



21 October 2016

Market Announcements Office
Australian Securities Exchange
20 Bridge Street
Sydney NSW 2000

Dear Sir/Madam

Results of Resolutions and Proxy Information – 2016 Annual General Meeting

As required by Listing Rule 3.13.2, we advise that the following Resolutions were passed by shareholders at the 2016 Annual General Meeting held in Sydney today:

2. Election of Directors

2.1 Maxine Brenner

“That Maxine Brenner, a Non-Executive Director retiring in accordance with the Constitution, being eligible, is re-elected as a Non-Executive Director of Qantas Airways Limited.”

2.2 Richard Goodmanson

“That Richard Goodmanson, a Non-Executive Director retiring in accordance with the Constitution, being eligible, is re-elected as a Non-Executive Director of Qantas Airways Limited.”

2.3 Jacqueline Hey

“That Jacqueline Hey, a Non-Executive Director retiring in accordance with the Constitution, being eligible, is re-elected as a Non-Executive Director of Qantas Airways Limited.”

2.4 Barbara Ward

“That Barbara Ward, a Non-Executive Director retiring in accordance with the Constitution, being eligible, is re-elected as a Non-Executive Director of Qantas Airways Limited.”



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2.5 Michael L'Estrange

“That Michael L'Estrange, a Non-Executive Director appointed by the Directors on 7 April 2016 pursuant to clause 6.5(a) of the Constitution, retiring in accordance with the Constitution, being eligible, is elected as a Non-Executive Director of Qantas Airways Limited.”

3. Participation of the Chief Executive Officer, Alan Joyce, in the Long Term Incentive Plan

“That Alan Joyce, the Chief Executive Officer of Qantas Airways Limited, is permitted to participate in the Qantas Long Term Incentive Plan as is contemplated by the Explanatory Notes accompanying the 2016 Notice of Meeting.”

4. Remuneration Report

“That the Remuneration Report for the year ended 30 June 2016 (set out in the Directors' Report) is adopted.”

5. Non-Executive Directors' Fee Pool Increase

“That the maximum aggregate amount payable to Non-Executive Directors of Qantas Airways Limited by way of Directors' fees be increased from \$2,750,000 to \$3,000,000 per annum.”

6. On Market Share Buy-Back

“That for the purposes of section 257C of the Corporations Act 2001 (Cth) and for all other purposes, the Company is authorised to conduct an on-market buy-back of up to 191,880,000 fully paid ordinary shares in the Company in the 12 month period following the approval of this resolution, on the basis described in the Explanatory Notes issued for this meeting.”

The above Resolutions were decided on a Poll. The information required to be provided in accordance with section 251AA(2) *Corporations Act 2001* (Cth) is set out the Attachment.

Yours faithfully



Andrew Finch
General Counsel & Company Secretary
Qantas Airways Limited

ATTACHMENT

QANTAS ANNUAL GENERAL MEETING 2016 - Proxy Votes and Votes Cast on Poll

	TOTAL NUMBER OF PROXY VOTES LODGED			
	FOR	AGAINST	ABSTAIN	OPEN
RE-ELECTION OF MAXINE BRENNER	1,300,548,825	7,483,198	2,681,417	4,259,318
RE-ELECTION OF RICHARD GOODMANSON	1,304,656,558	3,285,980	2,813,640	4,213,346
RE-ELECTION OF JACQUELINE HEY	1,299,731,799	7,208,252	3,806,590	4,226,117
RE-ELECTION OF BARBARA WARD	1,301,576,329	6,475,203	2,744,004	4,177,222
ELECTION OF MICHAEL L'ESTRANGE	1,304,366,034	3,446,065	2,795,654	4,365,005
PARTICIPATION OF THE CHIEF EXECUTIVE OFFICER, ALAN JOYCE, IN THE LONG TERM INCENTIVE PLAN	1,287,407,837	19,877,381	3,414,185	4,029,740
REMUNERATION REPORT	1,286,202,636	19,501,191	4,815,977	4,207,166
NON-EXECUTIVE DIRECTORS' FEE POOL INCREASE	1,296,022,533	10,979,508	3,871,676	4,098,552
ON MARKET SHARE BUY-BACK	1,304,713,522	3,785,730	2,228,706	4,244,800

	TOTAL NUMBER OF VOTES CAST ON THE POLLS		
	FOR	AGAINST	ABSTAIN
RE-ELECTION OF MAXINE BRENNER	1,309,488,128	7,509,338	2,711,879
RE-ELECTION OF RICHARD GOODMANSON	1,313,560,830	3,327,432	2,825,528
RE-ELECTION OF JACQUELINE HEY	1,308,641,125	7,219,945	3,823,234
RE-ELECTION OF BARBARA WARD	1,310,418,598	6,513,145	2,769,794
ELECTION OF MICHAEL L'ESTRANGE	1,313,424,049	3,474,636	2,812,614
PARTICIPATION OF THE CHIEF EXECUTIVE OFFICER, ALAN JOYCE, IN THE LONG TERM INCENTIVE PLAN	1,291,690,935	20,703,831	3,451,163
REMUNERATION REPORT	1,290,467,076	20,352,429	4,844,185
NON-EXECUTIVE DIRECTORS' FEE POOL INCREASE	1,301,633,712	11,049,075	3,920,740
ON MARKET SHARE BUY-BACK	1,313,496,180	3,815,332	2,230,779