

21 June 2016

The Companies Officer
Australian Securities Exchange Ltd
Level 40, Central Park
152-158 St Georges Terrace
Perth WA 6000



Dear Sir or Madam

APPOINTMENT OF MR STEPHEN PEARCE TO THE FORTESCUE BOARD

Fortescue Metals Group Ltd (ASX: FMG, Fortescue) today announced the appointment of Chief Financial Officer Mr Stephen Pearce to its Board as an Executive Director.

Announcing the appointment, Fortescue's Chairman Mr Andrew Forrest said: "We are delighted to welcome Stephen to Fortescue's Board of Directors. Stephen has the energy, drive and passion that are intrinsic to Fortescue. Stephen's understanding of international finance and his leadership have been fundamental to Fortescue's growth and robust financial position".

Mr Pearce was appointed CFO in March 2010 and has been an integral part of the executive management team since that time.

With more than 25 years' experience in senior management roles in the mining, oil and gas and utilities industries, Mr Pearce previously held the position of Managing Director and CEO of Southern Cross Electrical Engineering Limited and prior to that Chief Financial Officer of Alinta Limited.

Mr Pearce said: "I am honoured to have been asked to join the Board at an exciting time in Fortescue's journey as we continue to increase our competitiveness and financial strength".

Mr Pearce has a Bachelor of Business from RMIT, a Graduate Diploma in Company Secretarial Practice and is a fellow of the Institute of Chartered Accountants Australia and New Zealand, a Chartered Secretary and a member of the Australian Institute of Company Directors. He is currently Chairman of the Lions Eye Institute and a Non-Executive Director of Cedar Woods Limited.

Mr Pearce's existing executive employment contract remains unchanged as a result of his new appointment.

Yours sincerely

Fortescue Metals Group Ltd

Ian Wells

Company Secretary

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