

## NZSX/NZDX NOTICE PURSUANT TO LISTING RULE 7.12.1

| (a) | Class of Security and ISIN:               | Restricted Shares<br>ISIN:   |
|-----|---|--|
| (b) | Number issued/acquired:                   | 200,491  |
| (c) | Issue/Acquisition price:                  | NZ\$4.511459 for shares issued 1 October<br>2013;<br>NZ \$4.398 for shares issued 28 May 2014;<br>NZ \$3.5174 for shares issued 1 October 2014;<br>NZ \$3.73498 for shares issued 7 April 2015;<br>NZ\$3.715992 for shares issued 18 November<br>2015;<br>NZ\$3.98 and NZ\$4.08 for shares issued 29<br>February 2016;<br>NZ \$3.799502 for shares issued 13 April 2016<br>NZ\$5.4978 for shares issued 18 October 2016  |
| (d) | Payment in Cash:                          | yes  |
| (e) | Amount paid up:                           | Fully paid   |
| (f) | Percentage total of class of securities:  | 0.050481%  |
| (g) | Reason for issue/acquisition:             | 200,491 restricted shares originally issued to<br>TMG Trustee Limited as trustee for senior<br>employees under the company's Executive<br>Long Term Incentive Scheme, which will not<br>meet the requirements to become unrestricted<br>as:<br>The performance hurdles were met only to the<br>extent of 25% of the shares in LTI round 2, so<br>the balance shares in the round (117,936<br>shares) are to be bought back and cancelled;<br>and<br>In the case of 82,555 shares, the beneficial<br>holders have left the company's employment.<br>The shares have been bought back under the<br>Scheme Rules, and cancelled.<br>Notice was given to shareholders on 21 March<br>2017. |
| (h) | Specific authority for issue/acquisition: | Board resolution, s. 71 Companies Act 1993.  |



| (i) | Any terms or details of the issue/acquisition:                               | none                                    |
|-----|--|---|
| (j) | Total number of securities on issue after issue/acquisition:                 | 396,975,863                             |
| (k) | Companies Act 1993 registered company – shares to be held as Treasury Stock: | No                                      |
| (I) | Date of issue/acquisition:   | Bought back and cancelled 19 April 2017 |

Sarah Hard Company Secretary