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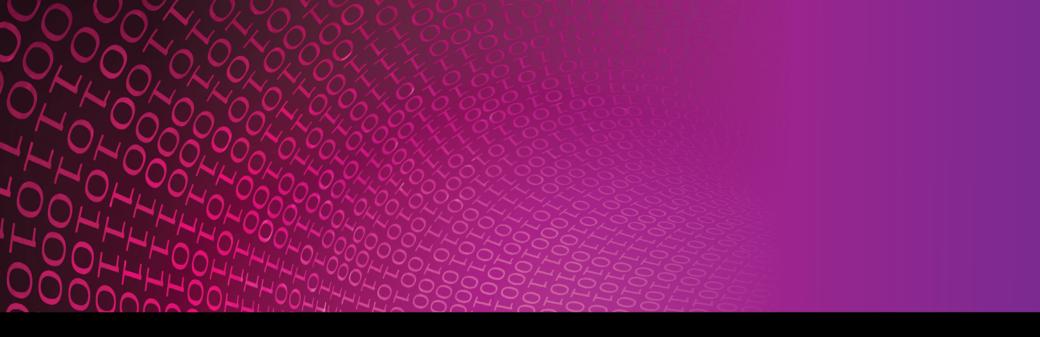
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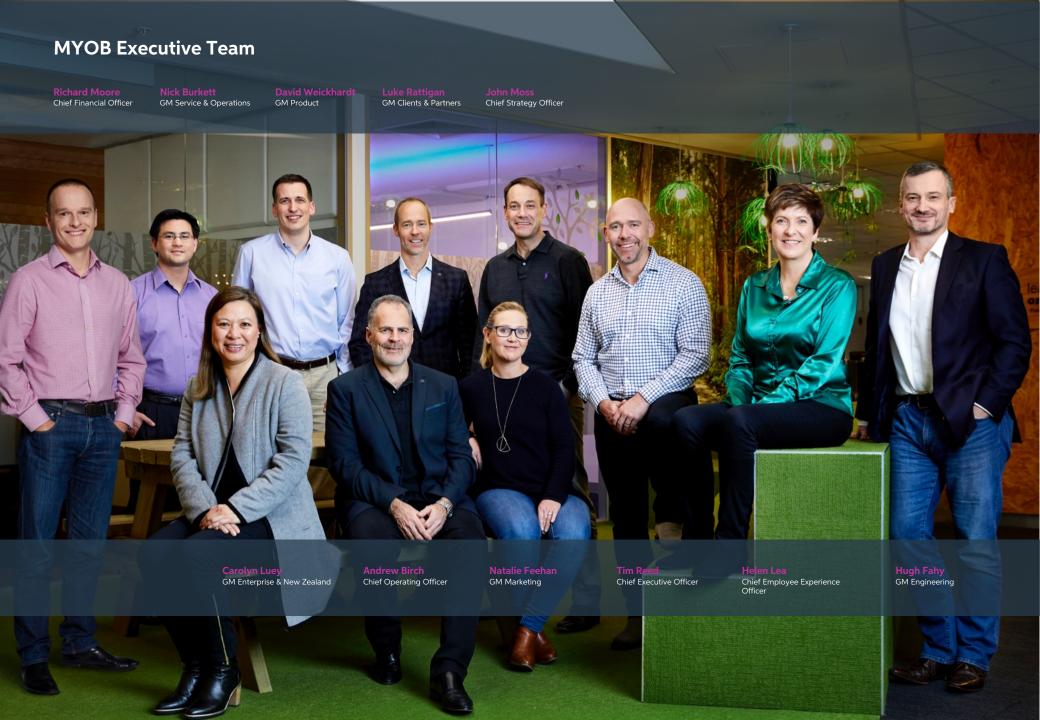
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Introduction

Tim Reed





## **Connected Practice Vision** Aligning with global tech trends

We are building the MYOB Platform to power our vision of the future of accounting

# Global tech trends will change accounting

- Data & Internet of Things
- · Al and Machine Learning
- Changing Nature of Work

### Evolution of our vision for the industry The Connected Practice **ADVISORY RUN THE PRACTICE** Unlocking the expertise of Advisers, and empowering them to help SMEs and individuals Providing visibility and make intelligent decisions control over the practice; driving efficiency and client experience through effortless collaboration **TRANSACTION** COMPLIANCE PROCESSING Enabling SMEs and their Enabling accountants to efficiently produce year Advisers to produce the data that drives end compliance business success

# Enabled by the MYOB Platform

- Transactions captured electronically, in real time
- Transactions processed automatically
- MYOB uses service to augment technology and work "done"
- Connected Practices transformed:
- Efficiency in Compliance
- Ownership of Transaction Processing
- · Increased Advisory role

**The Connected Practice:** What will the world be like for a small business?

### **SMEs**

For the SME, this future world will be great! Things will just get done.

- Quick and easy "mobile moments" Accounting will mean creating, reviewing & processing txn on a mobile device leveraging Al. e.g. Got a bill: approve it, file it, account for it, and schedule for payment in 5-10 secs from a mobile
- Track business performance
   Leveraging AI, Adviser sets up critical
   reports, SME views through any device
- Interactions with Advisor via (MYOB) App Questions, signing docs, compliance lodgment – all via a shared online workspace, accessed through an app.



We always overestimate the change that will occur in the next two years and underestimate the change that will occur in the next ten. Don't let yourself be lulled into inaction.

**Bill Gates** 

**The Connected Practice:** What the world will be like for an adviser?

### **Advisers**

Accountants & Bookkeepers

In the future, the role of the Adviser will change. He or she will fulfill the role of a business coach and compliance manager

### Transaction Processing

Configure core accounting and add-on systems. Process anomalies and one-off transactions. Move to be the primary owner of Transaction Processing.

### Compliance

Structure their clients' affairs. Review (prefilled) data. Ensure deadlines are met.

### Advisory

Review business performance. Monitor cashflow. Recommend process improvements. Consult on large decisions



As the role of Advisers evolves, their influence on the purchase of SME accounting software will grow.

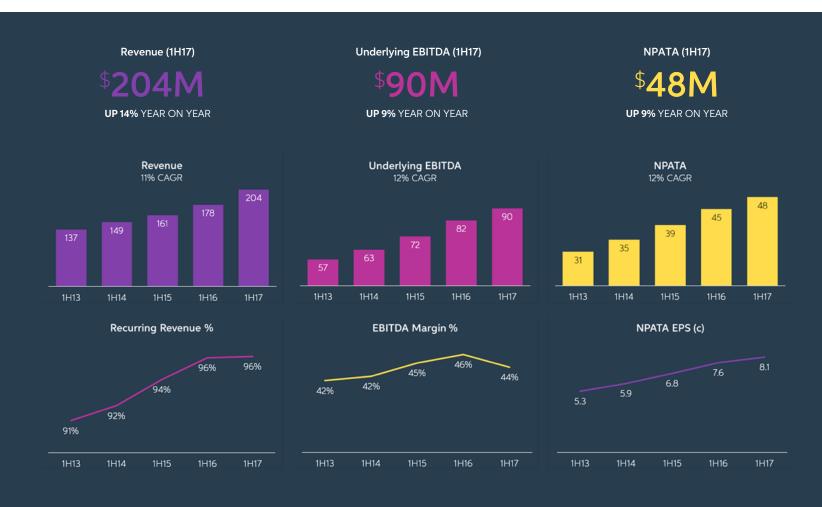




Financial Summary and Long Term Growth Drivers

Richard Moore

## Proven history of profitability and growth



### Acceleration in online subscribers continues...



**UP 5%** YEAR ON YEAR

Online subscribers\*

306K

**UP 53%** YEAR ON YEAR

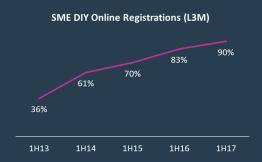
% of new SME clients online\*\*

90%

**UP 7 ppts** YEAR ON YEAR

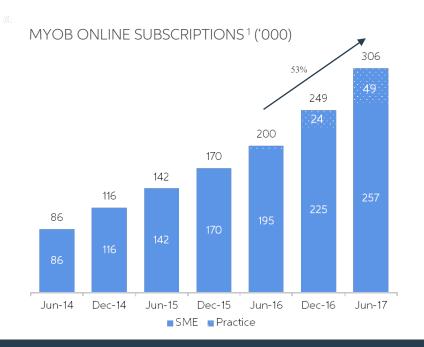


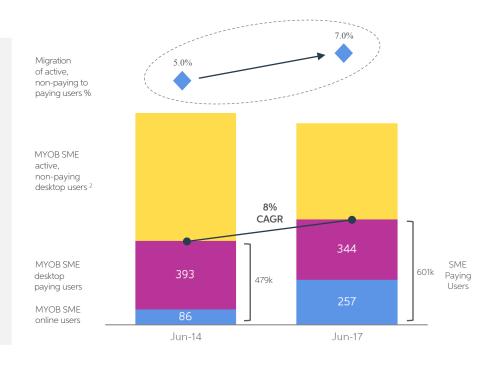




<sup>\*</sup> As at 30 June 2017 \*\* SME DIY Online Registration (L3M)

## ... driven by new SME clients and increased migrations





Accelerating growth in online subscriptions

Migration rate up 40% since June 2014

Note 1: The chart above includes practice ledgers to show total online ledger growth.

Note: 2. Active desktop non-paying users confirmed via anti-piracy "pinging" mechanism.

# Long term strategy and growth drivers

Delivering value today. Significant upside potential.

1	2	3	4	5
Growing online subscribers	Increasing lifetime value	Increasing TAM through Payments	Increasing share & TAM in Enterprise	Strategic acquisition opportunities
<ul> <li>Winning advisers through Connected Practice vision; accelerating impact through Reckon acquisition</li> <li>Increased referrals through MYOB Platform</li> <li>Investment in marketing to attract new SMEs</li> <li>Migrate non-paying, desktop SMEs online</li> </ul>	<ul> <li>Price uplift reflecting value of new functionality including AI and Machine Learning</li> <li>Increased usage of connected services</li> <li>ARPU benefit from mix shift online</li> <li>Improved retention</li> </ul>	<ul> <li>Growth in clients using MYOB PayDirect</li> <li>Increased per client usage of PayDirect through new payment types</li> <li>Expand Paycorp client base</li> </ul>	<ul> <li>Increased share in Tier 3 with MYOB Advanced</li> <li>Migrate existing Tier 3 desktop clients online</li> <li>Increased TAM by providing solutions for larger (Tier 2) Enterprises</li> </ul>	<ul> <li>Targeted acquisitions within our core business</li> <li>New investment opportunities which leverage our core business and increase TAM</li> </ul>
Accelerate growth in exis	ting core markets	Penetrate new mark	ets already opened	Strengthen core and new TAM

# Strategic Acquisition – Reckon Accountant Group



The transaction supports and strengthens MYOB's vision for the future of the accounting industry, the Connected Practice.

### What

- MYOB is acquiring the assets of the Accountant Group of Reckon in Australia and New Zealand for a purchase price of A\$180m.
- Reckon's Accountant Group provides practice software solutions to over 3,000 accounting practices in Australia and New Zealand.
- The transaction includes the Reckon APS, Reckon Elite and Reckon Docs products, and all Accountant Group employees (approximately 120) will transfer from Reckon to MYOB.

### **How & When**

- The transaction will be funded by a committed debt facility and is subject to regulatory approval from both the ACCC and NZCC.
- We expect to close on the last day of the month in which all regulatory approvals are received, expected to be by Q2 2018
- The Accountant Group will be integrated into MYOB and an integration fund of ~\$50M will be created. The funds will invested over the next two years to accelerate the delivery of the MYOB platform, and allow MYOB to start the migration of Reckon clients to the MYOB Platform sooner.
- In addition the first two years of EBITDA from the transaction will be invested in sales and marketing activities to lift revenue, EBITDA and cashflow from year 3 onwards.

## Why

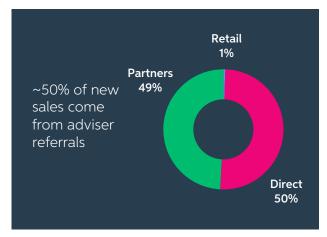
- Strategically aligned with MYOB's Connected Practice vision, to create seamless connectivity and efficiencies between advisers and SMEs
- The transaction strengthens MYOB's adviser base by enabling relationships with more than 3,000 accounting practices, who play a key advisory role for SME businesses
- The larger adviser base will lead to increased referrals of SME software solutions which will accelerate online SME subscriber growth
- It enables MYOB to accelerate the development of its online practice suite to bring advisers online faster and provide an online migration path for Reckon's Accountant Group clients
- The combined adviser base will provide a higher return on the investment in MYOB's online practice suite.

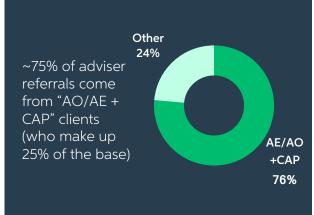
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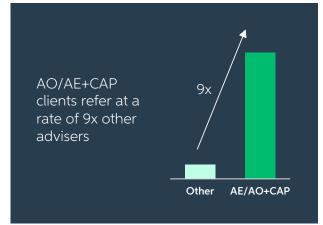
Transaction Metrics Strategic Acquisitions

- MYOB provides practice solutions to approx. 8,000 accounting practices and generates >\$80m p.a. in revenue from these products. Reckon's Accountant Group provides practice solutions to over 3,000 accounting practices and generates \$25m p.a. from these products. It also provides entity formation tools to over 4,000 accounting practices and generates approx. \$7m from these activities.
- MYOB runs partner programs that allow accountants and bookkeepers to work seamlessly with their SME clients; over 10,000 advisers are members of MYOB's partner programs.
- On average, practices that use MYOB's practice solutions and are a member of a partner program currently deliver ~75% of adviser referrals, and refer at 9x the rate of other MYOB partners.

- Synergies (both cost and revenue) will be maximised when MYOB and Reckon's Accountant Group practice solutions products are migrated to the new online modules (part of the MYOB Platform). Reckon's Accountant Group spends c.\$6m p.a. and MYOB spends greater than \$20m p.a. on on-premise practice solutions R&D.
- MYOB paid 5.6x revenue for Reckon's Accountant Group which compares to MYOB's EV revenue multiple of >6.5x.
- The deal is EPS accretive on an underlying basis immediately, and on a statutory basis once the \$50m integration funding is fully deployed. This does not include any upside potential from synergies.



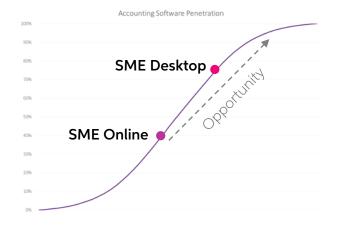




Andrew Birch, David Weickhardt, Paul Greenwell, Luke Rattigan

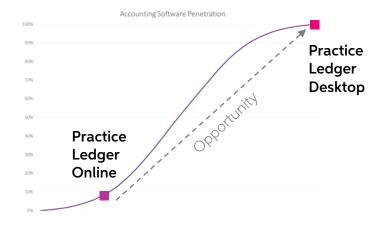
## **SME** Accounting

- Online adoption is ~40% after 7 years, has potential to go well above desktop;
- Desktop achieved ~75% penetration after 25 years



## **Practice Ledger**

- Online adoption is in its infancy, still ~10%;
- Desktop penetration complete



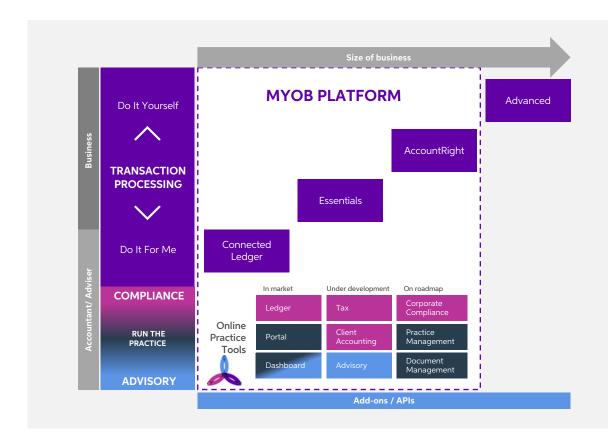
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Building a preferred platform for SMEs and advisers
 Implementing a best of breed sales strategy
 Market Leading Brand

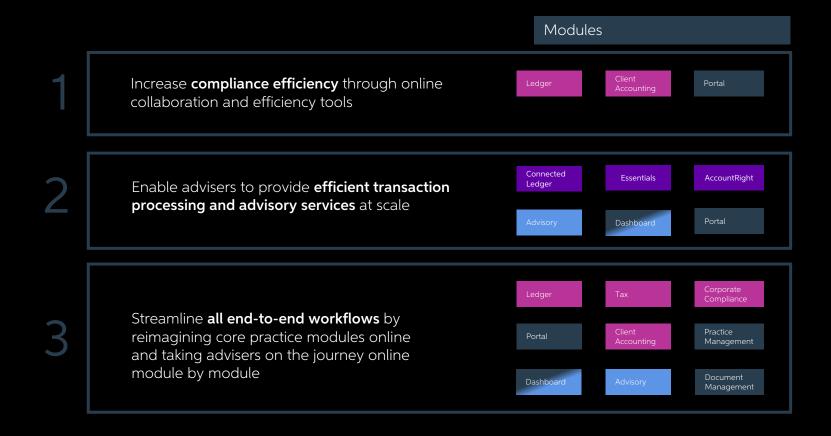
Building a preferred platform for SMEs and advisers

Implementing a best of breed sales strategy

Market Leading Brand



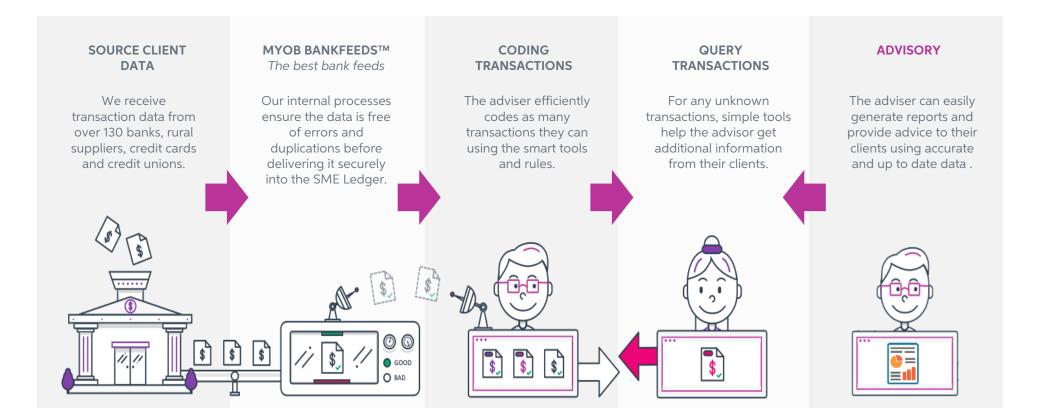
- The Connected Practice vision seeks to bring together the critical workflows within every professional adviser's practice.
- The MYOB Platform is accessible by both the adviser and their clients into a single online ledger accessible by both accountants and their clients.
- The benefits include data automation, improved workflow and connectivity, security, flexibility and cost savings.



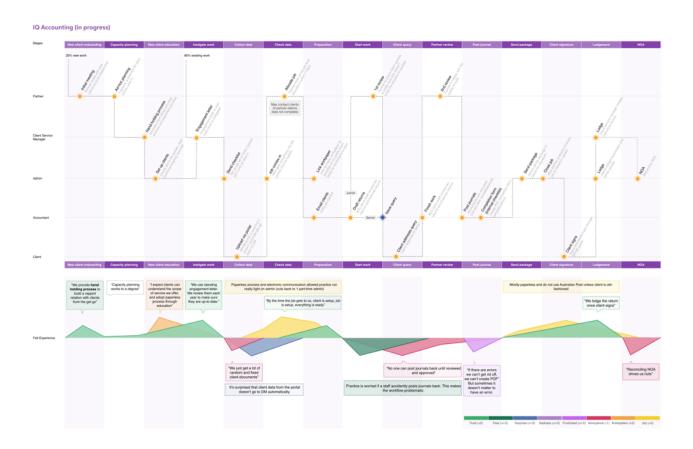


50% time savings





Example first step in designing streamlined end-to-end workflows





### Dashboard

A powerful single view to manage your clients online

# Portal

An integrated tool for streamlining document approvals and collaboration with your clients

### Tax

Simple tax preparation with prefill from the SME ledger and automated lodgment to the ATO and IRD

## Connected Ledger

Powerful SME ledger with high quality Bankfeeds for managing your clients transaction processing

## MyAdvisor

Easy and smart reporting to engage your clients in advisory discussions Help advisers provide exceptional services to SMEs

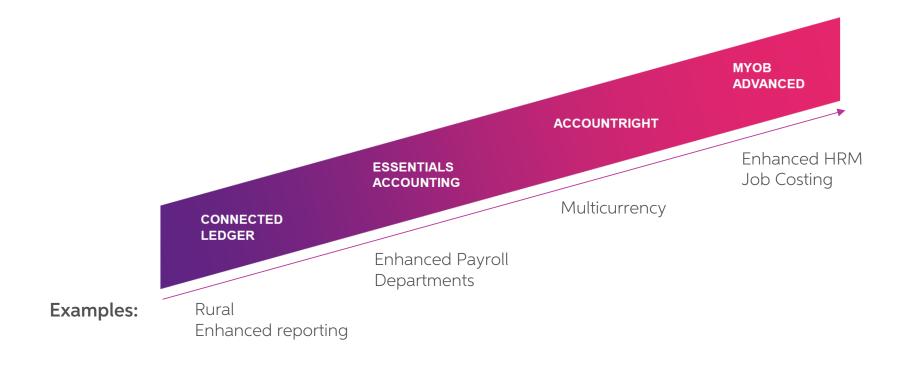
Referrals

Direct sales Desktop migration

Maintain and enhance the desirability of our products

Direct sales Retention Increased lifetime value







SuperStream
Taxable payments
Online BAS
Simplified BAS
Single Touch Payroll



eGST AIM Pay day PAYE

# Connected services:

PayDirect Online
SmartBills
APIs (Add-Ons)
PaySuper
Bankfeeds

## **Experience:**

Design
Security
Reliability
Mobile moments



Building a preferred platform for SMEs and Advisers
 Implementing a best of breed sales strategy
 Market Leading Brand

Because business isn't just business, it's personal

# MYOB point of difference:

- We believe success is personal
- We aim to have a personal relationship with each of our clients and partners
- We understand their business needs





### **SMEs**

Small businesses, typically with less than 20 employees

### Products serviced:

- SME accounting and payroll software such as AccountRight & Essentials
- Payments and Connected services like: PayDirect
   Online, Kounta, MYOB loans, Add-ons & Bankfeeds

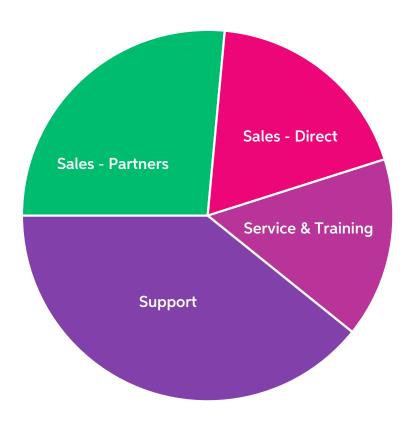


### **ADVISERS**

Accounting practices (small right up to "big 4"), Bookkeepers & Certified Consultants.

### Products serviced:

- Accountants Enterprise / Office suites;
- Dashboard & Portal



# Clients & Partners (Luke Rattigan)

# Sales – Partners (Practice & SME solutions)

Field and phone sales teams that focus on our partner channel i.e. Accountants, Bookkeepers, Certified Consultants and other partners.

# Sales – Direct (SME only)

Phone sales team that target SMEs directly. Both inbound and outbound across ANZ.

# Operations & Service (Nick Burkett)

# **Support**

Customer service queries and technical support across ANZ.

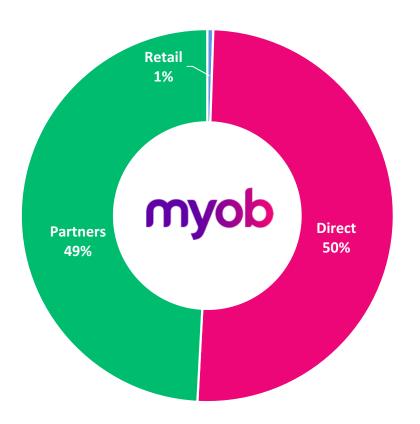
# **Service & Training**

Provide training and service to our partners across ANZ.

Channel Mix

Growing Online Subscribers

Channel sales of SME solutions equally split between Partners and Direct



## **Partner Channels**

- Accountants
- Bookkeepers
- Certified Consultants
- Franchise

# **Direct Channels**

- Online buys
- Outbound phone sales
- Inbound phone sales

Almost 50% of MYOB sales of SME solutions are formally referred by advisers, and they also influence a significant portion of direct sales.

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Optimising sales channels through aligned team structure

# **Field Sales**

Field based team
of client and partner
managers.
Responsible for
selling practice
solutions and SME
products via
referrals to medium
sized accountants

# **Phone Sales**

Phone based team responsible for selling practice solutions and SME products to smaller partners

# Pinnacles Sales

Field based team responsible for selling practice solutions and SME products to our largest accountants

# SMEs & Commercial Partner Sales

Field based team responsible for selling solutions to our bookkeepers, certified consultants, franchise and retail channels

# Partner Success & Consultancy

Pre and post sales support for our partners that includes training, enablement and education

# Sales Strategy & Capability

Internal Sales and support enablement, training, coaching and QA for all our sales teams We have over 14,000 active partners – across our Accountant, Bookkeeper and Certified Consultant partner base. This base provides a key source of our SME sales via referrals.



MYOB's AO & AE clients who are also CAP (Connected Accountant Program) members currently deliver ~75% of adviser referrals, and refer at 9x the rate of other MYOB partners.





# **Partner Events**

	INCITE	PARTNER CONNECT
THEME	"Today Defines Tomorrow"	"Success is Personal"
WHAT	Industry vision, demonstrate product development and industry insights	In-depth product info, discuss industry, celebrate success
WHERE	Across AU & NZ – 48 locations	Across AU & NZ - 7 locations
WHEN	February & March	August & September
WHO	Accountants (70%) & Bookkeepers (30%)	Bookkeepers & Certified Consultants (80%) plus CAP Accountants (20%)



# What's new

# New partner status

# **Benefits**

- New program to help our partners succeed
- Rewards partners to move clients online, stay engaged with MYOB, and bring in new referrals
- C. > 2000 partners signed up to date
- C. 9,000 product referrals so far







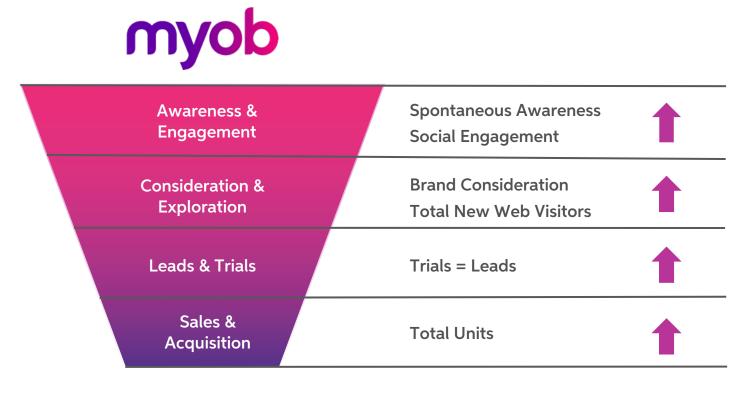


Pricing benefits

More training and development

Free MYOB Essentials file

**Event** attendance



Increasing category spend is driving an uplift in acquisition costs and investment for 2018 and beyond.

OUR CONTINUED INVESTMENT IN MARKETING AND SALES PLATFORMS AND PEOPLE WILL:

DRIVE SME PROSPECTS TO TRIALS BUILD EFFICIENT SME MARKETING JOURNEYS SUPPORT SME WITH TELEPHONE SALES

New Customer Acquisition

- Digital marketing (search/social/display)
- Content Marketing
- Optimise website ecommerce experience
- Optimise in Trial Experience
- Email & Content

  Marketing
- Digital Retargeting

- Inbound and outbound calls
- Trial conversions
- Onboarding

**Migrate Existing Base** 

- Email & Content Marketing
- Digital Marketing

- Outbound calls
- Migration
- Onboarding

Platforms and partners

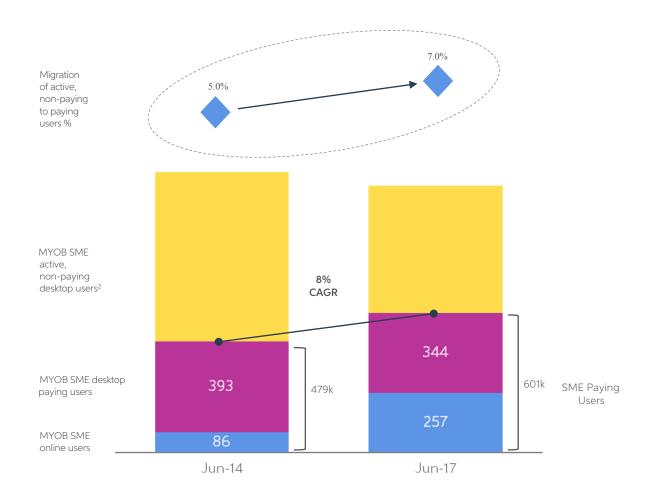








- Almost half of our SME DIY online subscribers have come from migrating our desktop clients
- Over the 3 years to June 2017 we have increased the rate of migration of the active non-paying base to 7.0% per year through targeted marketing campaigns



Building a preferred platform for SMEs and Advisers
 Implementing a best of breed sales strategy
 Market Leading Brand

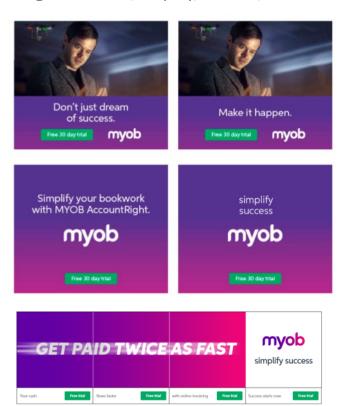


# Traditional: ATL





Digital: Search, display, mobile, social



# Educating tomorrow's Entrepreneurs

























As we build the MYOB platform, and bring the Connected Practice Vision to life, brand plays a critical role in communicating the value proposition of MYOB to help businesses succeed - 'Simplify Success'.



OUR CONTINUED INVESTMENT IN BRAND AND EXPERIENCE WILL:

DRIVE **BRAND**PREFERENCE AND
NEW CLIENT
ACQUISITION

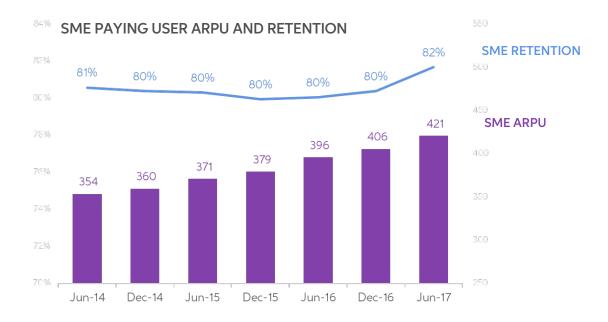
DRIVE
CONSIDERATION AND
NEW CLIENT
ACQUISITION

DRIVE RETENTION
AND LIFETIME
VALUE VIA
INCREASED NPS



# Increasing lifetime value

Andrew Birch, Hugh Fahy, Dale Dixon, Nick Burkett



Considerable improvement in subscriber lifetime value from higher ARPU and improved retention rates

Every 1% increase in SME retention rates or ARPU delivers \$2.5 million additional revenue per year

## **Product**

# Drive ARPU and retention by:

- Investing in our products and services to continue to offer improved value
- Increasing usage of live services to deliver better client experiences
- Investing in the core capabilities in the platform, to make the client experience better and better

# Service and support

# Differentiate from competitors by:

- Offering a wider choice of channels demanded by customers
- Continuous feedback loops to reduce need for interactions
- Investment in tools and processes to drive frontline efficiency
- Use service as a key touchpoint for increasing monetisation of base

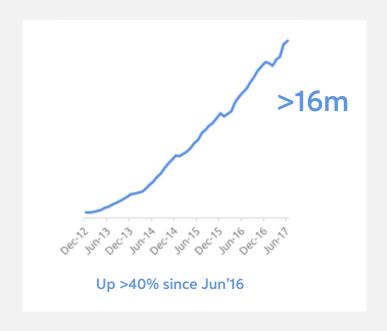
# Better value with cloud

- Cloud files
- Bankfeeds
- APIs (Add-ons)
- PaySuper
- Adviser Connections
- SmartBills
- Mobile App
- PayDirect Online

**Better Value with Bankfeeds** 

Bankfeeds allow clients to access their data anytime, anyplace and connected to other live services such as our APIs and mobile app

Bank feeds save MYOB Online users over \$3,000 worth of time each year. Save 10 hours a month.



Monthly bank transactions fed to online solutions

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Best coverage and success

Financial institutions and growing

Highest number of direct datalinks with banks financial institutions, credit card providers Secure and compliant

Client authorisation and bank authentication

ASIC's ePayment Code compliance and banking rules

No client's internet banking usernames and passwords required

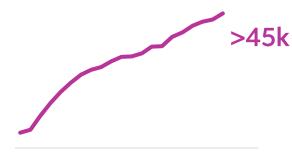
Best quality bank data

25 million
Directbank transactions

 $400,000+\frac{Bank}{accounts}$ 

Direct bank transactions validation and automated quality enhancements ensures data accuracy

APIs and Add-on Partners: Add-on solutions add to the richness of experience that clients have while using MYOB's online accounting apps – we do the 80% common to most businesses, add-ons complete the last mile.



Jan-16 May-16 Sep-16 Jan-17 May-17 Sep-17

Number of online files with an add-on solution



PaySuper: PaySuper allows clients to dramatically reduce the time it takes to process their employees superannuation, while keeping them compliant with Superstream legislation.



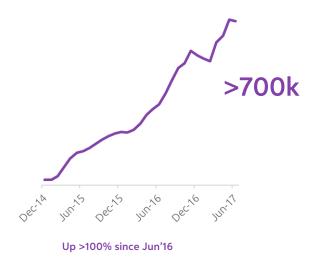
PaySuper – employees paid (Last 3 Months)



Love PaySuper more than life itself. It is significantly faster than any concept we have had previously. I love that we don't have to talk with the Super funds anymore. I just press a button and it's done.

Nicole Smith The Physio Joint

SmartBills: a revolutionary service that leverages AI and takes the work out of entering a bill. This encourages clients to run accrual accounts making it easier to project cash flow—critical to helping businesses succeed.



Smart bills processed per month

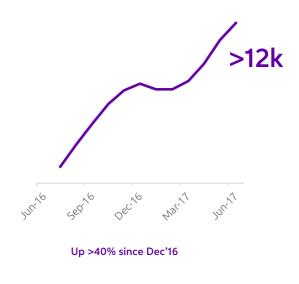


We're pleased to be partnering with MYOB to provide an automated solution that reduces business administration and helps make our customers' lives easier.

Michael Howard Officeworks



PayDirect Online: Online invoicing with integrated payment portal. Fast invoicing leads to greatly improved cashflow.



PayDirect online transactions per month

- Invoices paid through PayDirect Online get paid 4x faster
- Payment days reduced by 33 days

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Creating a connection between an SME and their adviser is at the heart of the Connected Practice strategy. This enables Partners to use the Dashboard, and saves SMEs time in having to manually send partners a copy of their data.

Number of MYOB Essentials clients across ANZ who have an adviser attached

I can speak to my accountant in real time and we can make decisions. The relationship with my accountant is so much easier.

Maria Sieben, JMS Aquatics QLD Pty Ltd

Invoicing & PayDirect Online

Helping small businesses get paid faster resulting in improved cash flow

# **Smart Bills**

Automate the process of entering receipts and bills. Saving time, improving cash flow and collaboration with adviser descriptions

# Budgeting

Together with your adviser compare how your business is performing against budget

# Payroll and Compliance

Making it easy for small business to meeting their compliance obligations

140+

Support staff answering technical questions for partner and client support

24/7

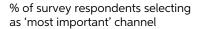
In Product help and support Online help with real-time queries

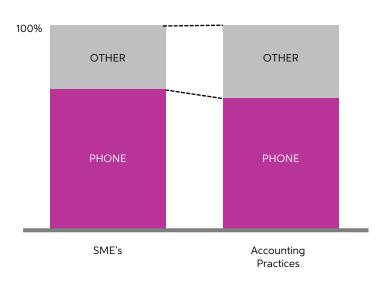
# Accredited partner program

Exclusive benefits, tools and resources for your practice

# Unrivalled support

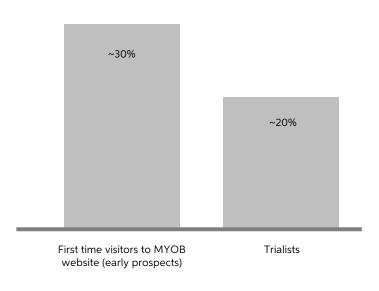






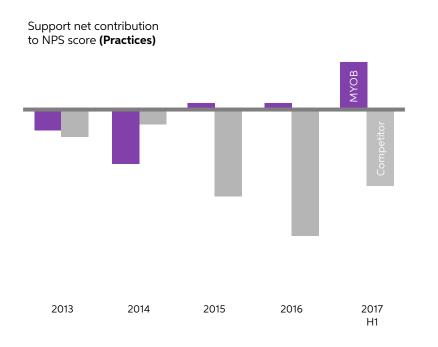
Phone support is highly valued by customers, and not offered by some competitors

# % of audience visiting support/online help pages

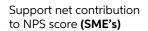


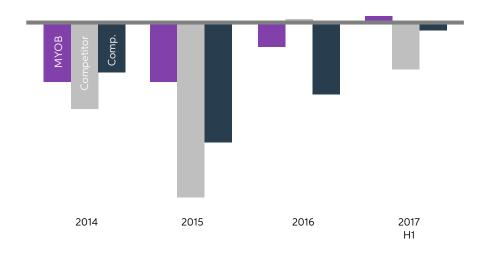
Support is also critical for acquisition of new customers

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NPS data shows MYOB support is seen as significantly better by Accounting Practices ...





... and also by SMEs

# RE-INVEST IN PROACTIVE SUPPORT

Identify touch-points
where proactive
intervention has
positive return-oninvestment

### **CROSS-SELL VIA SUPPORT**

Monetise subscription base with additional products and services

Cultural transformation to sales as a way to help customers



### **REDUCE DEMAND**

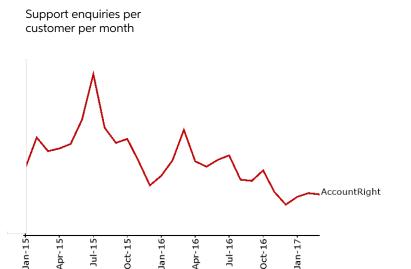
Investment in improved online and in-product support

Processes for prioritising and fixing underlying product drivers of support

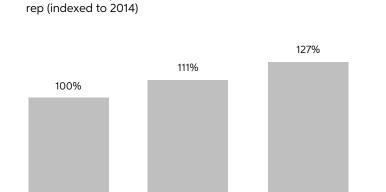
# IMPROVE FRONTLINE PRODUCTIVITY

Tools to enable agent productivity

2016



>50% reduction in agent-assisted support enquiries

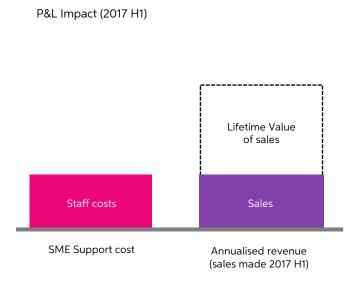


Calls answered per

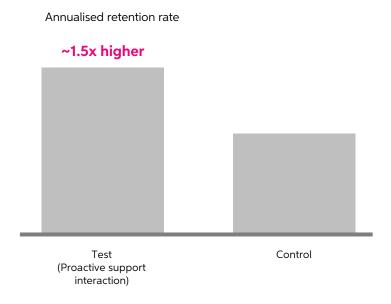
2014

~27% increase in agent productivity

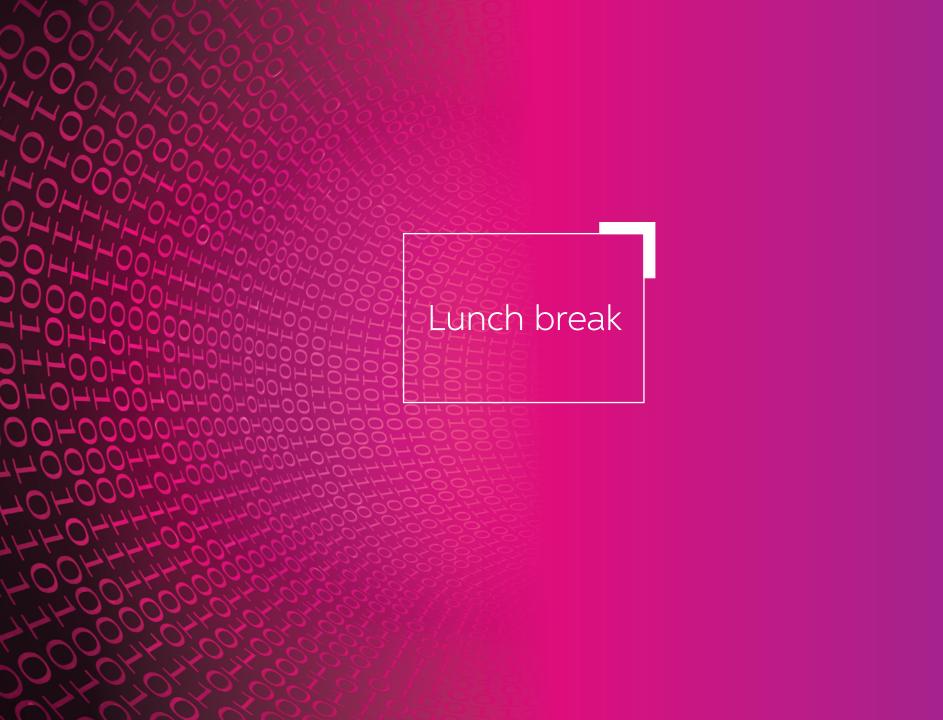
2015



SME support is now a profit centre



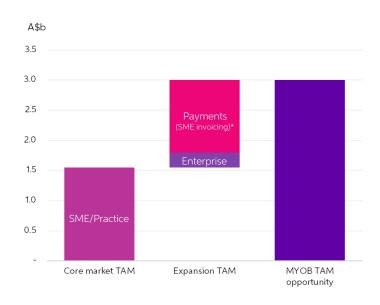
Tests of proactive support to microsegments show positive economics are possible





Andrew Birch

### ESTIMATED TOTAL ADDRESSABLE MARKET (TAM)



\* \$1.2 trillion of invoices raised annually on SME accounting software in Australia, conservatively assuming a 10bp net merchant fee

MYOB has a proven track record of successfully acquiring and integrating businesses that add value for our customers and increase TAM

- The acquisition of Paycorp completed on 1 April 2017; now fully integrated into MYOB
- Three months revenue of \$2.3 million included in 1H17 results
- Significant opportunity for growth, taking estimated industry TAM across all segments to at least \$3 billion

# Payments is a natural **DIVERSIFICATION** for an accounting software business



IMPROVE CASHFLOW for our clients



SAVE TIME for our clients



NATURAL EVOLUTION



FASTER INVOICE PAYMENT



SIMPLE, STREAMLINED INVOICING



OTHER PAYMENT SERVICES

Payments from invoices sent by our customers to their end customer

Payments from invoices our customers send to larger businesses

Payments from invoices sent by larger businesses to our customers

Payments from our customers paying their employees and the tax office etc.











**\$406M**FY16 payments revenue
17.7% of \$2.2B small business revenue



Market leading payments company in the UK

## **HERE & NOW**



> \$10M/m in invoice value and growing

fastest product to reach \$1M in revenue in MYOB history

**2.5 MIN** fastest onboarding experience

## **COMING SOON**



Creating a payments ecosystem

Cash flow improvements and time savings for our customers

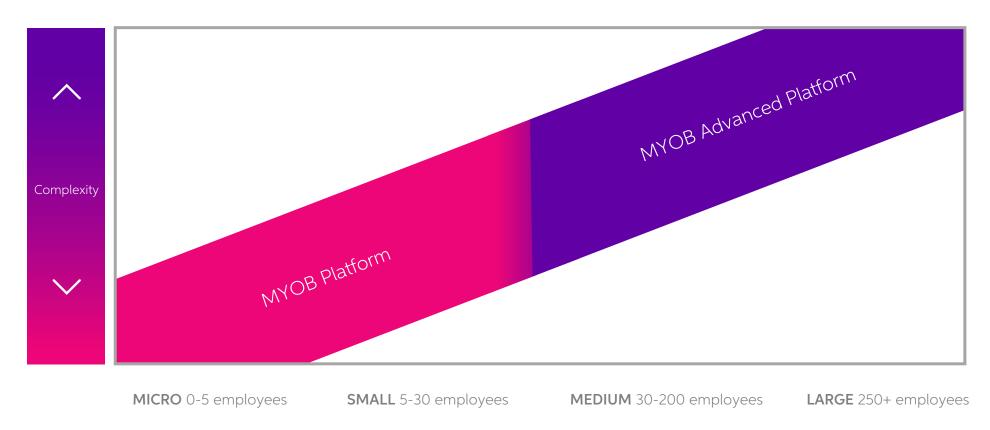
Additional payment types i.e. Bpay, POLi, China Union Pay, AMEX

Additional revenue streams

# Increasing TAM through Enterprise

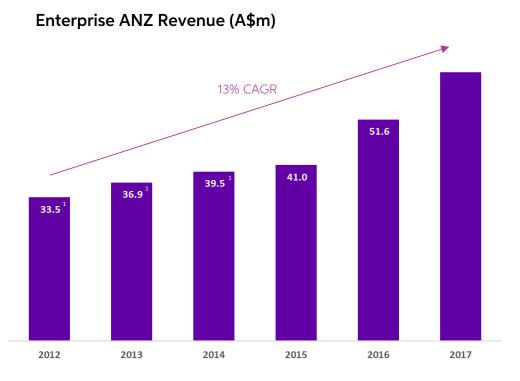


Andrew Birch



SIZE OF BUSINESS

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#### Note 1: The chart above includes proforma revenue for PayGlobal (acquired mid-2014) in 2012-2014 as per the Prospectus

# **Key Growth Drivers**

- Growth of Advanced Subscription Revenue
- Targeted acquisitions (PayGlobal and Greentree) have opened up Tier 2 market to MYOB

#### **MYOB Advanced**

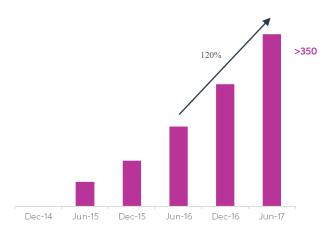
- Launched in 2015
- Built using the Acumatica platform
- Developed out of New Zealand
- Sold through a channel of ~40 resellers across Australia & NZ
- Fastest selling cloud ERP in ANZ

#### **Key Industry Verticals**

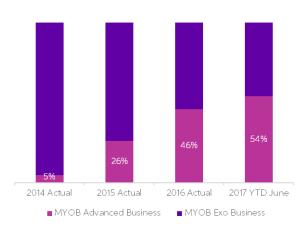
- Wholesale Distribution
- Manufacturing
- Professional Services
- Financial Services
- Not For Profit / Government

Advanced Business subscription model will drive strong recurring revenue compared to EXO Business perpetual licensing model

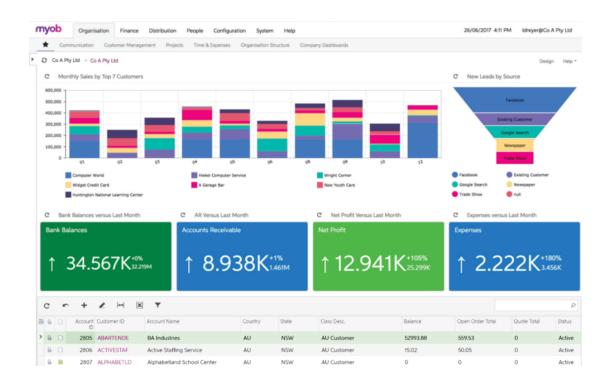
Increased market demand for Cloud ERP driving change in sales mix towards MYOB Advanced







MYOB ENTERPRISE ERP SALES MIX

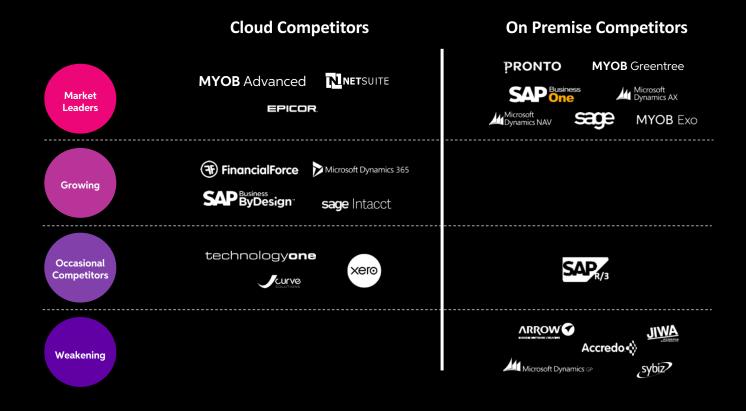


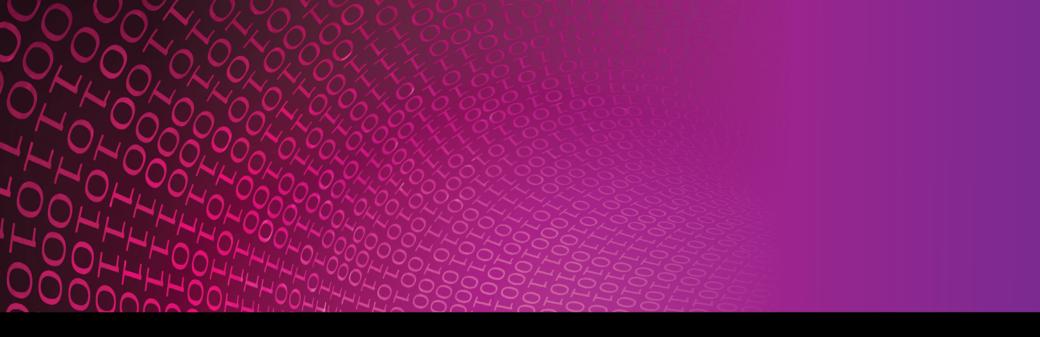
#### **Key Strengths**

- Native cloud / SaaS
- Anytime, anywhere access from any device
- Built specifically for ANZ market with integrated localised Payroll
- Strong financial and distribution functionality
- Locally hosted and supported in ANZ
- Strong local network of channel partners
- Customisable platform can be tailored to needs

iStart ERP Market Share (A/NZ)			
Your guide to ERP vend	ors ranked	by marke	t share
		ANZ SITES INSTALLED*	SHARE
MYOB (EXO + Advance	ed + Greentree)	4,500	29.3%
Microsoft (365	for Ops + Nav)	2,000	13.0%
SAP (S/4HJ	ANA + B1 + BBD)	1,650	10.7%
Oracle (ERP Cloud +	JDE + Netsuite)	1,500	9.8%
	Abel	1,000	<b>7</b> 6.5%
	ECI MI	1,000	6.5%
	Jiwa	1,000	6.5%
	Pronto	1,000	6.5%
	Infor	500	3.3%
Financial Fo	orce (FM + PSA)	300	2.0%
	Epicor	250	1.6%
	IFS	250	1.6%
	Syspro	250	1.6%
	First Software	50	0.3%
	Unit4	50	0.3%
	Priority	50	0.3%
	JCurve	20	0.1%

Source: iStart ERP Market Guide 2017



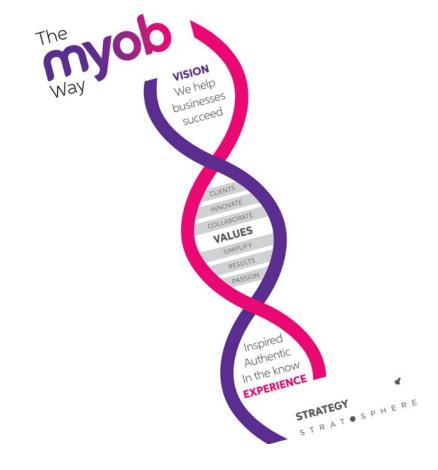


MYOB Culture and Employee Experience

Helen Lea



Our culture is at the heart of our competitive advantage – and we actively safeguard and seek to enrich it



# Technical skills are just the starting point

How will you 'fit' in our team? Will you be able to bring our values to life in your work?

Will we be a place where you will be inspired and challenged to do your best work?



It begins before you start - how we get to know you and help you understand us

It continues when you join the team - with New Starter support, a team Buddy to orient you and clarity about your role and contribution

It extends to orienting you to the Organisation with a dedicated Culture Day experience

How do we help confirm you made the right decision to choose MYOB? How do we support you in making your contribution felt positively and quickly?



# **Evaluating performance against Culture**



Goals oriented towards your tangible performance contribution and results

Feedback sought from colleagues, team and leaders on your contribution

An evaluation of the 'how' of your performance as well as the 'what'

How do we provide you with the feedback necessary to secure your success?

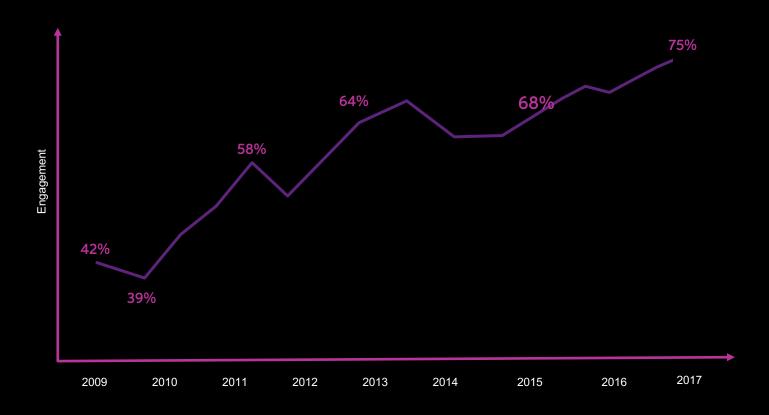
Informally via peer to peer recognition opportunities

Formally via the performance mechanisms

Formally via recognition awards

How do we celebrate your contribution and increase the likelihood of you engaging with our values again and again?



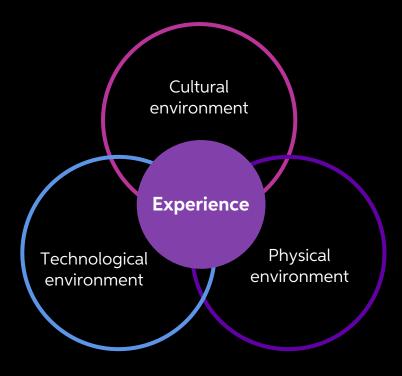




- Values consistently score as our highest category in engagement surveys at 89%
- Our team's knowledge and understanding of the values score 94% and 93% respectively
- Employees with less than 12m service are equally high in their evaluation, indicating the success of our induction & orientation efforts

Such a fresh approach to working, you have the opportunity to be a catalyst for change ... Latest tech, great facilities, awesome culture.

QA, Richmond

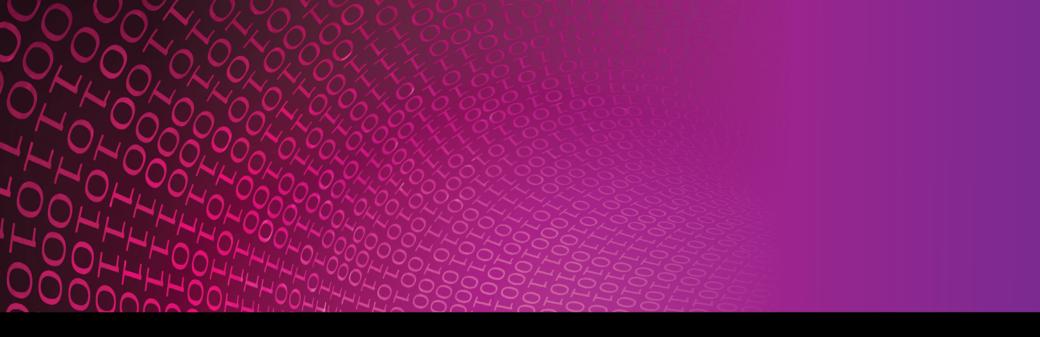


Jacob Morgan The Employee Experience Advantage



We strive to deliver Employee Experiences that ensure our team experience easy, experience success and experience exceptional.

Because we know that work isn't just business, it's personal. Your work matters.



Wrap Up

Tim Reed

## Where to from here – our long term vision

1

We have a long-term vision that will see most of the accounting work done by SMEs automated, and the adviser take a more proactive role on managing the SME's financial matters. Our roadmap builds towards this vision while delivering value today.

2

We are very focussed on competing today – creating compelling reasons for long-term partnerships, and continually improving the client experience to lift retention & LTV; and getting a higher return from our sales and marketing.

3

We're actively investing in Payments and Enterprise to increase our TAM and allow us the runway for longterm growth whilst continuing to look at other value accretive acquisitions.

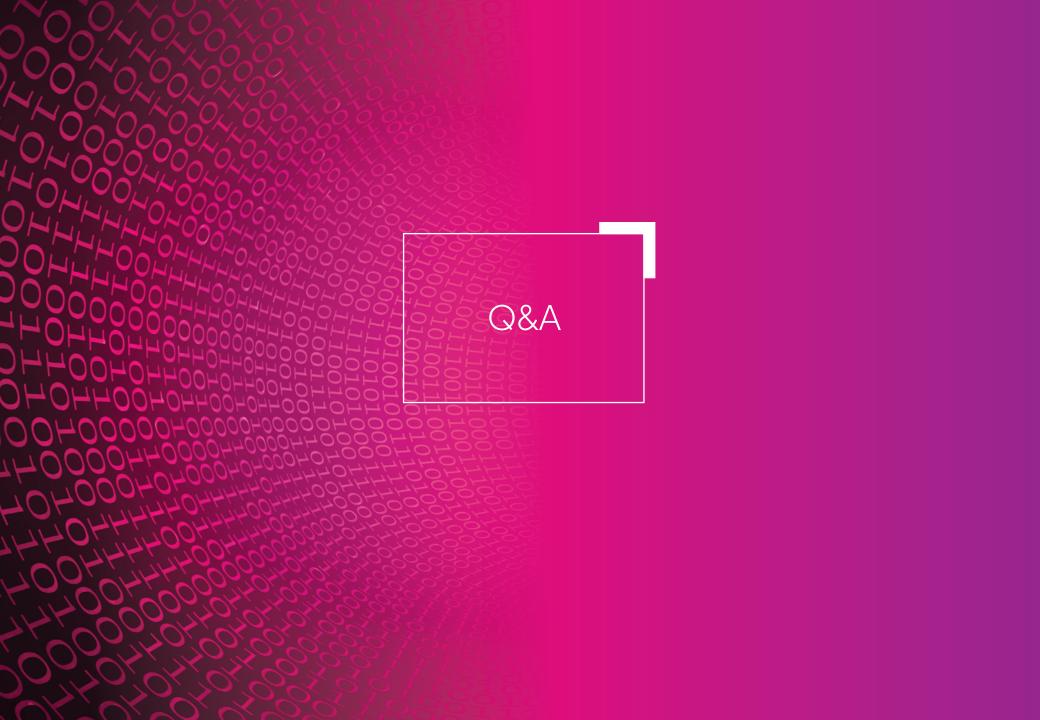
#### **FY17 Guidance**

The Connected Practice strategy, underpinned by the MYOB Platform, is expected to accelerate online subscriber growth in 2H17 FY17 revenue growth rate to be in the 13% -15% range, with EBITDA margins to be in the 45% - 46% range Investment in the MYOB platform will continue with FY17 R&D investment expected to be at the upper end of the reported 13%-16% of revenue range

On-market share buyback of up to 5% of issued capital over a 12 month period. Continue to pursue acquisitions and investments in line with our growth strategy.

Reporting timeline

2017 Full Year Results
February 2018



# myob simplify success