



## Notice to ASX and LSE

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### Shareholdings of directors and persons discharging managerial responsibility (PDMR) / Key Management Personnel (KMP)

13 September 2016

Rio Tinto plc notifies the London Stock Exchange (LSE) of PDMR/KMP interests in securities of Rio Tinto plc, in compliance with the EU Market Abuse Regime Article 19 (3). As part of its dual listed company structure, Rio Tinto voluntarily notifies the Australian Securities Exchange (ASX) of material dealings in Rio Tinto plc shares by PDMR/KMP and both ASX and the London Stock Exchange (LSE) of material dealings by PDMR/KMP in Rio Tinto Limited securities.

#### **Rio Tinto Performance Share Plan (“PSP”)**

On 12 September 2016, the Rio Tinto Remuneration Committee approved a grant of 79,966 Rio Tinto plc ordinary shares of 10p each (“ordinary shares”) under the rules of the 2013 PSP, to Jean-Sébastien Jacques, Chief Executive, Rio Tinto.

The PSP is a performance share plan which provides participants with the conditional right, subject to performance conditions being met, to receive ordinary shares. The value of the shares is determined by taking the average of the middle market quotations from the LSE for each Friday in the year immediately preceding the commencement of the relevant performance period. As advised in the Rio Tinto 2015 annual report, this value is £26.346 in the case of Rio Tinto plc. The award granted will be measured against the performance conditions after five years (at the end of 2020).

An FCA notification in accordance with the EU Market Abuse Regime has been issued to the London Stock Exchange contemporaneously with this release.

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