

Form 604
Corporations Act 2001
Section 671B
Notice of change of interests of substantial holder

To: Company Name/Scheme: **GR ENGINEERING SERVICES LTD**

ACN/ARSN **121 542 738**

1. Details of substantial holder

Name Superannuation and Investments HoldCo Pty Ltd ACN 644 660 882 and its related bodies corporate listed in annexure A

There was a change in the interests of the substantial holder on **06/09/2023**

The previous notice was given to the company on **23/12/2022**

The previous notice was dated **22/12/2022**

2. Previous and present voting power

The total number of votes attached to all the voting shares in the company or voting interests in the scheme that the substantial holder or an associate had a relevant interest in when last required, and when now required, to give a substantial holding notice to the company or scheme are as follows:

Class of securities	Previous notice		Present notice	
	Person's votes	Voting power (%)	Person's votes	Voting power (%)
Fully paid Ordinary shares	0	0.00	0	0.00

For the Securities (if any) listed below see NOTE 1 at the end of this form

Class of securities	Previous notice		Present notice	
	Person's votes	Voting power (%)	Person's votes	Voting power (%)
Fully paid Ordinary shares	14,283,222	8.84 See note 1 at the end of this form	12,899,929	7.82 See note 1 at the end of this form

Class of securities	Previous notice		Present notice	
	Person's votes	Voting power (%)	Person's votes	Voting power (%)
GRAND TOTAL	14,283,222	8.84	12,899,929	7.82

3. Changes in relevant interest

Particulars of each change in, or change in the nature of, a relevant interest of the substantial holder or an associate in voting securities of the company or scheme, since the substantial holder was last required to give a substantial holding notice to the company or scheme are as follows:

Date of change	Person whose relevant interest changed	Nature of change	Consideration given in relation to change	Class and number of securities affected	Person's votes affected
See annexure B to this notice					

4. Present relevant interests

Particulars of each relevant interest of the substantial holder in voting securities after the change are as follows:

Holder of relevant interest	Registered holder of securities	Person entitled to be registered as holder	Nature of relevant interest	Class and number of securities	Person's votes
Colonial First State Investments Limited (Note 1) ACN 002 348 352	Citibank N A Hong Kong		Relevant interest under paragraph 608(1)(b) and/or 608(1)(c) of the Corporations Act 2001 (Cth), being a relevant interest arising from having the residual power to control the exercise of the right to vote attached to securities and/or to control the exercise of the power to dispose of securities in its capacity as a responsible entity of a managed investment scheme (which managed investment scheme is not managed by either Colonial First State Investments Limited or a related body corporate). In addition, if any OTC derivatives, warrants or other securities (other than ordinary shares or ordinary units (as applicable)) are referred to below in this row, the relevant interest in respect of those securities arises under subsection 608(8) being a residual accelerated relevant interest held in the same capacity. Colonial First State Investments Limited has authorised the manager of each such managed investment scheme to exercise the powers referred to in paragraph 608(1)(b) and/or 608(1)(c) of the Corporations Act 2001 (Cth) in relation to those securities managed by the manager to the exclusion of Colonial First State Investments Limited except for provisions allowing Colonial First State Investments Limited to terminate the agreement with the manager or to exercise those powers where the agreement is terminated.	12,854,923 Fully paid Ordinary shares	12,854,923
Colonial First State Investments Limited (Note 1) ACN 002 348 352	UBS Nominees Pty Ltd		Relevant interest under paragraph 608(1)(b) and/or 608(1)(c) of the Corporations Act 2001 (Cth), being a relevant interest arising from having the residual power to control the exercise of the right to vote attached to securities and/or to control the exercise of the power to dispose of securities in its capacity as a responsible entity of a managed investment scheme (which managed investment scheme is not managed by either Colonial First State Investments Limited or a related body corporate). In addition, if any OTC derivatives, warrants or other securities (other than ordinary shares or ordinary units (as applicable)) are referred to below in this row, the relevant interest in respect of those securities arises under subsection 608(8) being a residual accelerated relevant interest held in the same capacity. Colonial First State Investments Limited has authorised the manager of each such managed investment scheme to exercise the powers referred to in paragraph 608(1)(b) and/or 608(1)(c) of the Corporations Act 2001 (Cth) in relation to those securities managed by the manager to the exclusion of Colonial First State Investments Limited except for provisions allowing Colonial First State Investments Limited to terminate the agreement with the manager or to exercise those powers where the agreement is terminated.	45,006 Fully paid Ordinary shares	45,006

5. Changes in association

The persons who have become associates of, ceased to be associates of, or have changed the nature of their association with, the substantial holder in relation to voting interests in the company or scheme are as follows:

Name and ACN/ARSN (if applicable)	Nature of association

6. Addresses

The addresses of persons named in this form are as follows:

Name	Address
Colonial First State Investments Limited ACN 002 348 352	Level 15, 400 George Street, Sydney, NSW, 2000, Australia

Signature

NOTE 1--(This note is relevant to section 2,3,4 and 5)
The relevant interests in these securities:

are/were held by Colonial First State Investments Limited (CFS) as responsible entity of the specified registered managed investment schemes and relate(d) to holdings in connection with the Colonial First State First Choice product range. Decisions to buy/sell those securities and exercise voting rights in relation to those securities are made by managers to whom CFS has outsourced those functions. By instrument dated 29 October 2001 the Australian Securities and Investments Commission ("ASIC") has granted certain relief to CFS and its related bodies corporate for these holdings from the applicable provisions of Chapter 6 of the Corporations Act in relation to the acquisition of or increase in voting power of such securities (the Manager Relief). These managers are not associates of, other than by virtue of an agreement in accordance with the terms of the Manager Relief, the Commonwealth Bank of Australia group.



Dated the 07 day of September 2023

Annexure A

This is annexure A referred to in Form 604, Notice of change of interest of substantial holder dated 06/09/2023



Dated the 07/09/2023

SCHEDULE

Avanteos Investments Limited
Colonial First State Investments Limited
Superannuation and Investments FinCo Pty Ltd
Superannuation and Investments HoldCo Pty Ltd
Superannuation and Investments Management Pty Ltd
Superannuation and Investments MidCo Pty Ltd
Superannuation and Investments Services Pty Ltd
Superannuation And Investments US LLC

Annexure B

This is annexure B referred to in Form 604, Notice of change of interest of substantial holder dated 06/09/2023



Dated the 07/09/2023

Date of change	Person whose relevant interest changed	Nature of change	Consideration given in relation to change	Class and number of securities affected	Person's votes affected
Friday, 23 December 2022	Colonial First State Investments Limited (Note 1) ACN 002 348 352	Sale	202,226.39	103,658 Ordinary shares	103,658
Wednesday, 28 December 2022	Colonial First State Investments Limited (Note 1) ACN 002 348 352	Sale	199,015.92	101,234 Ordinary shares	101,234
Thursday, 29 December 2022	Colonial First State Investments Limited (Note 1) ACN 002 348 352	Sale	36,815.90	18,577 Ordinary shares	18,577
Friday, 13 January 2023	Colonial First State Investments Limited (Note 1) ACN 002 348 352	Sale	21,981.47	10,318 Ordinary shares	10,318
Monday, 16 January 2023	Colonial First State Investments Limited (Note 1) ACN 002 348 352	Sale	7,751.77	3,609 Ordinary shares	3,609
Monday, 16 January 2023	Colonial First State Investments Limited (Note 1) ACN 002 348 352	Purchase	9,402.20	4,435 Ordinary shares	4,435
Monday, 16 January 2023	Colonial First State Investments Limited (Note 1) ACN 002 348 352	Purchase	43,309.48	20,429 Ordinary shares	20,429
Tuesday, 17 January 2023	Colonial First State Investments Limited (Note 1) ACN 002 348 352	Sale	14,090.98	6,613 Ordinary shares	6,613
Wednesday, 18 January 2023	Colonial First State Investments Limited (Note 1) ACN 002 348 352	Sale	32,476.28	15,319 Ordinary shares	15,319
Wednesday, 18 January 2023	Colonial First State Investments Limited (Note 1) ACN 002 348 352	Sale	11,795.68	5,564 Ordinary shares	5,564
Wednesday, 08 February 2023	Colonial First State Investments Limited (Note 1) ACN 002 348 352	Purchase	26,489.69	12,077 Ordinary shares	12,077
Wednesday, 08 March 2023	Colonial First State Investments Limited (Note 1) ACN 002 348 352	Sale	14,263.74	6,543 Ordinary shares	6,543
Monday, 13 March 2023	Colonial First State Investments Limited (Note 1) ACN 002 348 352	Sale	168,819.43	80,182 Ordinary shares	80,182
Tuesday, 14 March 2023	Colonial First State Investments Limited (Note 1) ACN 002 348 352	Purchase	30,639.04	14,833 Ordinary shares	14,833
Wednesday, 15 March 2023	Colonial First State Investments Limited (Note 1) ACN 002 348 352	Purchase	32,453.32	15,656 Ordinary shares	15,656
Wednesday, 15 March 2023	Colonial First State Investments Limited (Note 1) ACN 002 348 352	Purchase	33,868.46	16,441 Ordinary shares	16,441
Wednesday, 15 March 2023	Colonial First State Investments Limited (Note 1) ACN 002 348 352	Purchase	24,133.80	11,695 Ordinary shares	11,695
Thursday, 16 March 2023	Colonial First State Investments Limited (Note 1) ACN 002 348 352	Purchase	2,515.00	1,222 Ordinary shares	1,222
Wednesday, 22 March 2023	Colonial First State Investments Limited (Note 1) ACN 002 348 352	Sale	15,359.70	7,827 Ordinary shares	7,827
Tuesday, 28 March 2023	Colonial First State Investments Limited (Note 1) ACN 002 348 352	Sale	130,736.60	67,390 Ordinary shares	67,390
Wednesday, 29 March 2023	Colonial First State Investments Limited (Note 1) ACN 002 348 352	Sale	41,233.30	21,204 Ordinary shares	21,204
Wednesday, 29 March 2023	Colonial First State Investments Limited (Note 1) ACN 002 348 352	Purchase	27,771.02	14,517 Ordinary shares	14,517
Thursday, 30 March 2023	Colonial First State Investments Limited (Note 1) ACN 002 348 352	Sale	2,461.70	1,291 Ordinary shares	1,291
Thursday, 30 March 2023	Colonial First State Investments Limited (Note 1) ACN 002 348 352	Sale	21,654.92	11,343 Ordinary shares	11,343

Friday, 31 March 2023	Colonial First State Investments Limited (Note 1) ACN 002 348 352	Sale	2,575.70	1,345 Ordinary shares	1,345
Friday, 31 March 2023	Colonial First State Investments Limited (Note 1) ACN 002 348 352	Sale	33,347.61	17,454 Ordinary shares	17,454
Monday, 03 April 2023	Colonial First State Investments Limited (Note 1) ACN 002 348 352	Sale	6,503.44	3,473 Ordinary shares	3,473
Monday, 03 April 2023	Colonial First State Investments Limited (Note 1) ACN 002 348 352	Sale	39,298.51	20,738 Ordinary shares	20,738
Tuesday, 04 April 2023	Colonial First State Investments Limited (Note 1) ACN 002 348 352	Sale	5,654.61	3,023 Ordinary shares	3,023
Tuesday, 04 April 2023	Colonial First State Investments Limited (Note 1) ACN 002 348 352	Sale	3,128.65	1,651 Ordinary shares	1,651
Wednesday, 05 April 2023	Colonial First State Investments Limited (Note 1) ACN 002 348 352	Sale	2,235.61	1,199 Ordinary shares	1,199
Wednesday, 05 April 2023	Colonial First State Investments Limited (Note 1) ACN 002 348 352	Sale	172.96	92 Ordinary shares	92
Thursday, 06 April 2023	Colonial First State Investments Limited (Note 1) ACN 002 348 352	Sale	1,124.79	612 Ordinary shares	612
Tuesday, 11 April 2023	Colonial First State Investments Limited (Note 1) ACN 002 348 352	Sale	3,234.30	1,711 Ordinary shares	1,711
Wednesday, 12 April 2023	Colonial First State Investments Limited (Note 1) ACN 002 348 352	Sale	1,294.83	686 Ordinary shares	686
Thursday, 13 April 2023	Colonial First State Investments Limited (Note 1) ACN 002 348 352	Sale	94,492.44	49,996 Ordinary shares	49,996
Thursday, 20 April 2023	Colonial First State Investments Limited (Note 1) ACN 002 348 352	Purchase	20,004.67	10,811 Ordinary shares	10,811
Tuesday, 16 May 2023	Colonial First State Investments Limited (Note 1) ACN 002 348 352	Purchase	55,337.95	28,674 Ordinary shares	28,674
Wednesday, 17 May 2023	Colonial First State Investments Limited (Note 1) ACN 002 348 352	Purchase	25,232.03	13,113 Ordinary shares	13,113
Monday, 22 May 2023	Colonial First State Investments Limited (Note 1) ACN 002 348 352	Sale	8,869.38	4,701 Ordinary shares	4,701
Thursday, 01 June 2023	Colonial First State Investments Limited (Note 1) ACN 002 348 352	Purchase	791.73	411 Ordinary shares	411
Friday, 02 June 2023	Colonial First State Investments Limited (Note 1) ACN 002 348 352	Purchase	2,246.34	1,153 Ordinary shares	1,153
Friday, 02 June 2023	Colonial First State Investments Limited (Note 1) ACN 002 348 352	Purchase	4,253.03	2,194 Ordinary shares	2,194
Monday, 05 June 2023	Colonial First State Investments Limited (Note 1) ACN 002 348 352	Purchase	9,749.61	4,985 Ordinary shares	4,985
Monday, 05 June 2023	Colonial First State Investments Limited (Note 1) ACN 002 348 352	Purchase	2,252.13	1,153 Ordinary shares	1,153
Tuesday, 06 June 2023	Colonial First State Investments Limited (Note 1) ACN 002 348 352	Purchase	2,276.74	1,153 Ordinary shares	1,153
Tuesday, 06 June 2023	Colonial First State Investments Limited (Note 1) ACN 002 348 352	Purchase	493.22	251 Ordinary shares	251
Thursday, 08 June 2023	Colonial First State Investments Limited (Note 1) ACN 002 348 352	Purchase	123,708.77	60,514 Ordinary shares	60,514
Monday, 03 July 2023	Colonial First State Investments Limited (Note 1) ACN 002 348 352	Purchase	14,058.99	6,581 Ordinary shares	6,581
Tuesday, 04 July 2023	Colonial First State Investments Limited (Note 1) ACN 002 348 352	Purchase	104,449.76	48,957 Ordinary shares	48,957
Wednesday, 05 July 2023	Colonial First State Investments Limited (Note 1) ACN 002 348 352	Sale	48,124.60	22,511 Ordinary shares	22,511
Thursday, 06 July 2023	Colonial First State Investments Limited (Note 1) ACN 002 348 352	Sale	76,338.15	35,627 Ordinary shares	35,627
Thursday, 06 July 2023	Colonial First State Investments Limited (Note 1) ACN 002 348 352	Sale	62,171.38	29,140 Ordinary shares	29,140
Friday, 07 July 2023	Colonial First State Investments Limited (Note 1) ACN 002 348 352	Sale	189,842.61	88,424 Ordinary shares	88,424
Monday, 10 July 2023	Colonial First State Investments Limited (Note 1) ACN 002 348 352	Sale	166,728.00	80,000 Ordinary shares	80,000
Monday, 10 July 2023	Colonial First State Investments Limited (Note 1) ACN 002 348 352	Sale	155,337.87	74,474 Ordinary shares	74,474

Tuesday, 11 July 2023	Colonial First State Investments Limited (Note 1) ACN 002 348 352	Sale	384,800.00	185,000 Ordinary shares	185,000
Monday, 07 August 2023	Colonial First State Investments Limited (Note 1) ACN 002 348 352	Sale	19,019.53	8,437 Ordinary shares	8,437
Tuesday, 08 August 2023	Colonial First State Investments Limited (Note 1) ACN 002 348 352	Sale	20,483.77	9,056 Ordinary shares	9,056
Wednesday, 09 August 2023	Colonial First State Investments Limited (Note 1) ACN 002 348 352	Sale	113,150.25	50,289 Ordinary shares	50,289
Thursday, 10 August 2023	Colonial First State Investments Limited (Note 1) ACN 002 348 352	Sale	147,269.94	65,407 Ordinary shares	65,407
Thursday, 10 August 2023	Colonial First State Investments Limited (Note 1) ACN 002 348 352	Purchase	221,396.38	97,963 Ordinary shares	97,963
Friday, 11 August 2023	Colonial First State Investments Limited (Note 1) ACN 002 348 352	Sale	23,796.36	10,437 Ordinary shares	10,437
Monday, 14 August 2023	Colonial First State Investments Limited (Note 1) ACN 002 348 352	Sale	27,933.60	12,360 Ordinary shares	12,360
Monday, 14 August 2023	Colonial First State Investments Limited (Note 1) ACN 002 348 352	Sale	2,991.36	1,312 Ordinary shares	1,312
Tuesday, 15 August 2023	Colonial First State Investments Limited (Note 1) ACN 002 348 352	Sale	3,611.52	1,584 Ordinary shares	1,584
Wednesday, 16 August 2023	Colonial First State Investments Limited (Note 1) ACN 002 348 352	Sale	10,171.48	4,422 Ordinary shares	4,422
Thursday, 17 August 2023	Colonial First State Investments Limited (Note 1) ACN 002 348 352	Sale	10,261.45	4,472 Ordinary shares	4,472
Friday, 18 August 2023	Colonial First State Investments Limited (Note 1) ACN 002 348 352	Sale	24,304.45	10,768 Ordinary shares	10,768
Thursday, 31 August 2023	Colonial First State Investments Limited (Note 1) ACN 002 348 352	Sale	17,512.50	7,500 Ordinary shares	7,500
Thursday, 31 August 2023	Colonial First State Investments Limited (Note 1) ACN 002 348 352	Sale	45,915.48	19,622 Ordinary shares	19,622
Friday, 01 September 2023	Colonial First State Investments Limited (Note 1) ACN 002 348 352	Sale	181,774.57	76,556 Ordinary shares	76,556
Friday, 01 September 2023	Colonial First State Investments Limited (Note 1) ACN 002 348 352	Sale	424,627.85	180,378 Ordinary shares	180,378
Monday, 04 September 2023	Colonial First State Investments Limited (Note 1) ACN 002 348 352	Sale	145,928.79	61,667 Ordinary shares	61,667
Monday, 04 September 2023	Colonial First State Investments Limited (Note 1) ACN 002 348 352	Sale	47,500.00	20,000 Ordinary shares	20,000
Tuesday, 05 September 2023	Colonial First State Investments Limited (Note 1) ACN 002 348 352	Sale	127,947.17	54,277 Ordinary shares	54,277
Tuesday, 05 September 2023	Colonial First State Investments Limited (Note 1) ACN 002 348 352	Sale	55,531.47	23,431 Ordinary shares	23,431
Wednesday, 06 September 2023	Colonial First State Investments Limited (Note 1) ACN 002 348 352	Sale	110,884.52	49,724 Ordinary shares	49,724
Wednesday, 06 September 2023	Colonial First State Investments Limited (Note 1) ACN 002 348 352	Sale	41,390.88	18,283 Ordinary shares	18,283