

# Appendix 3B

## New issue announcement, application for quotation of additional securities and agreement

*Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.*

Introduced 01/07/96 Origin: Appendix 5 Amended 01/07/98, 01/09/99, 01/07/00, 30/09/01, 11/03/02, 01/01/03, 24/10/05, 01/08/12

Name of entity

Atlas Iron Limited (**Atlas**)

ABN

63 110 396 168

We (the entity) give ASX the following information.

### Part 1 - All issues

*You must complete the relevant sections (attach sheets if there is not enough space).*

- |   |  |  |
|---|--|--|
| 1 | +Class of +securities issued or to be issued   | Fully paid ordinary shares   |
| 2 | Number of +securities issued or to be issued (if known) or maximum number which may be issued  | 2,051,201  |
| 3 | Principal terms of the +securities (eg, if options, exercise price and expiry date; if partly paid +securities, the amount outstanding and due dates for payment; if +convertible securities, the conversion price and dates for conversion) | The fully paid ordinary shares rank equally with the existing fully paid ordinary shares currently on issue. |

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+ See chapter 19 for defined terms.

<p>4 Do the +securities rank equally in all respects from the date of allotment with an existing +class of quoted +securities? If the additional securities do not rank equally, please state:</p> <ul style="list-style-type: none"> <li>• the date from which they do</li> <li>• the extent to which they participate for the next dividend, (in the case of a trust, distribution) or interest payment</li> <li>• the extent to which they do not rank equally, other than in relation to the next dividend, distribution or interest payment</li> </ul>	<p>The fully paid ordinary shares rank equally with the existing fully paid ordinary shares currently on issue.</p>																			
<p>5 Issue price or consideration</p>	<p>Zero issue price per terms of ESOP options</p>																			
<p>6 Purpose of the issue (If issued as consideration for the acquisition of assets, clearly identify those assets)</p>	<p>Exercise of Zero Priced Options that vested on 6 May 2016.</p>																			
<p>6a Is the entity an +eligible entity that has obtained security holder approval under rule 7.1A?  If Yes, complete sections 6b – 6h in relation to the +securities the subject of this Appendix 3B, and comply with section 6i 6b to 6i</p>	<p>Yes, the ESOP Plan was approved by shareholders on 28 October 2015 and ESOP Options issued on 16 Nov 2015 and these options have been issued pursuant to ASX exception in Listing Rule 7.2</p>																			
<p>7 Dates of entering +securities into uncertificated holdings or despatch of certificates</p>	<p>Not applicable</p>																			
<p>8 Number and +class of all +securities quoted on ASX (including the securities in section 2 if applicable)</p>	<table border="1"> <tr> <td data-bbox="694 1288 997 1377">21 February 2016.</td> <td colspan="2"></td> </tr> <tr> <td data-bbox="694 1377 997 1411">Number</td> <td colspan="2" data-bbox="997 1377 1292 1411">+Class</td> </tr> <tr> <td data-bbox="694 1411 997 1512">9,152,141,981</td> <td colspan="2" data-bbox="997 1411 1292 1512">Fully paid ordinary shares.</td> </tr> <tr> <td data-bbox="694 1512 997 1590">1,744,762,043</td> <td colspan="2" data-bbox="997 1512 1292 1590">Options (AGOO)</td> </tr> <tr> <td data-bbox="694 1590 997 1668">4,513,986,260</td> <td colspan="2" data-bbox="997 1590 1292 1668">Options (AGOOA)</td> </tr> <tr> <td data-bbox="694 1668 997 1691">Number</td> <td colspan="2" data-bbox="997 1668 1292 1691">+Class</td> </tr> </table>		21 February 2016.			Number	+Class		9,152,141,981	Fully paid ordinary shares.		1,744,762,043	Options (AGOO)		4,513,986,260	Options (AGOOA)		Number	+Class	
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Number	+Class																			
<p>9 Number and +class of all +securities not quoted on ASX (including the securities in section 2 if applicable)</p>	<p>See Annexure 1.</p>																			
<p>10 Dividend policy (in the case of a trust, distribution policy) on the increased capital (interests)</p>	<p>N/A</p>																			

## Part 2 - Bonus issue or pro rata issue

Not applicable

## Part 3 - Quotation of securities

You need only complete this section if you are applying for quotation of securities

34 Type of +securities  
(tick one)

(a)  +Securities described in Part 1

(b)  All other +securities

Example: restricted securities at the end of the escrowed period, partly paid securities that become fully paid, employee incentive share securities when restriction ends, securities issued on expiry or conversion of convertible securities

### Entities that have ticked box 34(a)

#### Additional securities forming a new class of securities

Tick to indicate you are providing the information or documents

35  If the +securities are +equity securities, the names of the 20 largest holders of the additional +securities, and the number and percentage of additional +securities held by those holders **Not applicable**

36  If the +securities are +equity securities, a distribution schedule of the additional +securities setting out the number of holders in the categories  
1 - 1,000  
1,001 - 5,000  
5,001 - 10,000  
10,001 - 100,000  
100,001 and over

**Not applicable**

37  A copy of any trust deed for the additional +securities **Not applicable**

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+ See chapter 19 for defined terms.

**Entities that have ticked box 34(b)**

38 Number of +securities for which +quotation is sought 

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39 +Class of +securities for which quotation is sought 

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40 Do the +securities rank equally in all respects from the +issue date with an existing +class of quoted +securities?

If the additional +securities do not rank equally, please state:

- the date from which they do
- the extent to which they participate for the next dividend, (in the case of a trust, distribution) or interest payment
- the extent to which they do not rank equally, other than in relation to the next dividend, distribution or interest payment

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41 Reason for request for quotation now

Example: In the case of restricted securities, end of restriction period

(if issued upon conversion of another +security, clearly identify that other +security)

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	Number	+Class
42 Number and +class of all +securities quoted on ASX (including the +securities in clause 38)		

## Quotation agreement

1 +Quotation of our additional +securities is in ASX's absolute discretion. ASX may quote the +securities on any conditions it decides.

2 We warrant the following to ASX.

- The issue of the +securities to be quoted complies with the law and is not for an illegal purpose.
- There is no reason why those +securities should not be granted +quotation.
- An offer of the +securities for sale within 12 months after their issue will not require disclosure under section 707(3) or section 1012C(6) of the Corporations Act.

Note: An entity may need to obtain appropriate warranties from subscribers for the securities in order to be able to give this warranty

- Section 724 or section 1016E of the Corporations Act does not apply to any applications received by us in relation to any +securities to be quoted and that no-one has any right to return any +securities to be quoted under sections 737, 738 or 1016F of the Corporations Act at the time that we request that the +securities be quoted.
- If we are a trust, we warrant that no person has the right to return the +securities to be quoted under section 1019B of the Corporations Act at the time that we request that the +securities be quoted.

3 We will indemnify ASX to the fullest extent permitted by law in respect of any claim, action or expense arising from or connected with any breach of the warranties in this agreement.

4 We give ASX the information and documents required by this form. If any information or document not available now, will give it to ASX before +quotation of the +securities begins. We acknowledge that ASX is relying on the information and documents. We warrant that they are (will be) true and complete.

Sign here:

Date: 22 February 2017  
Company Secretary

Print name: Bronwyn Kerr

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+ See chapter 19 for defined terms.

## Annexure 1 – Unquoted securities

Number	Class
<b>UNLISTED OPTIONS</b>	
28,500,370	Nil cash exercise unlisted ESOP options expiring 13/11/2020 - vested on 6 May 2016 Nil cash exercise unlisted ESOP options expiring 23/11/2021 subject to vesting conditions Vesting Conditions
138,341,188	(i) 30% of the Option will vest in thirds on the first 3 anniversaries of grant (10% each year) on condition the employee remains in the employment of the Company at the vesting date; (ii) 30% of the Option will vest at the end of FY2019 on the basis of improvement in Atlas' return on invested capital (ROIC) for FY2019 equal to or greater than 15% over ROIC for FY2016; (iii) 40% of the Option will vest at the end of FY2019 on the basis of an absolute improvement in Atlas' total shareholder return (TSR) in FY2019 over FY2016