Rule 3.19A.2

# **Appendix 3Y**

## **Change of Director's Interest Notice**

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

Name of entity	SONIC HEALTHCARE LIMITED	
ABN	24 004 196 909	

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Colin Stephen Goldschmidt
Date of last notice	23 September 2019

#### Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Direct
Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest.	Nil
Date of change	19 November 2019, 21 November 2019 and 22 November 2019

<sup>+</sup> See chapter 19 for defined terms.

#### No. of securities held prior to change

#### **Direct**

719,690 Sonic Healthcare Limited ordinary shares

255,008 unlisted options over ordinary shares in Sonic Healthcare Limited, issued in 2015, expiring 20 November 2020; exercisable at \$19.41 each under the Sonic Healthcare Limited Employee Option Plan having satisfied performance criteria

164,559 unlisted options over ordinary shares in Sonic Healthcare Limited, issued in 2016, expiring 17 November 2021; exercisable at \$21.62 each under the Sonic Healthcare Limited Employee Option Plan, which will vest in November 2019, having satisfied performance criteria

21,540 unlisted performance rights over ordinary shares in Sonic Healthcare Limited, issued in 2016 which will vest in November 2019 having satisfied performance criteria with Nil exercise price under the Sonic Healthcare Limited Performance Rights Plan

467,467 unlisted options over ordinary shares in Sonic Healthcare Limited, issued in 2017 and will vest on 22 November 2020, **subject to performance criteria** over period 1 July 2017 to 30 June 2020; exercisable at \$21.64 each under the Sonic Healthcare Limited Employee Option Plan

60,766 unlisted performance rights over ordinary shares in Sonic Healthcare Limited, issued in 2017 and will vest on 22 November 2020 **subject to performance criteria** over period 1 July 2017 to 30 June 2020, with Nil exercise price under the Sonic Healthcare Limited Performance Rights Plan

462,372 unlisted options over ordinary shares in Sonic Healthcare Limited, issued in 2018 and will vest on 21 November 2021, **subject to performance criteria** over period 1 July 2018 to 30 June 2021; exercisable at \$21.69 each under the Sonic Healthcare Limited Employee Option Plan

60,626 unlisted performance rights over ordinary shares in Sonic Healthcare Limited, issued in 2018 and will vest on 21 November 2021, **subject to performance criteria** over period 1 July 2018 to 30 June 2021, with Nil exercise price under the Sonic Healthcare Limited Performance Rights Plan

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<sup>+</sup> See chapter 19 for defined terms.

Class			
	Fully paid ordinary shares in Sonic Healthcare Limited		
Number acquired	407,747 unlisted options over ordinary shares in Sonic Healthcare Limited, will vest on 19 November 2022, subject to performance criteria over period 1 July 2019 to 30 June 2022; exercisable at \$29.26 each under the Sonic Healthcare Limited Employee Option Plan		
	44,941 unlisted performance rights over ordinary shares in Sonic Healthcare Limited, will vest on 19 November 2022, <b>subject to performance criteria</b> over period 1 July 2019 to 30 June 2022, with Nil exercise price under the Sonic Healthcare Limited Performance Rights Plan		
	21,540 Sonic Healthcare Limited shares from the exercise of performance rights under the Sonic Healthcare Limited Performance Rights Plan having satisfied performance criteria		
Number disposed	Nil		

<sup>+</sup> See chapter 19 for defined terms.

### Appendix 3Y Change of Director's Interest Notice

Value/Consideration  Note: If consideration is non-cash, provide details and estimated valuation	Nil

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<sup>+</sup> See chapter 19 for defined terms.

#### No. of securities held after change

#### Direct

741,230 Sonic Healthcare Limited ordinary shares

255,008 unlisted options over ordinary shares in Sonic Healthcare Limited, issued in 2015, expiring 20 November 2020; exercisable at \$19.41 each under the Sonic Healthcare Limited Employee Option Plan having satisfied performance criteria

164,559 unlisted options over ordinary shares in Sonic Healthcare Limited, issued in 2016, expiring 17 November 2021; exercisable at \$21.62 each under the Sonic Healthcare Limited Employee Option Plan having satisfied performance criteria

467,467 unlisted options over ordinary shares in Sonic Healthcare Limited, issued in 2017 and will vest on 22 November 2020, **subject to performance criteria** over period 1 July 2017 to 30 June 2020; exercisable at \$21.64 each under the Sonic Healthcare Limited Employee Option Plan

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<sup>+</sup> See chapter 19 for defined terms.

#### Nature of change

Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back

- Issue of options under the Sonic Healthcare Limited Employee Option Plan and issue of performance rights under the Sonic Healthcare Limited Performance Rights Plan approved by shareholders at the 2019 AGM.
- 21,540 shares issued from the exercise of performance rights on 21 November 2019 were issued to the Sonic Healthcare Employee Share Trust ("SHEST") on 21 November 2019.
- On 22 November 2019, 21,540 shares were withdrawn from SHEST and legal title transferred to Dr Goldschmidt.

### Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	
Nature of interest	
Name of registered holder (if issued securities)	
Date of change	
No. and class of securities to which interest related prior to change  Note: Details are only required for a contract in relation to which the interest has changed	
Interest acquired	
Interest disposed	
Value/Consideration Note: If consideration is non-cash, provide details and an estimated valuation	
Interest after change	

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<sup>+</sup> See chapter 19 for defined terms.

### Part 3 – \*Closed period

Were the interests in the securities or contracts detailed above traded during a *closed period where prior written clearance was required?	No
If so, was prior written clearance provided to allow the trade to proceed during this period?	
If prior written clearance was provided, on what date was this provided?	

<sup>+</sup> See chapter 19 for defined terms.