ASX Announcement

3 May 2016



AWE's new Managing Director commences

Further to the Company's announcement on 19 March 2016, AWE advises that effective today, David Biggs has assumed the position of Managing Director of AWE Limited.

Accordingly, with effect from the close of business on 2 May 2016, Bruce Clement is no longer Managing Director of the Company.

Attached to this announcement is an Appendix 3X (Initial Directors Interest Notice) for David Biggs and an Appendix 3Z (Final Directors Interest Notice) for Bruce Clement.

For information please see our website www.awexplore.com or contact:

Managing Director David Biggs AWE Limited 02 8912 8000 Investor Relations
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AWE Limited
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About AWE Limited

AWE Limited is an independent, Australian energy company focused on upstream oil and gas opportunities. Established in 1997 and listed on the Australian Securities Exchange (ASX: AWE), the company is based in Sydney with project offices in Perth and New Zealand. AWE has a substantial portfolio of production, development and exploration assets in Australia, New Zealand, and Indonesia.

Rule 3.19A.1

Appendix 3X

Initial Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/9/2001.

| Name of entity | AWE Limited |
|----------------|----------------|
| ABN | 70 077 897 440 |

We (the entity) give ASX the following information under listing rule 3.19A.1 and as agent for the director for the purposes of section 205G of the Corporations Act.

| Name of Director | David Arthur John Biggs |
|---------------------|-------------------------|
| Date of appointment | 3 May 2016 |

Part 1 - Director's relevant interests in securities of which the director is the registered holder

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

| Number & class of securities | | |
|------------------------------|--|--|
| Nil | | |
| | | |
| | | |
| | | |
| | | |

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⁺ See chapter 19 for defined terms.

Part 2 – Director's relevant interests in securities of which the director is not the registered holder

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

| Name of holder & nature of | Number & class of Securities |
|--|------------------------------|
| interest | |
| Note: Provide details of the circumstances giving rise to the relevant interest. | |
| Nil | |
| | |
| | |
| | |

Part 3 – Director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

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⁺ See chapter 19 for defined terms.

Rule 3.19A.3

Appendix 3Z

Final Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/9/2001.

Name of entity AWE Limited

ABN 70 077 897 440

We (the entity) give ASX the following information under listing rule 3.19A.3 and as agent for the director for the purposes of section 205G of the Corporations Act.

| Name of director | Bruce Frederick William Clement |
|--|---------------------------------|
| Date of last notice | 17 September 2015 |
| Date that director ceased to be director | 2 May 2016 |

Part 1 – Director's relevant interests in securities of which the director is the registered holder *In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust*

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

| Number & class of securities | | |
|---|--------------------|-------------------|
| Registered Holder | Nature of Interest | No. of Securities |
| Ordinary Shares | | |
| Bruce F W Clement | Registered Holder | 773,848 |
| Cash Share Rights | | |
| Bruce F W Clement | Registered Holder | 427,474 (1) |
| Bruce F W Clement | Registered Holder | 365,552 (2) |
| Total Cash Share Rights | | <u>793,026</u> |
| 1. Approved at the 2013 AGM and to be tested for vesting 30 June 2016 | | |

which Mr Clement's employment comes to an end.

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Approved at the 2014 AGM to be tested for vesting 30 June 2017, pro-rated to the date on

⁺ See chapter 19 for defined terms.

Part 2 – Director's relevant interests in securities of which the director is not the registered holder

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

| Name of holder & nature of interest Note: Provide details of the circumstances giving rise to the relevant interest | Number & class of securities |
|--|------------------------------|
| Margot C Clement (spouse) | 30,000 Ordinary shares |
| | |

Part 3 – Director's interests in contracts N/A

| Detail of contract | |
|---|--|
| Nature of interest | |
| Name of registered holder (if issued securities) | |
| No. and class of securities to which interest relates | |

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⁺ See chapter 19 for defined terms.