# INNOVATIVE

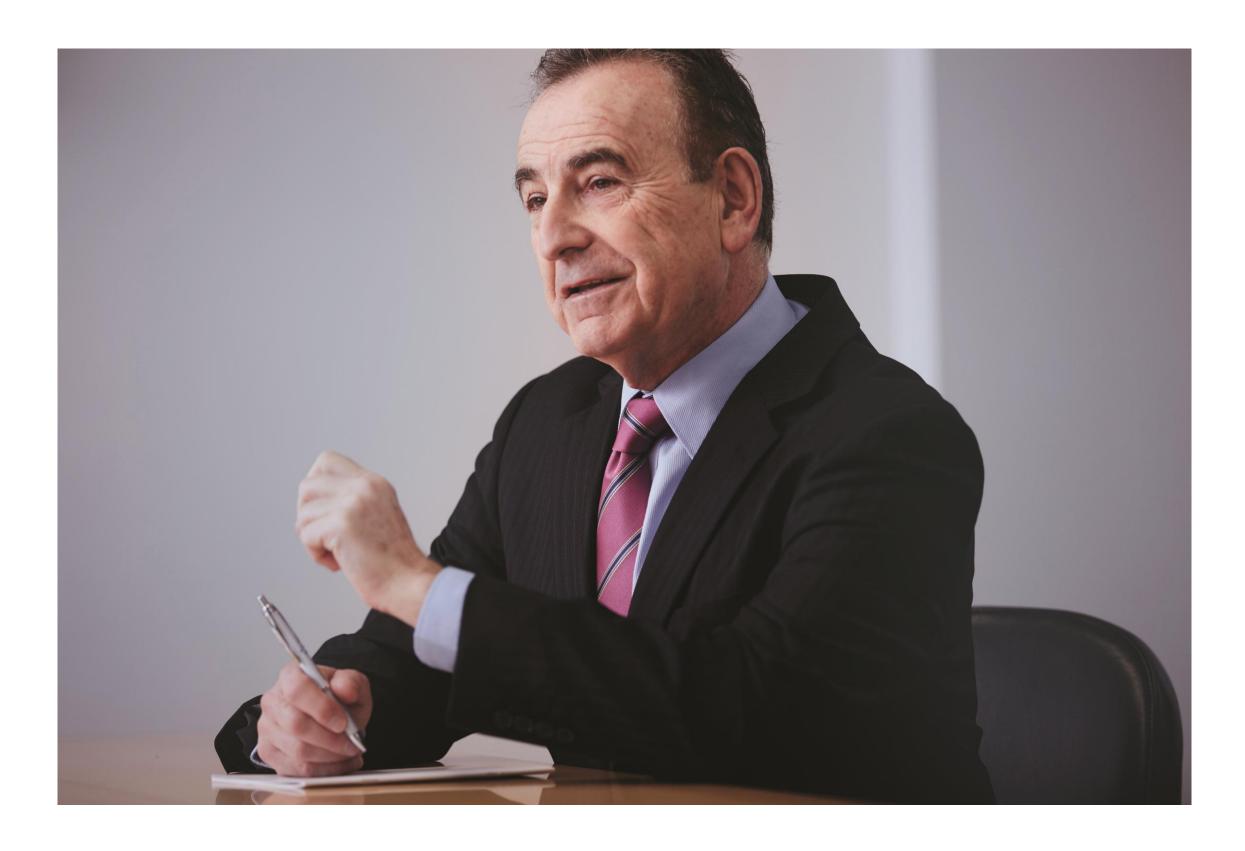


TATTS GROUP LIMITED ABN 19 108 686 040





## Harry Boon Chairman











## > 2016 ANNUAL REPORT

## **Tabling of Financial Report, Directors' Report and Auditor's Report:**

- Financial Report of the Company • and its controlled entities for the year ended 30 June 2016
- Reports lodged with the ASX on 18 August 2016
- No vote on these reports is required by the Corporations Act
- Reports tabled, but will not be the subject of a resolution













## > PROPOSED MERGER WITH TABCORP

#### **COMPELLING COMMERCIAL LOGIC:**

- Pro-forma enterprise value of ~\$11.3b
- Revenue of over \$5b
- EBITDA of over \$1b •
- A national footprint •
- Product offerings across wagering, lotteries, • keno and gaming services

## **TATTS SHAREHOLDERS WILL RECEIVE:**

- 0.80 Tabcorp shares
- 42.5 cents in cash for each Tatts share
- Premium ~ 20.8%
- Tatts shareholders will own ~58% of the combined group



The Combined Group's businesses, brands and jurisdictions		Geographic reach						
Business	Key brands	VIC	NSW	АСТ	QLD	SA	TAS	NT
Wagering	TAB Luxbet   SünBETS	✓	✓	✓	✓	✓	✓	~
Lotteries	Lotteries Colden Casket	✓	✓	✓	✓	✓	✓	√
Keno	KENO	✓	✓	✓	✓	✓		
Gaming and Gaming Services		✓	✓	✓	✓	✓	✓	√
Media	RACING	~	✓	✓	✓	✓	✓	✓







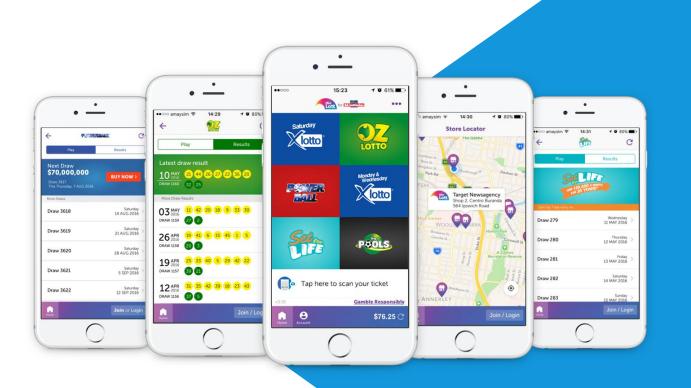


## > FY16 FINANCIAL PERFORMANCE

#### **OUTSTANDING DIGITAL SALES MOMENTUM**

 $\odot$  32.2% for Lotteries — 13.5% of sales<sup>1</sup>

22.5% for Wagering — 30.2% of turnover



#### **LOTTERIES + DIGITAL POWERED RESULT**

Continuing operations NPAT ① 3.8% to \$263.4m Statutory NPAT (1) 7.2% - pokies and Talarius sale impact



## **GROUP REVENUE** $\mathsf{B} = \mathsf{O} \mathsf{N}$ up 4.4% on FY15

**DIGITAL SALES 32.2% FOR LOTTERIES 22.5% FOR WAGERING** 



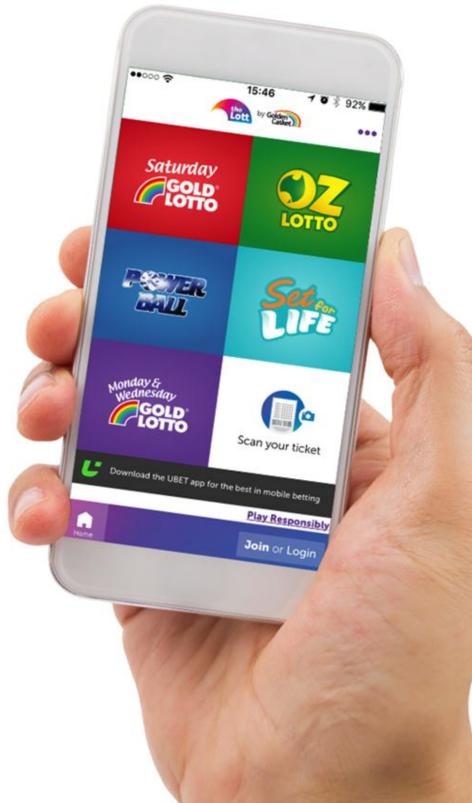
<sup>1</sup> Consistent with prior years this excludes South Australia, if South Australia is included, online sales grew 33.0% and represent 12.7% vs 10.4% in FY15

## > FY16 FINANCIAL PERFORMANCE

## **SIGNIFICANT BUSINESS OUTCOMES**

- Exclusive monitoring rights to monitor ~97,000 gaming machines in NSW
- Set for Life
- Dedicated lotteries app launched •
- National umbrella lotteries brand launched 'the Lott'
- Winning exclusive wagering retail licence in NT





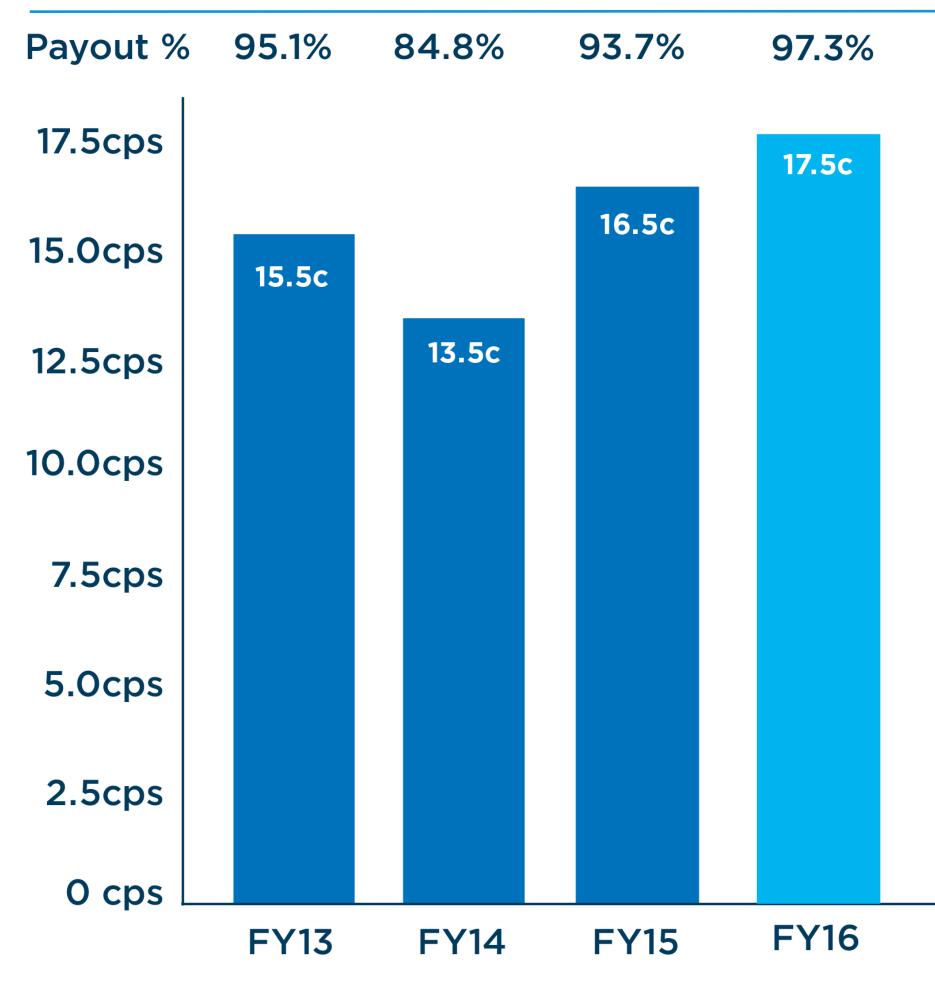






## **>** RETURNS TO SHAREHOLDERS

#### **DIVIDENDS PER SHARE AND PAYOUT RATIO** (CONTINUING OPERATIONS)



## DIVIDEND IN FY16 个 6.1%



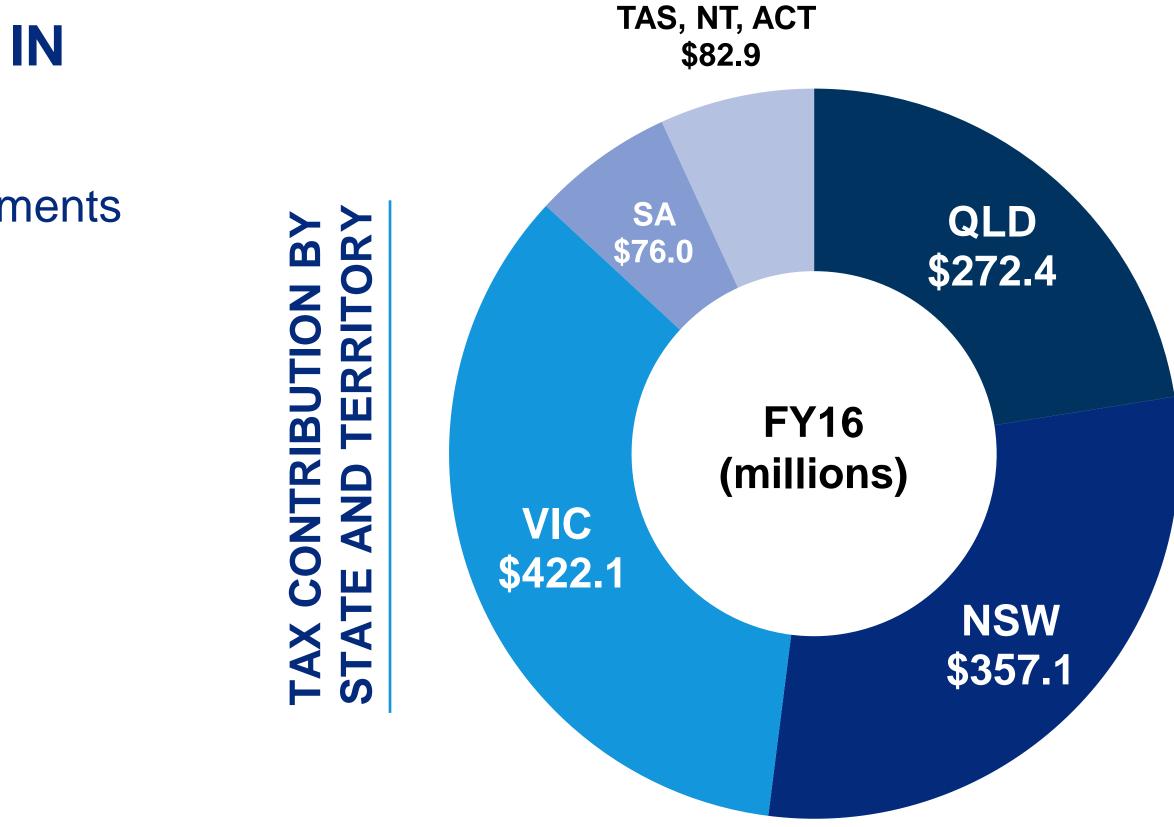


## ENVIRONMENT, SOCIAL AND GOVERNANCE (ESG)

#### **CONSIDERABLE PROGRESS MADE IN ALL AREAS OF ESG**

- \$1.41b returned to state and territory governments and industry partners
- \$1.8m in charitable giving
- \$2.1m in sponsorships
- Improved diversity and gender balance
- Committed to responsible gambling

**Tatts**Group









## > LOOKING FORWARD

## **LOTTERIES**

- Continued enhancements to 'the Lott' app •
- Launch of 'the Lott' website •
- **Omni-channel** •
- DigiPOS •
- Instant Scratch-Its merchandising •

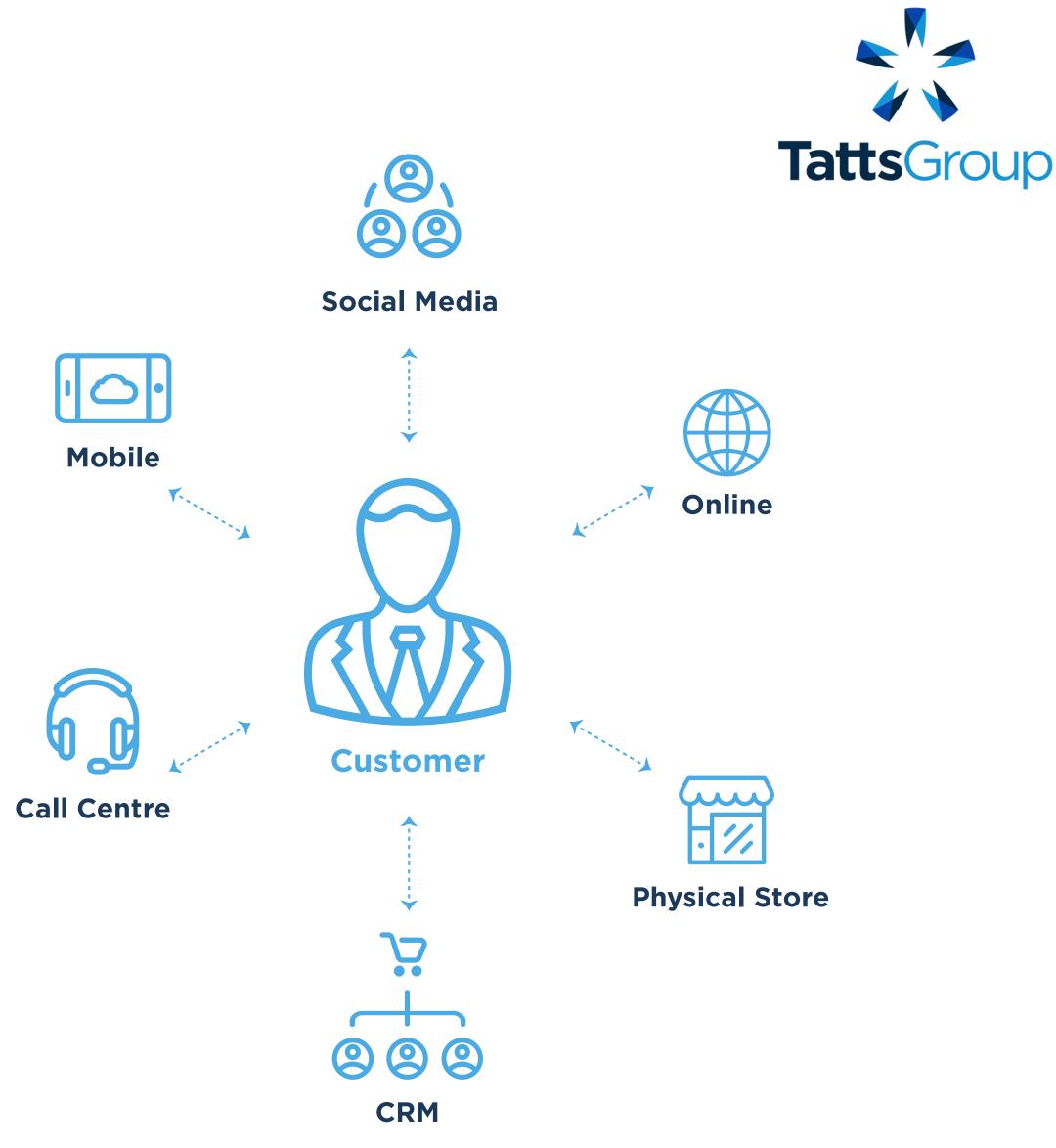
## WAGERING

- Continued enhancements to the UBET app •
- Next generation UBET retail rollout
- New generation UBET terminals
- **UBET** Live •
- Affiliate marketing ٠
- Virtual sports and racing

## GAMING

- MAX brand launch
- CMS system •

## **REGULATORY OUTLOOK IMPROVING**



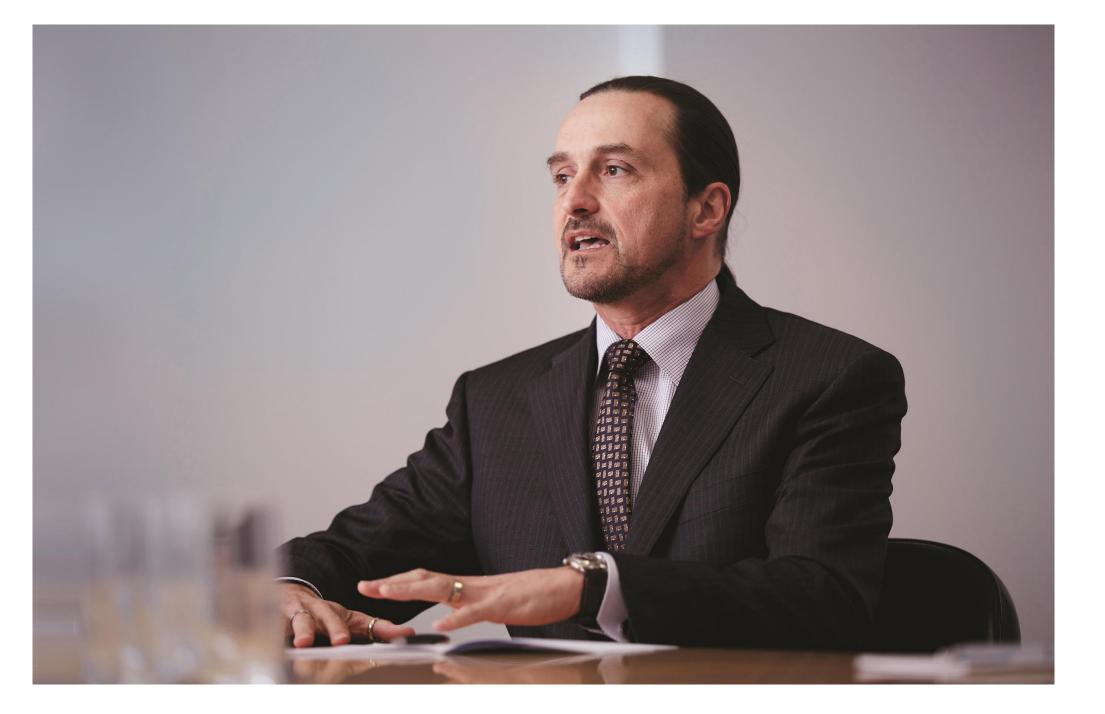






JULIEN PLAYOUST Chairman of the Remuneration & HR Committee

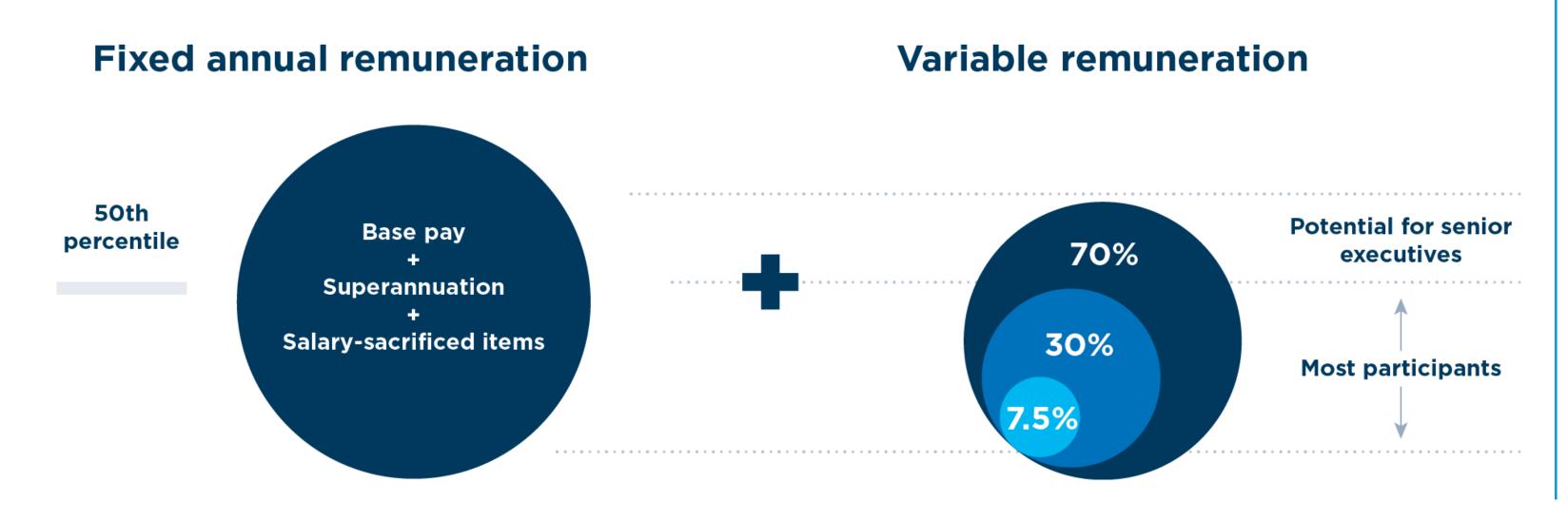












#### **PERFORMANCE BASED INCENTIVE SCHEME**

- 1,370 employees participate •
- Paid in cash, or a combination of cash and rights to restricted • shares
- Represents less than 4% of Statutory and Continuing Operations NPAT





21% KMP staff

TATTS GROUP FY16 AGM PRESENTATION





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## **MANAGING DIRECTOR/CEO REMUNERATION**

74% of maximum potential performance incentive achieved •

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ITEM		Weighting %	Maximum \$	Result \$	Result %
1	Financial Performance Incentive	70%	1,400,000	697,200	49.8%
2	Individual KPI Incentive	30%	600,000	558,000	93.0%
3	Special Incentive	-	-	229,800	-
TOTAL		100%	2,000,000	1,485,000	74.3%



#### **RECTOR AND CEO PERFORMANCE INCENTIVE**







## **REFINING REMUNERATION IN FY17**

- Retain existing structure for more than 1,000 employees
- Top senior executive team:
  - Retain the best of the existing structure  $\checkmark$
  - Add a new long term incentive easy to understand,  $\checkmark$ transparent and aligned with shareholder value creation











# Thank you











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