

29 August 2016

Konekt Limited (ASX: KKT)

ASX Limited
Company Announcements Office
Exchange Centre
20 Bridge Street
Sydney NSW 2000

Exercise and Lapse of Options

Konekt Limited (ASX: KKT) advises that 613,333 unlisted Options have been exercised and 186,667 unlisted Options have lapsed under the 2013 Konekt Performance Rights and Options Plan.

There remain 2,215,000 unlisted Options on issue.

Attached is an Appendix 3B in respect of the above changes.

Reena Minhas CFO & Company Secretary

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Romelo

About Konekt:

Konekt is Australia's largest provider of organisational health, risk management and return to work solutions. Konekt's focus is on helping organisations minimise the impact of workplace injury and related workplace costs. With 400 staff and 43 offices around Australia, Konekt has both the reach and expertise to service local, multi-state and national business across all sectors.

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Rule 2.7, 3.10.3, 3.10.4, 3.10.5

Appendix 3B

New issue announcement, application for quotation of additional securities and agreement

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduce	1 01/07/96 Origin: Appendix 5 Amended 01/07/98, 0	1/09/99, 01/07/00, 30/09/01, 11/03/02, 01/01/03, 24/10/05, 01/08/12, 04/03/13
Name o	<u> </u>	
Kon	ekt Limited	
ABN 79 0	09 155 971	
We (th	ne entity) give ASX the following i	nformation.
	1 - All issues st complete the relevant sections (attach sl	heets if there is not enough space).
1	⁺ Class of ⁺ securities issued or to be issued	Ordinary Shares
2		
2	Number of *securities issued or to be issued (if known) or maximum number which may be issued	613,333
_		
3	Principal terms of the +securities (e.g. if options, exercise price and expiry date; if partly paid	Issue of new ordinary shares following vesting of 613,333 Options issued under the Konekt Performance Rights and Options Plan.
	+securities, the amount outstanding and due dates for payment; if +convertible securities, the conversion price and dates for conversion)	Cancellation of 186,667 Options issued under the Konekt Performance Rights and Options Plan.

⁺ See chapter 19 for defined terms.

4	Do the *securities rank equally in all respects from the *issue date with an existing *class of quoted *securities?	Yes
	If the additional *securities do not rank equally, please state: • the date from which they do • the extent to which they participate for the next dividend, (in the case of a trust, distribution) or interest payment • the extent to which they do not rank equally, other than in relation to the next dividend, distribution or interest payment	
5	Issue price or consideration	\$30,666.65
6	Purpose of the issue (If issued as consideration for the acquisition of assets, clearly identify those assets)	Issue of new ordinary shares following vesting of Options issued under the Konekt Performance Rights and Options Plan.
6a	Is the entity an ⁺ eligible entity that has obtained security holder approval under rule 7.1A?	No
	If Yes, complete sections 6b – 6h in relation to the *securities the subject of this Appendix 3B, and comply with section 6i	
6b	The date the security holder resolution under rule 7.1A was passed	N/A
6c	Number of *securities issued without security holder approval under rule 7.1	N/A
6d	Number of *securities issued with security holder approval under rule 7.1A	N/A

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⁺ See chapter 19 for defined terms.

6e	Number of *securities issued with security holder approval under rule 7.3, or another specific security holder approval (specify date of meeting)	N/A		
6f	Number of *securities issued under an exception in rule 7.2	N/A		
6g	If +securities issued under rule 7.1A, was issue price at least 75% of 15 day VWAP as calculated under rule 7.1A.3? Include the +issue date and both values. Include the source of the VWAP calculation.	N/A		
6h	If +securities were issued under rule 7.1A for non-cash consideration, state date on which valuation of consideration was released to ASX Market Announcements	N/A		
6i	Calculate the entity's remaining issue capacity under rule 7.1 and rule 7.1A – complete Annexure 1 and release to ASX Market Announcements	N/A		
7	+Teaus dates	20 August 2016		
,	*Issue dates Note: The issue date may be prescribed by ASX (refer to the definition of issue date in rule 19.12). For example, the issue date for a pro rata entitlement issue must comply with the applicable timetable in Appendix 7A.	29 August 2016		
	Cross reference: item 33 of Appendix 3B.			
8	Number and +class of all +securities quoted on ASX (including the +securities in section 2 if applicable)	Number 73,350,804	+Class Ordinary (KKT)	Shares

⁺ See chapter 19 for defined terms.

9 Number and +class of all +securities not quoted on ASX (including the +securities in section 2 if applicable)

Number	+Class
470,000	Options expiring 31 May 2018 at 5pm, Exercise price \$0.10
700,000	Options expiring 28 February 2019 at 5pm, Exercise price \$0.20
1,045,000	Options expiring 29 February 2020 at 5pm, Exercise price \$0.37

Dividend policy (in the case of a trust, distribution policy) on the increased capital (interests)

New ordinary shares when issued on exercise of options rank equally with ordinary shares for dividends.

Part 2 - Pro rata issue

11	Is security holder approval required?	N/A
12	Is the issue renounceable or non-renounceable?	N/A
13	Ratio in which the *securities will be offered	N/A
14	⁺ Class of ⁺ securities to which the offer relates	N/A
15	⁺ Record date to determine entitlements	N/A
16	Will holdings on different registers (or subregisters) be aggregated for calculating entitlements?	N/A
	5	
17	Policy for deciding entitlements in relation to fractions	N/A

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⁺ See chapter 19 for defined terms.

18	Names of countries in which the entity has security holders who will not be sent new offer documents Note: Security holders must be told how their entitlements are to be dealt with. Cross reference: rule 7.7.	N/A
19	Closing date for receipt of acceptances or renunciations	N/A
20	Names of any underwriters	N/A
21	Amount of any underwriting fee or commission	N/A
22	Names of any brokers to the issue	N/A
23	Fee or commission payable to the broker to the issue	N/A
24	Amount of any handling fee payable to brokers who lodge acceptances or renunciations on behalf of security holders	N/A
25	If the issue is contingent on security holders' approval, the date of the meeting	N/A
26	Date entitlement and acceptance form and offer documents will be sent to persons entitled	N/A
27	If the entity has issued options, and the terms entitle option holders to participate on exercise, the date on which notices will be sent to option holders	N/A
28	Date rights trading will begin (if applicable)	N/A
29	Date rights trading will end (if applicable)	N/A
30	How do security holders sell their entitlements <i>in full</i> through a broker?	N/A

⁺ See chapter 19 for defined terms.

31	How do security holders sell <i>part</i> of their entitlements through a broker and accept for the balance?	
32	How do security holders dispose of their entitlements (except by sale through a broker)?	The state of the s
33	⁺ Issue date	N/A
	3 - Quotation of securitied only complete this section if you are app	
34	Type of *securities (tick one)	
(a)	*Securities described in Part	1 – 613,333 Ordinary Shares
(b)		of the escrowed period, partly paid securities that become fully paid, employeends, securities issued on expiry or conversion of convertible securities
Entitie	es that have ticked box 34(a)	
Addit	onal securities forming a new cla	ass of securities
Tick to docume	indicate you are providing the informa	ttion or
35	1 1	securities, the names of the 20 largest holders of the number and percentage of additional *securities held by
36		ty securities, a distribution schedule of the additionant nber of holders in the categories
37	A copy of any trust deed for t	he additional *securities
Entiti	es that have ticked box 34(b)	

Entities that have ticked box 34(b)

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⁺ See chapter 19 for defined terms.

38	Number of *securities for which *quotation is sought	
39	⁺ Class of ⁺ securities for which quotation is sought	
40	Do the ⁺ securities rank equally in all respects from the ⁺ issue date with an existing ⁺ class of quoted ⁺ securities?	
	If the additional *securities do not rank equally, please state: • the date from which they do • the extent to which they participate for the next dividend, (in the case of a trust, distribution) or interest payment • the extent to which they do not rank equally, other than in relation to the next dividend, distribution or interest payment	
41	Reason for request for quotation now	
	Example: In the case of restricted securities, end of restriction period	
	(if issued upon conversion of another *security, clearly identify that other *security)	

⁺ See chapter 19 for defined terms.

Number and +class of all +securities quoted on ASX (*including* the +securities in clause 38)

Number	+Class

Quotation agreement

- ⁺Quotation of our additional ⁺securities is in ASX's absolute discretion. ASX may quote the ⁺securities on any conditions it decides.
- We warrant the following to ASX.
 - The issue of the +securities to be quoted complies with the law and is not for an illegal purpose.
 - There is no reason why those +securities should not be granted +quotation.
 - An offer of the *securities for sale within 12 months after their issue will not require disclosure under section 707(3) or section 1012C(6) of the Corporations Act.

Note: An entity may need to obtain appropriate warranties from subscribers for the securities in order to be able to give this warranty

- Section 724 or section 1016E of the Corporations Act does not apply to any applications received by us in relation to any *securities to be quoted and that no-one has any right to return any *securities to be quoted under sections 737, 738 or 1016F of the Corporations Act at the time that we request that the *securities be quoted.
- If we are a trust, we warrant that no person has the right to return the *securities to be quoted under section 1019B of the Corporations Act at the time that we request that the *securities be quoted.
- We will indemnify ASX to the fullest extent permitted by law in respect of any claim, action or expense arising from or connected with any breach of the warranties in this agreement.
- We give ASX the information and documents required by this form. If any information or document is not available now, we will give it to ASX before [†]quotation of the [†]securities begins. We acknowledge that ASX is relying on the information and documents. We warrant that they are true and complete.

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⁺ See chapter 19 for defined terms.

Sign here:

(Company secretary)

Date: 29 August 2016

Print name: Reena Minhas

⁺ See chapter 19 for defined terms.

Appendix 3B – Annexure 1

Calculation of placement capacity under rule 7.1 and rule 7.1A for eligible entities

Introduced 01/08/12 Amended 04/03/13

Part 1

Rule 7.1 – Issues exceeding 15% of capital Step 1: Calculate "A", the base figure from which the placement capacity is calculated	
Add the following:	
 Number of fully paid ⁺ordinary securities issued in that 12 month period under an exception in rule 7.2 	
 Number of fully paid ⁺ordinary securities issued in that 12 month period with shareholder approval 	
 Number of partly paid ⁺ordinary securities that became fully paid in that 12 month period 	
Note: • Include only ordinary securities here – other classes of equity securities cannot be added	
 Include here (if applicable) the securities the subject of the Appendix 3B to which this form is annexed It may be useful to set out issues of 	
securities on different dates as separate line items	
Subtract the number of fully paid ⁺ ordinary securities cancelled during that 12 month period	
"A"	

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⁺ See chapter 19 for defined terms.

Step 2: Calculate 15% of "A"	
"B"	0.15
	[Note: this value cannot be changed]
Multiply "A" by 0.15	
Step 3: Calculate "C", the amount of that has already been used	of placement capacity under rule 7.1
Insert number of *equity securities issued or agreed to be issued in that 12 month period not counting those issued:	
• Under an exception in rule 7.2	
Under rule 7.1A	
 With security holder approval under rule 7.1 or rule 7.4 	
 Note: This applies to equity securities, unless specifically excluded – not just ordinary securities Include here (if applicable) the securities the subject of the Appendix 3B to which this form is annexed It may be useful to set out issues of securities on different dates as separate line items 	
"C"	
Step 4: Subtract "C" from ["A" x "E placement capacity under rule 7.1	3"] to calculate remaining
"A" x 0.15	
Note: number must be same as shown in Step 2	
Subtract "C"	
Note: number must be same as shown in Step 3	
Total ["A" x 0.15] – "C"	
	[Note: this is the remaining placement capacity under rule 7.1]

⁺ See chapter 19 for defined terms.

Part 2

Rule 7.1A – Additional placem	ent capacity for eligible entities
Step 1: Calculate "A", the base figure from which the placement capacity is calculated	
"A" Note: number must be same as shown in	
Step 1 of Part 1 Step 2: Calculate 10% of "A"	
"D"	0.10 Note: this value cannot be changed
Multiply "A" by 0.10	
Step 3: Calculate "E", the amount of 7.1A that has already been used	of placement capacity under rule
 Insert number of *equity securities issued or agreed to be issued in that 12 month period under rule 7.1A Notes: This applies to equity securities – not just ordinary securities 	
 Include here – if applicable – the securities the subject of the Appendix 3B to which this form is annexed Do not include equity securities issued under rule 7.1 (they must be dealt with in Part 1), or for which specific security holder approval has been obtained It may be useful to set out issues of securities on different dates as separate 	

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⁺ See chapter 19 for defined terms.

Step 4: Subtract "E" from ["A" x "D"] to calculate remaining placement capacity under rule 7.1A	
"A" x 0.10	
Note: number must be same as shown in Step 2	
Subtract "E"	
Note: number must be same as shown in Step 3	
Total ["A" x 0.10] – "E"	
	Note: this is the remaining placement capacity under rule 7.1A

⁺ See chapter 19 for defined terms.