

## Appointment of New Chairman

At the board meeting following the 2016 AGM the Chairman of Freshtel, Mr. Peter Buttery announced his retirement from the position. He will remain as a director until the completion of the acquisition of Field Solutions as outlined in the recent announcement.

Dr Ken Carr, who was re-elected to the board at the AGM, unopposed and with the support of 99.9% of votes cast, nominated as Chairman and was elected unanimously.

Mr. Buttery served as Chairman for nearly six years and provided leadership and a strong analytical approach in the search for an appropriate investment for Freshtel shareholders. All directors and officers expressed their appreciation for his contribution.

Dr Carr has had a long association with Freshtel over two terms as director and has played a leading role in the negotiations for the proposed acquisition of Field Solutions Group.

Graham Henderson Company Secretary

29 November 2016