

29 September 2016

QUBE HOLDINGS LIMITED ABN 141 497 230 53

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#### **ASX Announcement - Appendix 3Y Notice**

An Appendix 3Y by Qube Holdings Limited (ACN 149 723 053) (ASX: QUB) (**Qube**) for Maurice James, Managing Director of Qube, is **attached**.

#### Qube advises that:

- 1. the delay in lodgment of the Appendix 3Y Notice was due to an internal administrative oversight of which Mr. James was not aware and which was not attributable to him. Upon being identified by Qube, the notice has been immediately lodged.
- Qube's existing arrangements are considered adequate and the late lodgment of this
  particular Appendix 3Y notice was an isolated incident. Qube is mindful of its disclosure
  obligations under ASX Listing Rule 3.19A.2. The directors are also aware of their personal
  obligation involving Qube's securities.

Adam Jacobs Company Secretary

Rule 3.19A.2

# **Appendix 3Y**

# **Change of Director's Interest Notice**

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

Name of entity	Qube Holdings Limited
ABN	14 149 723 053

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Maurice James
Date of last notice	15 April 2016

#### Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct and Indirect	
Maurice James (direct)  Lemacorp Pty Limited (holder is accustomed to act in accordance with directions of director)	
12 September 2016	
5,078,196 (Maurice James) 737,413 (Lemacorp) 1,076,411 (M&L Super)	
Ordinary	
312,736 (Maurice James)	
Nil	
N/A	

ASX Appendix 3Y Form - Maurice James 290916

<sup>+</sup> See chapter 19 for defined terms.

No. of securities held after change	5,390,932 (Maurice James) 737,413 (Lemacorp) 1,076,411 (M&L Super)	
Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	Acquisition of shares on vesting of Performance Rights granted under the Qube Long Term Incentive Plan (LTI) and Right to Shares granted under the Qube Short Term Incentive Plan (STI).	

# Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	LTI	
	STI	
Nature of interest	Performance Rights and Options awarded under the terms and conditions of the LTI  Rights to Shares awarded under the terms and conditions of the STI	
N 6 14 11 11		
Name of registered holder (if issued securities)	Maurice James	
Date of change	12 September 2016	
No. and class of securities to which interest related prior to change  Note: Details are only required for a contract in relation to which the interest has changed  Interest acquired	388,536 Performance Rights awarded under FY 14 LTI 627,904 Performance Rights awarded under FY 15 LTI 134,551 Rights to Shares awarded under FY 15 STI 133,678 Performance Rights awarded under FY 16 LTI (Standard LTI tranche) 2,036,199 Options awarded under FY 16 LTI (Standard LTI tranche) 100,258 Performance Rights awarded under FY 16 LTI (Moorebank LTI tranche) 1,527,149 Options awarded under FY 16 LTI (Moorebank LTI tranche) 356,474 Rights to Shares awarded under FY 16 STI Nil	
Interest disposed	142,400 shares acquired under the FY 15 STI 92,477 shares acquired under the FY 16 STI 77,859 shares acquired on vesting under the FY 14 LTI 310,677 Performance Rights lapsed under the FY 14 LTI	
Value/Consideration  Note: If consideration is non-cash, provide details and an estimated valuation	Nil	

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<sup>+</sup> See chapter 19 for defined terms.

## Appendix 3Y Change of Director's Interest Notice

Interest after change	627,904 Performance Rights awarded under the FY 15
	LTI
	133,678 Performance Rights awarded under the FY 16
	LTI
	2,036,199 Options awarded under the FY 16 LTI
	100,258 Performance Rights awarded under the FY 16
	LTI
	1,527,149 Options awarded under the FY 16 LTI
	263,997 Rights to Shares awarded under the FY 16 STI

### Part 3 - +Closed period

Were the interests in the securities or contracts detailed above traded during a +closed period where prior written	No
clearance was required?	
If so, was prior written clearance provided to allow the trade to proceed during this period?	N/A
If prior written clearance was provided, on what date was this provided?	N/A