

### Shareholdings of persons discharging managerial responsibility (PDMR) / Key Management Personnel (KMP)

**5 May 2016**

Rio Tinto plc notifies the London Stock Exchange (LSE) of PDMR/KMP interests in securities of Rio Tinto plc, in compliance with the UK Financial Conduct Authority's Disclosure and Transparency Rule 3.1. As part of its dual listed company structure, Rio Tinto voluntarily notifies the Australian Securities Exchange (ASX) of material dealings. Rio Tinto also notifies both ASX and LSE of material dealings by PDMR/KMP in Rio Tinto Limited securities.

#### UK Share Plan (UKSP)

The UK Share Plan is an HMRC approved Share Incentive Plan under which qualifying UK employees are able to purchase on a quarterly basis Rio Tinto plc ordinary shares of 10p each ('Ordinary shares') out of monthly deductions from salary and are allocated an equivalent number of shares free of charge ('Matching shares'). Qualifying UK employees are also awarded Free shares once a year. These are non-discretionary transactions.

Rio Tinto plc was notified on 5 May 2016 that on 3 May 2016 the following PDMR were awarded Free shares under the UKSP. These were non-discretionary transactions.

Security	Name of PDMR / KMP	Number of shares acquired	Price per share GBP
Rio Tinto plc	Davies, Alan	131	23.005
Rio Tinto plc	Harding, Andrew	156	23.005
Rio Tinto plc	Jacques, Jean-Sébastien	156	23.005
Rio Tinto plc	Lynch, Christopher	156	23.005

This announcement is made in compliance with the UK Financial Conduct Authority's Disclosure and Transparency Rule 3.1.

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