



**The Capital Group Companies, Inc.**  
333 South Hope Street  
Los Angeles, California 90071-1406

thecapitalgroup.com

14 October 2016

**BY EMAIL - ORIGINAL IN POST**  
**(ir@seek.com.au)**

SEEK Ltd.  
Level 6, 541 St Kilda Road  
Melbourne, VIC 3004  
Australia

**Re: Notice of Person Ceasing to be a Substantial Shareholder under Section 671B**

Corporate Secretary:

Enclosed is a Notice under Section 671B of Person Ceasing to be a Substantial Shareholder dated 13 October 2016.

The Capital Group Companies, Inc. ("CGC") is the parent company of Capital Research and Management Company ("CRMC"). CRMC is a U.S.-based investment management company that manages the American Funds family of mutual funds. CRMC manages equity assets for various investment companies through three divisions, Capital Research Global Investors, Capital International Investors and Capital World Investors. CRMC in turn is the parent company of Capital Group International, Inc. ("CGII"), which in turn is the parent company of five investment management companies ("CGII management companies"): Capital Guardian Trust Company, Capital International, Inc., Capital International Limited, Capital International Sàrl and Capital International K.K. The CGII management companies primarily serve as investment managers to institutional clients.

Neither CGC nor any of its affiliates own shares of SEEK Ltd. for its own account. Rather, the shares reported on Form 605 are owned by accounts under the discretionary investment management of one or more of the investment management companies that make up CGC.

Please note that CGC or one of its affiliates has made notifications to your company pursuant to Section 671B in the past.

For the purpose of this Notice, an outstanding share balance of 347,805,882 shares was used to calculate the percentage of holdings. We believe this outstanding share balance is correct; however, if this number is not accurate, please contact us as soon as possible so we may make the necessary revisions.

Should you have questions or require additional information, please contact us at (213) 615-0469, or send a fax message to (213) 615-4056. Alternatively, you may contact us via e-mail at [GRGroup@capgroup.com](mailto:GRGroup@capgroup.com).

Regards,

Vivien Tan  
Compliance Specialist

Form 605

Corporations Act 2001 Section 671B

Notice of ceasing to be a substantial holder

To Company Name/Scheme SEEK Ltd.  
ACN/ARSN 080 075 314

**1. Details of substantial holder(1)**

Name The Capital Group Companies, Inc.  
CAN/ARSN (if applicable) N/A

The holder ceased to be a substantial holder on 13 October 2016

The previous notice was given to the company on 6 October 2016

The previous notice was dated 5 October 2016

The shares reported were owned by accounts under the discretionary investment management of 5 investment management companies (Capital Research and Management Company, Capital Guardian Trust Company, Capital International Limited, Capital International Sàrl, and Capital International, Inc.) which are direct or indirect subsidiaries of The Capital Group Companies, Inc., 333 South Hope Street, 55th Floor, Los Angeles, California 90071 and such shares are being reported in the aggregate.

**2. Changes in relevant interests**

Particulars of each change in, or change in the nature of, a relevant interest (2) of the substantial holder or an associate (3) in voting securities of the company or scheme, since the substantial holder was last required to give a substantial holding notice to the company or scheme are as follows:

| Date of change           | Person whose relevant interest changed | Nature of change (4) | Consideration given in relation to change(5) | Class (6) and number of securities affected | Person's votes affected |
|--------------------------|--|----------------------|--|---|-------------------------|
| 06/10/2016 to 13/10/2016 | The Capital Group Companies, Inc.      | Decreased holdings   | Average price of 15.3455                     | 2,090,963 Ordinary Shares                   | 2,090,963               |

See Annexure A dated 5 October 2016

### 3. Changes in association

The persons who have become associates (3) of, ceased to be associates of, or have changed the nature of their association (7) with, the substantial holder in relation to voting interests in the company or scheme are as follows:

| Name and ACN/ARSN (if applicable) | Nature of association |
|-----------------------------------|-----------------------|
| N/A                               | N/A                   |

### 4. Addresses

The addresses of persons named in this form are as follows:

| Name                              | Address  |
|-----------------------------------|--|
| The Capital Group Companies, Inc. | 333 South Hope Street, 55 <sup>th</sup> Floor<br>Los Angeles, CA 90071 |

The shares being reported are owned by accounts under the discretionary investment management of 5 investment management companies (Capital Research and Management Company, Capital Guardian Trust Company, Capital International Limited, Capital International S rl, and Capital International, Inc.) which are direct or indirect subsidiaries of The Capital Group Companies, Inc., 333 South Hope Street, 55th Floor, Los Angeles, California 90071 and such shares are being reported in the aggregate.

See Annexure A dated 13 October 2016 (copy attached)

#### Signature

print name Liliane Corzo

capacity:

Senior Counsel

sign here \_\_\_\_\_

date

14 October 2016

## **Annexure “A”**

This is the Annexure of 8 pages marked Annexure “A” referred to in Form 605 (cease) signed by this corporation dated 13 October 2016.

The Capital Group Companies, Inc.

By:

\_\_\_\_\_  
Liliane Corzo  
Senior Counsel

**Australia Annexure A**  
**SEEK Ltd.**  
**As of 13 October 2016**

| <u>CG Investment Management Company</u> | <u>Account Number</u> | <u>Number of Shares</u> | <u>% Held</u> |
|---|-----------------------|-------------------------|---------------|
| Capital Guardian Trust Company          | 44000300              | 839,409                 | 0.24%         |
|   | 44000500              | 22,793                  | 0.01%         |
|   | 44028100              | 20,797                  | 0.01%         |
|   | 44029700              | 139,691                 | 0.04%         |
|   | 44032100              | 171,251                 | 0.05%         |
|   | 44036500              | 815,209                 | 0.23%         |
|   | 44036900              | 130,453                 | 0.04%         |
|   | 44038900              | 316,958                 | 0.09%         |
|   | 44039600              | 79,734                  | 0.02%         |
|   | 44040900              | 326,929                 | 0.09%         |
|   | 44255000              | 310,069                 | 0.09%         |
|   | 44255500              | 20,284                  | 0.01%         |
|   | 44259200              | 15,019                  | 0.00%         |
|   | 44263800              | 16,835                  | 0.00%         |
|   | 44267200              | 161,915                 | 0.05%         |
|   | 44269700              | 31,295                  | 0.01%         |
|   | 44278600              | 116,524                 | 0.03%         |
|   | 44288500              | 123,785                 | 0.04%         |
|   | 44304500              | 25,014                  | 0.01%         |
|   | 44316900              | 27,766                  | 0.01%         |
|   | 44331200              | 52,287                  | 0.02%         |
|   | 44336000              | 452,332                 | 0.13%         |
|   | 44336100              | 30,748                  | 0.01%         |
|   | 44343000              | 325,955                 | 0.09%         |
|   | 44344600              | 93,748                  | 0.03%         |
|   | 44344800              | 40,141                  | 0.01%         |
|   | 44351800              | 163,216                 | 0.05%         |
|   | 44352100              | 88,525                  | 0.03%         |
|   | 44357100              | 268,372                 | 0.08%         |
|   | 44358800              | 310,581                 | 0.09%         |
|   | 44368900              | 11,183                  | 0.00%         |
|   | 44373700              | 227,168                 | 0.07%         |
|   | 44375800              | 30,667                  | 0.01%         |
|   | 44376300              | 223,045                 | 0.06%         |
|   | 44378200              | 40,969                  | 0.01%         |
|   | 44378300              | 5,409                   | 0.00%         |
|   | 44392300              | 208,904                 | 0.06%         |
|   | 44800100              | 4,371                   | 0.00%         |
|   | 44940300              | 612,180                 | 0.18%         |
|   | 44951300              | 53,157                  | 0.02%         |

**Australia Annexure A**  
**SEEK Ltd.**  
**As of 13 October 2016**

| <u>CG Investment Management Company</u> | <u>Account Number</u> | <u>Number of Shares</u> | <u>% Held</u> |
|---|-----------------------|-------------------------|---------------|
|   |                       | 6,954,688               |               |
|   | <hr/>                 |                         |               |
| Capital International Limited           | 43051100              | 33,450                  | 0.01%         |
|   | 43057200              | 14,634                  | 0.00%         |
|   | 43417700              | 686,278                 | 0.20%         |
|   | 43463000              | 72,251                  | 0.02%         |
|   | 43518400              | 21,554                  | 0.01%         |
|   | 43558600              | 57,449                  | 0.02%         |
|   | 43570700              | 22,263                  | 0.01%         |
|   |                       | 907,879                 |               |
|   | <hr/>                 |                         |               |
| Capital International SÁrl              | 45415100              | 46,480                  | 0.01%         |
|   | 45415200              | 141,376                 | 0.04%         |
|   | 45426000              | 100,182                 | 0.03%         |
|   | 45503100              | 6,851                   | 0.00%         |
|   | 45515100              | 53,552                  | 0.02%         |
|   | 45520900              | 11,366                  | 0.00%         |
|   | 45590100              | 113,722                 | 0.03%         |
|   | 45590400              | 19,262                  | 0.01%         |
|   |                       | 492,791                 |               |
|   | <hr/>                 |                         |               |
| Capital International, Inc.             | 46062100              | 21,462                  | 0.01%         |
|   | 46452300              | 30,870                  | 0.01%         |
|   | 46456000              | 98,279                  | 0.03%         |
|   | 46458500              | 4,942                   | 0.00%         |
|   |                       | 155,553                 |               |
|   | <hr/>                 |                         |               |
| Capital Research and Management Company | 11000012              | 1,556,515               | 0.45%         |
|   | 11000035              | 2,800,000               | 0.81%         |
|   | 11000036              | 1,445,805               | 0.42%         |
|   | 11000100              | 1,551,661               | 0.45%         |
|   | 11590029              | 4,446                   | 0.00%         |
|   |                       | 7,358,427               |               |
|   | <hr/>                 |                         |               |

Australia Annexure A  
SEEK Ltd.  
As of 13 October 2016

| <u>CG Investment Management Company</u> | <u>Account Number</u> | <u>Number of Shares</u> | <u>% Held</u> |
|---|-----------------------|-------------------------|---------------|
| GRAND TOTAL                             |                       | 15,869,338              | 4.56%         |



**Australia Annexure A**  
**Nominee List**  
**SEEK Ltd.**  
**As of 13 October 2016**

**Nominee Name**

Bank of New York  
43518400 21,554

Total Shares: 21,554

Bank of New York (International Master Custody)  
46458500 4,942

Total Shares: 4,942

Bank of New York Brussels  
44304500 25,014

Total Shares: 25,014

Banque DeGroof Luxembourg S.A.  
45415100 46,480

Total Shares: 46,480

BNY Mellon Bank N.A.  
11000100 1,551,661

Total Shares: 1,551,661

H.S.B.C. Bank P.L.C. London  
43558600 57,449

Total Shares: 57,449

JP Morgan Bank AG Frankfurt  
45426000 100,182

Total Shares: 100,182

JP Morgan Bank London  
43417700 686,278

Total Shares: 686,278

JP Morgan Bank Luxembourg  
45520900 11,366  
45590100 113,722  
45590400 19,262

Australia Annexure A  
Nominee List

SEEK Ltd.

As of 13 October 2016

Nominee Name

---

Total Shares: 144,350

---

JP Morgan Bank Sydney

|          |        |
|----------|--------|
| 46452300 | 30,870 |
|----------|--------|

---

Total Shares: 30,870

---

JPMorgan Chase Bank

|          |           |
|----------|-----------|
| 11000012 | 1,556,515 |
| 11000036 | 1,445,805 |
| 11590029 | 4,446     |
| 44000300 | 839,409   |
| 44000500 | 22,793    |
| 44036500 | 815,209   |
| 44255000 | 310,069   |
| 44255500 | 20,284    |
| 44259200 | 15,019    |
| 44267200 | 161,915   |
| 44288500 | 123,785   |
| 44373700 | 227,168   |
| 44376300 | 223,045   |
| 44940300 | 612,180   |
| 44951300 | 53,157    |

---

Total Shares: 6,430,799

---

KAS - Associates N.V.

|          |        |
|----------|--------|
| 43463000 | 72,251 |
|----------|--------|

---

Total Shares: 72,251

---

Lombard Odier and CIE Geneva

|          |         |
|----------|---------|
| 45415200 | 141,376 |
|----------|---------|

---

Total Shares: 141,376

---

Mellon Bank, N.A.

|          |         |
|----------|---------|
| 44331200 | 52,287  |
| 44343000 | 325,955 |
| 44375800 | 30,667  |

---

Total Shares: 408,909

---

Northern Trust Company Chicago

Australia Annexure A  
Nominee List

SEEK Ltd.

As of 13 October 2016

Nominee Name

|          |         |
|----------|---------|
| 44028100 | 20,797  |
| 44029700 | 139,691 |
| 44316900 | 27,766  |
| 44336100 | 30,748  |
| 44351800 | 163,216 |
| 44352100 | 88,525  |
| 44357100 | 268,372 |
| 44358800 | 310,581 |
| 44378200 | 40,969  |
| 44378300 | 5,409   |

Total Shares: 1,096,074

Northern Trust Company London

|          |        |
|----------|--------|
| 45503100 | 6,851  |
| 46456000 | 98,279 |

Total Shares: 105,130

Northern Trust Global Services Luxembourg

|          |         |
|----------|---------|
| 44392300 | 208,904 |
|----------|---------|

Total Shares: 208,904

State Street Bank and Trust Company

|          |        |
|----------|--------|
| 45515100 | 53,552 |
|----------|--------|

Total Shares: 53,552

State Street Bank and Trust Company London

|          |        |
|----------|--------|
| 43051100 | 33,450 |
| 46062100 | 21,462 |

Total Shares: 54,912

State Street Bank North Quincy

|          |           |
|----------|-----------|
| 11000035 | 2,800,000 |
| 44032100 | 171,251   |
| 44036900 | 130,453   |
| 44039600 | 79,734    |
| 44040900 | 326,929   |
| 44263800 | 16,835    |
| 44336000 | 452,332   |

Australia Annexure A  
Nominee List

SEEK Ltd.

As of 13 October 2016

Nominee Name

|          |        |
|----------|--------|
| 44344600 | 93,748 |
| 44344800 | 40,141 |
| 44368900 | 11,183 |

Total Shares: 4,122,606

State Street International GmbH

|          |        |
|----------|--------|
| 43057200 | 14,634 |
| 43570700 | 22,263 |

Total Shares: 36,897

State Street Trust Company of Canada

|          |       |
|----------|-------|
| 44800100 | 4,371 |
|----------|-------|

Total Shares: 4,371

The Bank of New York Mellon

|          |         |
|----------|---------|
| 44038900 | 316,958 |
| 44278600 | 116,524 |

Total Shares: 433,482

Union Bank Of California

|          |        |
|----------|--------|
| 44269700 | 31,295 |
|----------|--------|

Total Shares: 31,295