

22 December 2016

The Manager  
ASX Market Announcements  
ASX Limited  
Level 4, Exchange Centre  
20 Bridge Street  
SYDNEY NSW 2000

Dear Sir/Madam

**ASX Announcement  
InvoCare Limited (IVC)  
Non-Executive Director Appointment**

The Board of Directors of InvoCare Limited is pleased to announce the appointment of Ms Robyn Stubbs as an independent Non-Executive Director with effect from 1 January 2017.

Ms Stubbs has over 25 years' experience in senior marketing, sales, leasing and broader management roles with large and complex organisations, including Stockland, Ten Network, Fairfax Media, Lend Lease and Unilever. She has a solid track record of generating profitable growth for established brands, as well as new business start-ups, and has developed and led large, diverse cross-functional teams and introduced innovative digital technologies.

With a Bachelor of Business from the University of Technology Sydney, including as a UTS Medal winner, Ms Stubbs has also completed a Master of Science in Coaching Psychology at the University of Sydney. She is also a graduate of the Australian Institute of Company Directors and provides premium coaching, facilitation and leadership development services through Executive Coaching International. She is a non-executive director of the responsible entity for ASX listed Aventus Retail Property Fund and is a Board Member of Lifeline Northern Beaches Incorporated and Harness Racing New South Wales.

Ms Stubbs brings significant marketing and property experience to the Board, particularly relevant in relation to InvoCare's substantial numbers of brands and properties, as well as its digital strategies.

For and on behalf of the Board



Phillip Friery  
**Company Secretary**