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12 months in – SAI Global FY16 highlights

Financial

1% GROSS REV UP 4.1% TO \$570.2M

↑19.7% STATUTORY EBITDA

135.1% NPAT UP 35.1% TO \$53.1M

137C
INCREASED FULLY
FRANKED DIVIDEND

Capabilities







160.0%

RISK CAPEX INVESTMENT INCREASE YOY 60.0%

Customer

+15% NPS VOICE OF THE CUSTOMER

14.0%
CROSS
PORTFOLIO SALES

19.7%
NEW BUSINESS
GROWTH YOY 9.7%











Possible sale of Assurance





Financial performance

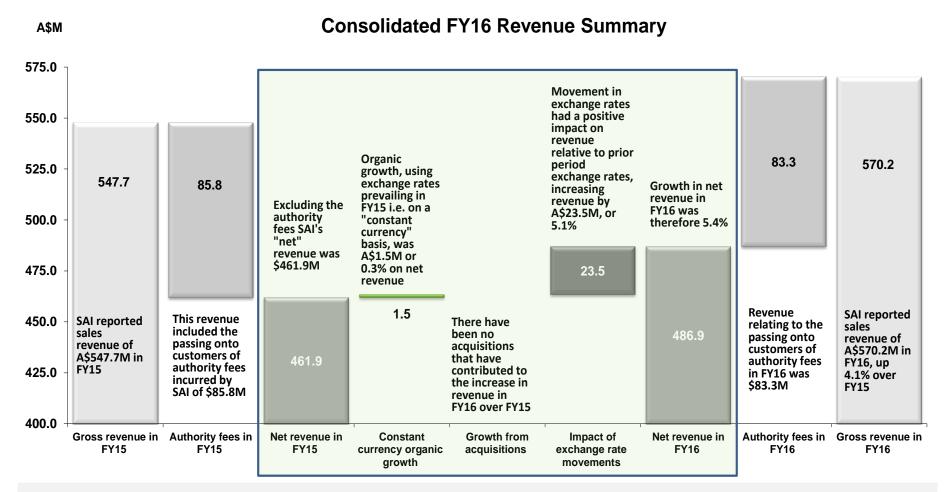
A\$M	Statutory FY16	Statutory FY15	Change	Underlying¹ FY16	Underlying FY15	Change
Revenue	570.2	547.7	4.1%	570.2	547.7	4.1%
Other income	2.3	(0.2)		2.3	(0.2)	
Expenses	(448.6)	(444.0)	1.1%	(441.2)	(421.1)	4.8%
EBITDA	123.9	103.5	19.7%	131.3	126.3	4.0%
EBITDA margin	21.7%	18.9%	2.8%	23.0%	23.1%	(0.1%)
Depreciation & amortisation	(40.1)	(38.0)	5.5%	(40.1)	(38.0)	5.5%
EBIT	83.7	65.5	27.9%	91.2	88.2	3.3%
Finance costs – net	(10.0)	(10.7)	(6.8%)	(10.0)	(10.7)	(6.8%)
Associates	0.2	0.2		0.2	0.2	
Profit before tax	73.9	55.0	34.6%	81.4	77.7	4.7%
Tax expense	(20.7)	(15.4)	34.9%	(22.7)	(21.8)	4.0%
Minorities	(0.1)	(0.3)		(0.1)	(0.3)	
Net profit after tax attributable to shareholders	53.1	39.3	35.1%	58.6	55.6	5.3%

^{1.} The underlying basis is an unaudited non-IFRS measure that, in the opinion of the Directors, is useful in understanding and apprising the Company's performance. The underlying basis excludes significant charges associated with acquiring and integrating new businesses, costs associated with any significant restructuring and other significant items of a non-recurring nature. **SAI GLOBAL**

Significant items

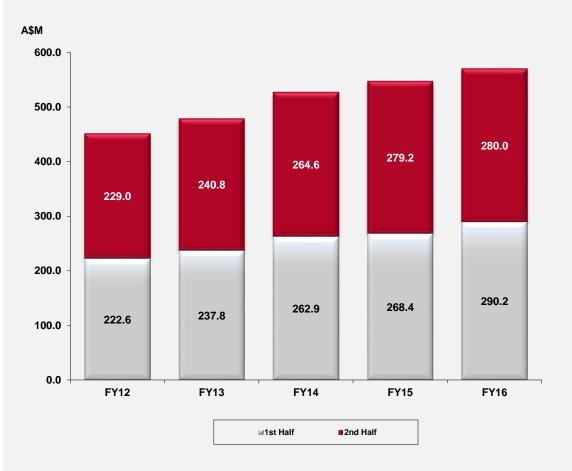
A\$M	FY16	FY15
Incidental charges relating to potential acquisitions, including Modulo	1.5	0.8
Advisory fees relating to potential divestments, including Assurance	1.5	-
Restructuring of EMEA operations (consulting fees, terminations and office rationalisation)	3.2	-
Advisory fees and costs of responding to unsolicited, conditional and non-binding approach	-	5.2
Operational efficiency initiatives (consulting fees, terminations and office rationalisation)	-	11.2
Strategy formulation and transformation (consulting fees, temporary resources and other incidental costs)	-	2.6
Winding up of the Canadian defined benefit plan	-	2.4
Other significant charges of a non-recurring nature	1.3	0.5
Pre tax total	7.5	22.8
Less income tax impact	2.0	6.4
Significant items post tax	5.5	16.4
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Favourable impact of depreciating A\$





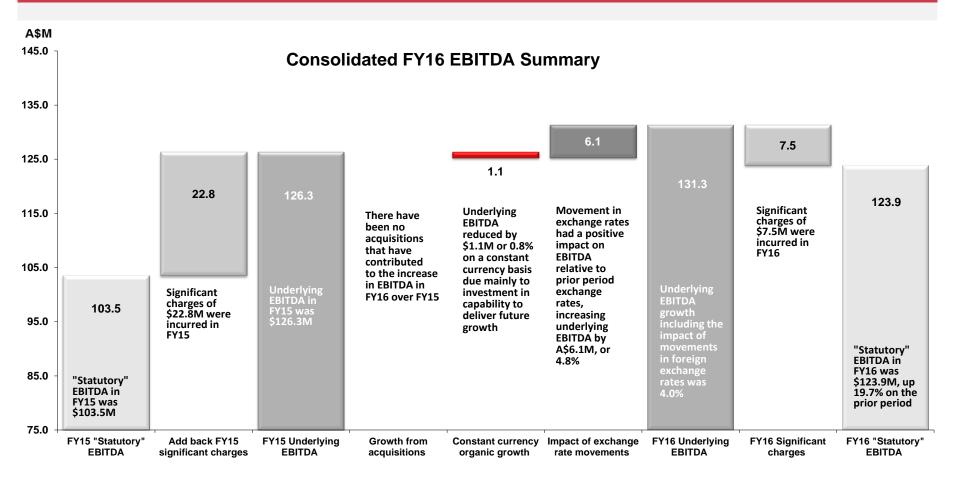
13 successive years of revenue growth



- Revenue growth continued in FY16
- Opportunities to drive stronger growth in future:
 - New organisational structure and investment
 - Acquisition opportunities



"Statutory" EBITDA up 19.7% to A\$123.9m





Regional performance mixed

A\$M	FY16	FY15		%	FY16 FY15 %
		As reported			Constant currency ¹
RMS APAC					
Revenue	151.6	152.4	1	0.5%	150.4 152.4 • 1.3%
EBITDA	56.6	55.0	1	3.0%	56.6 55.0
EBITDA margin	37.4%	36.1%	1	1.3%	37.6% 36.1%
RMS EMEA					
Revenue	81.0	80.3	1	0.8%	77.1 80.3 4.1%
EBITDA	3.9	10.8	\downarrow	63.9%	4.2 10.8 ↓ 60.7%
EBITDA margin	4.8%	13.4%	\downarrow	8.6%	5.5% 13.4% ↓ 7.9%
RMS AMERICAS					
Revenue	171.3	149.0	1	14.9%	152.9 149.0
EBITDA	55.2	47.7	1	15.8%	49.3 47.7
EBITDA margin	32.2%	32.0%	1	0.2%	32.2 % 32.0%
PROPERTY (Australia only)					
Revenue	172.3	169.7	1	1.6%	172.3 169.7
EBITDA	34.1	28.7	1	18.7%	34.1 28.7 18.7%
EBITDA margin	19.8%	16.9%	1	2.9%	19.8% 16.9%
					_

Product mix and profitability

A\$M	FY16	FY15		%	FY16	FY15		%
		As repor	ted		С	onstant curi	ency ¹	
RMS RISK SOFTWARE								
Revenue	52.3	44.5	1	17.6%	47.4	44.5	1	6.5%
Gross margin %	85.5%	81.1%	1	4.4%	85.5%	81.1%	1	4.4%
RMS LEARNING							·	
Revenue	79.3	71.9	1	10.3%	71.5	71.9	\downarrow	0.5%
Gross margin %	70.0%	69.3%	1	0.7%	69.6%	69.3%	1	0.3%
RMS ASSURANCE								
Revenue	183.0	182.9	1	0.1%	174.5	182.9	\downarrow	4.6%
Gross margin %	50.2%	52.2%	1	2.0%	50.4%	52.2%	1	1.8%
RMS KNOWLEDGE								
Revenue	83.2	78.7	↑	5.7%	80.9	78.7	↑	2.8%
Gross margin %	69.1%	72.6%	\downarrow	3.5%	69.9%	72.6%	\	2.7%
PROPERTY								
Revenue	172.3	169.7	1	1.6%	172.3	169.7	1	1.6%
Gross margin %	33.7%	31.9%	1	1.8%	33.7%	31.9%	1	1.8%
			-					

^{1.} FY16 results measured at FY15 average exchange rates 12



Other financial KPIs

	Statutory	$Underlying^{\scriptscriptstyle 1}$
Earnings per share	33.9% to 24.9c	4.9% to 27.6c
Dividend ²	1 Up 0.5c to 17.0c	1 Up 0.5c to 17.0c
Free cash flow	26.7% to \$60.9M	3.5% to \$68.3M
Interest cover	from 9.4x to 11.6x	from 11.4x to 12.3x
Balance sheet gearing	from 33.6% to 32.7%	from 33.6% to 32.7%
EBITDA gearing	From 2.75 to 2.31	from 2.26 to 2.18

^{1.} The underlying basis is an unaudited non-IFRS measure that, in the opinion of the Directors, is useful in understanding and apprising the Company's performance. The underlying basis excludes significant charges associated with acquiring and integrating new businesses, costs associated with any significant restructuring and other significant items of a non-recurring nature

^{2.} Final dividend of 9.5 cents. Ex div date: 30 August 2016. Record date: 31 August 2016. Payment date: 23 September 2016.



Balance sheet

A\$M	Jun 2016	Jun 2015	Change
Cash	85.4	83.9	1.7%
Intangibles	569.9	583.3	(2.3%)
Other assets	244.5	250.9	(2.6%)
Total assets	899.8	918.1	(2.0%)
Debt	286.4	284.9	1.0%
Deferred revenue	82.4	86.0	(4.2%)
Other liabilities	116.7	150.3	(22.3%)
Total liabilities	485.5	521.2	(6.8%)
Net assets	414.3	396.9	4.4%
Net gearing ¹	32.7%	33.6%	(0.9%)
Net asset backing	194.5	187.5	3.7%



^{1.} Net debt / (net debt plus equity)



Delivering on the strategy



Customer at the centre

- Introduced Voice of the Customer program
- Implemented new CMS and eCommerce systems
- Increased number and quality of customer facing staff



Integrate and optimise

- Transformation complete
- Adding analytics capability
- Global system harmonisation
- Outsourced legacy IT



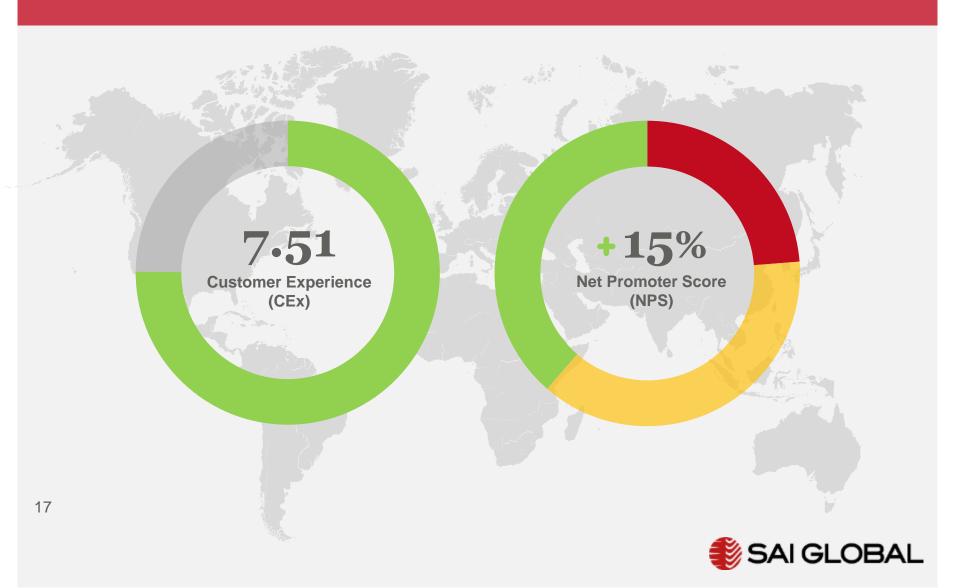
Accelerate growth in risk and BPO

- IT GRC acquisition
- Launched 'Intelligent Risk' value proposition
- Accelerated risk product development
- Move into adjacent BPO services



1

Customer at the centre



2

Integrate and optimise



- Four stand alone business silos brought into one global structure
- Created a global commercial function for all customer facing activities
- Short term incentives standardised



Systems

- Establishment of Business Intelligence and analytics capability
- Managed Service of Legacy applications transitioned to HCL
- Standardised approach to portfolio management
- Agile development approach and tool set introduced
- Application Development Centres consolidated down to 5 from 9
- Enterprise architecture and 3 year roadmap laid out



Processes

- Continued harmonisation of our Audit Management System
- Continued harmonisation of our financial system
- Implemented Enlighten globally for process standardisation and process optimisation



3

Accelerate growth in risk





Investment in the growth risk pillars

Risk investment

- Third party risk and Internal Audits additional capability in data analytics
- 2. Refresh of Enterprise Risk
 Management with the introduction
 of a new *ERM Module C360*platform launching September
- 3. Environmental Health and safety launching in this calendar year Cintellate Standard Edition
- 4. IT GRC and business continuity acquired



3 Intelligent risk

Our services

Our platforms

Our advisory At SAI Global, we believe that for organisations to build trust they need an Intelligent Risk approach.



Market endorsement



SAI Global –
 One of the 8 vendors
 to watch

- Market Guide for Corporate Compliance Solutions
- Challenger rating in IT Vendor Risk Management Quadrant
- Vendor to consider for risk management solutions and services

- Ranked Leader in GRC Platform Wave report
- Forrester Tech Radar solution provider in EH&S, Compliance training and GRC Platforms
- Challenger in Green Quadrant for EH&S Solutions
- Cited in numerous papers and webinars for EH&S Management



Property division performance

Performance FY15/16









Strategy 2017











Outlook



Continued focus on sales and marketing effectiveness in FY17

Further investment in our risk portfolio and BPO business unit





Revenue and profit growth expected

Pursuing investments in our target areas









Cash flow

A\$M	FY16	FY15	Change
Underlying EBITDA	131.3	126.3	4.0%
Less: net financing charges	10.0	10.7	(6.8%)
Less: income tax paid	18.5	16.9	9.4%
Less: capital expenditure	34.5	27.8	23.9%
Free cash flow	68.3	70.9	(3.5%)
Operating cash inflow	65.9	80.0	(17.6%)
Add back: significant charges ¹	12.8	14.3	(10.2%)
	78.8	94.3	(16.5%)
Add back: net financing charges	10.0	10.7	(6.8%)
Add back: income tax paid	18.5	16.9	9.4%
Ungeared pre-tax operating cash flows	107.3	121.9	(12.0%)
Underlying EBITDA	131.3	126.3	4.0%
Cash conversion ratio	81.7%	96.6%	(14.9%)



1. Cash outflows relating to significant charges booked in current and prior period

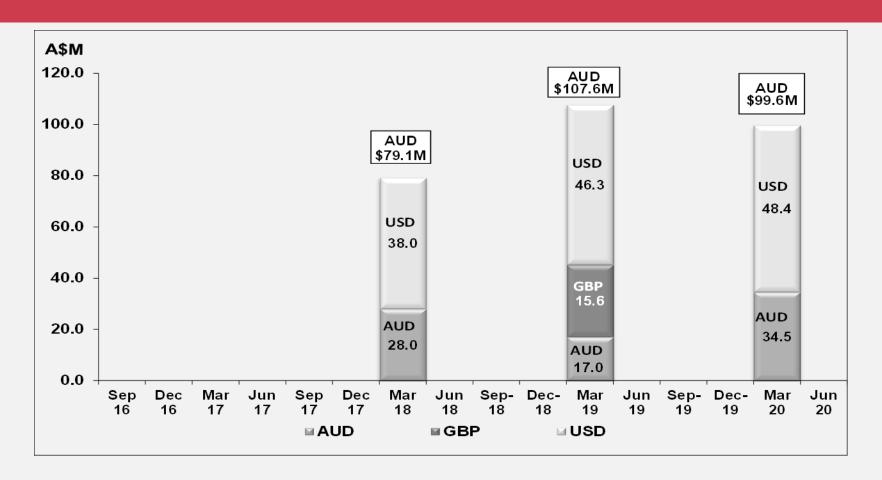
Impact of, and Sensitivity to Exchange Rates

	Underlying currency	Australian dollar equivalent	%
Revenue	М	\$M	
Australian dollar	303.2	303.2	53.2%
US dollar	106.8	146.6	25.7%
Canadian dollar	20.5	21.3	3.7%
Pounds sterling	27.9	56.6	9.9%
Euro	10.6	15.0	2.6%
Other		27.5	4.8%
Total		570.2	100.0%
	Underlying currency	Australian dollar equivalent	%
Underlying EBITDA			
Australian dollar	67.8	67.8	51.6%
US dollar	44.6	61.6	46.9%
Canadian dollar	0.9	0.9	0.7%
Pounds sterling	(2.4)	(4.5)	(3.4%)
Euro	1.5	2.3	1.8%
Other		3.2	2.5%
Total		131.3	100.0%
	Underlying currency	Australian dollar equivalent	%
Underlying net profit before tax		•	
Australian dollar	53.5	53.5	65.7%
US dollar	24.7	34.4	42.3%
Canadian dollar	0.2	0.2	0.3%
Pounds sterling	(6.0)	(11.8)	(14.5%)
Euro	`1.6	2.4	3.0%
Other		2.7	3.3%
Total		81.4	100.0%

- Favourable impact on FY16 (revenue +\$23.5M, EBITDA +\$6.1M).
- Australian dollar averaged 0.7283 in FY16, compared with 0.8380 in FY15.
- Lower Australian dollar has a positive translation effect on SAI's revenue and EBITDA from offshore, but also an adverse impact on depreciation, amortisation and interest charges.
- Tables to the left show the FY16 currency components of SAI's revenue, underlying EBITDA and net profit before tax.
- These tables can be used to determine an indicative impact on SAI's results of movements in exchange rates.



Core debt maturity analysis



- First debt maturity March 2018 quarter
- Weighted average cost of debt currently 3.35%

