Rule 3.19A.2

Appendix 3Y

Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/9/2001.

| Name of entity | BENDIGO AND ADELAIDE BANK LIMITED |
|----------------|-----------------------------------|
| ABN | 11 068 049 178 |

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

| Name of Director | Robert Johanson |
|---------------------|------------------|
| Date of last notice | 11 November 2015 |

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

| Direct or indirect interest | Direct and indirect interests |
|--|--|
| Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest. | Jowardy Pty Ltd Wardyjo Pty Ltd RN Johanson ATF Johanson Superannuation Fund RN Johanson & A Swann ATF Johanson Superannuation Fund |
| Date of change | 29 March 2016 and 31 March 2016 |
| No. of securities held prior to change | Direct: 6,902 Ordinary Shares Indirect: 184,576 Ordinary Shares |
| Class | Ordinary shares |
| Number acquired | Direct: 260 Indirect: 9,784 |
| Number disposed | Direct: 2,850 Indirect: Nil |

⁺ See chapter 19 for defined terms.

Appendix 3Y **Change of Director's Interest Notice**

| Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation | \$9.05 per ordinary share (DRP) \$8.95 per ordinary share (Off-market transfer) |
|---|--|
| No. of securities held after change | Direct: 4,312 ordinary shares Indirect: 194,360 ordinary shares |
| Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back | Off-market transfer of shares from direct holding to indirect holding (2,850 shares) and issue of securities under dividend reinvestment plan. |

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

| Detail of contract | N/A |
|---|-----|
| | , |
| Nature of interest | |
| Name of registered holder | |
| (if issued securities) | |
| | |
| Date of change | |
| No. and class of securities to which interest related prior | |
| to change | |
| Note: Details are only required for a contract in relation to | |
| which the interest has changed | |
| | |
| Interest acquired | |
| | |
| Interest disposed | |
| | |
| Value/Consideration | |
| Note: If consideration is non-cash, provide details and an | |
| estimated valuation | |
| | |
| Interest after change | |
| | |

Part 3 - Closed period

| Were the interests in the securities or contracts detailed above traded during a closed period where prior written clearance was required? | No |
|--|-----|
| If so, was prior written clearance provided to allow the trade | N/A |
| to proceed during this period? | |
| If prior written clearance was provided, on what date was this | N/A |
| provided? | |

⁺ See chapter 19 for defined terms.