newest members of the Ausdrill Angels. I look forward to the April Apprentice Performance Reviews to see how these young men have settled into their new careers.

Cheers Chopper.



Mathew Thurgood



Zak Borg



SINGAPORE TOUR

The Australian Women's Hockey team, the Hockeyroos kick started their 2016 Rio Olympic preparation with a training camp in Singapore in January. The camp included official test matches against Olympic medal hopefuls Germany and the Netherlands.

A touring group of over 40 athletes and coaching staff experienced the humid conditions of Singapore as Head Coach Adam Commens fine-tuned his

Olympic focus and team structures against some of the world's best teams.

The Hockeyroos played four matches as part of the TPG International Tri Series against Olympic and World Champions, the Netherlands and world number eight, Germany.

The Roos secured one win and a draw against Germany while going down 2-0 and 4-1 to the Netherlands.

In positive news 200 days out from the Rio Olympics, Hockeyroos forward Kellie White returned to competitive action 14 months since her last official outing in the gold medal match at the 2014 Commonwealth Games. Kellie ruptured her anterior cruciate ligament post her gold medal performance in preparation for the 2014 Champion Trophy.

GBR SERIES

Every member of the Hockeyroos senior squad was given the chance to push their credentials for Olympic selection during Australia's six-match series against world number six, Great Britain in WA.

Head Coach Adam Commens was able to call upon a group of 29 athletes, including uncapped development squad players Jocelyn Bartram, Madi Ratcliffe and Kaitlin Nobbs for the matches, which ran from 12-21 February in Bunbury and Perth and live streamed via Epicentre.tv.

The first two matches of the Great Britain Series were played in steaming conditions in Bunbury. The two matches in Bunbury were presented in conjunction with the Government of Western Australia through the Department of Sport and Recreation, Lotterywest, Bunbury and Districts Hockey, City of Bunbury and the South West Development Commission. The Hockeyroos began the series with

an inspiring 4-3 victory over the world number six and Rio medal contender. A double strike from South Stirling local, Kathryn Slattery set the game up for the Hockeyroos, with Wagin's Ash Nelson sealing the victory with a crowd pleasing deflection from over her head.

In a fast and physical second clash against Great Britain in Bunbury, the Hockeyroos went down 1-0.

A move to Perth Hockey Stadium didn't do Ash Nelson any harm with an equalising goal in the 54th minute of the third match of the series, helping Australia come back from behind to secure a 3-3 draw on the final siren in the third match of the series.

Emily Smith's skillful strike helped the Hockeyroos to a late 2-2 equaliser with Great Britain in their fourth match of the series. Trailing one goal down with five minutes remaining on the clock, Emily Smith showcased world

class skill. Eliminating Great Britain's defence from the top of Australia's attacking circle, Smith's back stick strike hit target, deadlocking the match 2-2 and rewarding Australia's hard work with a second draw of the series.

The Hockeyroos came from behind in the fifth match against Great Britain as the two teams fought out a third straight draw, scoring a goal apiece in the third quarter. Georgina Parker's deflection helped the Hockeyroos to bounce back from a one goal deficit moments after the halftime break.

In the final match of the Series, Georgina Morgan, Emily Smith and Grace Stewart helped the Hockeyroos seal the six match series with Great Britain with a 3-2 victory at the Perth Hockey Stadium.



GBR RESULTS

- Friday 12 February: Bunbury & Districts Hockey Stadium (4-3 AUS)
- Sunday 14 February: Bunbury & Districts Hockey Stadium (1-0 GBR)
- Tuesday 16 February: Perth Hockey Stadium (3-3)
- Thursday 18 February: Perth Hockey Stadium (2-2)
- Saturday 20 February: Perth Hockey Stadium (1-1)
- Sunday 21 February: Perth Hockey Stadium (3-2 AUS)

The Hockeyroos will have the chance to meet Great Britain again in the women’s Champions Trophy tournament in June in London, which

will also feature Argentina, the Netherlands, New Zealand and the United States of America. The pair

have also been drawn together for the Rio 2016 Olympic Games.

ADAM COMMENS

Hockeyroos Head Coach Adam Commens has announced he will leave his role at the end of his contract, following the Olympic Games in Rio de Janeiro.

Former Kookaburra Commens, 39, will relinquish his position in November after more than five years in the role during which time he has led the Hockeyroos to a

Commonwealth Games gold medal, silver medals at the World Cup, Champions Trophy and World League Final, consecutive Oceania Cup triumphs and the Champions Challenge title, amongst others.

During his time in charge the Hockeyroos have climbed from seventh in the world rankings to a high of second. They are currently ranked third.

Commens announced his decision to national squad athletes and his coaching team earlier this week after making the decision to return to Belgium for his young family. Leading into the Rio Olympic Games...

Following the GB Series, the Hockeyroos will depart Australian shores and head across the ditch for the 2016 Hawke’s Bay Festival of Hockey in New Zealand starting on April 2nd. The eight team Festival will provide the Hockeyroos with added competition against some of the

world’s best. The Hockeyroos will face New Zealand (world ranking 4), China (5), Korea (9), Japan (10), India (13), Ireland (15) and Canada (19).

In May 2016, Darwin will play host to the Hockeyroos Four Nation Tournament against Hawke’s Bay competitors New Zealand, Japan and India. Marrara Hockey Centre is the perfect test for these four nations as they prepare for humid and hot conditions in Rio de Janeiro in August.

The Hockeyroos will have their final hit out before the Rio Olympics at the Champions Trophy tournament in London mid-June. Reigning Olympic, World Cup, World league, European, pan American and Oceania champions are all confirmed. The Netherlands (Olympic & World Cup Champions), Argentina (World League), Australia (Oceania), New Zealand (World League finalist), Great Britain (European) and USA (Pan American) will all go head to head as they battle it out to be crowned the best of the best as Champions Trophy winners.



FOOD RESCUE

Our Achievements and Successes in 2015

Since our operations commenced in late 2010, the amount of fresh produce rescued by Food Rescue has grown every year with collections increasing by 34% in 2015 to 482,621 kilograms (being the equivalent of 965,000 meals).

The success and innovation of our enterprise was acknowledged during 2015 with Food Rescue being announced as the winner of the following awards:

- Waste Authority 2015 Infinity Award (Community)
- Belmont Small Business Enterprise 2015 Community Spirit Award.

Our most significant achievement in 2015 was the success of our CBD Cargo Cart initiative. We had always collected fresh sandwiches, wraps, and rolls from the city as part of our everyday food rescue operations. However, in view that we only collected from seven cafes, we were aware that our collections were just the tip of the iceberg and that we were leaving behind significant amounts of fresh produce that was being thrown away every day. Our inability to access more cafes, due to the constraints of collecting by van in busy traffic, was even more frustrating given our knowledge of the need for readymade food for the growing number of people in our community living without access to a kitchen i.e. those experiencing homelessness and families living in cars.

Each week day afternoon our participating corporate volunteers push two cargo carts around the CBD to gather surplus fresh sandwiches and wraps from an ever growing number of participating cafes. The fresh food is then collected by a Food Rescue van and immediately delivered to a number of charitable homeless agencies including Manna Soup Kitchen in Weld Square who provide a daily meal for those experiencing homelessness, Tranby Day Centre which provides day support to homeless people, Family Foundations providing prepared food for families living in cars and the Salvation Army for distribution in their nightly soup kitchen and their morning breakfast for the homeless at Supreme Court Gardens and Wellington Square in central Perth.

The provision of these 'rescued' sandwiches, wraps and rolls is a simple gesture yet it provides a fresh and portable source of healthy food to store for breakfast and school lunches for those who do not have the luxury of a house and kitchen.

Food collection from the Food Rescue Cargo Carts (pushed by Corporate Volunteers in the CBD) during 2015 was a staggering 37,000 items with six agencies benefitting daily e.g. The Salvo's; Manna Inc; Beacon; Tranby and The Shopfront in Maylands. The participating cafes in the CBD now include 26. Our Food Rescue Cargo Carts are now a highly visible part of the afternoon landscape in the Perth CBD.





Police Headquarters,
2 Adelaide Terrace, East Perth WA 6004
T (08) 9222 1724
W www.brightblue.org.au
ABN: 30 294 483 484

7th November 2015



Dear Ausdrill,

On behalf of Bright Blue – Police Commissioner's Fund for Sick Kids, I write to thank you for your valued support in providing transportation for the Gibb River Postie Bike ride.

This event is very well received by the public and is held on a yearly basis. Monies raised from this event go to the Emily & Charlie Fund to support drug discovery research into brain cancer at the Children's Cancer Institute Australia, in Sydney.

As you know, Bright Blue's mission is to raise money through the community of Western Australia to create brighter futures for sick kids and their families. The developments we have made as a charity in such a short space of time is founded on strong relations we have with our supporters and donors.

Once again I would like to take this opportunity to thank you for your valued support of Bright Blue, it is businesses like you who make a real difference and provide hope for Australian families now and in the future.

Yours sincerely

Commissioner Karl O'Callaghan
Chairman of the Board

PERTH CHRISTMAS PARTIES – Taanya Burrow

The weekend of 19 and 20 December 2015 saw the Ausdrill Christmas Parties in full swing.

The Adults party on the Saturday night was again well attended and by all accounts everyone had a good time. This year's Casino games were certainly very popular and kept all busy trying to break the bank. The band "Decoy" once again kept us dancing and the photo booth certainly got a work over.

Ultimo as they did last year kept the beautiful food and cold drinks coming all night. Overall I believe a good time was had by all.

Sunday morning there were a few sad and sorry looking people who turned up to get the party ready for the kids. But in our defence by the time the first family strolled through the gates we had changed into our alter egos and managed to make it through the afternoon.

As always this party never fails to impress and the kids (big and small) had a ball. The waterslide and dunking machine were a huge hit and so were the carnival rides and games. The face painters and balloon twisters didn't stop all day. As happened last year Ultimo kept us well fed and refreshed.

Santa's arrival always causes the most excitement of the day and this year was no different. Giving out the gifts is always a big job, but Santa, Mrs Claus, the Elves, a fireman and even a Fairy or two managed to get every gift out. As always the children were very well behaved and patient through the process.

Special thanks must go to Bruce Livingstone, Kerrie Livingstone, Jaime Attewell, Alan Partington, Anthea Matthews, Rachel Jones, Morgen Rodios, Allanah Rodios, and Brian Burrow who for the past three years have given up a Sunday to help me at the Kids Party. Also Brian Calder from DRA who also went above and beyond this year.





THANKS KIDS – Santa & Mrs Claus

Each year after the Kids Christmas Carnival, both Santa and Mrs Claus receive some lovely messages from Mums and Dads, but most especially from the kids. They tell us what a wonderful day they had and how much they loved their presents and that they can't wait until the next party. Sometimes we even receive drawings and little gifts.

This year a very special young man who goes by the name of Noah Rawle did this painting for Mrs Claus showing himself, Mrs Claus and one of our Elves going for a quick burn in our favourite Little Red Car. Thank you to all the wonderful Ausdrill kids from Santa and Mrs Claus – we look forward to seeing you again this year. Be good.



WORLD CUP CHAMPIONSHIPS – Heamasi Akauola

As you know from the last Ausbits I made the Australian Gridiron Team. I was in the starting team as Defensive Tackle, and played all the matches.

Going in, Australia had never won a game in the World Cup before, but that was about to change.

First up we played South Korea and won 47 to 6. Second game was against France which didn't go so well.

Next up was Brazil and then South Korea again, both of which Australia won. You know what they say – Aussie, Aussie, Aussie.



A SNAKE IN THE GRASS

Late last year, thanks to the eagle eyes of Damion Lawrence, an unwanted visitor was spotted hiding near the doorway to the HR/HSE/Payroll block.

An immediate Safety Alert was sent to all staff on the compound to stay clear of the area and whilst some of our trusty HR staff took turns keeping an eye on the slippery not so little sucker – the rest of the staff ran a Book on exactly what type of visitor it was. A call was made to All Snake Pest Control and soon thereafter our Hero (with no Cape) arrived to capture what was a two year old female DUGITE. Our guest was quickly bagged and tagged and would be released back into the wild later that day.

Things to remember in this situation –

- Never try to capture a snake;
- Raise the alert and make others aware of its whereabouts;
- Identify the area of occupation without disturbing the critter;
- Contact Allpest Pest Control Service 9416 0223
- When visiting the Canning Vale site – always have an appointment and check in at Reception first.





AUSDRIll

SERVICE AWARDS

20 Years Service

Bradley Cook	DRA	26-Feb-96
Robert Mundy	ASL	18-Mar-96
Anthony Wade	DRA	1-Jun-96

15 Years Service

Gavin Napier	ASL	19-Feb-01
Keith O'Malley	ASL	19-Feb-01
Troy Moir	DTA KALGOORLIE	26-Feb-01
Leslie Migga	ASL	28-Feb-01
David Blythe	ASL	12-Mar-01
Graeme Lloyd	DIAMOND	18-Apr-01
Gino Sinagra	ASL	23-May-01
Paul Fin	ASL	15-Jun-01
Bruce Dixon	ASL	19-Jun-01

10 Years Service

Geoffrey Thorburn	BTPP	16-Jan-06
Luke Newling	DTA	16-Jan-06
Anthea Matthews	DIAMOND	6-Feb-06
David Smith	DTA Kalgoorlie	20-Feb-06
Aaron Fitzpatrick	ASL	23-Feb-06
Phillip Tremeer	ADNW	1-Mar-06
Ross Baker	DIAMOND	20-Mar-06
Tester Paul	DIAMOND	20-Mar-06
David Blake	ASL	3-Apr-06
Michael Watt	DIAMOND	18-Apr-06
Adam Donkin	ASL	1-May-06
Stuart Christensen	BTPP	1-May-06
Max Mason	ASL	9-May-06
Mario Calanni-Rindina	ASL	19-Jun-06

5 Years Service

Andrea Love	AIMS	4-Jan-11
John Arthur	ADNW	9-Jan-11
Steven Adams	ASL	10-Jan-11
James Veitch	DIAMOND	10-Jan-11
Luke Dann	ASL	17-Jan-11
Adam Kahl	ASL	20-Jan-11
Luke Gibson	ASL	21-Jan-11
Andrew Cowie	ADNW	23-Jan-11
Michael Williams	ASL	24-Jan-11
Mark Wegmann	ASL	24-Jan-11
Kara Mir	AIMS	24-Jan-11
Mark Wilson	ASL	31-Jan-11
Tony Robb	ASL	31-Jan-11
Caitlin Humphreys	DTA	31-Jan-11
Rhianna Bassett	DTA	31-Jan-11
Efstratios Gregoriadis	AIMS	1-Feb-11
Dayne Candish	ADNW	6-Feb-11
Taua Douglas	ASL	8-Feb-11
John Carson	DTA	14-Feb-11
Hugh Heathwood	BTPP	14-Feb-11
Denver May	ASL	21-Feb-11
Greg Buxton	ADNW	21-Feb-11
Megan Kaszanski	BTPP	21-Feb-11
Graham Dives	BTPE QLD	21-Feb-11
Glenn Congdon	DRA	21-Feb-11
Jacob Hall	ASL	23-Feb-11
Lindsay Murphy	ASL	25-Feb-11
Krystal Liddell	DRA	28-Feb-11
Courtney Fenwick	DTA	8-Mar-11
Taylor Mariu	ASL	9-Mar-11

Matthew Craig	ASL	10-Mar-11
Michael Simmons	ASL	13-Mar-11
Hoang Nguyen	DIAMOND	14-Mar-11
Darren Masters	ASL	17-Mar-11
Jeffrey Scherpenzeel	DRA	21-Mar-11
Michael Jones	ASL	23-Mar-11
John Notais	ADNW	24-Mar-11
Mohsen Teimouri Toulabi	ASL	28-Mar-11
David Martin	MINAL	28-Mar-11
William Dale	ASL	29-Mar-11
Ashley Carey	AIMS	1-Apr-11
Craig Flemming	ADNW	2-Apr-11
Winslow Pritchard	ADNW	3-Apr-11
Ryan Berry	ASL	4-Apr-11
Anita Terrigno	AIMS	4-Apr-11
Steven Wild	ASL	6-Apr-11
Thomas Greinacher	AIMS	11-Apr-11
Craig Stewart	AIMS	11-Apr-11
Adam Craig	ASL	18-Apr-11
Cynthia Fraser	AIMS	18-Apr-11
Ryan Strachan	AIMS	18-Apr-11
Andrew Godly	ASL	28-Apr-11
Wade Thomas	ADNW	1-May-11
David Stabler	ASL	4-May-11
Axel Taylor	ADNW	9-May-11
Daniel Leroux	BTPP	9-May-11
Gavin McAllister	BTPP	9-May-11
Ian Huntley	BTPP	9-May-11
Robert Newbury	BTPP	9-May-11
Jane Matters	AIMS	9-May-11
Damien Beale	ASL	17-May-11
Shaun Johnston	ADNW	17-May-11
Leanne Bindon	BTPP	17-May-11
Shaun Johnston	ADNW	17-May-11
Frank Julitz	ASL	23-May-11
Stephen Blount	DTA	23-May-11
Teresa Greinacher	AIMS	23-May-11
Renee Scherpenzeel	AIMS	24-May-11
Raymond Bateman	ASL	26-May-11
Matthew Ferguson	ADNW	29-May-11
Gianni Di Ilio	DTA	30-May-11
Leon Murfet	ADNW	31-May-11
Ryan Helling	ASL	1-Jun-11
Alexander Wride	DIAMOND	6-Jun-11
Ronald Nguocha	ASL	7-Jun-11
Michael Engler	DRA	7-Jun-11
Daryl Harris	MINAL	7-Jun-11
Kristoffer Eames	ASL	9-Jun-11
Admir Muharemovic	ASL	12-Jun-11
Pio Sio	ADNW	12-Jun-11
Denise Earley	AIMS	13-Jun-11
Fraser Benjamin	ADNW	20-Jun-11
Jerard Mclean	ADNW	21-Jun-11
Chey Mason	ASL	22-Jun-11
Paul Rose	ASL	23-Jun-11
Matthew Miner	AIMS	27-Jun-11
Chris Sanderson	ADNW	27-Jun-11
Jason Genardini	ASL	28-Jun-11



www.ausdrill.com.au

ausbits@ausdrill.com.au