ALCHEMY RESOURCES LIMITED

ACN 124 444 122

NOTICE OF ANNUAL GENERAL MEETING

TIME: 11.30am (WST)

DATE: 23 November 2017

PLACE: BDO Audit (WA) Pty Ltd

38 Station Street

Subiaco, Western Australia 6008

Your Annual Report is available online at: <u>www.alchemyresources.com.au</u>

This Notice of Annual General Meeting should be read in its entirety. If Shareholders are in doubt as to how they should vote, they should seek advice from their professional advisers prior to voting.

Should you wish to discuss the matters in this Notice of Annual General Meeting please do not hesitate to contact the Company Secretary on (08) 9481 4400.

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TIME AND PLACE OF MEETING AND HOW TO VOTE

VENUE

The Annual General Meeting of the Shareholders of Alchemy Resources Limited to which this Notice of Meeting relates will be held at 11.30am (WST) on Thursday, 23 November 2017 at BDO Audit (WA) Pty Ltd, 38 Station Street, Subiaco, Western Australia 6008.

YOUR VOTE IS IMPORTANT

The business of the Annual General Meeting affects your shareholding and your vote is important.

HOW TO VOTE

Shareholders can vote by either:

- attending the meeting and voting in person or by attorney or, in the case of corporate shareholders, by appointing a corporate representative to attend and vote;
- appointing a proxy to attend and vote on their behalf using the proxy form accompanying
 this Notice of Meeting and by submitting their proxy appointment and voting instructions
 in person, by post, or by facsimile; or
- lodging your proxy and voting online at <u>www.securitytransfer.com.au</u> by following the instructions set out on the attached Proxy Form.

VOTING IN PERSON

Shareholders, or their attorneys, who plan to attend the Meeting are asked to arrive at the venue 15 minutes prior to the time designated for the Meeting, if possible, so that their holding may be checked against the Company's share register and attendance recorded. Attorneys should bring with them an original or certified copy of the power of attorney under which they have been authorised to attend and vote at the Meeting.

VOTING BY A CORPORATION

A Shareholder that is a corporation may appoint an individual to act as its representative and vote in person at the Meeting. The appointment must comply with the requirements of Section 250D of the Corporations Act. The representative should bring to the Meeting evidence of his or her appointment, including any authority under which it is signed.

Shareholders can download and fill out the "Appointment of Corporate Representative" form from the website of the Company's share registry at www.securitytransfer.com.au.

VOTING BY PROXY

- A Shareholder entitled to attend and vote is entitled to appoint not more than two proxies. Each proxy will have the right to vote on a poll and also to speak at the Meeting.
- The appointment of the proxy may specify the proportion or the number of votes that the proxy may exercise. Where more than one proxy is appointed and the appointment does not specify the proportion or number of the Shareholder's votes each proxy may exercise, the votes will be divided equally among the proxies (i.e. where there are two proxies, each proxy may exercise half of the votes).
- A proxy need not be a Shareholder.
- The proxy can be either an individual or a body corporate.
- If a proxy votes, they must cast all directed proxies as directed.
- If a proxy does not vote on a resolution which has been directed by the Shareholder, the
 proxy for that resolution will automatically default to the Chair, who will vote the proxy as
 directed.
- If a proxy is not directed how to vote on an item of business, the proxy may generally vote, or abstain from voting, as they think fit.

However, where a member of the Key Management Personnel or a Closely Related Party of such a member is appointed as a proxy, the proxy may only vote on Resolutions 1, 4 and 7 if the proxy is the Chair of the Meeting and the appointment expressly authorises the Chair to exercise the proxy.

- If you choose to appoint a proxy, you are encouraged to direct your proxy how to vote on Resolutions 1, 4 and 7.
- Should any resolution, other than those specified in this Notice of Meeting, be proposed at the Meeting, a proxy may vote on that resolution as they think fit.
- If a proxy is instructed to abstain from voting on an item of business, they are directed not to vote on the Shareholder's behalf on the poll and the Shares that are the subject of the proxy appointment will not be counted in calculating the required majority.
- If a proxy has 2 or more appointments that specify different ways to vote on a resolution then the proxy must not vote on a show of hands.
- Shareholders who return their proxy forms with a direction how to vote but do not nominate the identity of their proxy will be taken to have appointed the Chairman of the meeting as their proxy to vote on their behalf.
- If a proxy form is returned but the nominated proxy does not attend the meeting, the Chairman of the meeting will act in place of the nominated proxy and vote in accordance with any instructions. Proxy appointments in favour of the Chairman of the Meeting, the Company Secretary or any Director that do not contain a direction how to vote will be used where possible to support each of the resolutions proposed in this Notice of Meeting, provided they are entitled to cast votes as a proxy under the voting exclusion rules which apply to some of the proposed resolutions.

LODGEMENT OF PROXY FORMS

To vote by proxy, please complete and sign the enclosed Proxy Form and return by:

- (a) post to Security Transfer Australia Pty Ltd, PO Box 52, Collins Street West, Victoria 8007;
- (b) delivery to Security Transfer Australia Pty Ltd, Suite 913, Exchange Tower, 530 Little Collins Street, Melbourne, Victoria 3000;
- (c) facsimile to Security Transfer Australia Pty Ltd on facsimile number (08) 9315 2233 (International: +61 8 9315 2233);
- (d) email to registrar@securitytransfer.com.au; or
- (e) by voting online at <u>www.securitytransfer.com.au.</u>

so that it is received not later than 11.30am (WST) on Tuesday, 21 November 2017.

Proxy Forms received after this time will be invalid.

SHAREHOLDERS WHO ARE ENTITLED TO VOTE

The Directors have determined pursuant to Regulations 7.11.37 and 7.11.38 of the Corporations Regulations 2001 (Cth) that the persons eligible to vote at the Annual General Meeting are those who are registered Shareholders at 4.00 pm WST on 21 November 2017.

NOTICE OF ANNUAL GENERAL MEETING

Notice is given that the Annual General Meeting of Shareholders of Alchemy Resources Limited will be held at BDO Audit (WA) Pty Ltd, 38 Station Street, Subiaco, Western Australia 6008 at 11.30am (WST) on Thursday, 23 November 2017.

The Explanatory Statement to this Notice of Meeting provides additional information on matters to be considered at the Annual General Meeting. The Explanatory Statement and the Proxy Form are part of this Notice of Meeting.

Terms and abbreviations used in this Notice of Meeting and Explanatory Statement are defined in the Glossary.

AGENDA

1. ORDINARY BUSINESS

Financial Statements and Reports

To receive and consider the annual financial report of the Company for the financial year ended 30 June 2017 together with the declaration of the directors, the directors' report, the remuneration report and the auditor's report.

2. RESOLUTION 1 - ADOPTION OF THE REMUNERATION REPORT

To consider and, if thought fit, to pass the following resolution as an **ordinary resolution**:

"That, for the purposes of Section 250R(2) of the Corporations Act and for all other purposes, the Remuneration Report as contained in the Company's Annual Report for the year ended 30 June 2017 be adopted."

The Remuneration Report is contained in the Directors' Report in the Company's Annual Report for the year ended 30 June 2017.

Note: Whilst the Corporations Act requires the Remuneration Report to be put to the vote, the vote on this Resolution is advisory only and does not bind the Directors of the Company. Shareholders are encouraged to read the Explanatory Statement for further details on the consequences of voting on this Resolution.

Voting Prohibition Statement: The Company will disregard any votes cast on this Resolution (in any capacity) by or on behalf of a member of the Key Management Personnel, details of whose remuneration are included in the Remuneration Report or a Closely Related Party of such a member.

However, a person described above may cast a vote on this Resolution as a proxy if the vote is not cast on behalf of a person described above and either:

- (a) the voter is appointed as a proxy by writing that specifies the way the proxy is to vote on this Resolution; or
- (b) the voter is the Chairman of the meeting and the appointment of the Chairman as proxy:
 - (i) does not specify the way the proxy is to vote on this Resolution; and
 - (ii) expressly authorises the Chairman to exercise the proxy even if this Resolution is connected directly or indirectly with the remuneration of a member of the Key Management Personnel for the Company.

3. RESOLUTION 2 - RE-ELECTION OF DIRECTOR - ANTHONY HO

To consider and, if thought fit, to pass, with or without amendment, the following resolution as an **ordinary resolution**:

"That, Anthony Ho, being a Director of the Company who retires in accordance with clause 11.3 of the Company's Constitution and, being eligible, offers himself for election, be reelected a Director of the Company."

4. RESOLUTION 3 - RE-ELECTION OF DIRECTOR - LEIGH RYAN

To consider and, if thought fit, to pass, with or without amendment, the following resolution as an **ordinary resolution**:

"That, Leigh Ryan, who ceases to hold office in accordance with clause 11.12 of the Company's Constitution and, being eligible, offers himself for election, be re-elected a Director of the Company."

5. RESOLUTION 4 - APPROVAL OF ISSUE OF OPTIONS TO DIRECTOR - LEIGH RYAN

To consider and, if thought fit, to pass, with or without amendment, the following resolution as an **ordinary resolution**:

"That for the purposes of ASX Listing Rule 10.11, section 208 of the Corporations Act and for all other purposes, approval is given for the Directors to issue to Mr Leigh Ryan or his nominee, 4,000,000 Tranche A Options, 4,000,000 Tranche B Options and 4,000,000 Tranche C Options, on the terms and conditions set out in the Explanatory Statement."

Voting Exclusion: The Company will disregard any votes cast on this Resolution by Mr Ryan (and his nominee) and any associates of Mr Ryan.

The Company will not disregard a vote if:

- (a) it is cast by a person as a proxy for a person who is entitled to vote, in accordance with the directions on the Proxy Form; or
- (b) it is cast by the Chairman as proxy for a person who is entitled to vote, in accordance with a direction on the Proxy Form to vote as the proxy decides.

Voting Prohibition Statement:

A person appointed as a proxy must not vote, on the basis of that appointment, on this Resolution if:

- (a) the proxy is either:
 - (i) a member of the Key Management Personnel or a Director of the Company; or
 - (ii) a Closely Related Party of such a member; and
- (b) the appointment does not specify the way the proxy is to vote on this Resolution.

However, the above prohibition does not apply if:

- (c) the proxy is the Chair of the Meeting; and
- (d) the appointment expressly authorises the Chair to exercise the proxy even if the Resolution is connected directly or indirectly with the remuneration of a member of the Key Management Personnel for the Company.

6. RESOLUTION 5 - RATIFICATION OF PRIOR ISSUE OF SHARES

To consider and, if thought fit, to pass, with or without amendment, the following resolution as an **ordinary resolution**:

"That, for the purposes of ASX Listing Rule 7.4 and for all other purposes, Shareholders ratify the issue of 34,618,205 Shares on the terms and conditions set out in the Explanatory Statement.

Voting Exclusion: The Company will disregard any votes cast on this Resolution by a person who participated in the issue and any associates of those persons.

The Company will not disregard a vote if:

- (a) it is cast by a person as a proxy for a person who is entitled to vote, in accordance with the directions on the Proxy Form; or
- (b) it is cast by the Chairman as proxy for a person who is entitled to vote, in accordance with a direction on the Proxy Form to vote as the proxy decides.

7. RESOLUTION 6 - APPROVAL OF ADDITIONAL 10% PLACEMENT FACILITY

To consider and, if thought fit, to pass, with or without amendment, the following resolution as a **special resolution**:

"That, for the purposes of Listing Rule 7.1A and for all other purposes, Shareholders approve the issue of Equity Securities up to 10% of the issued capital of the Company (at the time of the issue) calculated in accordance with the formula prescribed in Listing Rule 7.1A.2, for the purpose and on the terms set out in the Explanatory Statement."

Voting Exclusion: The Company will disregard any votes cast on this Resolution by a person (and any associates of such person) who may participate in the proposed issue and a person (and any associates of such person) who might obtain a benefit if this Resolution is passed, except a benefit solely in the capacity of a holder of Shares.

The Company will not disregard a vote if:

- (a) it is cast by a person as a proxy for a person who is entitled to vote, in accordance with the directions on the Proxy Form; or
- (b) it is cast by the Chairman as proxy for a person who is entitled to vote, in accordance with a direction on the Proxy Form to vote as the proxy decides.

8. RESOLUTION 7 - APPROVAL OF EMPLOYEE INCENTIVE SCHEME

To consider and, if thought fit, to pass, with or without amendment, the following resolution as an **ordinary resolution**:

"That, for the purposes of ASX Listing Rule 7.2 Exception 9 and for all other purposes, the Company's Employee Incentive Scheme be approved and the issue of securities from time to time under the Employee Incentive Scheme be approved as an exception to the ASX Listing Rule 7.1."

Voting Exclusion:

The Company will disregard any votes cast on this Resolution by any Director, other than any Directors who are ineligible to participate in any employee incentive scheme in relation to the Company, and any associates of those Directors.

The Company will not disregard a vote if:

- (a) it is cast by a person as a proxy for a person who is entitled to vote, in accordance with the directions on the Proxy Form; or
- (b) it is cast by the Chairman as proxy for a person who is entitled to vote, in accordance with a direction on the Proxy Form to vote as the proxy decides.

Voting Prohibition Statement:

A person appointed as a proxy must not vote, on the basis of that appointment, on this Resolution if:

- (a) the proxy is either:
 - (i) a member of the Key Management Personnel or a Director of the Company; or
 - (ii) a Closely Related Party of such a member; and
- (b) the appointment does not specify the way the proxy is to vote on this Resolution.

However, the above prohibition does not apply if:

- (c) the proxy is the Chair of the Meeting; and
- (d) the appointment expressly authorises the Chair to exercise the proxy even if the Resolution is connected directly or indirectly with the remuneration of a member of the Key Management Personnel for the Company.

DATED: 26 SEPTEMBER 2017 BY ORDER OF THE BOARD

BERNARD CRAWFORD COMPANY SECRETARY

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ALCHEMY RESOURCES LIMITED

EXPLANATORY STATEMENT

This Explanatory Statement is intended to provide Shareholders with sufficient information to assess the merits of the Resolutions contained in the accompanying Notice of Annual General Meeting of Alchemy Resources Limited (**Alchemy** or the **Company**).

Certain abbreviations and other defined terms are used throughout this Explanatory Statement. Defined terms are generally identifiable by the use of an upper case first letter. Details of the definitions and abbreviations are set out in the Glossary to the Explanatory Statement.

1. FINANCIAL STATEMENTS AND REPORTS

The Corporations Act requires the Company to lay its Financial Report, Directors' Report and Auditor's Report for the last financial year before the Annual General Meeting (AGM).

No resolution is required for this item, but Shareholders will be given the opportunity to ask questions and to make comments on the reports and the management and performance of the Company.

The Company's Auditor will also be present at the meeting and Shareholders will be given the opportunity to ask the Auditor questions about the conduct of the audit, the preparation and content of the Auditor's Report, the accounting policies adopted by the Company and the independence of the Auditor.

In addition to taking questions at the Meeting, written questions to the Company's auditor about:

- (a) the content of the auditor's report to be considered at the Meeting; and
- (b) the conduct of the audit of the annual financial report to be considered at the Meeting,

may be submitted no later than 5 Business Days before the Meeting to the Company Secretary at the Company's registered office.

The Company's 2017 Annual Report is available on the Company's website at www.alchemyresources.com.au.

2. RESOLUTION 1 - ADOPTION OF THE REMUNERATION REPORT

2.1 Introduction

In accordance with section 250R(2) of the Corporations Act the Company is required to put a resolution at its Annual General Meeting to its Shareholders that the Remuneration Report be adopted.

The Directors' Report for the year ended 30 June 2017 contains a Remuneration Report which explains the Board's policies in relation to the nature and level of remuneration paid to Key Management Personnel (including Directors), and sets out remuneration details, service agreements and the details of any share based compensation.

Under the Corporations Act, if 25% or more of votes that are cast are voted against the adoption of the Remuneration Report at two consecutive annual general meetings, Shareholders will be required to vote at the second of those annual general meetings on a

resolution that a further meeting is held at which all of the Company's Directors who were directors of the Company when the resolution to make the directors' report considered at the second of those annual general meetings was passed (other than the Managing Director) must go up for re-election.

The vote on the Resolution is advisory only and does not bind the Directors or the Company. A reasonable opportunity will be provided for Shareholders to ask questions about, or make comments on, the Remuneration Report at the Annual General Meeting.

2.2 Voting on the Remuneration Report

Pursuant to the Corporations Act, if you elect to appoint a member of Key Management Personnel whose remuneration details are included in the Remuneration Report (other than the Chair) or any Closely Related Party of that member as your proxy to vote on the Remuneration Report, you must direct the proxy how they are to vote. Where you do not direct a member of Key Management Personnel (other than the Chair) whose remuneration details are included in the Remuneration Report or Closely Related Party of that member on how to vote on the Remuneration Report, the proxy is prevented by the Corporations Act from exercising your vote and your vote will not be counted in relation to this Resolution.

The above note on voting does not apply if the voter is the Chair of the meeting and the undirected proxy expressly authorises the Chair to exercise the proxy even though the Resolution is connected directly or indirectly with the remuneration of a member of the Key Management Personnel for the Company.

3. RESOLUTION 2 - RE-ELECTION OF DIRECTOR - ANTHONY HO

Clause 11.3 of the Company's Constitution requires that at the Annual General Meeting in every year one-third of the Directors for the time being, or, if their number is not 3 nor a multiple of 3, then the number nearest one-third, and any other Director not in such one-third who has held office for 3 years or more (except the Managing Director), must retire from office.

A Director who retires by rotation under clause 11.3 of the Constitution is eligible for reelection.

Mr Anthony Ho, last elected to the Board on 27 November 2014, retires in accordance with clause 11.3 of the Constitution and being eligible, seeks re-election.

Details of Mr Anthony Ho's qualifications and experience are set out in the Company's 2017 Annual Report.

The Directors unanimously support the re-election of Mr Anthony Ho as a Director of the Company (with Mr Ho abstaining).

4. RESOLUTION 3 - RE-ELECTION OF DIRECTOR - LEIGH RYAN

The Company's Constitution allows the Directors to appoint at any time a person to be a Director, either to fill a casual vacancy or as an addition to the existing Directors, but only where the total number of Directors does not at any time exceed the maximum number specified by the Constitution.

Any Director so appointed holds office only until the next Annual General Meeting and is then eligible for re-election.

Mr Leigh Ryan, appointed to the Board on 9 January 2017, retires in accordance with clause 11.12 of the Constitution and being eligible, seeks re-election.

Details of Mr Leigh Ryan's qualifications and experience are set out in the Company's 2017 Annual Report.

The Directors unanimously support the re-election of Mr Leigh Ryan as a Director of the Company (with Mr Ryan abstaining).

5. RESOLUTION 4 - APPROVAL OF ISSUE OF OPTIONS TO DIRECTOR - LEIGH RYAN

5.1 General

The Company is proposing to issue Options to the Company's Managing Director, Mr Leigh Ryan, as a component of his remuneration, in order to keep cash payments to a minimum and to provide incentives linked to the performance of the Company.

The Board has resolved, subject to obtaining Shareholder approval, to issue a total of 12,000,000 Options to Mr Ryan (**Related Party**) on the terms and conditions set out below. As part of this proposal, Mr Leigh Ryan, will receive three separate tranches of Options with varying vesting dates, exercise prices and expiry dates, which are intended to incentivise him in his performance as Managing Director.

Under section 208 of the Corporations Act, for a public company, or an entity that the public company controls, to give a financial benefit to a Related Party of the public company, the public company or entity must:

- (a) obtain the approval of the public company's members in the manner set out in Sections 217 to 227 of the Corporations Act; and
- (b) give the benefit within 15 months following such approval,

unless the giving of the financial benefit falls within an exception set out in Sections 210 to 216 of the Corporations Act.

In addition, ASX Listing Rule 10.11 also requires Shareholder approval to be obtained where an entity issues, or agrees to issue, securities to a Related Party, or a person whose relationship with the entity or a related party is, in ASX's opinion, such that approval should be obtained unless an exception in ASX Listing Rule 10.12 applies.

The grant of the Options to the Mr Ryan requires the Company to obtain Shareholder approval because the grant of Options constitutes giving a financial benefit, and as a Director, Mr Ryan is a Related Party of the Company. The Company will not issue the Options to Mr Ryan unless Shareholder approval is granted.

The offer of Options to Mr Ryan forms part of the Company's long term incentive to encourage Mr Ryan to achieve the Company's objectives and to provide an incentive to strive to that end by participating in the future growth and prosperity of the Company through share ownership.

The number of Options to be issued to Mr Ryan has been determined based on factors such as length of service, continuity of executive management, contribution to the Company's success and to provide ongoing equity incentives to advance the Company and its assets. Furthermore, the grant of Options is viewed as a cost effective and efficient

reward and incentive as opposed to alternative forms of incentives, such as the payment of additional cash compensation.

The Board (other than Mr Ryan) considers the number of options to be issued to Mr Ryan, subject to Shareholder approval, will ensure that overall Director emoluments remain competitive with market standards.

5.2 Information required pursuant to Chapter 2E of the Corporations Act and ASX Listing Rule 10.13

Pursuant to and in accordance with the requirements of Sections 217 to 227 of the Corporations Act and ASX Listing Rule 10.13, the following information is provided in relation to the proposed grant of Options:

- (a) The related party is Mr Leigh Ryan who is a related party by virtue of being a Director.
- (b) The maximum number of Options (being the nature of the financial benefit being provided) to be granted to Mr Ryan is set out below:

	Maximum Number	Exercise	Vesting Date	Expiry Date
		Price		
Mr Leigh Ryan	4,000,000 Tranche A	\$0.04	8 Jan 2018	8 Jan 2021
	4,000,000 Tranche B	\$0.08	8 Jan 2019	8 Jan 2021
	4,000,000 Tranche C	\$0.12	8 Jan 2020	8 Jan 2021

- (c) The Options will be granted to Mr Ryan no later than 1 month after the date of the Meeting (or such later date as permitted by any ASX waiver or modification of the ASX Listing Rules) and it is anticipated that the Options will be issued on one date.
- (d) The Options will be granted for nil cash consideration, accordingly no funds will be raised. Pursuant to the pricing methodology set out in Annexure B, the Tranche A Options are granted at a deemed issue price of \$0.0092 per Option for a total value of \$36,800, the Tranche B Options are granted at a deemed issue price of \$0.0064 per Option for a total value of \$25,600, and the Tranche C Options are granted at a deemed issue price of \$0.0049 per Option for a total value of \$19,600.
- (e) The terms and conditions of the Options are set out in Annexure A.
- (f) The value of the Options and the pricing methodology is set out in Annexure B.
- (g) The relevant interests of Mr Ryan in securities of the Company are set out below:

	Number of Shares	Number of Options
Mr Leigh Ryan	500,000	Nil

(h) The remuneration and emoluments from the Company to Mr Ryan for the previous financial year and the proposed remuneration and emoluments for the current financial year are set out below:

	Current Financial Year	Previous Financial Year
Mr Leigh Ryan	\$214,250*	\$101,038

^{*} Note: This excludes the value of any options that may be granted

(i) If the Options granted to Mr Ryan are exercised, a total of 12,000,000 Shares would be issued. This would increase the number of Shares on issue from 342,335,585 to 354,335,585 (assuming that no other Options are exercised and no other Shares are issued) with the effect that the shareholding of existing Shareholders would be diluted by 3.39%.

The market price for Shares during the term of the Options would normally determine whether or not the Options are exercised. If, at any time any of the Options are exercised and the Shares are trading on ASX at a price that is higher than the exercise price of the Options, there may be a perceived cost to the Company.

(j) The trading history of the Shares on ASX in the 12 months before the date of this Notice is set out below:

	Price	Date
Highest	\$0.0148	26 April 2016
Lowest	\$0.0293	2 October 2016
Last	\$0.018	15 September 2017

- (k) The primary purpose of the grant of Options is to provide a cost effective incentive and remuneration to Mr Ryan for his ongoing commitment and contribution to the Company in his role as Managing Director.
- (I) Each of the Directors (other than Mr Ryan) recommends that Shareholders vote in favour of the Resolution for the following reasons:
 - (i) the grant of the Options to Mr Ryan will align the interests of Mr Ryan with those of Shareholders;
 - (ii) the grant of the Options is a reasonable and appropriate method to provide cost effective remuneration as the non-cash form of this benefit will allow the Company to spend a greater proportion of its cash reserves on its operations than it would if alternative cash forms of remuneration were given to Mr Ryan; and
 - (iii) it is not considered that there are any significant opportunity costs to the Company or benefits foregone by the Company in granting the Options upon the terms proposed.

In forming their recommendations, the Directors (with Mr Ryan abstaining) have considered the experience of Mr Ryan, the current market price of the Company's Shares and current market remuneration practices when determining the basis for the issue of the Options.

- (m) Mr Ryan declines to make a recommendation to Shareholders in relation to Resolution 4 due to his personal interest in the outcome of the Resolution.
- (n) The Board is not aware of any other information that would be reasonably required by Shareholders to allow them to make a decision whether it is in the best interests of the Company to pass Resolution 4.
- (o) Approval pursuant to ASX Listing Rule 7.1 is not required in order to issue the Options to Mr Ryan as approval is being obtained under ASX Listing Rule 10.11. Accordingly, the issue of Options to Mr Ryan will not be included in the 15% calculation of the Company's annual placement capacity pursuant to ASX Listing Rule 7.1.

6. RESOLUTION 5 - RATIFICATION OF PRIOR ISSUE OF SHARES

6.1 General

On 2 May 2017, the Company announced that it had issued 34,618,205 fully paid ordinary Shares at an issue price of \$0.015 to sophisticated investors (**Placement**).

The Company issued the Shares without prior Shareholder approval out of its 15% annual placement capacity.

Resolution 5 seeks Shareholder ratification pursuant to ASX Listing Rule 7.4 for the issue of those Shares.

ASX Listing Rule 7.1 provides that a company must not, subject to specified exceptions, issue or agree to issue more equity securities during any 12 month period than that amount which represents 15% of the number of fully paid ordinary securities on issue at the commencement of that 12 month period.

ASX Listing Rule 7.4 sets out an exception to ASX Listing Rule 7.1. It provides that where a company in general meeting ratifies the previous issue of securities made pursuant to ASX Listing Rule 7.1 (and provided that the previous issue did not breach ASX Listing Rule 7.1) those securities will be deemed to have been made with Shareholder approval for the purpose of ASX Listing Rule 7.1.

By ratifying this issue, the Company will retain the flexibility to issue equity securities in the future up to the 15% annual placement capacity set out in ASX Listing Rule 7.1 without the requirement to obtain prior Shareholder approval.

6.2 Specific information required by ASX Listing Rule 7.5

Pursuant to and in accordance with ASX Listing Rule 7.5, the following information is provided in relation to the issue of the Shares:

- (a) 34,618,205 Shares were issued;
- (b) the Shares were issued for \$0.015 each;
- (c) the Shares issued were all fully paid ordinary shares in the capital of the Company issued on the same terms and conditions as the Company's existing Shares;
- (d) the Shares were issued to sophisticated and professional investors, none of whom were related parties of the Company; and

(e) the funds raised from the issue will be used to fund an exploration program to drill test several high priority gold targets at the Company's Karonie Project in WA, and to test drill test priority gold and base metal targets at the Overflow gold-silver prospect in NSW and for general working capital purposes.

7. RESOLUTION 6 - APPROVAL OF ADDITIONAL 10% PLACEMENT FACILITY

7.1 General

ASX Listing Rule 7.1A enables eligible entities, subject to Shareholder approval, to issue Equity Securities up to 10% of their issued share capital through placements over a 12 month period after the Annual General Meeting (10% Placement Facility). The 10% Placement Facility is in addition to the Company's 15% placement capacity under Listing Rule 7.1.

An eligible entity for the purposes of Listing Rule 7.1A is an entity that is not included in the S&P/ASX 300 Index and has a market capitalisation of \$300 million or less. The Company is an eligible entity, as its market capitalisation based on a Share price of \$0.02 (being the closing price of the Shares on ASX on 12 September 2017) is less than \$300 million.

The Company is now seeking Shareholder approval by way of a special resolution to have the ability to issue Equity Securities under the 10% Placement Facility.

The exact number of Equity Securities to be issued under the 10% Placement Facility will be determined in accordance with the formula prescribed in Listing Rule 7.1A.2 (refer to Section 7.2(c) below).

Resolution 6 is a special resolution and therefore requires approval of 75% of the votes cast by Shareholders present and eligible to vote (in person, by proxy, by attorney or, in the case of a corporate Shareholder, by a corporate representative).

The Directors of the Company believe that Resolution 6 is in the best interests of the Company and unanimously recommend that Shareholders vote in favour of this Resolution.

7.2 Description of Listing Rule 7.1A

a) Shareholder approval

The ability to issue Equity Securities under the 10% Placement Facility is subject to Shareholder approval by way of a special resolution at an AGM.

b) Equity Securities

Any Equity Securities issued under the 10% Placement Facility must be in the same class as an existing quoted class of Equity Securities of the Company.

As at the date of this Notice, the Company has on issue only one class of quoted Equity Securities, namely quoted Shares.

c) Formula for calculating 10% Placement Facility

Listing Rule 7.1A.2 provides that eligible entities which have obtained shareholder approval at an AGM may issue or agree to issue, during the 12 month period after the date of the AGM, a number of Equity Securities calculated in accordance with the following formula:

$$(A \times D) - E$$

A is the number of shares on issue 12 months before the date of issue or agreement:

- (i) plus the number of fully paid shares issued in the 12 months under an exception in Listing Rule 7.2;
- (ii) plus the number of partly paid shares that became fully paid in the 12 months;
- (iii) plus the number of fully paid shares issued in the 12 months with approval of holders of shares under Listing Rule 7.1 and 7.4. This does not include an issue of fully paid shares under the entity's 15% placement capacity without shareholder approval;
- (iv) less the number of fully paid shares cancelled in the 12 months.

Note that A has the same meaning in Listing Rule 7.1 when calculating an entity's 15% placement capacity.

- **D** is 10%;
- E is the number of Equity Securities issued or agreed to be issued under Listing Rule 7.1A.2 in the 12 months before the date of the issue or agreement to issue that are not issued with the approval of shareholders under Listing Rule 7.1 or 7.4.

d) Listing Rule 7.1 and Listing Rule 7.1A

The ability of an entity to issue Equity Securities under Listing Rule 7.1A is in addition to the entity's 15% placement capacity under Listing Rule 7.1.

At the date of this Notice, the Company has on issue 342,335,585 Shares. The actual number of Equity Securities that the Company will have capacity to issue under Listing Rule 7.1A will be calculated at the date of issue of the Equity Securities in accordance with the formula prescribed in Listing Rule 7.1A.2 (refer to Section 7.2(c) above).

e) Minimum Issue Price

The issue price of Equity Securities issued under Listing Rule 7.1A must be not less than 75% of the Volume Weighted Average Price ("VWAP") of Equity Securities in the same class calculated over the 15 Trading Days on which trades in that class were recorded immediately before:

- (i) the date on which the price at which the Equity Securities are to be issued is agreed; or
- (ii) if the Equity Securities are not issued within 5 Trading Days of the date in paragraph (i) above, the date on which the Equity Securities are issued.

f) 10% Placement Period

Shareholder approval of the 10% Placement Facility under Listing Rule 7.1A is valid from the date of the AGM at which the approval is obtained and expires on the earlier to occur of:

(i) the date that is 12 months after the date of the AGM at which the approval is obtained; or

(ii) the date of the approval by shareholders of a transaction under Listing Rules 11.1.2 (a significant change to the nature or scale of activities) or 11.2 (disposal of main undertaking) (10% Placement Period).

7.3 Listing Rule 7.1A

The effect of Resolution 6 will be to allow the Directors to issue the Equity Securities under Listing Rule 7.1A during the 10% Placement Period without using the Company's 15% placement capacity under Listing Rule 7.1.

7.4 Specific information required by Listing Rule 7.3A

In accordance with Listing Rule 7.3A, the following information is provided in relation to the approval of the 10% Placement Facility:

- (a) The Equity Securities will be issued at an issue price of not less than 75% of the VWAP for the Company's Equity Securities over the 15 Trading Days on which trades in that class were recorded immediately before:
 - (i) the date on which the price at which the Equity Securities are to be issued is agreed; or
 - (ii) if the Equity Securities are not issued within 5 Trading Days of the date in paragraph (i) above, the date on which the Equity Securities are issued.
- (b) If Resolution 6 is approved by Shareholders and the Company issues Equity Securities under the 10% Placement Facility, the existing Shareholders' voting power in the Company will be diluted as shown in the table below. There is a risk of economic and voting dilution to existing Shareholders in approving the 10% Placement Facility, including the risks that:
 - (i) the market price for the Company's Equity Securities may be significantly lower on the date of the issue of the Equity Securities than on the date of the Meeting; and
 - (ii) the Equity Securities may be issued at a price that is at a discount to the market price for the Company's Equity Securities on the issue date or the Equity Securities are issued as part of consideration for the acquisition of a new asset,

which may have an effect on the amount of funds raised by the issue of the Equity Securities.

(c) The table below shows the dilution of existing Shareholders on the basis of the current market price of Shares and the current number of ordinary securities for variable "A" calculated in accordance with the formula in Listing Rule 7.1A.2 as at the date of this Notice.

The table shows:

(i) two examples where variable "A" has increased, by 50% and 100%. Variable "A" is based on the number of ordinary securities the Company currently has on issue. The number of ordinary securities on issue may increase as a result of issues of ordinary securities that do not require Shareholder approval (for example, a pro rata entitlements issue or scrip issued under a

- takeover offer) or future specific placements under Listing Rule 7.1 that are approved at a future Shareholders' meeting; and
- (ii) two examples where the issue price of ordinary securities has decreased by 50% and increased by 100% as against the current market price.

		Dilution		
Variable "A" in		\$0.01	\$0.02	\$0.04
Listing Rule 7.1A		50% decrease in Issue Price	Issue Price	100% increase in Issue Price
Current Variable A	10% voting dilution	34,233,558 Shares	34,233,558 Shares	34,233,558 Shares
342,335,585 Shares	Funds raised	\$342,335	\$684,671	\$1,369,342
50% increase in current variable A	10% voting dilution	51,350,337 Shares	51,350,337 Shares	51,350,337 Shares
513,503,377 Shares	Funds raised	\$513,503	\$1,027,006	\$2,054,013
100% increase in current variable A	10% voting dilution	68,467,117 Shares	68,467,117 Shares	68,467,117 Shares
684,671,170 Shares	Funds raised	\$684,671	\$1,369,342	\$2,738,684

The table has been prepared on the following assumptions:

- (i) The Company issues the maximum number of Equity Securities available under the 10% Placement Facility.
- (ii) No Options are exercised into Shares before the date of the issue of the Equity Securities.
- (iii) The 10% voting dilution reflects the aggregate percentage dilution against the issued share capital at the time of issue. This is why the voting dilution is shown in each example as 10%.
- (iv) The table shows only the effect of issue of Equity Securities under Listing Rule 7.1A, not under the 15% placement capacity under Listing Rule 7.1.
- (v) The issue price is \$0.02, being the closing price of the Shares on ASX on 12 September 2017.
- (d) The Company will only issue and allot the Equity Securities during the 10% Placement Period. The approval under Resolution 6 for the issue of the Equity Securities will cease to be valid in the event that Shareholders approve a transaction under Listing Rule 11.1.2 (a significant change to the nature or scale of activities) or Listing Rule 11.2 (disposal of main undertaking).
- (e) The Company may seek to issue the Equity Securities for the following purposes:

- (i) cash consideration. In such circumstances, the Company intends to use the funds raised towards exploration work on the Karonie Project in WA, the Lachlan Projects in New South Wales and/or general working capital; or
- (ii) non-cash consideration for the acquisition of new resources, assets, investments or for the payment of goods or services provided to the Company. In such circumstances the Company will provide a valuation of the non-cash consideration as required by Listing Rule 7.1A.3.

The Company will comply with the disclosure obligations under Listing Rules 7.1A.4 and 3.10.5A upon issue of any Equity Securities.

The Company's allocation policy is dependent on the prevailing market conditions at the time of any proposed issue pursuant to the 10% Placement Facility. The identity of the allottees of Equity Securities will be determined on a case-by-case basis having regard, but not limited to, the following factors:

- (i) the methods of raising funds that are available to the Company, including but not limited to, rights issue or other issue in which existing security holders can participate;
- (ii) the effect of the issue of the Equity Securities on the control of the Company;
- (iii) the financial situation and solvency of the Company; and
- (iv) advice from corporate, financial and broking advisers (if applicable).

The allottees under the 10% Placement Facility have not been determined as at the date of this Notice but may include existing substantial Shareholders and/or new Shareholders who are not related parties or Associates of a related party of the Company.

(f) In the 12 months preceding the date of the AGM, the Company has issued 111,547,550 Equity Securities. This represents approximately 46.2% of the total number of Equity Securities on issue at the commencement of that 12 month period.

Details of all issues of Equity Securities by the Company during the 12 months preceding the date of the AGM are as follows:

Date of issue:	2 May 2017
Number of equity securities issued:	34,618,205
Class of equity security:	Fully paid ordinary shares
Summary of the terms of the class of	The Shares rank equally in all respects with
equity security:	existing fully paid ordinary shares of the
	Company.
Names of persons to whom the equity	Issued pursuant to a placement to sophisticated
securities were issued or the basis on	investors as announced to ASX on 26 April 2017.
which those persons were determined:	
Price at which the equity securities	\$0.015 per Share
were issued:	
Discount of price to closing market	19.46% discount to the 20 day VWAP as at the last
price (if any):	day of trading prior to the announcement of the
	placement.
Total cash consideration received:	\$519,273 (before costs)
Amount of cash consideration spent	As at the date of this Notice none of the cash
and its use:	consideration has been spent.
Intended use of remaining cash consideration:	To fund an exploration program to drill test several high priority gold targets at the
	Company's Karonie Project in WA, and to test
	drill test priority gold and base metal targets at
	the Overflow gold-silver prospect in NSW and for
	general working capital purposes.
Non-cash consideration (if any):	N/A
Current value of non-cash	N/A
consideration:	

Date of issue:	2 June 2017
Number of equity securities issued:	40,586,179
Class of equity security:	Fully paid ordinary shares
Summary of the terms of the class of	The Shares rank equally in all respects with
equity security:	existing fully paid ordinary shares of the
	Company.
Names of persons to whom the equity	Pro-rata non-renounceable rights issue.
securities were issued or the basis on	
which those persons were determined:	
Price at which the equity securities	\$0.015 per Share
were issued:	
Discount of price to closing market	19.46% discount to the 20 day VWAP as at the last
price (if any):	day of trading prior to the announcement of the
	non-renounceable rights issue.
Total cash consideration received:	\$608,793 (before costs)
Amount of cash consideration spent	As at the date of this Notice none of the cash
and its use:	consideration has been spent.
Intended use of remaining cash	To fund an exploration program to drill test
consideration:	several high priority gold targets at the
	Company's Karonie Project in WA, and to test
	drill test priority gold and base metal targets at
	the Overflow gold-silver prospect in NSW and for
	general working capital purposes.
Non-cash consideration (if any):	N/A
Current value of non-cash	N/A
consideration:	

Date of issue:	16 June 2017
Number of equity securities issued:	36,343,166
Class of equity security:	Fully paid ordinary shares
Summary of the terms of the class of equity security:	The Shares rank equally in all respects with existing fully paid ordinary shares of the Company.
Names of persons to whom the equity	Issue of shortfall shares from the pro-rata non-
securities were issued or the basis on which those persons were determined:	renounceable rights issue (refer above) to sophisticated investors.
Price at which the equity securities	\$0.015 per Share
were issued:	wo.oro per oracre
Discount of price to closing market	19.46% discount to the 20 day VWAP as at the last
price (if any):	day of trading prior to the announcement of the
	non-renounceable rights issue.
Total cash consideration received:	\$545,147 (before costs)
Amount of cash consideration spent and its use:	As at the date of this Notice none of the cash consideration has been spent.
Intended use of remaining cash consideration:	To fund an exploration program to drill test several high priority gold targets at the Company's Karonie Project in WA, and to test drill test priority gold and base metal targets at the Overflow gold-silver prospect in NSW and for general working capital purposes.
Non-cash consideration (if any):	N/A
Current value of non-cash	N/A
consideration:	

(g) A voting exclusion statement is included in the Notice. At the date of this Notice, the Company has not approached any particular existing Shareholder or security holder or an identifiable class of existing security holder to participate in the issue of the Equity Securities. No existing Shareholder's votes will therefore be excluded under the voting exclusion in the Notice.

8. RESOLUTION 7 - APPROVAL OF EMPLOYEE INCENTIVE SCHEME

8.1 General

The Company has an existing employee incentive scheme which was adopted by the Board and approved by Shareholders on 27 November 2014. The Board has now adopted a new employee incentive scheme (**Employee Incentive Scheme**) incorporating some revisions to reflect regulatory changes and contemporary employee incentive practices since the existing incentive scheme was approved. Resolution 7 seeks Shareholder approval of the Employee Incentive Scheme and the issues of securities under Employee Incentive Scheme.

ASX Listing Rule 7.1 prohibits an entity from issuing or agreeing to issue equity securities in any 12 month period which amount to more than 15% of its ordinary securities without the approval of holders of its ordinary securities.

However ASX Listing Rule 7.2, exception 9 provides that ASX Listing Rule 7.1 does not apply in relation to, amongst other things, an issue under an employee incentive scheme if within 3 years before the date of the issue the holders of the entity's ordinary securities approve the issue of securities under the Plan as an exception to Listing Rule 7.1.

The ASX Listing Rules define "employee incentive scheme" as:

- (a) a scheme for the issue or acquisition of equity securities in an entity to be held by, or for the benefit of, participating employees or non-executive directors of the entity or a related entity or their associates; or
- (b) a scheme which, in ASX's opinion, is an employee incentive scheme.

Under the ASX Listing Rules, equity securities include shares, options over issued or unissued shares and performance rights in an entity. The Company's Employee Incentive Scheme is therefore an employee incentive scheme for the purposes of the ASX Listing Rules.

If this Resolution is passed, securities issued under the Employee Incentive Scheme during the next 3 years will be excluded in determining the 15% limit under Listing Rule 7.1. This would assist the Company should it require additional fundraising flexibility.

The following information is provided for the purposes of Listing Rule 7.2 Exception 9:

- (a) a summary of the terms of the Employee Incentive Scheme is outlined in Annexure C and a full copy of the Employee Incentive Scheme is available for inspection at the Company's registered office until the date of the Annual General Meeting; and
- (b) no securities have been issued under the Company's existing employee incentive scheme since the date of its approval on 27 November 2014. No shares have been issued on exercise of options issued under the Company's existing employee incentive scheme.

The Board recommends that Shareholders vote in favour of Resolution 7.

GLOSSARY

\$ means Australian dollars.

10% **Placement Facility** has the meaning given in Section 7.1 of the Explanatory Statement.

10% **Placement Period** has the meaning given in Section 7.2 of the Explanatory Statement.

AGM or **Annual General Meeting** means the meeting convened by the Notice of Meeting.

Annual Report means the Directors' Report, the Financial Report, and Auditor's Report, in respect to the year ended 30 June 2017.

ASIC means the Australian Securities and Investment Commission.

ASX means ASX Limited, or the Australian Securities Exchange as the context requires.

ASX Listing Rules or **Listing Rules** means the Listing Rules of ASX.

Board means the current board of directors of the Company.

Business Day means Monday to Friday inclusive, except New Year's Day, Good Friday, Easter Monday, Christmas Day, Boxing Day, and any other day that the ASX declares is not a business day.

Closely Related Party of a member of the Key Management Personnel means:

- a) a spouse or child of the member;
- b) a child of the member's spouse;
- c) a dependent of the member or the member's spouse;
- d) anyone else who is one of the member's family and may be expected to influence the member, or be influenced by the member, in the member's dealing with the entity;
- e) a company the member controls; or
- f) a person prescribed by the Corporations Regulations 2001 (Cth).

Company means Alchemy Resources Limited (ACN 124 444 122).

Constitution means the Company's constitution.

Corporations Act means the Corporations Act 2001 (Cth).

Directors means the current directors of the Company.

Employee Incentive Scheme has the meaning given in section 6.2.

Explanatory Statement means the explanatory statement accompanying the Notice of Meeting.

Equity Securities has the meaning given in the ASX Listing Rules.

Key Management Personnel has the same meaning as in the accounting standards and broadly includes those persons having authority and responsibility for planning, directing and controlling

the activities of the Company, directly or indirectly, including any director (whether executive or otherwise) of the Company.

Listing Rules means the listing rules of the ASX.

Meeting means the meeting convened by the Notice of Meeting.

Notice, Notice of Meeting or **Notice of Annual General Meeting** means this notice of Annual General Meeting including the Explanatory Statement.

Option means an option to acquire a Share.

Proxy Form means the proxy form accompanying this Notice.

Resolution means a resolution as set out in the Notice of Meeting, or any of them, as the context requires.

Share means a fully paid ordinary share in the capital of the Company, unless specified to the contrary.

Shareholder means a holder of a Share.

Trading Day or **Trading Days** has the meaning given in the ASX Listing Rules.

VWAP means volume weighted average price.

WST means Western Standard Time as observed in Perth, Western Australia.

ANNEXURE A - TERMS AND CONDITIONS OF TRANCHE A, B & C OPTIONS

The Options entitle the holder to subscribe for Shares in the Company on the following terms and conditions:

- (a) No monies will be payable for the issue of the Options.
- (b) The Option is a right in favour of the option holder to subscribe for one fully paid ordinary share (**Share**) in Alchemy Resources Limited ACN 124 444 122 (**the Company**). The Company shall not apply to have the options listed for Official Quotation.
- (c) The Options expire at 5pm (WST) on 8 January 2021 (Expiry Date).
- (d) Subject to the vesting dates, the option holder may exercise Options at any time prior to the Expiry Date.
- (e) A Holding Statement (**Statement**) will be issued for the Options.
- (f) Shares allotted to option holders on exercise of Options shall be issued at:
 - a. \$0.04 each for Tranche A Options;
 - b. \$0.08 each for Tranche B Options; and
 - c. \$0.12 each for Tranche C Options, respectively the Exercise Prices.
- (g) The Vesting Dates for the Options shall be:
 - a. 8 January 2018 for Tranche A Options;
 - b. 8 January 2019 for Tranche B Options; and
 - c. 8 January 2020 for Tranche C Options, respectively the Vesting Dates.
- (h) The Exercise Price of Shares the subject of the Options shall be payable in full on exercise of the Options.
- (i) Options shall be exercisable by the delivery to the registered office of the Company of a notice in writing stating the intention of the option holder to:
 - a. exercise all or a specified number of Options; and
 - b. payment of the subscription monies in full for the exercise of each Option.
- (j) The notice must be accompanied by the Statement and a cheque made payable to the Company for the subscription monies for the Shares. An exercise of only some Options shall not affect the rights of the option holder to the balance of the Options held by the option holder.
- (k) The Company shall allot the resultant Shares and deliver a Holding Statement for the Shares within ten business days of the exercise of the Option.
- (l) Shares allotted pursuant to an exercise of Options shall rank, from the date of allotment, equally with existing ordinary fully paid Shares of the Company in all respects.
- (m) If the Company is on the Official List of ASX, the Company shall in accordance with the ASX Listing Rules make application to have Shares allotted pursuant to an exercise of options listed for Official Quotation.
- (n) In the event of any re-organisation of the issued capital of the Company (including consolidation, subdivisions, reduction or return), the rights of an option holder will be changed to the extent necessary to comply with the ASX listing rules applying to a re-organisation of capital at the time of the re-organisation (regardless of whether or not the Company is on the Official List of the ASX).

(o) The Options will not give any right to participate in dividends, bonus issues or entitlement issues until Shares are allotted pursuant to the exercise of the relevant Options. The option holder will be afforded the period of five business days prior to and inclusive of the record date (to determine entitlements to the issues to exercise the Options). There is no right to change the exercise price of Options nor the number of underlying Shares over which the Options can be exercised, if the Company completes a bonus or entitlements issue.

ANNEXURE B - VALUATION OF OPTIONS

The Options to be issued to Mr Leigh Ryan pursuant to Resolution 4 have been valued internally by the Company using the Black Scholes option pricing model. Using the Black Scholes option pricing model and based on the assumptions set out below, the Options were ascribed the following values:

Valuation date:	1 September 2017
Market price of shares (closing price)	\$0.02
Tranche A Options	
- Number of Options	4,000,000
- Exercise price	\$0.04
- Vesting date	8 January 2018
- Expiry date	8 January 2021
- Value per Option at valuation date	\$0.0092
Total Value of Tranche A Options at valuation	\$36,800
date	
Tranche B Options	
- Number of Options	4,000,000
- Exercise price	\$0.08
- Vesting date	8 January 2019
- Expiry date	8 January 2021
- Value per Option at valuation date	\$0.0064
Total Value of Tranche B Options at valuation	\$25,600
date	
Tranche C Options	
- Number of Options	4,000,000
- Exercise price	\$0.12
- Vesting date	8 January 2020
- Expiry date	8 January 2021
- Value per Option at valuation date	\$0.0049
Total Value of Tranche C Options at valuation	\$19,600
date	
Risk free interest rate	1.83%
Volatility	90%
Total Value of Options	\$82,000

ANNEXURE C - SUMMARY OF EMPLOYEE INCENTIVE SCHEME

Eligible Participants

An eligible participant is a person invited by the Board to be an eligible participant including full, part time or casual employees, contractors, directors of the Company or an associated body corporate of the Company, or a prospective participant being a person to whom an invitation is made but who can only accept the invitation if an arrangement has been entered into that will result in the person becoming a full, part time, or casual employee, contractor, director of the Company (Eligible Participant).

Incentive Securities

Incentive Securities are Incentive Options, Incentive Performance Rights, Shares or any other securities issued under the Employee Incentive Scheme.

Purpose

The purpose of the Employee Incentive Scheme is to provide an incentive for the Eligible Participants to participate in the future growth of the Company and, upon becoming shareholders, to participate in the Company's profits and development; and ensure that securities issued under the Employee Incentive Scheme are issued in accordance with the Corporations Act and the Listing Rules.

Offers

The Board may from time to time and in its absolute discretion determine that an Eligible Participant may participate in the Employee Incentive Scheme and the extent of that participation.

Lapse

If at any time before the exercise of an Incentive Option or an Incentive Performance Right, a holder ceases to be an Eligible Participant:

- a) by reason of death, disability, bona fide redundancy or other reason approved by the Board, and at that time the Eligible Participant continued to satisfy any other relevant conditions of the grant, the Board may determine the extent to which the Incentive Securities held by the Eligible Participant vest; and a period of time for the Incentive Options or Incentive Performance Rights to be exercised; or
- b) for any other reason, all Incentive Options or Incentive Performance Rights held by the Eligible Participant will automatically lapse unless the Board otherwise determines within 30 days of the holder ceasing to be an Eligible Participant.

Shares issued on exercise of Incentive Options and Incentive Performance Rights

Each Incentive Option or Incentive Performance Right entitles the holder to one fully paid ordinary share on exercise of the Incentive Option or Incentive Performance Right.

The Board may decide in its absolute discretion that an Eligible Participant may make use of a "cashless exercise facility" whereby the Eligible Participant will not be required to provide payment of the Exercise Price of Incentive Options or Incentive Performance Rights, but that on exercise of the Incentive Options or Incentive Performance Rights, the Eligible Participant may elect that the Company instead allot and issue the number of Shares that are equal in value to the difference between the then Share price and the Exercise Price otherwise payable in relation to the

Incentive Options or Incentive Performance Rights (with the number of Shares rounded down).

Limitation on number of Securities

If the Company is relying on the ASIC relief to issue Incentive Securities then, at the time of making the offer of Incentive Securities, the Company must have reasonable grounds to believe that the number of Shares to be received on the exercise of all Incentive Securities under the Incentive Plan when aggregated with the number of Shares that have been issued or that may be issued during the previous 3 years under any employee incentive scheme of the Company must not exceed 5% of the total number of Shares on issue at the time of the relevant offer. Various excluded offers may be disregarded so as to not count for the 5% limit.

Restrictions on trading

The Board may determine, prior to the offer of the relevant Incentive Securities, any restrictions upon trading in Shares issued under the Employee Incentive Scheme or issued pursuant to the exercise of an Incentive Security.

Administration of the Employee Incentive Scheme

The Employee Incentive Scheme will be administered under the directions of the Board and the Board may make regulations and establish procedures for the administration and management of the Employee Incentive Scheme as it considers appropriate.

Operation

The operation of the Employee Incentive Scheme is subject to the ASX Listing Rules and the Corporations Act.

ALCHEMY RESOURCES LIMITED

ACN: 124 444 122

- EGISTERED OFFICE: SUITE 8 **8 CLIVE STREET** WEST PERTH WA 6005

SHARE REGISTRY:

Security Transfer Australia Pty Ltd All Correspondence to: PO BOX 52 Collins Street West VIC 8007 Suite 913, Exchange Tower 530 Little Collins Street Melbourne VIC 3000

T: 1300 992 916 F: +61 8 9315 2233 E: registrar@securitytransfer.com.au W: www.securitytransfer.com.au

Code:	ALY
Holder Number:	
DOKED OD I ICENSEI	DDOEESSIONAL ADVISOD

PROXY FORM

THIS DOCUMENT IS IMPORTANT. IF YOU ARE IN DOUBT AS TO HOW TO DEAL WITH IT, PLEASE CONTACT YOUR STOCK BROKER OR LICENSED PROFESSIONAL ADVISOR.

VOTE ONLINE	1. Log into the Investor Centre using your holding details. 2. Click on "Proxy Voting" and provide your Online Proxy ID to access the voting area.	
SECTION A: Appo	intment of Proxy	
/We, the above named, b	neing registered holders of the Company and entitled to attend and vote hereby appoint:	

or failing the person named, or if no person is named, the Chairperson of the meeting, as my/our Proxy to act generally at the meeting on my/our behalf and to vote in accordance with the following directions (or if no directions have been given, as the Proxy sees fit) at the Annual General Meeting of the Company to be held at 11:30am WST on Thursday 23 November 2017 at BDO Audit (WA) Pty Ltd, 38 Station Street, Subiaco Western Australia 6008 and at any adjournment of that meeting.

SECTION B: Voting Directions

The meeting chairperson

Please mark "X" in the box to indicate your voting directions to your Proxy. The Chairperson of the Meeting intends to vote undirected proxies in FAVOUR of all the resolutions.

In exceptional circumstances, the Chairperson of the Meeting may change his/her voting intention on any resolution, in which case an ASX announcement will be made.					
RESOLUTION		For	Against	Abstain*	
1.	Adoption of the Remuneration Report				
2.	Re-election of Director - Anthony Ho				
3.	Re-election of Director - Leigh Ryan				
4.	Approval of Issue of Options to Director - Leigh Ryan				
5.	Ratification of Prior Issue of Shares				
6.	Approval of Additional 10% Placement Facility				
7.	Approval of Employee Incentive Scheme				

Chairman authorised to exercise undirected proxies on remuneration related resolutions: Where I/We have appointed the Chairman of the Meeting as my/our proxy (or the Chairman becomes my/our proxy by default), I/We expressly authorise the Chairman to exercise my/our proxy on Resolutions 1,4 and 7(except where I/We have indicated a different voting intention below) even though Resolutions 1,4 and 7 are connected directly with the remuneration of a member of key management personnel for the Company, which includes the Chairman.

If no directions are given my proxy may vote as the proxy thinks fit or may abstain. * If you mark the Abstain box for a particular item, you are directing your Proxy not to vote on your behalf on a show of hands or on a poll and your votes will not be counted in computing the required majority on a poll.

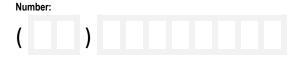
SECTION C: Signature of Security Holder(s)						
This section must be signed in accordance with the instructions overleaf to enable your directions to be implemented.						
	Individual or Security Holder		Security Holder 2		Security Holder 3	
	Sole Director & Sole Company Secretary		Director	· ···	Director/Company Secretary	

Proxies must be received by Security Transfer Australia Pty Ltd no later than 11:30am WST on Tuesday 21 November 2017.

ALYPX2231117 ALYPX2231117 1 2 ALY

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My/Our contact details in case of enquiries are:



1. NAME AND ADDRESS

This is the name and address on the Share Register of the Company. If this information is incorrect, please make corrections on this form. Shareholders sponsored by a broker should advise their broker of any changes. Please note that you cannot change ownership of your shares using this form.

2. APPOINTMENT OF A PROXY

If the person you wish to appoint as your Proxy is someone other than the Chairperson of the Meeting please write the name of that person in Section A. If you leave this section blank, or your named Proxy does not attend the meeting, the Chairperson of the Meeting will be your Proxy. A Proxy need not be a shareholder of the Company.

3. DIRECTING YOUR PROXY HOW TO VOTE

To direct the Proxy how to vote place an "X" in the appropriate box against each item in Section B. Where more than one Proxy is to be appointed and the proxies are to vote differently, then two separate forms must be used to indicate voting intentions.

4. APPOINTMENT OF A SECOND PROXY

You are entitled to appoint up to two (2) persons as proxies to attend the meeting and vote on a poll. If you wish to appoint a second Proxy, an additional Proxy form may be obtained by contacting the Company's share registry or you may photocopy this form.

To appoint a second Proxy you must:

- a) On each of the Proxy forms, state the percentage of your voting rights or number of securities applicable to that form. If the appointments do not specify the percentage or number of votes that each Proxy may exercise, each Proxy may exercise half of your votes; and
- b) Return both forms in the same envelope.

5. SIGNING INSTRUCTIONS

Individual: where the holding is in one name, the Shareholder must sign. Joint Holding: where the holding is in more than one name, all of the Shareholders must sign.

Power of Attorney: to sign under Power of Attorney you must have already lodged this document with the Company's share registry. If you have not previously lodged this document for notation, please attach a certified photocopy of the Power of Attorney to this form when you return it.

Companies: where the Company has a Sole Director who is also the Sole Company Secretary, this form must be signed by that person. If the Company (pursuant to section 204A of the Corporations Act 2001) does not have a Company Secretary, a Sole Director may sign alone. Otherwise this form must be signed by a Director jointly with either another Director or Company Secretary. Please indicate the office held in the appropriate place.

If a representative of the corporation is to attend the meeting the appropriate "Certificate of Appointment of Corporate Representative" should be lodged with the Company before the meeting or at the registration desk on the day of the meeting. A form of the certificate may be obtained from the Company's share registry.

6. LODGEMENT OF PROXY

Proxy forms (and any Power of Attorney under which it is signed) must be received by Security Transfer Australia Pty Ltd no later than the date and time stated on the form overleaf. Any Proxy form received after that time will not be valid for the scheduled meeting.

The proxy form does not need to be returned to the share registry if the votes have been lodged online.

Security Transfer Australia Pty Ltd

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PRIVACY STATEMENT

Personal information is collected on this form by Security Transfer Australia Pty Ltd as the registrar for securities issuers for the purpose of maintaining registers of security holders, facilitating distribution payments and other corporate actions and communications. Your personal details may be disclosed to related bodies corporate, to external service providers such as mail and print providers, or as otherwise required or permitted by law. If you would like details of your personal information held by Security Transfer Australia Pty Ltd or you would like to correct information that is inaccurate please contact them on the address on this form.