

ASX ANNOUNCEMENT

26 September 2016

Announcement No. 15/16 The Manager Corporate Announcement Office Australian Securities Exchange

Notice of Company AGM and Trust Meeting

As advised on 20 September 2016, ALE Property Group, which is comprised of Australian Leisure and Entertainment Property Management Limited (the "Company") and Australian Leisure and Entertainment Property Trust (the "Trust"), will hold its Annual General Meeting ("AGM") of the shareholders of the Company and meeting of unitholders of the Trust at:

- 10.00 am Sydney Time (Registration will commence 9.45 am)
- Tuesday, 25 October 2016
- Sofitel Sydney Wentworth Hobart Room, Ground Floor 61-101 Phillip Street, Sydney, NSW.

The following documents have been mailed to stapled securityholders:

- Chairman's letter to stapled securityholders;
- Notice of meetings; and
- Proxy form.

A copy of each of the above documents is attached in accordance with Listing Rule 15.7.

- Ends -

Contact: Michael Clarke Company Secretary ALE Property Group

Tel: 02 8231 8588 Website: <u>www.alegroup.com.au</u> NOTICE OF MEETINGS 2016

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Australian Leisure and Entertainment Property Management Limited (ABN 45 105 275 278) Australian Leisure and Entertainment Property Trust (ASRN 106 063 049)

Notice of Meetings

Australian Leisure and Entertainment Property Management Limited (ABN 45 105 275 278)

AND

Australian Leisure and Entertainment Property Trust (ARSN 106 063 049)

Notice is given that the Annual General Meeting of shareholders of Australian Leisure and Entertainment Property Management Limited (**Company**) and a meeting of the unitholders of Australian Leisure and Entertainment Property Trust (**Trust**) (together, **ALE Property Group**) will be held concurrently at the Sofitel Sydney Wentworth Hotel, Hobart Room, Ground Floor, 61-101 Phillip Street Sydney at 10.00am Australian Eastern Daylight Time on Tuesday 25 October 2016 (the **Meetings**).

Please note that the item of Ordinary Business and the Resolutions should be read in conjunction with the Explanatory Memorandum which forms part of hte Notice of Meeting:

Ordinary Business

Item 1 Receive 30 June 2016 financial reports – Company and Trust

To receive and consider the financial reports of ALE Property Group and the reports of the Directors and Auditor for the year ended 30 June 2016.

The following Resolutions are to be considered and, if thought fit, passed as ordinary Resolutions of the Company (and in the case of resolution 3, of the Trust as well):

Resolutions

Resolution 1 Re-election of James McNally as a Director

That James McNally, being a Director who retires in accordance with the ASX Listing Rules and Rule 44(a) of the Company's Constitution and, being eligible, offers himself for re-election, is re-elected as a Director of the Company.

The Directors (with Mr McNally abstaining) unanimously recommend that securityholders vote in favour of the re-election of Mr McNally.

Resolution 2 Non-binding advisory vote on the Remuneration Report

That the Company adopt the Remuneration Report for the year ended 30 June 2016 as contained within the Directors' Report of the ALE Property Group Annual Financial Report 2016 on pages 11 to 17.

Note: The vote on this report is advisory only and does not bind the Directors or the Company. However, if more than 25% of the votes cast are against adoption of the report, subsection 250V(1) of the Corporations Act 2001 (Cth) (**Corporations Act**) will apply and Resolution 4 will also be put to the vote at the Annual General Meeting. For details of the effect of a spill Resolution, please refer to the Explanatory Memorandum on Resolution 4.

Note: A voting exclusion statement applies to this Resolution (see below for details).

The Directors unanimously recommend that securityholders vote in favour of this Resolution.

Resolution 3 Approval of Executive Incentive Scheme grant of rights to the Managing Director - Company and Trust

That approval is given to grant rights to receive 27,020 Stapled Securities to the Managing Director, Mr Andrew Wilkinson, under the ALE Executive Stapled Security Scheme on the terms summarised in the Explanatory Memorandum.

Note: A voting exclusion statement applies to this Resolution (see below for details).

Short Explanation: Under the ASX Listing Rules, the issue of any Stapled Securities to a Director under the ESSS requires Stapled Securityholder approval. Please refer to the Explanatory Memorandum for details.

The Directors, other than Mr Wilkinson, unanimously recommend that securityholders vote in favour of this Resolution.

Resolution 4 Conditional Spill Resolution

The following Resolution is conditional on at least 25% of the votes cast on the Resolution 2 (Remuneration Report) being against the adoption of the Remuneration Report.

If required, to consider and, if thought fit, to pass the following Resolution as an ordinary Resolution:

That, subject to and conditional on at least 25% of the votes cast on Resolution 2 (Remuneration Report) being cast against the adoption of the Remuneration Report:

- (a) an extraordinary general meeting of the Company (**Spill Meeting**) be held within 90 days after the passing of this Resolution;
- (b) all Directors of the Company in office at the time when the Board Resolution to approve the Directors' Report for the financial year ended 30 June 2016 was passed (other than the Managing Director), and who remain Directors at the time of the Spill Meeting, cease to hold office immediately before the end of the Spill Meeting; and
- (c) Resolutions to appoint persons to offices that will be vacated immediately before the end of the Spill Meeting be put to the vote of securityholders at the Spill Meeting.

Note: A voting exclusion statement applies to this Resolution (see below for details).

The Directors, unanimously recommend that securityholders vote **against** this Resolution if it is put to the meeting.

Voting Exclusions

Resolutions 2 and 4

In accordance with the Corporations Act, the Company will disregard any votes cast on Resolution 2 (Remuneration Report) and Resolution 4 (Conditional Spill Resolution):

- by or on behalf of a member of its Key Management Personnel named in the Remuneration Report or their Closely Related Parties (regardless of the capacity in which the vote is cast); or
- as proxy by a member of the Key Management Personnel on the date of the Annual General Meeting or their Closely Related Parties.

However, the Company will not disregard a vote if it is cast as a proxy for a person who is entitled to vote:

- in accordance with the directions on the proxy form; or
- by the Chairman of the Meetings pursuant to an express authorisation in the proxy form to exercise the proxy even though resolution 3 is connected with the remuneration of a member of the Company's Key Management Personnel.

Resolution 3

In accordance with the ASX Listing Rules and the Corporations Act, any vote cast on Resolution 3 will be disregarded:

- by the Company and Trust, if cast by or on behalf of the Managing Director (being the only Director entitled to participate in the Executive Incentive Scheme) and any of his associates; and
- by the Company, if cast as a proxy by a member of the Key Management Personnel on the date of the Annual General Meeting or their Closely Related Parties.

However, a vote will not be disregarded if it is cast as proxy for a person entitled to vote:

- in accordance with the directions on the proxy form; or
- by the Chairman of the Meetings pursuant to an express authorisation in the proxy form to exercise the proxy even though resolution 3 is connected with the remuneration of a member of the Company's Key Management Personnel.

Voting entitlement

For the purposes of voting at the Annual General Meeting, persons holding Stapled Securities at 7.00pm (AEDT) on Sunday 23 October 2016 will be entitled to vote. This means that if you are not a Stapled Securityholder at that time you will not be entitled to vote.

Corporations

A Stapled Securityholder or proxyholder that is a body corporate may appoint a representative to attend and vote for them at the Meetings and will be required to produce, prior to admission to the Meetings, the appropriate "Certificate of Appointment of Corporate Representative" to evidence the appointment of the corporate representative. A form of the certificate may be obtained from the Registry.

Proxies

A Stapled Securityholder who is entitled to attend and cast a vote at the Meetings may appoint a person as the Stapled Securityholder's proxy to attend and vote for the Stapled Securityholder at the Meetings. The proxy form enables Stapled Securityholders to vote For, Against, or Abstain from voting on, a Resolution. Proxies need not be Stapled Securityholders.

Two or more proxies

If the Stapled Securityholder is entitled to cast two or more votes at the Meetings, the Stapled Securityholder may appoint two proxies and may specify the proportion or number of votes each proxy may exercise.

Where two proxies are appointed a separate form should be used for each. Stapled Securityholders are requested to show on the form a specified number or proportion of the Stapled Securityholder's voting rights which the proxy may exercise. To do this, insert the relevant number or proportion of Stapled Securities in respect of which the appointment is made. If the Stapled Securityholder does not specify the proportion of the Stapled Securityholder's voting rights each proxy is to represent, each proxy will be entitled to half of the Stapled Securityholder's votes.

Where two proxies are appointed, neither is entitled to vote on a show of hands, in accordance with the Constitution.

Important information regarding Key Management Personnel and Chairman voting

If you appoint a member of the Key Management Personnel of the Company or one of their Closely Related Parties as proxy, they will not be able to cast your votes on Resolutions 2 and 4, unless you direct them how to vote or the Chairman of the Meetings is your proxy (or becomes your proxy by default).

If you appoint the Chairman of the Meetings as your proxy or the Chairman of the Meetings is appointed as your proxy by default, and you do not mark a voting box for Resolutions 2, 3 and 4, then by signing and returning the proxy form you will be expressly authorising the Chairman of the Meetings to exercise the proxy in respect of the relevant Resolution as he/she sees fit even though the Resolution is connected with the remuneration of the Key Management Personnel of the Company.

The Chairman of the Meetings intends to vote all available proxies in favour of Resolutions 2 and 3 and against Resolution 4.

Directed proxy votes

You can direct a proxy how to vote on each Resolution by following the instructions on the proxy form. If a person appointed as a proxy for a Stapled Securityholder who is entitled to vote chooses to vote, the proxy must vote as directed by the Stapled Securityholder. If a person appointed as a proxy (other than the Chairman) does not attend the Meetings or does not vote on a Resolution, and the directions on the proxy form require that person to vote, the votes not exercised by that person will be given to the Chairman to vote on a poll in accordance with the directions on the proxy form.

Undirected proxy votes

You are encouraged to consider how you wish to direct your proxy to vote. Subject to any applicable voting restrictions, if a proxy is not directed how to vote on a Resolution, the proxy may vote, or abstain from voting, as they think fit. Should any Resolution, other than those specified in this Notice of Meetings, be proposed at the Meetings, a proxy may vote on that Resolution as they think fit (subject to any applicable voting restrictions).

Timing

To be valid, the enclosed proxy form (and any authority under which it is signed) must be completed and signed and received not later than **10.00am (AEDT) on Friday, 21 October 2016** either by:

- returning the proxy form by post in the reply paid envelope to Computershare Investor Services Pty Ltd, Reply Paid GPO Box 7115, Sydney NSW 2000;
- <u>delivering</u> the proxy form in person to Computershare Investor Services Pty Limited, Level 4, 60 Carrington Street, Sydney NSW 2000; or
- sending the proxy form by <u>facsimile</u> to Computershare on facsimile number +61 3 9473 2555

By order of the Board of Australian Leisure and Entertainment Property Management Limited in its own right and in its capacity as responsible entity of the Australian Leisure and Entertainment Property Trust.

Michael Clarke

Company Secretary 23rd September 2016 This Explanatory Memorandum and the Notice of Meetings are important documents. They should be read carefully. If you are not able to attend the Meetings, please complete the attached proxy form and return it to Computershare by 10.00am (AEDT) on Friday, 21 October 2016.

Item 1 - Receive 30 June 2016 Financial Reports

The financial reports of the ALE Property Group and the reports of the Directors and Auditor are set out in the Annual Report which was sent to Stapled Securityholders and posted onto the ALE Property Group's website (www.alegroup.com.au) prior to the Meetings. There is no requirement either in the Corporations Act or the Company's constitution that Stapled Securityholders vote on or approve the reports.

In accordance with section 250PA of the Corporation Act 2001, Stapled Securityholders entitled to cast their vote at the Meetings may submit written questions to the Auditor relevant to the content of the Auditor's report or the conduct of the audit of the financial report of ALE Property Group. A Stapled Securityholder wishing to submit a question to the Auditor should forward it to the Company Secretary at the following address by no later than 5.00 pm (AEST) on Tuesday, 18 October 2016:

Address: ALE Property Group Level 10, Norwich House 6 O'Connell Street Sydney, NSW, 2000 Facsimile: +61 2 8231 8500

If applicable, a question list will be made available to Stapled Securityholders attending the Meetings.

Resolution 1 - Re-election of James McNally as a Director of the Company

The ASX Listing Rules and Rules 30 and 44 of the Company's Constitution require that an election of Directors of the Company is required to be held each year, and that a Director may not hold office for a continuous period in excess of three years or past the third Annual General Meeting following the Director's last election, whichever is the longer, without submitting for re-election. In accordance with this requirement, James McNally will retire as a Director of the Company and being eligible for re-election stands for re-election.

James was appointed as an Executive Director of the Company in June 2003.

James is one of the original Directors of the Company and was extensively involved in the establishment and listing of the ALE Property Group.

James is also a Responsible Manager for the purposes of the Australian Financial Services License held by the Company.

James has over 20 years' experience in the funds management industry having worked in both property trust administration and compliance roles for Perpetual Trustees Australia Limited and MIA Services Pty Limited, a company that specialises in compliance services to the funds management industry. James provides the compliance and management services to several Australian fund managers. He is currently an external member of a number of compliance committees for various responsible entities and acts as a Responsible Manager for a number of companies that hold an Australian Financial Services License, including the Company.

James' qualifications include a Bachelor of Business in Land Economy (Hawkesbury Agricultural College) and a Diploma of Law (Legal Practitioners Admission Board). He is a registered valuer and licensed real estate agent.

Resolution 2 - Non-binding advisory vote on the Remuneration Report

Stapled Securityholders will be given the opportunity to comment on and ask questions about the Remuneration Report which is included in the ALE Property Group Annual Financial Report 2016.

The Remuneration Report discusses the following:

- Principles used to determine the nature and amount of remuneration;
- Details of remuneration;
- Services agreements; and
- Equity based compensation.

The vote on this item is advisory only and will not bind the Directors or the Company. However, the Board will consider the outcome of the vote when reviewing the Company's remuneration policy.

Resolution 3 - Approval of Executive Incentive Scheme grant of rights to the Managing Director

It is proposed that Mr Wilkinson, Managing Director of the Company, be awarded Stapled Securities under the ESSS. The Group is seeking the approval of the proposed grant pursuant to ASX Listing Rule 10.14, which requires an entity to obtain Stapled Securityholder approval for the issue of new securities to a Director under an employee incentive scheme. Accordingly, approval is sought for the grant of 27,020 rights to Stapled Securities (**ESSS Rights**) to Mr Wilkinson, which forms part of his Executive Incentive Scheme (**EIS**) entitlement for the 2016 financial year.

Under his employment contract, Mr Wilkinson is entitled to a target EIS opportunity equivalent to 60% of his base salary. Mr Wilkinson's award under the EIS is based on assessment by the Board of Mr Wilkinson's performance as measured against a set of predetermined key performance indicators (**KPIs**). The KPIs have been determined by the Board and relate to the duties and responsibilities of Mr Wilkinson. Following the end of the financial year, performance against the KPIs is tested and to the extent that the KPIs are satisfied, the incentive under the EIS is awarded. Of the EIS amount awarded:

- 50% is delivered in cash; and
- 50% is deferred into ESSS Rights for three years.

As the ESSS Rights form part of Mr Wilkinson's remuneration package, they will be granted at no cost to him. Further details of Mr Wilkinson's remuneration package are set out in the Remuneration Report contained in the Company's 30 June 2016 Annual Financial Report.

The number of ESSS Rights to be granted to Mr Wilkinson is calculated by:

- dividing \$103,000 (50% of Mr Wilkinson's total EIS award for the 2016 financial year) by the volume weighted average Stapled Security price for the five days trading following the announcement of the financial results for the 2016 Financial Year, being \$4.397; and
- adjusting the resulting figure for expected distributions between the grant date and delivery dates. Any
 adjustment will be based on the Board's forecast of ALE's expected average annual distribution yield
 over the three year vesting period (which will be reasonably based on the information made available
 to it by management).

If Stapled Securityholder approval is obtained, the ESSS Rights will be granted in October 2016 and, in any event, within 12 months of Stapled Securityholder approval being obtained. If the grant of ESSS Rights is not approved, the remuneration intended to be provided by way of ESSS Rights will instead be delivered in cash on terms equivalent to those set out below. The grant of ESSS Rights is subject to the rules of the ESSS. The ESSS Rights will vest at the end of a three year vesting period effective from August 2016 (i.e. the vesting period will end around August 2019, following the release of the ALE Property Group results for the year ending 30 June 2019), subject to the forfeiture and clawback provisions summarised below.

Clawback

At the end of the vesting period, the vesting of the ESSS Rights remains subject to the following clawback tests. ESSS Rights will be forfeited in whole or in part at the discretion of the Remuneration Committee if before the end of the vesting period:

- the Remuneration Committee becomes aware of any executive performance matter which, had it been aware of the matter at the time of the original award, would have in their reasonable opinion resulted in a lower original award. These executive performance matters are restricted to those that had a materially adverse financial impact on ALE Property Group; or
- Mr Wilkinson engages in any conduct or commits any act which in the Remuneration Committee's reasonable opinion, adversely affects the ALE Property Group including, and without limitation, any act which:
 - results in the ALE Property Group having to make any material financial restatements; or
 - causes the ALE Property Group to incur a material financial loss.

Cessation of Employment

If Mr Wilkinson ceases to be an employee of the Group within six months of the grant of ESSS Rights, the ESSS Rights will lapse, subject to the Board's discretion to accelerate vesting of the ESSS Rights in the event of Mr Wilkinson becoming incapacitated due to health, permanent disability or death.

If Mr Wilkinson ceases to be an employee of the Group before his ESSS Rights vest because his employment is terminated for cause, all ESSS Rights held by him will lapse.

If Mr Wilkinson ceases to be an employee of the Group before his ESSS Rights vest due to termination without cause, he (or his estate) will continue to hold his ESSS Rights and they will vest in the usual course subject to the ESSS Rules.

Where Mr Wilkinson resigns, the Board retains a discretion to lapse any of his ESSS Rights. If the Board does not exercise this discretion, the ESSS Rights will remain on foot and vest in the usual course subject to the ESSS Rules.

Other Board discretions

The Board may determine that all or a proportion of the ESSS Rights "early-vest" in exceptional circumstances which include, but are not limited to:

- taxation consequences that could cause or which have caused financial hardship for Mr Wilkinson;
- Mr Wilkinson becoming incapacitated due to his health, permanent disability or death; and
- any other disadvantage that, in the opinion of the Board, could result or has resulted in financial hardship or an unintended outcome for Mr Wilkinson or his family.

Other information required by the ASX Listing Rules

Mr Wilkinson is the only Director of the Company entitled to participate in the ESSS.

There is no loan scheme in relation to the ESSS.

Stapled Securityholder approval was obtained for Mr Wilkinson's FY2015 grant of ESSS Rights at the 2015 Annual General Meeting. In accordance with that approval, Mr Wilkinson was granted 34,878 ESSS Rights (at no cost to him). Further details regarding Mr Wilkinson's remuneration are provided in the Remuneration Report. No other directors received securities under the ESSS.

If approval is given this will also serve as approval for ASX LR 7.1 purposes so that the ESSS Rights granted to Mr Wilkinson and any Stapled Security issued pursuant to this approval will not reduce the capacity of ALE Property Group to issue securities under ASX Listing Rule 7.1.

Resolution 4 – Conditional Spill Resolution

This resolution is a "conditional" resolution and will only be put to the meeting if required. If it is passed, it will only become effective if, based on the formal results of the poll, it is clear that 25% or more of the votes cast on Resolution 2 are cast against the adoption of the 2016 Remuneration Report.

This Resolution will be considered as an ordinary Resolution, which means that, to be passed, the Resolution requires the approval of a simple majority of the votes cast by or on behalf of shareholders entitled to vote on the matter.

At the Company's Annual General Meeting (AGM) held on 27 October 2015 more than 25% of the votes cast on the Resolution for adoption of the Remuneration Report for the year ended 30 June 2015 were against the adoption of the report. Accordingly, the Company received a "first strike". The Resolution failed to pass because ALE's major securityholder who owned 25.39% and other securityholders that owned 0.61% of securities voted against the Resolution.

No negative comments were made at the AGM in respect of the Remuneration Report by representatives of our major securityholder who were present. Subsequent to the AGM members of the Remuneration Committee of the Company held discussions with the major securityholder to gain an understanding of concerns that may have led to the rejection of the company's remuneration practices. No concerns were given to the Board in relation to the Remuneration Report. In addition no other securityholder has expressed concerns in relation to the Remuneration Report.

On the following basis the Board has made no material adjustments to remuneration arrangements:

- 1. At no time in the last three years has the Committee received any negative comments concerning ALE's Remuneration Report;
- 2. At no time in the last three years have the levels of Executive and Board Remuneration been varied materially;
- 3. ALE's Remuneration Reports in 2012, 2013 and 2014 were all adopted with votes for the Report above 97%;
- 4. The Remuneration Committee consistently engages external consultants to advise on remuneration matters and awarded remuneration is within the peer groups used for comparison; and
- 5. The Board has been advised of no other concerns with respect to ALE's Remuneration Report.

The Board will continue make itself available to securityholders concerning remuneration matters and will consider any concerns raised.

If this Resolution is passed and becomes effective based upon the results of the poll on Resolution 2, then the Company must hold a further general meeting (**Spill Meeting**) within 90 days after the Annual General Meeting to consider the composition of the Board. If a Spill Meeting is required, the date of the meeting will be notified to Stapled Securityholders in due course.

If a Spill Meeting is held, the following Directors (the **Relevant Directors**) will automatically cease to hold office as Directors of the Company at the conclusion of the Spill Meeting, unless they are willing to stand for re-election and are re-elected at that meeting:

- Peter Warne;
- Phillipa Downes;
- James McNally;
- Paul Say;
- Nancy Milne.

Even if James McNally, who is seeking re-election at this year's Annual General Meeting, is elected at the Annual General Meeting, he will still need to be re-elected at the Spill Meeting to remain in office after the Spill Meeting.

Each of the Relevant Directors would be eligible to seek re-election at the Spill Meeting. However, there is no assurance that any of them would do so.

Board Recommendation

The Directors unanimously recommend that securityholders vote **against** Resolution 4, if it is put to the Meeting.

Noting that each Relevant Director would have a personal interest in any such Resolution, and that each of them (and their closely related parties) would be excluded from voting on the Resolution, the Board considers that a Spill Meeting would be extremely disruptive to the Company and that it would be inappropriate to remove all of the Relevant Directors in the circumstances. The Board also notes that securityholders can remove a Director by a majority securityholder vote at any general meeting and for any reason.

Defined Terms

In the above Resolutions, this Notice and the Explanatory Memorandum:

AEDT means Australian Eastern Daylight Time.

ALE Property Group or Group means the Company and the Trust (and where the context requires, the Company in its capacity as responsible entity of the Trust) and their controlled entities.

ASX means ASX Limited, or the market operated by it as the context requires.

ASX Listing Rules means the listing rules of ASX.

ASX Market Rules means the market rules of ASX.

Board means the board of Directors from time to time.

Closely Related Party of a member of the Key Management Personnel of the Company means: (a) a spouse or child of the member; (b) a child of the member's spouse; (c) a dependent of the member or the member's spouse; (d) anyone else who is one of the member's family and may be expected to influence the member, or be influenced by the member, in the member's dealing with the entity; (e) a company the member controls; or (f) a person prescribed by the regulations, as defined in the Corporations Act.

Company means Australian Leisure and Entertainment Property Management Limited (ABN 45 105 275 278).

Constitution means the constitution of the Company and/or the Trust as appropriate.

Corporations Act means the Corporations Act 2001 (Cth).

Director means a director of the Company.

EIS mean the ALE Property Group Executive Incentive Scheme.

ESSS means ALE Property Group Executive Stapled Security Scheme.

Explanatory Memorandum means the explanatory memorandum that accompanies this Notice of Meetings.

Key Management Personnel means those persons having authority and responsibility for planning, directing and controlling the activities of the entity, directly or indirectly, including any director (whether executive or otherwise) of that entity, as defined in the Corporations Act.

Notice of Meetings and **Notices** mean this notice of meetings and any notice of any adjournment of the meetings.

Registry means Computershare Investor Services Pty Limited (ACN 078 279 277).

Responsible Entity means Australian Leisure and Entertainment Property Management Limited (ABN 45 105 275 278) in its capacity as responsible entity of the Trust.

Stapled Security means a share in the Company and a unit in the Trust.

Stapled Securityholder means a registered holder of a Stapled Security.

Subsidiary means ALE Finance Company Pty Limited (ACN 106 503 431).

Trust means Australian Leisure and Entertainment Property Trust (ARSN 106 063 049).

Corporate Directory

Registered Office

Level 10, Norwich House 6 O'Connell Street, Sydney NSW 2000 Tel: (02) 8231 8588

Company Secretary

Michael Clarke, Level 10, Norwich House 6 O'Connell Street, Sydney NSW 2000 Tel: (02) 8231 8588

Auditor

KPMG, Level 38, Tower Three International Towers Sydney Barangaroo Avenue Sydney NSW 2000

Custodian

(of Australian Leisure and Entertainment Property Trust) The Trust Company Limited, Level 13, 123 Pitt Street, Sydney NSW 2000

Trustee

(of ALE Direct Property Trust) The Trust Company (Australia) Limited, Level 13, 123 Pitt Street, Sydney NSW 2000

Registry

Computershare Investor Services Pty Ltd, Reply Paid GPO Box 7115, Sydney NSW 2000 Level 3, 60 Carrington Street, Sydney NSW 2000 Tel: 1300 302 429 Fax: (02) 8235 8150

www.computershare.com.au



Australian Leisure and Entertainment Property Management Limited ABN 45 105 275 278 Australian Leisure and Entertainment Property Trust ARSN 106 063 049

Lodge your vote:

Online: www.investorvote.com.au

By Mail:

Computershare Investor Services Pty Limited GPO Box 242 Melbourne Victoria 3001 Australia

Alternatively you can fax your form to (within Australia) 1800 783 447 (outside Australia) +61 3 9473 2555

For Intermediary Online subscribers only (custodians) www.intermediaryonline.com

For all enquiries call:

(within Australia) 1300 850 505 (outside Australia) +61 3 9415 4000

Proxy Form



Vote and view the annual report online

• Go to www.investorvote.com.au **or** scan the QR Code with your mobile device. • Follow the instructions on the secure website to vote.

Your access information that you will need to vote:

PLEASE NOTE: For security reasons it is important that you keep your SRN/HIN confidential.

🎊 For your vote to be effective it must be received by 10.00am (AEDT) Sunday, 23 October 2016

How to Vote on Items of Business

All your securities will be voted in accordance with your directions.

Appointment of Proxy

Voting 100% of your holding: Direct your proxy how to vote by marking one of the boxes opposite each item of business. If you do not mark a box your proxy may vote or abstain as they choose (to the extent permitted by law). If you mark more than one box on an item your vote will be invalid on that item.

Voting a portion of your holding: Indicate a portion of your voting rights by inserting the percentage or number of securities you wish to vote in the For, Against or Abstain box or boxes. The sum of the votes cast must not exceed your voting entitlement or 100%.

Appointing a second proxy: You are entitled to appoint up to two proxies to attend the meeting and vote on a poll. If you appoint two proxies you must specify the percentage of votes or number of securities for each proxy, otherwise each proxy may exercise half of the votes. When appointing a second proxy write both names and the percentage of votes or number of securities for each in Step 1 overleaf.

A proxy need not be a securityholder of the Company.

Signing Instructions for Postal Forms

Individual: Where the holding is in one name, the securityholder must sign.

Joint Holding: Where the holding is in more than one name, all of the securityholders should sign.

Power of Attorney: If you have not already lodged the Power of Attorney with the registry, please attach a certified photocopy of the Power of Attorney to this form when you return it.

Companies: Where the company has a Sole Director who is also the Sole Company Secretary, this form must be signed by that person. If the company (pursuant to section 204A of the Corporations Act 2001) does not have a Company Secretary, a Sole Director can also sign alone. Otherwise this form must be signed by a Director jointly with either another Director or a Company Secretary. Please sign in the appropriate place to indicate the office held. Delete titles as applicable.

Attending the Meeting

Bring this form to assist registration. If a representative of a corporate securityholder or proxy is to attend the meeting you will need to provide the appropriate "Certificate of Appointment of Corporate Representative" prior to admission. A form of the certificate may be obtained from Computershare or online at www.investorcentre.com under the help tab, "Printable Forms".

Comments & Questions: If you have any comments or questions for the company, please write them on a separate sheet of paper and return with this form.



Change of address. If incorrect, mark this box and make the correction in the space to the left. Securityholders sponsored by a broker (reference number commences with 'X') should advise your broker of any changes.

| Proxy Form

STEP 1 Appoint a Proxy to Vote on Your Behalf

I/We being a member/s of <u>ALE Property Group hereby appoint</u>

the Chairman of the Meeting OR PLEASE NOTE: Leave this box blank if you have selected the Chairman of the Meeting. Do not insert your own name(s).

Please mark |X| to indicate your directions

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or failing the individual or body corporate named, or if no individual or body corporate is named, the Chairman of the Meeting, as my/our proxy to act generally at the Meeting on my/our behalf and to vote in accordance with the following directions (or if no directions have been given, and to the extent permitted by law, as the proxy sees fit) at the Annual General Meeting of ALE Property Group to be held at the Sofitel Sydney Wentworth Hotel, Hobart Room, Ground Floor, 61-101 Phillip Street, Sydney on Tuesday, 25 October 2016 at 10.00am Australian Eastern Daylight Time ("AEDT") and at any adjournment or postponement of that Meeting.

Chairman authorised to exercise undirected proxies on remuneration related resolutions: Where I/we have appointed the Chairman of the Meeting as my/our proxy (or the Chairman becomes my/our proxy by default), I/we expressly authorise the Chairman to exercise my/our proxy on Items 2, 3 and 4 (except where I/we have indicated a different voting intention below) even though Items 2, 3 and 4 are connected directly or indirectly with the remuneration of a member of key management personnel, which includes the Chairman.

The Chairman of the Meeting intends to vote undirected proxies in favour of each Item of business with the exception of Item 4 where the Chairman of the Meeting intends to vote against.

Important Note: If the Chairman of the Meeting is (or becomes) your proxy you can direct the Chairman to vote for or against or abstain from voting on Items 2, 3 and 4 by marking the appropriate box in step 2 below.

TEP	Items of Business	PLEASE NOTE: If you mark the Abstain box for an item, you are behalf on a show of hands or a poll and your votes will not be cour	e directing your proxy not to vote on your unted in computing the required majority.			
			For	Against	Abstain	
1	Re-election of James McNally as a Dire	ector				
2	Non-binding advisory vote on the Remu	uneration Report				
3	Approval of Executive Incentive Schem	e grant of rights to the Managing Director - Company and Trust				
4	Conditional Spill Resolution					

The Chairman of the Meeting intends to vote undirected proxies in favour of each item of business with the exception of Item 4 where the Chairman of the Meeting intends to vote against. In exceptional circumstances, the Chairman of the Meeting may change his/her voting intention on any resolution, in which case an ASX announcement will be made.

Individual or Securityholder 1	Securityholder	2	Securityholde	r 3		
Sole Director and Sole Company Secretary	Director		Director/Comp	Director/Company Secretary		
Contact		Contact Daytime			,	,
Name		Telephone		Date	,	'

