



The Capital Group Companies, Inc.
333 South Hope Street
Los Angeles, California 90071-1406

thecapitalgroup.com

6 October 2016

BY EMAIL - ORIGINAL IN POST
(ir@seek.com.au)

SEEK Ltd.
Level 6, 541 St Kilda Road
Melbourne, VIC 3004
Australia

Re: Notice of Change in Interests of Substantial Shareholder under Section 671B

Corporate Secretary:

Enclosed is a Notice of Change in Interests of Substantial Shareholder under Section 671B dated 05 October 2016. Please note that a copy of this report has been sent to the Australian Stock Exchange.

The Capital Group Companies, Inc. ("CGC") is the parent company of Capital Research and Management Company ("CRMC"). CRMC is a U.S.-based investment management company that manages the American Funds family of mutual funds. CRMC manages equity assets for various investment companies through three divisions, Capital Research Global Investors, Capital International Investors and Capital World Investors. CRMC in turn is the parent company of Capital Group International, Inc. ("CGII"), which in turn is the parent company of five investment management companies ("CGII management companies"): Capital Guardian Trust Company, Capital International, Inc., Capital International Limited, Capital International Sàrl and Capital International K.K. The CGII management companies primarily serve as investment managers to institutional clients.

Neither CGC nor any of its affiliates own shares of SEEK Ltd. for its own account. Rather, the shares reported on Form 604 are owned by accounts under the discretionary investment management of one or more of the investment management companies that make up CGC.

For the purpose of this Notice, an outstanding share balance of 347,805,882 shares was used to calculate the percentage of holdings. We believe this outstanding share balance is correct; however, if this number is not accurate, please contact us as soon as possible so we may make the necessary revisions.

Should you have questions or require additional information, please contact us at (213) 615-0469, or send a fax message to (213) 615-4056. Alternatively, you may contact us via e-mail at GRGroup@capgroup.com.

Regards,

Vivien Tan
Compliance Specialist

Form 604**Corporations Act 2001 Section 671B****Notice of change of interests of substantial holder**

To Company Name/Scheme SEEK Ltd.

ACN/ARSN 080 075 314

1. Details of substantial holder(1)

Name The Capital Group Companies, Inc.

ACN/ARSN (if applicable) N/A

There was a change in the interests of the substantial holder on 05 October 2016

The previous notice was given to the company on 31 July 2015

The previous notice was dated 30 July 2015

The shares reported were owned by accounts under the discretionary investment management of 5 investment management companies (Capital Research and Management Company, Capital Guardian Trust Company, Capital International Limited, Capital International S arl, and Capital International, Inc.) which are direct or indirect subsidiaries of The Capital Group Companies, Inc., 333 South Hope Street, 55th Floor, Los Angeles, California 90071 and such shares are being reported in the aggregate.

2. Previous and present voting power

The total number of votes attached to all the voting shares in the company or voting interests in the scheme that the substantial holder or an associate (2) had a relevant interest (3) in when last required, and when now required, to give a substantial holding notice to the company or scheme, are as follows:

| Class of securities (4) | Previous notice | | Present notice | |
|-------------------------|-----------------|------------------|----------------|------------------|
| | Person's votes | Voting power (5) | Person's votes | Voting power (5) |
| Ordinary Shares | 21,519,180 | 6.2537% | 17,960,301 | 5.1638% |

The shares being reported under this section are owned by accounts under the discretionary investment management of 5 investment management companies (Capital Research and Management Company, Capital Guardian Trust Company, Capital International Limited, Capital International S arl, and Capital International, Inc.) which are direct or indirect subsidiaries of The Capital Group Companies, Inc., 333 South Hope Street, 55th Floor, Los Angeles, California 90071 and such shares are being reported in the aggregate.

3. Changes in relevant interests

Particulars of each change in, or change in the nature of, a relevant interest of the substantial holder or an associate in voting securities of the company or scheme, since the substantial holder was last required to give a substantial holding notice to the company or scheme are as follows:

| Date of change | Person whose relevant interest changed | Nature of change (6) | Consideration given in relation to change (7) | Class and number of securities affected | Person's votes affected |
|--------------------------|--|----------------------|---|---|-------------------------|
| 31/07/2015 to 05/10/2016 | The Capital Group Companies, Inc. | Decreased holdings | Average price of 13.9068 | 3,558,879 Ordinary Shares | 3,558,879 |

See Annexure A dated 30 July 2015

4. Present relevant interests

Particulars of each relevant interest of the substantial holder in voting securities after the change are as follows:

| Holder of relevant interest | Registered holder of securities | Person entitled to be registered as holder (8) | Nature of relevant interest (6) | Class and number of securities | Person's votes |
|--|---------------------------------|--|---------------------------------|--------------------------------|----------------|
| | | none | | | |
| See Annexure A dated 05 October 2016 (copy attached) | | | | | |

5. Changes in association

The persons who have become associates (2) of, ceased to be associates of, or have changed the nature of their association (9) with, the substantial holder in relation to voting interests in the company or scheme are as follows:

| Name and ACN/ARSN (if applicable) | Nature of association |
|-----------------------------------|-----------------------|
| N/A | N/A |

6. Addresses

The addresses of persons named in this form are as follows:

| Name | Address |
|-----------------------------------|--|
| The Capital Group Companies, Inc. | 333 South Hope Street, 55 th Floor Los Angeles, CA 90071 |

Signature

print name: Liliane Corzo

Capacity: Senior Counsel

sign here _____

date

06 October 2016

Annexure “A”

This is the Annexure of 8 pages marked Annexure “A” referred to in Form 604 signed by this corporation dated 5 October 2016.

The Capital Group Companies, Inc.

By:

Liliane Corzo
Senior Counsel

Australia Annexure A
SEEK Ltd.
As of 5 October 2016

| <u>CG Investment Management Company</u> | <u>Account Number</u> | <u>Number of Shares</u> | <u>% Held</u> |
|---|-----------------------|-------------------------|---------------|
| Capital Guardian Trust Company | 44000300 | 886,834 | 0.25% |
| | 44000500 | 29,718 | 0.01% |
| | 44000511 | 5,471 | 0.00% |
| | 44028100 | 27,231 | 0.01% |
| | 44029700 | 145,990 | 0.04% |
| | 44032100 | 177,377 | 0.05% |
| | 44036500 | 841,703 | 0.24% |
| | 44036900 | 138,693 | 0.04% |
| | 44038900 | 330,643 | 0.10% |
| | 44039600 | 102,784 | 0.03% |
| | 44040900 | 339,055 | 0.10% |
| | 44255000 | 321,030 | 0.09% |
| | 44255500 | 26,606 | 0.01% |
| | 44259200 | 15,894 | 0.00% |
| | 44263800 | 17,776 | 0.01% |
| | 44267200 | 167,349 | 0.05% |
| | 44269700 | 34,112 | 0.01% |
| | 44278600 | 122,588 | 0.04% |
| | 44288500 | 129,885 | 0.04% |
| | 44304500 | 32,615 | 0.01% |
| | 44316900 | 36,207 | 0.01% |
| | 44331200 | 68,409 | 0.02% |
| | 44336000 | 477,254 | 0.14% |
| | 44336100 | 31,935 | 0.01% |
| | 44343000 | 340,502 | 0.10% |
| | 44344600 | 100,053 | 0.03% |
| | 44344800 | 42,339 | 0.01% |
| | 44351800 | 172,269 | 0.05% |
| | 44352100 | 92,506 | 0.03% |
| | 44357100 | 284,859 | 0.08% |
| | 44358800 | 325,808 | 0.09% |
| | 44368900 | 12,128 | 0.00% |
| | 44373700 | 236,254 | 0.07% |
| | 44375800 | 31,610 | 0.01% |
| | 44376300 | 230,049 | 0.07% |
| | 44378200 | 53,599 | 0.02% |
| | 44378300 | 6,587 | 0.00% |
| | 44392300 | 225,844 | 0.06% |
| | 44800100 | 5,323 | 0.00% |
| | 44940300 | 649,731 | 0.19% |
| | 44951300 | 69,545 | 0.02% |

Australia Annexure A
SEEK Ltd.
As of 5 October 2016

| <u>CG Investment Management Company</u> | <u>Account Number</u> | <u>Number of Shares</u> | <u>% Held</u> |
|---|-----------------------|-------------------------|---------------|
| | | 7,386,165 | |
| | <hr/> | | |
| Capital International Limited | 43051100 | 43,784 | 0.01% |
| | 43057200 | 19,984 | 0.01% |
| | 43417700 | 825,544 | 0.24% |
| | 43463000 | 94,501 | 0.03% |
| | 43518400 | 28,222 | 0.01% |
| | 43558600 | 75,131 | 0.02% |
| | 43570700 | 29,033 | 0.01% |
| | | 1,116,199 | |
| | <hr/> | | |
| Capital International SÁrl | 45415100 | 60,808 | 0.02% |
| | 45415200 | 185,527 | 0.05% |
| | 45426000 | 130,240 | 0.04% |
| | 45503100 | 9,477 | 0.00% |
| | 45515100 | 70,060 | 0.02% |
| | 45520900 | 15,518 | 0.00% |
| | 45590100 | 149,240 | 0.04% |
| | 45590400 | 25,276 | 0.01% |
| | | 646,146 | |
| | <hr/> | | |
| Capital International, Inc. | 46062100 | 28,106 | 0.01% |
| | 46452300 | 40,406 | 0.01% |
| | 46456000 | 127,760 | 0.04% |
| | 46458500 | 6,018 | 0.00% |
| | | 202,290 | |
| | <hr/> | | |
| Capital Research and Management Company | 11000012 | 2,039,081 | 0.59% |
| | 11000035 | 2,800,000 | 0.81% |
| | 11000036 | 1,894,050 | 0.54% |
| | 11000100 | 1,870,591 | 0.54% |
| | 11590029 | 5,779 | 0.00% |
| | | 8,609,501 | |
| | <hr/> | | |

Australia Annexure A
SEEK Ltd.
As of 5 October 2016

| <u>CG Investment Management Company</u> | <u>Account Number</u> | <u>Number of Shares</u> | <u>% Held</u> |
|---|-----------------------|-------------------------|---------------|
| GRAND TOTAL | | 17,960,301 | 5.16% |

Australia Annexure A
Nominee List
SEEK Ltd.
As of 5 October 2016

Nominee Name

| | |
|------------------|--------|
| Bank of New York | |
| 43518400 | 28,222 |

Total Shares: 28,222

| | |
|---|-------|
| Bank of New York (International Master Custody) | |
| 46458500 | 6,018 |

Total Shares: 6,018

| | |
|---------------------------|--------|
| Bank of New York Brussels | |
| 44304500 | 32,615 |

Total Shares: 32,615

| | |
|--------------------------------|--------|
| Banque DeGroof Luxembourg S.A. | |
| 45415100 | 60,808 |

Total Shares: 60,808

| | |
|----------------------|-----------|
| BNY Mellon Bank N.A. | |
| 11000100 | 1,870,591 |

Total Shares: 1,870,591

| | |
|-----------------------------|--------|
| H.S.B.C. Bank P.L.C. London | |
| 43558600 | 75,131 |

Total Shares: 75,131

| | |
|-----------------------------|---------|
| JP Morgan Bank AG Frankfurt | |
| 45426000 | 130,240 |

Total Shares: 130,240

| | |
|-----------------------|---------|
| JP Morgan Bank London | |
| 43417700 | 825,544 |

Total Shares: 825,544

| | |
|---------------------------|---------|
| JP Morgan Bank Luxembourg | |
| 45520900 | 15,518 |
| 45590100 | 149,240 |
| 45590400 | 25,276 |

Australia Annexure A
Nominee List

SEEK Ltd.

As of 5 October 2016

Nominee Name

Total Shares: 190,034

JP Morgan Bank Sydney

| | |
|----------|--------|
| 46452300 | 40,406 |
|----------|--------|

Total Shares: 40,406

JPMorgan Chase Bank

| | |
|----------|-----------|
| 11000012 | 2,039,081 |
| 11000036 | 1,894,050 |
| 11590029 | 5,779 |
| 44000300 | 886,834 |
| 44000500 | 29,718 |
| 44000511 | 5,471 |
| 44036500 | 841,703 |
| 44255000 | 321,030 |
| 44255500 | 26,606 |
| 44259200 | 15,894 |
| 44267200 | 167,349 |
| 44288500 | 129,885 |
| 44373700 | 236,254 |
| 44376300 | 230,049 |
| 44940300 | 649,731 |
| 44951300 | 69,545 |

Total Shares: 7,548,979

KAS - Associates N.V.

| | |
|----------|--------|
| 43463000 | 94,501 |
|----------|--------|

Total Shares: 94,501

Lombard Odier and CIE Geneva

| | |
|----------|---------|
| 45415200 | 185,527 |
|----------|---------|

Total Shares: 185,527

Mellon Bank, N.A.

| | |
|----------|---------|
| 44038900 | 330,643 |
| 44331200 | 68,409 |
| 44343000 | 340,502 |
| 44375800 | 31,610 |

Australia Annexure A
Nominee List

SEEK Ltd.

As of 5 October 2016

Nominee Name

Total Shares: 771,164

Northern Trust Company Chicago

| | |
|----------|---------|
| 44028100 | 27,231 |
| 44029700 | 145,990 |
| 44316900 | 36,207 |
| 44336100 | 31,935 |
| 44351800 | 172,269 |
| 44352100 | 92,506 |
| 44357100 | 284,859 |
| 44358800 | 325,808 |
| 44378200 | 53,599 |
| 44378300 | 6,587 |

Total Shares: 1,176,991

Northern Trust Company London

| | |
|----------|---------|
| 45503100 | 9,477 |
| 46456000 | 127,760 |

Total Shares: 137,237

Northern Trust Global Services Luxembourg

| | |
|----------|---------|
| 44392300 | 225,844 |
|----------|---------|

Total Shares: 225,844

State Street Bank and Trust Company

| | |
|----------|--------|
| 45515100 | 70,060 |
|----------|--------|

Total Shares: 70,060

State Street Bank and Trust Company London

| | |
|----------|--------|
| 43051100 | 43,784 |
| 46062100 | 28,106 |

Total Shares: 71,890

State Street Bank North Quincy

| | |
|----------|-----------|
| 11000035 | 2,800,000 |
| 44032100 | 177,377 |
| 44036900 | 138,693 |
| 44039600 | 102,784 |
| 44040900 | 339,055 |

Australia Annexure A
Nominee List

SEEK Ltd.

As of 5 October 2016

Nominee Name

| | |
|----------|---------|
| 44263800 | 17,776 |
| 44336000 | 477,254 |
| 44344600 | 100,053 |
| 44344800 | 42,339 |
| 44368900 | 12,128 |

Total Shares: 4,207,459

State Street International GmbH

| | |
|----------|--------|
| 43057200 | 19,984 |
| 43570700 | 29,033 |

Total Shares: 49,017

State Street Trust Company of Canada

| | |
|----------|-------|
| 44800100 | 5,323 |
|----------|-------|

Total Shares: 5,323

The Bank of New York Mellon

| | |
|----------|---------|
| 44278600 | 122,588 |
|----------|---------|

Total Shares: 122,588

Union Bank Of California

| | |
|----------|--------|
| 44269700 | 34,112 |
|----------|--------|

Total Shares: 34,112