

25 July 2016

Andrew Lancaster And Andrew Robb Join TEN Board.

The Board of Ten Network Holdings Limited (ASX: TEN) ("TEN" or "the Company") today announced the appointments of Andrew Lancaster and Andrew Robb as Non-Executive Directors of the Company, effective immediately.

Mr Lancaster's appointment follows the retirement today of Brian Long from the Board.

Mr Long has been a Director of the Company since July 2010. He has served as Chairman from 2011 to 2012 and Deputy Chairman from 2012.

Mr Lancaster joins the TEN Board as the nominee of Bruce Gordon, through his company, Birketu Pty Limited, which is the Company's largest and one of its longest-standing shareholders.

TEN's Chairman David Gordon said: "I am delighted to welcome Andrew to the Board. Bruce Gordon's company has been a major shareholder in TEN for many years and with the commencement of the new regional television affiliation agreement between TEN and WIN on 1 July 2016, our two companies have become even closer.

"Andrew is a very experienced and talented media executive, and I look forward to the contribution he will make to the TEN Board."

Mr Lancaster is Chief Executive Officer of WIN Corporation Pty Ltd and has more than 24 years' experience in the media industry.

He is a Director, and former Chairman, of MediaHub Australia and a former Director of Free TV Australia and WIN NBN Sales.

Mr Lancaster said: "I'm excited at the opportunity to join the Board of TEN, a company that through fresh and innovative content, is showing strong audience and revenue growth. I'm looking forward to making a positive contribution to TEN and working with the Board to build on its ongoing success."

David Gordon also paid tribute to Mr Long.

"I would also like to take the opportunity to thank Brian for the invaluable contribution he has made to TEN in a variety of Board positions, including Chairman, Deputy Chairman, Independent Lead Director and Chairman of several Board committees," he said.

"Brian led the Board through some difficult times and played an important role in helping to set the strategy for the current turnaround in TEN's performance.



"His guidance, advice and expertise has been greatly appreciated by his fellow Directors and everyone at TEN. On behalf of the Board and the Company, I would like to sincerely thank Brian and wish him all the very best for the future," he said.

Mr Robb's appointment follows the retirement today of John Klepec from the Board. Mr Klepec had been an Alternate Director and then a Director of the Company (as the nominee for Hanrine Investments, one of the Company's substantial shareholders) since October 2013.

Mr Robb joins the TEN Board as the new nominee of Hanrine Investments.

David Gordon said: "Andrew Robb has had a distinguished career in the government sector and previous experience in marketing and the media. I am very pleased to welcome him to the TEN Board.

"Andrew will bring invaluable expertise and insights to the Board and to TEN, as TEN continues to deliver improved performance and results.

"On behalf of the Board and the Company, I would also like to extend our sincere thanks to John Klepec, who has made a significant contribution since late 2013. I wish him the very best for the future," he said.

From 1990 to 1997, Mr Robb was the Federal Director and Campaign Director of the Liberal Party.

From 1997 to 2004, he worked for Kerry and James Packer, as well as advising major companies around Australia and overseas. During this time he also built an Australia-wide direct marketing technology company, was on the investment team for the Gorgan Gas Project, and was a Board Member of Sinclair Knight Merz, Australia's largest consulting engineering company.

Mr Robb has also been a Board Member of the Garvan Medical Research Foundation, the Menzies Research Centre, the Big Brother Big Sister mentoring organisation, a member of the YWCA Leadership group and was honorary Treasurer of the Liberal Party in NSW. He also served as Chairman of the Australian Direct Marketing Association.

In 2003 Mr Robb was awarded the Office of the Order of Australia for his service to agriculture, politics and the community.

Mr Robb was elected to the Federal seat of Goldstein in October 2004, holding positions as Chairman of the Government's Workplace Relations Taskforce, Parliamentary Secretary to the Minister for Immigration and Multicultural Affairs and then Minister for Vocational and Further Education.



In Opposition, he held positions as Shadow Minister for Foreign Affairs, Shadow Minister for Infrastructure and Climate Change, Chairman of the Coalition Policy Development Committee and Shadow Minister for Finance, Deregulation and Debt Reduction.

Mr Robb was appointed to the Cabinet as Minister for Trade and Investment in 2013, subsequently negotiating Free Trade Agreements with South Korea, Japan and China, as well as the 12 country Trans Pacific Partnership (TPP) free trade agreement and the Comprehensive Strategic Partnership with Singapore. Additionally he conducted 85 investment roundtables in 28 countries.

Mr Robb retired from politics at the recent Federal election.

Mr Robb said: "I look forward to bringing my extensive political and business experience to the TEN Board.

"I also hope to contribute a strong regional perspective from my years running the National Farmers' Federation."

For more information, please contact:

Neil Shoebridge Director of Corporate and Public Communications P: (02) 9650 1575. M: 0417 511 012. E: <u>nshoebridge@networkten.com.au</u> @Ten_Corporate