Rule 3.19A.2

# Appendix 3Y

## Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/9/2001.

Name of entity: BENDIGO AND ADELAIDE BANK LIMITED		
ABN:	11 068 049 178	

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Michael John HIRST
Date of last notice	18 February 2016

#### Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	<ul><li>(1) Direct</li><li>(2) Indirect</li></ul>
Nature of indirect interest(including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest.	Hirst Holdings Pty Ltd
Date of change	31 March 2016
No. of securities held prior to change	<ul> <li>(1) Direct</li> <li>33,097 ordinary shares</li> <li>50,000 ordinary shares (Employee Share Plan)</li> <li>184,908 ordinary shares (Performance Share Plan)</li> <li>163,321 ordinary shares (Deferred Share Plan)</li> <li>152,438 performance rights</li> <li>(2) Indirect</li> <li>356,704 ordinary shares</li> </ul>
Class	Ordinary shares
Number acquired	<ul><li>(1) Direct: 6,557 Ordinary shares</li><li>(2) Indirect: 8,209 Ordinary shares</li></ul>
Number disposed	Nil
Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation	<ul><li>\$9.05 per ordinary share (Dividend Reinvestment Plan)</li><li>\$8.62 per ordinary share (On-Market Purchase)</li></ul>

<sup>+</sup> See chapter 19 for defined terms.

No. of securities held after change	<ul> <li>(1) Direct 34,340 ordinary shares 50,000 ordinary shares (Employee Share Plan) 190,222 ordinary shares (Performance Share Plan) 163,321 ordinary shares (Deferred Share Plan) 152,438 performance rights</li> <li>(2) Indirect 364,913 ordinary shares</li> </ul>
Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy- back	Issue of securities under dividend reinvestment plan and shares acquired on-market by trustee of the employee share plan in accordance with the terms of the plan.

Part 2 – Change of director's interests in contracts Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	N/A
Nature of interest	
Name of registered holder (if issued securities)	
Date of change	
No. and class of securities to which interest related prior	
to change	
Note: Details are only required for a contract in relation to which the interest has changed	
Interest acquired	
Interest disposed	
Value/Consideration	
Note: If consideration is non-cash, provide details and an	
estimated valuation	
Interest after change	

### Part 3 – Closed period

Were the interests in the securities or contracts detailed	No
above traded during a closed period where prior written	
clearance was required?	
If so, was prior written clearance provided to allow the trade	N/A
to proceed during this period?	
If prior written clearance was provided, on what date was this	N/A
provided?	

<sup>+</sup> See chapter 19 for defined terms.