#### **Appendix 4G**

# Key to Disclosures Corporate Governance Council Principles and Recommendations

Name of entity:					
Prima BioMed Limited (ASX:PRR)					
ABN / ARBN:	Financial year ended:				
90 009 237 889	30 June 2016				
Our corporate governance statement <sup>2</sup> for the above period above can be found at:  These pages of our annual report:  This URL on our website: <a href="http://primabiomed.com.au/about_us/corporate_govenance.php">http://primabiomed.com.au/about_us/corporate_govenance.php</a>					
The Corporate Governance Statement is accurate a board.	and up to date as at 31 August 2016 and has been approved by the				
The annexure includes a key to where our corporate	e governance disclosures can be located.				
Date: 28 September 2016  Print name: Deanne Miller					
Signature: Company Secretary					

Under Listing Rule 4.7.4, if an entity chooses to include its corporate governance statement on its website rather than in its annual report, it must lodge a copy of the corporate governance statement with ASX at the same time as it lodges its annual report with ASX. The corporate governance statement must be current as at the effective date specified in that statement for the purposes of rule 4.10.3.

<sup>&</sup>lt;sup>1</sup> Under Listing Rule 4.7.3, an entity must lodge with ASXa completed Appendix 4G at the same time as it lodges its annual report with ASX. Listing Rule 4.10.3 requires an entity that is included in the official list as an ASX Listing to include in its annual report either a corporate governance statement that meets the requirements of that rule or the URL of the page on its website where such a statement is located. The corporate governance statement must disclose the extent to which the entity has followed the recommendations set by the ASX Corporate Governance Council during the reporting period. If the entity has not followed a recommendation for any part of the reporting period, its corporate governance statement must separately identify that recommendation and the period during which it was not followed and state its reasons for not following the recommendation and what (if any) alternative governance practices it adopted in lieu of the recommendation during that period.

<sup>&</sup>lt;sup>2</sup> "Corporate governance statement" is defined in Listing Rule 19.12 to mean the statement referred to in Listing Rule 4.10.3 which discloses the extent to which an entity has followed the recommendations set by the ASX Corporate Governance Council during a particular reporting period.

<sup>&</sup>lt;sup>3</sup> Mark whichever option is correct and then complete the page number(s) of the annual report, or the URL of the web page, where the entity's corporate governance statement can be found.

#### ANNEXURE - KEY TO CORPORATE GOVERNANCE DISCLOSURES

Corporate Governance Council recommendation		We have followed the recommendation in full for the whole of the period above. We have disclosed $\dots$	We have NOT followed the recommendation in full for the whole of the period above. We have disclosed $\dots$
PRINC	IPLE 1 – LAY SOLID FOUNDATIONS FOR MANAGEMENT AND OVE	ERSIGHT	
1.1	A listed entity should disclose:  (a) the respective roles and responsibilities of its board and management; and  (b) those matters expressly reserved to the board and those delegated to management.	the fact that we follow this recommendation:  in our Corporate Governance Statement  OR  at this location:  [insert location here]  and information about the respective roles and responsibilities of our board and management (including those matters expressly reserved to the board and those delegated to management):  at this location:  [insert location here]	an explanation why that is so in our Corporate Governance Statement  OR  we are an externally managed entity and this recommendation is therefore not applicable
1.2	A listed entity should:  (a) undertake appropriate checks before appointing a person, or putting forward to security holders a candidate for election, as a director; and  (b) provide security holders with all material information in its possession relevant to a decision on whether or not to elect or re-elect a director.	the fact that we follow this recommendation:  in our Corporate Governance Statement  OR  at this location:	an explanation why that is so in our Corporate Governance Statement  OR  we are an externally managed entity and this recommendation is therefore not applicable
1.3	A listed entity should have a written agreement with each director and senior executive setting out the terms of their appointment.	<ul> <li> the fact that we follow this recommendation:</li> <li>☑ in our Corporate Governance Statement</li> <li>OR</li> <li>□ at this location:</li> </ul>	<ul> <li>an explanation why that is so in our Corporate Governance Statement</li> <li>OR</li> <li>we are an externally managed entity and this recommendation is therefore not applicable</li> </ul>

Corporate Governance Council recommendation		We have followed the recommendation in full for the whole of the period above. We have disclosed	We have NOT followed the recommendation in full for the whole of the period above. We have disclosed
1.4	The company secretary of a listed entity should be accountable directly to the board, through the chair, on all matters to do with the proper functioning of the board.	the fact that we follow this recommendation:  ☑ in our Corporate Governance Statement  OR  ☐ at this location:  [insert location here]	□ an explanation why that is so in our Corporate Governance Statement  OR □ we are an externally managed entity and this recommendation is therefore not applicable
1.5	A listed entity should:  (a) have a diversity policy which includes requirements for the board or a relevant committee of the board to set measurable objectives for achieving gender diversity and to assess annually both the objectives and the entity's progress in achieving them;  (b) disclose that policy or a summary of it; and  (c) disclose as at the end of each reporting period the measurable objectives for achieving gender diversity set by the board or a relevant committee of the board in accordance with the entity's diversity policy and its progress towards achieving them and either:  (1) the respective proportions of men and women on the board, in senior executive positions and across the whole organisation (including how the entity has defined "senior executive" for these purposes); or  (2) if the entity is a "relevant employer" under the Workplace Gender Equality Act, the entity's most recent "Gender Equality Indicators", as defined in and published under that Act.	the fact that we have a diversity policy that complies with paragraph (a):  in our Corporate Governance Statement  OR  at this location: [insert location here] and a copy of our diversity policy or a summary of it:  at this location: [insert location here] the measurable objectives for achieving gender diversity set by the board or a relevant committee of the board in accordance with our diversity policy and our progress towards achieving them:  in our Corporate Governance Statement  OR  at this location: [insert location here] and the information referred to in paragraphs (c)(1) or (2):  in our Corporate Governance Statement  OR  at this location: [insert location here]	an explanation why that is so in our Corporate Governance Statement  OR  we are an externally managed entity and this recommendation is therefore not applicable

Corporate Governance Council recommendation		We have followed the recommendation in full for the whole of the period above. We have disclosed	We have NOT followed the recommendation in full for the whole of the period above. We have disclosed
1.6	A listed entity should:  (a) have and disclose a process for periodically evaluating the performance of the board, its committees and individual directors; and  (b) disclose, in relation to each reporting period, whether a performance evaluation was undertaken in the reporting period in accordance with that process.	the evaluation process referred to in paragraph (a):  □ in our Corporate Governance Statement  OR  □ at this location:  [insert location here]  and the information referred to in paragraph (b):  □ in our Corporate Governance Statement  OR  □ at this location:  [insert location here]	□ an explanation why that is so in our Corporate Governance Statement  OR □ we are an externally managed entity and this recommendation is therefore not applicable
1.7	A listed entity should:  (a) have and disclose a process for periodically evaluating the performance of its senior executives; and  (b) disclose, in relation to each reporting period, whether a performance evaluation was undertaken in the reporting period in accordance with that process.	the evaluation process referred to in paragraph (a):  ☑ in our Corporate Governance Statement  OR  ☐ at this location:    [insert location here]  and the information referred to in paragraph (b):  ☑ in our Corporate Governance Statement  OR  ☐ at this location:    [insert location here]	□ an explanation why that is so in our Corporate Governance Statement  OR □ we are an externally managed entity and this recommendation is therefore not applicable

Corporate Governance Council recommendation		We have followed the recommendation in full for the whole of the period above. We have disclosed	We have NOT followed the recommendation in full for the whole of the period above. We have disclosed
PRINCIPI	LE2 - STRUCTURE THE BOARD TO ADD VALUE		
2.1	The board of a listed entity should:  (a) have a nomination committee which:  (1) has at least three members, a majority of whom are independent directors; and  (2) is chaired by an independent director, and disclose:  (3) the charter of the committee;  (4) the members of the committee; and  (5) as at the end of each reporting period, the number of times the committee met throughout the period and the individual attendances of the members at those meetings; or  (b) if it does not have a nomination committee, disclose that fact and the processes it employs to address board succession issues and to ensure that the board has the appropriate balance of skills, knowledge, experience, independence and diversity to enable it to discharge its duties and responsibilities effectively.	If the entity complies with paragraph (a):] the fact that we have a nomination committee that complies with paragraphs (1) and (2):  in our Corporate Governance Statement  OR  at this location: [insert location here] and a copy of the charter of the committee:  at this location here] and the information referred to in paragraphs (4) and (5):  in our Corporate Governance Statement  OR  at this location: [insert location here]  [If the entity complies with paragraph (b):] the fact that we do not have a nomination committee and the processes we employ to address board succession issues and to ensure that the board has the appropriate balance of skills, knowledge, experience, independence and diversity to enable it to discharge its duties and responsibilities effectively:  in our Corporate Governance Statement  OR  at this location:	an explanation why that is so in our Corporate Governance Statement  OR  we are an externally managed entity and this recommendation is therefore not applicable

Corpora	te Governance Council recommendation	We have followed the recommendation in full for the whole of the period above. We have disclosed	We have NOT followed the recommendation in full for the whole of the period above. We have disclosed
2.2	A listed entity should have and disclose a board skills matrix setting out the mix of skills and diversity that the board currently has or is looking to achieve in its membership.	our board skills matrix:  in our Corporate Governance Statement  OR  at this location: <a href="http://www.primabiomed.com.au/about_us/corporate_governance.php">http://www.primabiomed.com.au/about_us/corporate_governance.php</a>	an explanation why that is so in our Corporate Governance Statement  OR  we are an externally managed entity and this recommendation is therefore not applicable
2.3	A listed entity should disclose:  (a) the names of the directors considered by the board to be independent directors;  (b) if a director has an interest, position, association or relationship of the type described in Box 2.3 but the board is of the opinion that it does not compromise the independence of the director, the nature of the interest, position, association or relationship in question and an explanation of why the board is of that opinion; and  (c) the length of service of each director.	the names of the directors considered by the board to be independent directors:  ☑ in our Corporate Governance Statement OR  ☐ at this location:     [insert location here] where applicable, the information referred to in paragraph (b):     ☐ in our Corporate Governance Statement OR     ☐ at this location:     [insert location here] the length of service of each director: ☑ in our Corporate Governance Statement OR ☐ at this location:     in our Corporate Governance Statement OR ☐ at this location:	an explanation why that is so in our Corporate Governance Statement
2.4	A majority of the board of a listed entity should be independent directors.	the fact that we follow this recommendation:  in our Corporate Governance Statement  OR  at this location:	□ an explanation why that is so in our Corporate Governance Statement  OR □ we are an externally managed entity and this recommendation is therefore not applicable

Corporat	e Governance Council recommendation	We have followed the recommendation in full for the whole of the period above. We have disclosed	We have NOT followed the recommendation in full for the whole of the period above. We have disclosed
2.5	The chair of the board of a listed entity should be an independent director and, in particular, should not be the same person as the CEO of the entity.	the fact that we follow this recommendation:  in our Corporate Governance Statement  OR  at this location:  [insert location here]	an explanation why that is so in our Corporate Governance Statement  OR  we are an externally managed entity and this recommendation is therefore not applicable
2.6	A listed entity should have a program for inducting new directors and provide appropriate professional development opportunities for directors to develop and maintain the skills and knowledge needed to perform their role as directors effectively.	the fact that we follow this recommendation:  in our Corporate Governance Statement  OR  at this location:	an explanation why that is so in our Corporate Governance Statement  OR  we are an externally managed entity and this recommendation is therefore not applicable
PRINCIP	LE 3 – ACT ETHICALLY AND RESPONSIBLY		
3.1	A listed entity should:  (a) have a code of conduct for its directors, senior executives and employees; and  (b) disclose that code or a summary of it.	our code of conduct or a summary of it:  in our Corporate Governance Statement  OR  at this location: <a href="http://www.primabiomed.com.au/about_us/corporate_governance.php">http://www.primabiomed.com.au/about_us/corporate_governance.php</a>	an explanation why that is so in our Corporate Governance Statement

Corporate Governance Council recommendation		We have followed the recommendation in full for the whole of the period above. We have disclosed	We have NOT followed the recommendation in full for the whole of the period above. We have disclosed
PRINCIPLE 4	- SAFEGUARD INTEGRITY IN CORPORATE REPORTING		
4.1 The (a)	<ol> <li>(1) has at least three members, all of whom are non-executive directors and a majority of whom are independent directors; and</li> <li>(2) is chaired by an independent director, who is not the chair of the board,</li> <li>and disclose:</li> <li>(3) the charter of the committee;</li> <li>(4) the relevant qualifications and experience of the members of the committee; and</li> <li>(5) in relation to each reporting period, the number of times the committee met throughout the period and the individual attendances of the members at those meetings; or</li> </ol>	[If the entity complies with paragraph (a):] the fact that we have an audit committee that complies with paragraphs (1) and (2):  in our Corporate Governance Statement  OR  at this location:    [insert location here] and a copy of the charter of the committee:  at this location:    http://www.primabiomed.com.au/about_us/corporate_governance.php and the information referred to in paragraphs (4) and (5):  in our Corporate Governance Statement  OR  at this location:    Annual Report at pages 10 to 12.  [If the entity complies with paragraph (b):] the fact that we do not have an audit committee and the processes we employ that independently verify and safeguard the integrity of our corporate reporting, including the processes for the appointment and removal of the external auditor and the rotation of the audit engagement partner:  in our Corporate Governance Statement  OR  at this location:    in our Corporate Governance Statement  OR  at this location:    in our Corporate Governance Statement  OR  at this location:    in our Corporate Governance Statement  OR	an explanation why that is so in our Corporate Governance Statement

Corporate Governance Council recommendation		We have followed the recommendation in full for the whole of the period above. We have disclosed	ave NOT followed the recommendation in full for the whole period above. We have disclosed
4.2	The board of a listed entity should, before it approves the entity's financial statements for a financial period, receive from its CEO and CFO a declaration that, in their opinion, the financial records of the entity have been properly maintained and that the financial statements comply with the appropriate accounting standards and give a true and fair view of the financial position and performance of the entity and that the opinion has been formed on the basis of a sound system of risk management and internal control which is operating effectively.	the fact that we follow this recommendation:  ☑ in our Corporate Governance Statement  OR  ☐ at this location:  [insert location here]	an explanation why that is so in our Corporate Governance Statement
4.3	A listed entity that has an AGM should ensure that its external auditor attends its AGM and is available to answer questions from security holders relevant to the audit.	the fact that we follow this recommendation:  in our Corporate Governance Statement  OR  at this location:  [insert location here]	an explanation why that is so in our Corporate Governance Statement  OR  we are an externally managed entity that does not hold an annual general meeting and this recommendation is therefore not applicable
PRINCIPI	LE5 – MAKE TIMELY AND BALANCED DISCLOSURE		
5.1	A listed entity should:     (a) have a written policy for complying with its continuous disclosure obligations under the Listing Rules; and     (b) disclose that policy or a summary of it.	our continuous disclosure compliance policy or a summary of it:  in our Corporate Governance Statement  OR  at this location:	an explanation why that is so in our Corporate Governance Statement
PRINCIPI	LE 6 – RESPECT THE RIGHTS OF SECURITY HOLDERS		
6.1	A listed entity should provide information about itself and its governance to investors via its website.	information about us and our governance on our website:   at this location: <a href="http://www.primabiomed.com.au/about_us/corporate_governance.php">http://www.primabiomed.com.au/about_us/corporate_governance.php</a>	an explanation why that is so in our Corporate Governance Statement
6.2	A listed entity should design and implement an investor relations program to facilitate effective two-way communication with investors.	the fact that we follow this recommendation:  In our Corporate Governance Statement  OR	an explanation why that is so in our Corporate Governance Statement

Corporat	e Governance Council recommendation	We have followed the recommendation in full for the whole of the period above. We have disclosed	We have NOT followed the recommendation in full for the whole of the period above. We have disclosed	
		☐ at this location:		
6.3	A listed entity should disclose the policies and processes it has in place to facilitate and encourage participation at meetings of security holders.	our policies and processes for facilitating and encouraging participation at meetings of security holders:  in our Corporate Governance Statement  OR  at this location: <a href="http://www.primabiomed.com.au/about_us/corporate_governance.php">http://www.primabiomed.com.au/about_us/corporate_governance.php</a>	an explanation why that is so in our Corporate Governance Statement  OR  we are an externally managed entity that does not hold periodic meetings of security holders and this recommendation is therefore not applicable	
6.4	A listed entity should give security holders the option to receive communications from, and send communications to, the entity and its security registry electronically.	the fact that we follow this recommendation:  in our Corporate Governance Statement  OR  at this location:	an explanation why that is so in our Corporate Governance Statement	

Corporate Governance Council recommendation		We have followed the recommendation in full for the whole of the period above. We have disclosed	We have NOT followed the recommendation in full for the whole of the period above. We have disclosed
PRINCIPLE	7 - RECOGNISE AND MANAGE RISK		
(;	The board of a listed entity should:  (a) have a committee or committees to oversee risk, each of which:  (1) has at least three members, a majority of whom are independent directors; and  (2) is chaired by an independent director, and disclose:  (3) the charter of the committee;  (4) the members of the committee; and  (5) as at the end of each reporting period, the number of times the committee met throughout the period and the individual attendances of the members at those meetings; or  (b) if it does not have a risk committee or committees that satisfy (a) above, disclose that fact and the processes it employs for overseeing the entity's risk management framework.	[If the entity complies with paragraph (a):] the fact that we have a committee or committees to oversee risk that comply with paragraphs (1) and (2):  ☑ in our Corporate Governance Statement OR □ at this location:     [insert location here] and a copy of the charter of the committee: ☑ at this location:     http://www.primabiomed.com.au/about us/corporate governance.php  and the information referred to in paragraphs (4) and (5): □ in our Corporate Governance Statement OR ☑ at this location:     Annual Report at pages 10 to 12. [If the entity complies with paragraph (b):] the fact that we do not have a risk committee or committees that satisfy (a) and the processes we employ for overseeing our risk management framework: □ in our Corporate Governance Statement OR □ at this location:     [insert location here]	an explanation why that is so in our Corporate Governance Statement

Corporat	e Governance Council recommendation	We have followed the recommendation in full for the whole of the period above. We have disclosed	We have NOT followed the recommendation in full for the whole of the period above. We have disclosed
7.2	The board or a committee of the board should:  (a) review the entity's risk management framework at least annually to satisfy itself that it continues to be sound; and  (b) disclose, in relation to each reporting period, whether such a review has taken place.	the fact that we follow this recommendation:  in our Corporate Governance Statement  OR  at this location:  [insert location here]	an explanation why that is so in our Corporate Governance Statement
7.3	A listed entity should disclose:  (a) if it has an internal audit function, how the function is structured and what role it performs; or  (b) if it does not have an internal audit function, that fact and the processes it employs for evaluating and continually improving the effectiveness of its risk management and internal control processes.	[If the entity complies with paragraph (a):] how our internal audit function is structured and what role it performs:  □ in our Corporate Governance Statement  OR □ at this location:    [insert location here] [If the entity complies with paragraph (b):] the fact that we do not have an internal audit function and the processes we employ for evaluating and continually improving the effectiveness of our risk management and internal control processes:  ☑ in our Corporate Governance Statement OR □ at this location:	an explanation why that is so in our Corporate Governance Statement
7.4	A listed entity should disclose whether it has any material exposure to economic, environmental and social sustainability risks and, if it does, how it manages or intends to manage those risks.	whether we have any material exposure to economic, environmental and social sustainability risks and, if we do, how we manage or intend to manage those risks:  I in our Corporate Governance Statement  OR  at this location:	an explanation why that is so in our Corporate Governance Statement

Corporate Governance Council recommendation		We have followed the recommendation in full for the whole of the period above. We have disclosed	We have NOT followed the recommendation in full for the whole of the period above. We have disclosed
RINCIPL	.E 8 – REMUNERATE FAIRLY AND RESPONSIBLY		
8.1	The board of a listed entity should:  (a) have a remuneration committee which:  (1) has at least three members, a majority of whom are independent directors; and  (2) is chaired by an independent director, and disclose:  (3) the charter of the committee;  (4) the members of the committee; and  (5) as at the end of each reporting period, the number of times the committee met throughout the period and the individual attendances of the members at those meetings; or  (b) if it does not have a remuneration committee, disclose that fact and the processes it employs for setting the level and composition of remuneration for directors and senior executives and ensuring that such remuneration is appropriate and not excessive.	If the entity complies with paragraph (a):]   the fact that we have a remuneration committee that complies with paragraphs (1) and (2):   In our Corporate Governance Statement OR   at this location: [insert location here]   and a copy of the charter of the committee:   Insert location:   at this location:   this location:   http://www.primabiomed.com.au/about_us/corporate_governance.php   and the information referred to in paragraphs (4) and (5):   in our Corporate Governance Statement OR   at this location:   Annual Report at pages 10 to 12.   [If the entity complies with paragraph (b):]   the fact that we do not have a remuneration committee and the processes we employ for setting the level and composition of remuneration for directors and senior executives and ensuring that such remuneration is appropriate and not excessive:   in our Corporate Governance Statement OR   at this location:   [insert location here]	an explanation why that is so in our Corporate Governance Statement OR  we are an externally managed entity and this recommendation is therefore not applicable
8.2	A listed entity should separately disclose its policies and practices regarding the remuneration of non-executive directors and the remuneration of executive directors and other senior executives.	separately our remuneration policies and practices regarding the remuneration of non-executive directors and the remuneration of executive directors and other senior executives:  I in our Corporate Governance Statement	an explanation why that is so in our Corporate Governance Statement  OR

Corporate Governance Council recommendation		period above. We have disclosed of the period above. We have disclosed		ave NOT followed the recommendation in full for the whole period above. We have disclosed
		OR  at this location: [insert location here]		we are an externally managed entity and this recommendation is therefore not applicable
8.3	A listed entity which has an equity-based remuneration scheme should:      (a) have a policy on whether participants are permitted to enter into transactions (whether through the use of derivatives or otherwise) which limit the economic risk of participating in the scheme; and      (b) disclose that policy or a summary of it.	our policy on this issue or a summary of it  ☑ in our Corporate Governance Statement  OR  □ at this location:		an explanation why that is so in our Corporate Governance Statement OR  we do not have an equity-based remuneration scheme and this recommendation is therefore not applicable OR  we are an externally managed entity and this recommendation is therefore not applicable
ADDITIO	NAL DISCLOSURES APPLICABLE TO EXTERNALLY MANAGED	LISTED ENTITIES		
-	Alternative to Recommendation 1.1 for externally managed listed entities:  The responsible entity of an externally managed listed entity should disclose:  (a) the arrangements between the responsible entity and the listed entity for managing the affairs of the listed entity;  (b) the role and responsibility of the board of the responsible entity for overseeing those arrangements.	the information referred to in paragraphs (a) and (b):  in our Corporate Governance Statement  OR  at this location:  [insert location here]		an explanation why that is so in our Corporate Governance Statement
-	Alternative to Recommendations 8.1, 8.2 and 8.3 for externally managed listed entities:  An externally managed listed entity should clearly disclose the terms governing the remuneration of the manager.	the terms governing our remuneration as manager of the entity:  in our Corporate Governance Statement  OR  at this location:  [insert location here]		an explanation why that is so in our Corporate Governance Statement



The Corporate Governance Statement sets out the extent to which the Company has followed the recommendations of the ASX Corporate Governance Council's Corporate Governance Principles and Recommendations for the year ending 30 June 2016.

Corp	orate Governance Council	Compliance	Comment
Reco	mmendation		
PRIN	CIPLE 1 – LAY SOLID FOUNDATIONS FOR	MANAGEMENT	AND OVERSIGHT
1.1	A listed entity should disclose:	Complies	The Company has established a Board
	(a) the respective roles and		Charter, which discloses the specific
	responsibilities of its board and		responsibilities of the Board and those
	management; and		of senior executives.
	(b) those matters expressly reserved		The Board delegates responsibility for
	to the board and those delegated		the day to day operations and
	to management.		administration of the Company to
			Management.
			The Company's Board Charter is posted
			on the Company's website.
1.2	A listed entity should:	Complies	The Chairman and Chief Executive
	(a) undertake appropriate checks		Officer are responsible for ensuring that
	before appointing a person, or		appropriate checks are undertaken
	putting forward to security		before a director candidate is appointed
	holders a candidate for election,		or put forward to security holders for
	as a director; and		election.
	(b) provide security holders with all		All material information in the
	material information in its		Company's possession relevant to a
	possession relevant to a decision		decision on whether or not to elect or
	on whether or not to elect or re-		re- elect a director is provided to
	elect a director.		security holders in the notice of the
			meeting at which the director is to be
			put forward for election or re-election.
1.3	A listed entity should have a written	Complies	Directors and senior executives have in
	agreement with each director and		place written agreements with the
	senior executive setting out the terms		Company setting out the terms of their
	of their appointment.		appointment.



Corporate Governance Council		Compliance	Comment
Recommendation			
1.4	The company secretary of a listed	Complies	The Company Secretary reports directly
	entity should be accountable directly		to the Chairman. The decision to
	to the board, through the chair, on all		appoint or remove the Company
	matters to do with the proper		Secretary is made by the Board.
	functioning of the board.		



Corp	orate	Governance Council	Compliance	Comment
Reco	mme	ndation		
1.5	A lis	ted entity should:	Does Not	The Company recognises that both
	(a)	have a diversity policy which	Comply	gender and other forms of diversity are
		includes requirements for the		important and will seek to promote
		board or a relevant committee of		gender diversity of its Board and to
		the board to set measurable		facilitate a range of diversity initiatives
		objectives for achieving gender		throughout the Company.
		diversity and to assess annually		
		both the objectives and the		At present the Board does not have a
		entity's progress in achieving		formal diversity policy as recommended
		them;		by the ASX Corporate Governance
	(b)	disclose that policy or a summary		Council's Principles and
		of it; and		Recommendations. The Board believes
	(c)	disclose as at the end of each		that the Company is not of a size nor has
		reporting period the measurable		a large enough workforce to require a
		objectives for achieving gender		formal diversity policy. A diversity policy
		diversity set by the board or a		will be formalised as the Company
		relevant committee of the board		develops and grows. At present the
		in accordance with the entity's		Board ensures that appropriate
		diversity policy and its progress		procedures and measures are
		towards achieving them and		introduced and responsibilities
		either:		delegated to the Remuneration
		(1) the respective proportions of		committee to ensure that the both the
		men and women on the		Board's and the Company's diversity
		board, in senior executive		objectives are met.
		positions and across the whole		
		organisation (including how		As at 30 June 2016, 64% of the
		the entity has defined "senior		Company's employees were female. The
		executive" for these		Board is comprised of five directors with
		purposes); or		the Chairman being female. This is a
		(2) if the entity is a "relevant		participation rate of 20%.
		employer" under the		
		Workplace Gender Equality		
		Act, the entity's most recent		
		"Gender Equality Indicators",		
		as defined in and published		
		under that Act.		



Corp	orate Governance Council	Compliance	Comment
Reco	mmendation		
1.6	A listed entity should:  (a) have and disclose a process for periodically evaluating the performance of the board, its committees and individual directors; and  (b) disclose, in relation to each reporting period, whether a performance evaluation was undertaken in the reporting period in accordance with the process.	5	The Board undertakes continuing self-assessment of its collective performance, the performance of the Chair and of its committees. The assessment also considers the adequacy of access to information and the support provided by management. Any action plans are documented together with specific performance goals which are agreed for the coming year. The Chair undertakes assessments of the performance of individual directors by meeting privately with each director to discuss this assessment during each reporting period.
			The Chair undertook an informal annual performance evaluation of the Board this year.
1.7	A listed entity should:  (a) have and disclose a process for periodically evaluating the performance of its senior executives; and  (b) disclose, in relation to each reporting period, whether a performance evaluation was undertaken in the reporting period in accordance with the process.		Senior Executives are subject to an annual performance evaluation. Each year, senior executives (including the CEO) establish a set of performance targets. These targets are aligned to the overall corporate strategy and strategic goals. In the case of the CEO, these targets are agreed between the CEO and the Remuneration Committee and approved by the full Board.
	,		A performance evaluation was undertaken in the reporting period in accordance with the above process.



Corp	orate Governance Council	Compliance	Comment
Reco	mmendation		
PRIN	CIPLE 2 - STRUCTURE THE BOARD TO ADD	VALUE	
2.1	The board of a listed entity should:  (a) have a nomination committee which:  (1) has at least three members, a majority of whom are independent directors; and  (2) is chaired by an independent director, and disclose:  (3) the charter of the committee;  (4) the members of the committee; and  (5) as at the end of each reporting period, the number of times the committee met throughout the period and the	Does Not Comply	The Board believes that the Company is not of size, nor are its financial affairs of such complexity, to justify the establishment of a Nomination Committee of the Board of Directors as recommended by the ASX Corporate Governance Council. All matters which might be properly dealt with by a Nomination Committee are considered by full Board of Directors.  The Board assesses its composition regularly to ensure that it has the skills, knowledge, experience, independence and diversity to enable it to discharge its duties and responsibilities in this area
	individual attendances of the members at those meetings; or  (b) if it does not have a nomination committee, disclose that fact and the processes it employs to address board succession issues and to ensure that the board has the appropriate balance of skills, knowledge, experience, independence and diversity to enable it to discharge its duties		effectively.
2.2	and responsibilities effectively.  A listed entity should have and disclose a board skills matrix setting out the mix of skills and diversity that the board currently has or is looking to achieve in its membership.	Complies	The skills of each Board member are disclosed on the Company's website and in the Company's Annual Report for each year.  The Board Charter states the mix of skills and diversity the Board of directors is looking to achieve.





Corp	orate Governance Council	Compliance	Comment
Reco	mmendation		
2.4	A majority of the board of a listed entity should be independent directors.	Complies	The Board is to be comprised of both executive and non-executive directors with a majority of non-executive directors. Non-executive directors bring a fresh perspective to the Board's consideration of strategic, risk and performance matters. In recognition of the importance of independent views and the Board's role in supervising the activities of management, the majority of the Board is independent of management and, all directors are required to exercise independent judgement and review and constructively challenge the performance of management.
2.5	The chair of the board of a listed entity should be an independent director and, in particular, should not be the same person as the CEO of the entity.	Complies	The Chair is an independent non- executive director and the roles of Chairman and Chief Executive Officer are not exercised by the same individual.
2.6	A listed entity should have a program for inducting new directors and provide appropriate professional development opportunities for directors to develop and maintain the skills and knowledge needed to perform their role as directors effectively.	Complies	New directors undergo an induction process in which they are given a full briefing on the Company and the Company is committed to continuing development of its Directors and executives.  For details on the induction of new directors and the continuing development objectives of the Company, please refer to the Board Charter.



Corporate Governance Council		Compliance	Comment
Recommendation			
PRIN	CIPLE 3 – ACT ETHICALLY AND RESPONSI	BLY	
3.1	A listed entity should:	Complies	Please refer to Attachment C of the
	(a) have a code of conduct for its		Board Charter for a copy of the Code of
	directors, senior executives and		Conduct.
	employees; and		
	(b) disclose that code or a summary		
	of it.		



N CORPORATE REPORTING  d: Complies The membership of the A	udit & Risk
d: Complies The membership of the A committee is comprised of	udit & Risk
ich: Committee is comprised of	udit & Risk
rs. all Executive Directors who a	of three Non-
	ire all
ve independent directors. Th	ne Chairman of
f the Audit & Risk Committ	ee is a Non-
Executive Director who is	not the
Chairman of the Board. The	ne members of
ent the Audit & Risk Committ	ee are
nair financially literate and ha	ve an
appropriate understandir	ng of the
industry in which the grou	up operates.
ttee;	
s and Please refer to Attachmen	nt A of the
Risk Committee Charter a	nd to the
ing Annual Report for details	on meetings
nes held and the attendances	of the
respective Committee me	embers.
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tivion de character in nechanical	independent directors. The the Audit & Risk Committed Executive Director who is Chairman of the Board. The Audit & Risk Committed the Audit & Risk Committed financially literate and has appropriate understanding industry in which the ground refers of Board Charter for a copy of Risk Committee Charter and Annual Report for details held and the attendances respective Committee meant the control of the cings;  The second state of the cings in the ment of the cing the cing the ment of the cing



Corporate Governance Council		Compliance	Comment
Reco	mmendation		
4.2	The board of a listed entity should,	Complies	The Board receives this assurance from
	before it approves the entity's		the Chief Executive Officer and the Chief
	financial statements for a financial		Financial Officer for each of the Full Year
	period, receive from its CEO and CFO a		and Half Year reporting periods.
	declaration that, in their opinion, the		
	financial records of the entity have		
	been properly maintained and that the		
	financial statements comply with the		
	appropriate accounting standards and		
	give a true and fair view of the		
	financial position and performance of		
	the entity and that the opinion has		
	been formed on the basis of a sound		
	system of risk management and		
	internal control which is operating		
	effectively.		
4.3	A listed entity that has an AGM should	Complies	Each year the Company's external
	ensure that its external auditor		auditor attends the Annual General
	attends its AGM and is available to		Meeting.
	answer questions from security		
	holders relevant to the audit.		



Corporate Governance Council		Compliance	Comment		
Reco	mmendation				
PRIN	PRINCIPLE 5 – MAKE TIMELY AND BALANCED DISCLOSURE				
5.1	A listed entity should:	Complies	The Company has a continuous		
	(a) have a written policy for		disclosure policy which sets out the		
	complying with its continuous		procedures on the disclosure of any		
	disclosure obligations under the		information concerning the Group that		
	Listing Rules; and		a reasonable person would expect to		
	(b) disclose that policy or a summary		have a material effect on the price of		
	of it.		the Company's securities. These		
			procedures also include the		
			arrangements the Company has in place		
			to promote communication with		
			shareholders and encourage effective		
			participation at general meetings.		
			The General Counsel and Company		
			Secretary has been nominated as the		
			person responsible for communications		
			with the Australian Securities Exchange		
			(ASX) and NASDAQ which includes the		
			responsibility for meeting the		
			continuous disclosure requirements.		
			All Company announcements, media		
			briefings, details of Company meetings		
			and press releases are available on the		
			Company's website. The Company		
			arranges for advance notification of		
			significant group briefings and makes		
			them widely accessible, including		
			through the use of webcasting.		
			Shareholders either receive a copy of		
			the Company's annual reports either by		
			post or through electronic means.		



Corporate Governance Council		Compliance	Comment		
Reco	mmendation				
PRIN	PRINCIPLE 6 – RESPECT THE RIGHTS OF SECURITY HOLDERS				
6.1	A listed entity should provide	Complies	All information pertaining to the		
	information about itself and its		Company can be located on the		
	governance to investors via its		Company's website, including Director		
	website.		and Management biographies, overview		
			of operations, as well as copies of all		
			announcements, presentations and		
			reports. The Company also has a		
			website landing page entitled		
i			"Corporate Governance" where all		
			relevant corporate governance		
			information can be accessed.		
6.2	A listed entity should design and	Complies	The Board has established practices to		
	implement an investor relations		facilitate effective communication with		
Ì	program to facilitate effective two-way		shareholders. The Chief Executive		
	communication with investors.		Officer and the Company Secretary		
			oversee this process through the		
			Company's website and investor		
			updates. Regular briefings are held with		
			professional investors. Prior to such		
			briefings, any new information to be		
			given is first released to the ASX.		
			All shareholders are notified in writing		
i			of general meetings and are strongly		
			encouraged to attend and participate in		
			the Annual General Meetings of the		
			Company, to lodge questions to be		
			answered by the Board and / or Chief		
			Executive Officer, and are able to		
			appoint proxies.		
6.3	A listed entity should disclose the	Complies	Please refer to Attachment F of the		
	policies and processes it has in place to		Board Charter for a copy of the		
į	facilitate and encourage participation		Shareholder Communication Policy.		
	at meetings of security holders.				



Corporate Governance Council		Compliance	Comment
Reco	mmendation		
6.4	A listed entity should give security holders the option to receive communications from, and send communications to, the entity and its security registry electronically.	Complies	Through the Company's website security holders are invited to provide their email address to enable electronic communication to and from the Company and its share registry.
PRIN	CIPLE 7 – RECOGNISE AND MANAGE RISK		
7.1	The board of a listed entity should:  (a) have a committee or committees to oversee risk, each of which:  (1) has at least three members, a majority of whom are independent directors; and  (2) is chaired by an independent director, and disclose:  (3) the charter of the committee;  (4) the members of the committee; and  (5) as at the end of each reporting period, the number of times the committee met throughout the period and the individual attendances of the members at those meetings; or  (b) if it does not have a risk committee or committees that satisfy (a) above, disclose that fact and the processes it employs for overseeing the entity's risk management framework.	Complies	The Board has a combined Audit & Risk Committee; please refer to principle 4, above.



Corp	orate Governance Council	Compliance	Comment
Reco	mmendation		
7.2	The board or a committee of the board should:  (a) review the entity's risk management framework at least annually to satisfy itself that it continues to be sound; and  (b) disclose, in relation to each reporting period, whether such a review has taken place.	Complies	The Board is responsible for satisfying itself annually, or more frequently as required, that management has developed and implemented a sound system of risk management and internal control. Detailed work, particularly in respect of the Company's s404 Sarbanes Oxley internal control reporting obligations and its financial reporting and external audit processes, are delegated to the Audit & Risk Committee and reviewed by the full board. The Audit & Risk Committee is responsible for ensuring there are adequate policies in relation to risk management, compliance and internal control systems. They monitor the Company's risk management by overseeing management's actions in the evaluation, management, monitoring and reporting of material operational,
7.3	A listed entity should disclose:	Does Not	financial, compliance and strategic risks.  At present the Company does not have
7.5	<ul> <li>(a) if it has an internal audit function, how the function is structured and what role it performs; or</li> <li>(b) if it does not have an internal audit function, that fact and the processes it employs for evaluating and continually improving the effectiveness of its risk management and internal control processes.</li> </ul>	Comply	an Internal Audit Function as recommended by the ASX Corporate Governance Council's Principles and Recommendations. The Board is of the view that the Company is not of a size or complexity that would require a formal internal audit function. At present the Company undertakes periodic internal and external reviews of its system of risk management and internal control and seeks the advice and recommendations of its external auditor in relation to its system of financial control and compliance.



Corporate Governance Council		Compliance	Comment
Recommendation			
7.4	A listed entity should disclose whether	Complies	Any material exposure to economic risk
	it has any material exposure to		is disclosed in the Annual Report of the
	economic, environmental and social		Company.
	sustainability risks and, if it does, how		
	it manages or intends to manage those		
	risks.		



Corporate Governance Council		Compliance	Comment		
Reco	mmendation				
PRIN	PRINCIPLE 8 – REMUNERATE FAIRLY AND RESPONSIBLY				
8.1	The board of a listed entity should:	Complies	The membership of the Remuneration		
	(a) have a remuneration committee		Committee is comprised of three Non-		
	which:		Executive Directors who are all		
	(1) has at least three members, a		independent directors. The Chairman of		
	majority of whom are		the Remuneration Committee is an		
	independent directors; and		Independent Non-Executive Director.		
	(2) is chaired by an independent				
	director,		Please refer to Attachment B of the		
	and disclose:		Board Charter for a copy of the		
	(3) the charter of the committee;		Remuneration Committee Charter and		
	(4) the members of the		to the Annual Report for details on		
	committee; and		meetings held and the attendances of		
	(5) as at the end of each reporting		the respective Committee members.		
	period, the number of times				
	the committee met				
	throughout the period and the				
	individual attendances of the				
	members at those meetings;				
	or				
	(b) if it does not have a remuneration				
	committee, disclose that fact and				
	the processes it employs for				
	setting the level and composition				
	of remuneration for directors and				
	senior executives and ensuring				
	that such remuneration is				
	appropriate and not excessive.				
8.2	A listed entity should separately	Complies	Please refer to the Remuneration		
	disclose its policies and practices		Report in the Annual Report and to the		
	regarding the remuneration of non-		Senior Executive Remuneration Policy		
	executive directors and the		included as Attachment E to the Board		
	remuneration of executive directors		Charter.		
	and other senior executives.				



Corp	orate Governance Council	Compliance	Comment
Recommendation			
8.3	A listed entity which has an equity-based remuneration scheme should:  (a) have a policy on whether participants are permitted to enter into transactions (whether through the use of derivatives or otherwise) which limit the economic risk of participating in the scheme; and  (b) disclose that policy or a summary of it.	Complies	Please refer to Attachment D to the Board Charter which provides under the subheading "Anti hedging Policy" that restricted Persons are not permitted to enter into transactions with securities (or any derivative thereof) in associated products which limit the economic risk of any unvested entitlements under any equity-based remuneration schemes offered by the Company.