Rule 2.7, 3.10.3, 3.10.4, 3.10.5

## **Appendix 3B**

# New issue announcement, application for quotation of additional securities and agreement

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 01/07/96 Origin: Appendix 5 Amended 01/07/98, 01/09/99, 01/07/00, 30/09/01, 11/03/02, 01/01/03, 24/10/05, 01/08/12, 04/03/13

| Name of entity  |  |
|---|--|
| James Hardie Industries plc   |  |
| ABN   |  |
| 097 829 895 Incorporated in Ireland. The liability of members is limited. |  |

We (the entity) give ASX the following information.

#### Part 1 - All issues

You must complete the relevant sections (attach sheets if there is not enough space).

- \*Class of \*securities issued or to be issued

  Ordinary shares/CUFS issued on exercise of stock options.
- Number of \*securities issued or to be issued (if known) or maximum number which may be issued
- 11,429 ordinary shares/CUFS.
- 3 Principal of terms +securities (e.g. if options, exercise price and expiry date; if partly paid +securities, the amount outstanding and due dates for payment; if +convertible securities, the conversion price and dates for conversion)

Ordinary shares/CUFS issued on exercise of options, as follows:

 11,429 at \$6.38 with expiry date of 10 December 2017

<sup>+</sup> See chapter 19 for defined terms.

4 Do the \*securities rank equally in all respects from the \*issue date with an existing \*class of quoted \*securities?

Yes, rank equally with issued ordinary shares/CUFS.

If the additional \*securities do not rank equally, please state:

- the date from which they do
- the extent to which they participate for the next dividend, (in the case of a trust, distribution) or interest payment
- the extent to which they do not rank equally, other than in relation to the next dividend, distribution or interest payment

5 Issue price or consideration

Allotment of ordinary shares/CUFS on exercise of options:

11,429 at \$6.38

6 Purpose of the issue (If issued as consideration for the acquisition of assets, clearly identify those assets) Exercise of stock options issued pursuant to the James Hardie Industries 2001 Equity Incentive Plan (2001 Plan).

6a Is the entity an \*eligible entity that has obtained security holder approval under rule 7.1A?

No. Equity securities issued under the 2001 Plan are no longer the subject of security holder approval.

If Yes, complete sections 6b – 6h *in relation to the* +securities the subject of this Appendix 3B, and comply with section 6i

6b The date the security holder resolution under rule 7.1A was passed

Not applicable

6c Number of \*securities issued without security holder approval under rule 7.1

11,429

6d Number of \*securities issued with security holder approval under rule 7.1A

Not applicable

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<sup>+</sup> See chapter 19 for defined terms.

| 6e | Number of *securities issued with security holder approval under rule 7.3, or another specific security holder approval (specify date of meeting)   | Not applicable         |                                |
|----|---|------------------------|--------------------------------|
| 6f | Number of *securities issued under an exception in rule 7.2   | Not applicable         |                                |
| 6g | If *securities issued under rule 7.1A, was issue price at least 75% of 15 day VWAP as calculated under rule 7.1A.3? Include the *issue date and both values. Include the source of the VWAP calculation.  | Not applicable         |                                |
| 6h | If *securities were issued under<br>rule 7.1A for non-cash<br>consideration, state date on<br>which valuation of consideration<br>was released to ASX Market<br>Announcements   | Not applicable         |                                |
| 6i | Calculate the entity's remaining issue capacity under rule 7.1 and rule 7.1A — complete Annexure 1 and release to ASX Market Announcements  | 65,815,061 (Annexure 1 | attached)                      |
| 7  | *Issue dates  Note: The issue date may be prescribed by ASX (refer to the definition of issue date in rule 19.12). For example, the issue date for a pro rata entitlement issue must comply with the applicable timetable in Appendix 7A.  Cross reference: item 33 of Appendix 3B. | 24 May 2017            |                                |
| 8  | Number and +class of all +securities quoted on ASX (including the +securities in section 2 if applicable)   | Number<br>440,871,317  | +Class<br>Ordinary shares/CUFS |

<sup>+</sup> See chapter 19 for defined terms.

9 Number and \*class of all \*securities not quoted on ASX (including the \*securities in section 2 if applicable)

|   | Number   | +Class            |
|---|--|-------------------|
| I | 37,467   | 2001 Plan Options |
| ( | 603,557  | 2001 Plan RSUs    |
| 1 | 2,705,185  | 2006 Plan RSUs    |
|   | 16,024 2001 Plan<br>RSUs have been<br>cancelled. |                   |
|   | 15,479 2006 Plan<br>RSUs have been<br>cancelled. |                   |
|   | No 2001 Plan stock options have been cancelled.  |                   |

10 Dividend policy (in the case of a trust, distribution policy) on the increased capital (interests)

Ordinary shares/CUFS issued on exercise of stock options rank for dividends equally with issued ordinary shares/CUFS.

#### Part 2 - Pro rata issue

| 11 | Is security holder approval required?  | Not applicable |
|----|--|----------------|
| 12 | Is the issue renounceable or non-renounceable?   | Not applicable |
| 13 | Ratio in which the *securities will be offered   | Not applicable |
| 14 | *Class of *securities to which the offer relates   | Not applicable |
| 15 | *Record date to determine entitlements   | Not applicable |
| 16 | Will holdings on different registers (or subregisters) be aggregated for calculating entitlements? | Not applicable |
| 17 | Policy for deciding entitlements in relation to fractions  | Not applicable |

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<sup>+</sup> See chapter 19 for defined terms.

| 18 | Names of countries in which the entity has security holders who will not be sent new offer documents  Note: Security holders must be told how their entitlements are to be dealt with.  Cross reference: rule 7.7. | Not applicable |
|----|--|----------------|
| 19 | Closing date for receipt of acceptances or renunciations   | Not applicable |
| 20 | Names of any underwriters  | Not applicable |
| 21 | Amount of any underwriting fee or commission   | Not applicable |
| 22 | Names of any brokers to the issue  | Not applicable |
| 23 | Fee or commission payable to the broker to the issue   | Not applicable |
| 24 | Amount of any handling fee<br>payable to brokers who lodge<br>acceptances or renunciations on<br>behalf of security holders  | Not applicable |
| 25 | If the issue is contingent on security holders' approval, the date of the meeting  | Not applicable |
| 26 | Date entitlement and acceptance form and offer documents will be sent to persons entitled  | Not applicable |
| 27 | If the entity has issued options, and the terms entitle option holders to participate on exercise, the date on which notices will be sent to option holders  | Not applicable |
| 28 | Date rights trading will begin (if applicable)   | Not applicable |
| 29 | Date rights trading will end (if applicable)   | Not applicable |

<sup>+</sup> See chapter 19 for defined terms.

| 30                                  | How do security holders sell their entitlements <i>in full</i> through a broker?   | Not applicable        |
|-------------------------------------|--|-----------------------|
| 31                                  | How do security holders sell <i>part</i> of their entitlements through a broker and accept for the balance?  | Not applicable        |
| 32                                  | How do security holders dispose of their entitlements (except by sale through a broker)?   | Not applicable        |
| 33                                  | *Issue date  | Not applicable        |
|                                     | : 3 - Quotation of sec<br>ed only complete this section if you are   |                       |
| 34                                  | Type of *securities (tick one)   |                       |
| (a)                                 | *Securities described in Pa  | rt 1                  |
| (b)                                 | All other *securities  Example: restricted securities at the end of the escrowed period, partly paid securities that become fully paid, employee incentive share securities when restriction ends, securities issued on expiry or conversion of convertible securities |                       |
| Entities that have ticked box 34(a) |  |                       |
| Addit                               | ional securities forming a nev   | v class of securities |
| Tick to<br>docum                    | indicate you are providing the informa<br>ents   | ation or              |
| 35                                  | If the *securities are *equity securities, the names of the 20 largest holders of the additional *securities, and the number and percentage of additional *securities held by those holders  |                       |
| 36                                  | If the *securities are *equity securities, a distribution schedule of the additional *securities setting out the number of holders in the categories 1 - 1,000 1,001 - 5,000 5,001 - 10,000 10,001 - 100,000   |                       |

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<sup>+</sup> See chapter 19 for defined terms.

|       | 100,001 and over   |                          |                          |
|-------|--|--------------------------|--------------------------|
| 37    | A copy of any trust deed for the additional *securities  |                          |                          |
| Entit | ies that have ticked box 3   | 4(b)                     |                          |
| 38    | Number of *securities for which *quotation is sought   | Not applicable           |                          |
| 39    | *Class of *securities for which quotation is sought  | Not applicable           |                          |
| 40    | Do the *securities rank equally in all respects from the *issue date with an existing *class of quoted *securities?  | Not applicable           |                          |
|       | If the additional *securities do not rank equally, please state:  • the date from which they do  • the extent to which they participate for the next dividend, (in the case of a trust, distribution) or interest payment  • the extent to which they do not rank equally, other than in relation to the next dividend, distribution or interest payment |                          |                          |
| 41    | Reason for request for quotation now  Example: In the case of restricted securities, end of restriction period   | Not applicable           |                          |
|       | (if issued upon conversion of another *security, clearly identify that other *security)  |                          |                          |
| 42    | Number and +class of all +securities quoted on ASX (including the +securities in clause 38)  | Number<br>Not applicable | +Class<br>Not applicable |

<sup>+</sup> See chapter 19 for defined terms.

#### **Quotation agreement**

- <sup>+</sup>Quotation of our additional <sup>+</sup>securities is in ASX's absolute discretion. ASX may quote the <sup>+</sup>securities on any conditions it decides.
- We warrant the following to ASX.
  - The issue of the +securities to be quoted complies with the law and is not for an illegal purpose.
  - There is no reason why those \*securities should not be granted \*quotation.
  - An offer of the \*securities for sale within 12 months after their issue will not require disclosure under section 707(3) or section 1012C(6) of the Corporations Act.

Note: An entity may need to obtain appropriate warranties from subscribers for the securities in order to be able to give this warranty

- Section 724 or section 1016E of the Corporations Act does not apply to any applications received by us in relation to any \*securities to be quoted and that no-one has any right to return any \*securities to be quoted under sections 737, 738 or 1016F of the Corporations Act at the time that we request that the \*securities be quoted.
- If we are a trust, we warrant that no person has the right to return the +securities to be quoted under section 1019B of the Corporations Act at the time that we request that the +securities be quoted.
- We will indemnify ASX to the fullest extent permitted by law in respect of any claim, action or expense arising from or connected with any breach of the warranties in this agreement.
- We give ASX the information and documents required by this form. If any information or document is not available now, we will give it to ASX before 'quotation of the 'securities begins. We acknowledge that ASX is relying on the information and documents. We warrant that they are (will be) true and complete.

| Sign here:  | /s/Natasha Mercer<br>Company Secretary | . Date: 24 May 2017 |
|-------------|--|---------------------|
| Print name: | Natasha Mercer                         |                     |

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<sup>+</sup> See chapter 19 for defined terms.

## Appendix 3B - Annexure 1

## Calculation of placement capacity under rule 7.1 and rule 7.1A for eligible entities

Introduced 01/08/12 Amended 04/03/13

#### Part 1

| Rule 7.1 – Issues exceeding 15% of capital  |                |
|---|----------------|
| Step 1: Calculate "A", the base figure from which the placement capacity is calculated  |                |
| Insert number of fully paid +ordinary securities on issue 12 months before the +issue date or date of agreement to issue  | 445,580,065    |
| Add the following:  |                |
| <ul> <li>Number of fully paid <sup>+</sup>ordinary securities<br/>issued in that 12 month period under an<br/>exception in rule 7.2</li> </ul>  | 1,381,385      |
| <ul> <li>Number of fully paid <sup>+</sup>ordinary securities<br/>issued in that 12 month period with<br/>shareholder approval</li> </ul>   | Not applicable |
| <ul> <li>Number of partly paid <sup>+</sup>ordinary<br/>securities that became fully paid in that<br/>12 month period</li> </ul>  | Not applicable |
| <ul> <li>Note:</li> <li>Include only ordinary securities here – other classes of equity securities cannot be added</li> <li>Include here (if applicable) the securities the subject of the Appendix 3B to which this form is annexed</li> <li>It may be useful to set out issues of securities on different dates as separate line items</li> </ul> |                |
| <b>Subtract</b> the number of fully paid <sup>+</sup> ordinary securities cancelled during that 12 month period   | (6,090,133)    |
| "A"   | 440,871,317    |

<sup>+</sup> See chapter 19 for defined terms.

| Step 2: Calculate 15% of "A"  |   |  |
|---|---|--|
| "B"   | 0.15  |  |
|   | [Note: this value cannot be changed]                            |  |
| <b>Multiply</b> "A" by 0.15   | 66,130,697  |  |
| Step 3: Calculate "C", the amount of placement capacity under rule 7.1 that has already been used   |   |  |
| <b>Insert</b> number of <sup>+</sup> equity securities issued or agreed to be issued in that 12 month period <i>not counting</i> those issued:  | 315,636   |  |
| Under an exception in rule 7.2  |   |  |
| • Under rule 7.1A   |   |  |
| • With security holder approval under rule 7.1 or rule 7.4  |   |  |
| <ul> <li>Note:</li> <li>This applies to equity securities, unless specifically excluded – not just ordinary securities</li> <li>Include here (if applicable) the securities the subject of the Appendix 3B to which this form is annexed</li> <li>It may be useful to set out issues of securities on different dates as separate line items</li> </ul> |   |  |
| "C"   | 315,636   |  |
| Step 4: Subtract "C" from ["A" x "l placement capacity under rule 7.1   | B"] to calculate remaining                                      |  |
| "A" x 0.15  | 66,130,697  |  |
| Note: number must be same as shown in Step 2  |   |  |
| Subtract "C"  | (315,636)   |  |
| Note: number must be same as shown in Step 3  |   |  |
| <i>Total</i> ["A" x 0.15] – "C"   | 65,815,061  |  |
|   | [Note: this is the remaining placement capacity under rule 7.1] |  |

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<sup>+</sup> See chapter 19 for defined terms.

### Part 2

| Rule 7.1A – Additional placement capacity for eligible entities   |                                    |
|---|------------------------------------|
| Step 1: Calculate "A", the base figure from which the placement capacity is calculated  |                                    |
| "A"   | Not applicable                     |
| Note: number must be same as shown in Step 1 of Part 1  |                                    |
| Step 2: Calculate 10% of "A"  |                                    |
| "D"   | 0.10                               |
|   | Note: this value cannot be changed |
| Multiply "A" by 0.10  | Not applicable                     |
| Step 3: Calculate "E", the amount of placement capacity under rule 7.1A that has already been used  |                                    |
| <ul> <li>Insert number of †equity securities issued or agreed to be issued in that 12 month period under rule 7.1A</li> <li>Notes:         <ul> <li>This applies to equity securities – not just ordinary securities</li> <li>Include here – if applicable – the securities the subject of the Appendix 3B to which this form is annexed</li> </ul> </li> <li>Do not include equity securities issued under rule 7.1 (they must be dealt with in Part 1), or for which specific security holder approval has been obtained</li> <li>It may be useful to set out issues of securities on different dates as separate line items</li> </ul> | Not applicable                     |
| "E"   | Not applicable                     |

<sup>+</sup> See chapter 19 for defined terms.

| Step 4: Subtract "E" from ["A" x "D"] to calculate remaining placement capacity under rule 7.1A |  |  |
|---|--|--|
| "A" x 0.10  | Not applicable   |  |
| Note: number must be same as shown in Step 2  |  |  |
| Subtract "E"  | Not applicable   |  |
| Note: number must be same as shown in Step 3  |  |  |
| <b>Total</b> ["A" x 0.10] – "E"   | Not applicable   |  |
|   | Note: this is the remaining placement capacity under rule 7.1A |  |

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<sup>+</sup> See chapter 19 for defined terms.