

Form 604
Corporations Act 2001
Section 671B
Notice of change of interests of substantial holder

To: Company Name/Scheme: GR ENGINEERING SERVICES LTD

ACN/ARSN 121 542 738

1. Details of substantial holder

Name Commonwealth Bank of Australia ACN 123 123 124 (CBA) and its related bodies corporate listed in annexure A

There was a change in the interests of the substantial holder on 15/09/2023

The previous notice was given to the company on 11/07/2023

The previous notice was dated 10/07/2023

2. Previous and present voting power

The total number of votes attached to all the voting shares in the company or voting interests in the scheme that the substantial holder or an associate had a relevant interest in when last required, and when now required, to give a substantial holding notice to the company or scheme are as follows:

Class of securities	Previous notice		Present notice	
	Person's votes	Voting power (%)	Person's votes	Voting power (%)
Fully paid Ordinary shares	0	0.00	0	0.00

For the Securities (if any) listed below see NOTE 1 at the end of this form

Class of securities	Previous notice		Present notice	
	Person's votes	Voting power (%)	Person's votes	Voting power (%)
Fully paid Ordinary shares	13,676,948	8.47 See note 1 at the end of this form	12,291,675	7.45 See note 1 at the end of this form

Class of securities	Previous notice		Present notice	
	Person's votes	Voting power (%)	Person's votes	Voting power (%)
GRAND TOTAL	13,676,948	8.47	12,291,675	7.45

3. Changes in relevant interest

Particulars of each change in, or change in the nature of, a relevant interest of the substantial holder or an associate in voting securities of the company or scheme, since the substantial holder was last required to give a substantial holding notice to the company or scheme are as follows:

Date of change	Person whose relevant interest changed	Nature of change	Consideration given in relation to change	Class and number of securities affected	Person's votes affected
See annexure B to this notice					

4. Present relevant interests

Particulars of each relevant interest of the substantial holder in voting securities after the change are as follows:

Holder of relevant interest	Registered holder of securities	Person entitled to be registered as holder	Nature of relevant interest	Class and number of securities	Person's votes
CBA and its related bodies corporate listed in Annexure A	Variou as set out below		Relevant interest under paragraph 608(3)(a) of the Corporations Act 2001 (Cth), being a relevant interest arising as a result of CBA and its related bodies corporate listed in Annexure A having voting power in Avanteos Investments Limited and Colonial First State Investments Limited above 20%,and therefore having the relevant interests in any securities that either of Avanteos or Colonial First State has. As neither CBA nor any of its related bodies corporate are entitled to be registered as the holder of those securities, their ability to vote and dispose of those securities is qualified accordingly.	12,291,675 Fully paid Ordinary shares	12,291,675
Colonial First State Investments Limited (Note 1) ACN 002 348 352	Citibank N A Hong Kong		Relevant interest under paragraph 608(1)(b) and/or 608(1)(c) of the Corporations Act 2001 (Cth), being a relevant interest arising from having the residual power to control the exercise of the right to vote attached to securities and/or to control the exercise of the power to dispose of securities in its capacity as a responsible entity of a managed investment scheme (which managed investment scheme is not managed by either Colonial First State Investments Limited or a related body corporate). In addition, if any OTC derivatives, warrants or other securities (other than ordinary shares or ordinary units (as applicable)) are referred to below in this row, the relevant interest in respect of those securities arises under subsection 608(8) being a residual accelerated relevant interest held in the same capacity. Colonial First State Investments Limited has authorised the manager of each such managed investment scheme to exercise the powers referred to in paragraph 608(1)(b) and/or 608(1)(c) of the Corporations Act 2001 (Cth) in relation to those securities managed by the manager to the exclusion of Colonial First State Investments Limited except for provisions allowing Colonial First State Investments Limited to terminate the agreement with the manager or to exercise those powers where the agreement is terminated.	12,218,235 Fully paid Ordinary shares	12,218,235
Colonial First State Investments Limited (Note 1) ACN 002 348 352	UBS Nominees Pty Ltd		Relevant interest under paragraph 608(1)(b) and/or 608(1)(c) of the Corporations Act 2001 (Cth), being a relevant interest arising from having the residual power to control the exercise of the right to vote attached to securities and/or to control the exercise of the power to dispose of securities in its capacity as a responsible entity of a managed investment scheme (which managed investment scheme is not managed by either Colonial First State Investments Limited or a related body corporate). In addition, if any OTC derivatives, warrants or other securities (other than ordinary shares or ordinary units (as applicable)) are referred to below in this row, the relevant interest in respect of those securities arises under subsection 608(8) being a residual accelerated relevant interest held in the same capacity. Colonial First State Investments Limited has authorised the manager of each such managed investment scheme to exercise the powers referred to in paragraph 608(1)(b) and/or 608(1)(c) of the Corporations Act 2001 (Cth) in relation to those securities managed by the manager to the exclusion of Colonial First State Investments Limited except for provisions allowing Colonial First State Investments Limited to terminate the agreement with the manager or to exercise those powers where the agreement is terminated.	73,440 Fully paid Ordinary shares	73,440

5. Changes in association

The persons who have become associates of, ceased to be associates of, or have changed the nature of their association with, the substantial holder in relation to voting interests in the company or scheme are as follows:

Name and ACN/ARSN (if applicable)	Nature of association

6. Addresses

The addresses of persons named in this form are as follows:

Name	Address
Colonial First State Investments Limited ACN 002 348 352	Level 15, 400 George Street, Sydney, NSW, 2000, Australia

Signature

NOTE 1--(This note is relevant to section 2,3,4 and 5)
The relevant interests in these securities:

are/were held by Colonial First State Investments Limited (CFS) as responsible entity of the specified registered managed investment schemes and relate(d) to holdings in connection with the Colonial First State First Choice product range. Decisions to buy/sell those securities and exercise voting rights in relation to those securities are made by managers to whom CFS has outsourced those functions. By instrument dated 29 October 2001 the Australian Securities and Investments Commission ("ASIC") has granted certain relief to CFS and its related bodies corporate for these holdings from the applicable provisions of Chapter 6 of the Corporations Act in relation to the acquisition of or increase in voting power of such securities (the Manager Relief). These managers are not associates of, other than by virtue of an agreement in accordance with the terms of the Manager Relief, the Commonwealth Bank of Australia group.



Dated the 18 day of September 2023

Vicki Clarkson - Company Secretary

Annexure A

This is annexure A referred to in Form 604, Notice of change of interest of substantial holder dated 15/09/2023



Vicki Clarkson

Company Secretary

Dated the 18/09/2023

SCHEDULE

ASB BANK LIMITED
ASB GROUP INVESTMENTS LIMITED
ASB HOLDINGS LIMITED
ASB MANAGEMENT SERVICES LIMITED
ASB NOMINEES LIMITED
ASB SECURITIES LIMITED
ASKLEPIOS LIMITED
BW FINANCIAL ADVICE LIMITED
BWA GROUP SERVICES PTY LTD
BWA INTELLECTUAL PROPERTY HOLDINGS LIMITED
CAPITAL 121 PTY LIMITED
CBA A319 4635 PTY LIMITED
CBA A320 5289 PTY LTD
CBA A320 5638 PTY LTD
CBA A320 6749 PTY LIMITED
CBA A320 AIRCRAFT NO1 PTY LTD
CBA A330 1561 PTY LTD
CBA AIRCRAFT LEASING 2 PTY LTD
CBA B377 37091 PTY LTD
CBA B738 39822 PTY LIMITED
CBA B773 60333 PTY LIMITED
CBA CAPTIVE INSURANCE PTE. LTD
CBA CORPORATE SERVICES (NSW) PTY LIMITED
CBA CORPORATE SERVICES (VIC) PTY LIMITED
CBA ES BUSINESS SERVICES PTY LTD
CBA EUROPE LIMITED
CBA FUNDING (NZ) LIMITED
CBA GROUP PTY LIMITED
CBA INTERNATIONAL FINANCE PTY. LIMITED
CBA INVESTMENTS (NO.4) LIMITED
CBA IT LEASING NO 3 PTY LTD
CBA NEW DIGITAL BUSINESSES PTY LTD
CBA SAF HOLDING PTY LIMITED
CBA SAF UK LIMITED
CBA SERVICES INTERNATIONAL LIMITED
CBA SERVICES PRIVATE LIMITED
CBA SPECIALISED FINANCING PTY LIMITED
CBFC LEASING PTY. LIMITED
CBFC PTY LIMITED
CMG ASIA LIFE HOLDINGS LIMITED
CMG ASIA PTY LTD
COLONIAL HOLDING COMPANY LIMITED
COLONIAL SERVICES PTY LIMITED
COMMBANK STAFF FOUNDATION LIMITED
COMMONWEALTH AUSTRALIA SECURITIES LLC
COMMONWEALTH BANK OF AUSTRALIA
COMMONWEALTH BANK OF AUSTRALIA (EUROPE) N.V.
COMMONWEALTH BANK OFFICERS SUPERANNUATION CORPORATION PTY LIMITED
COMMONWEALTH CUSTODIAL SERVICES PTY LTD
COMMONWEALTH FINANCIAL PLANNING LIMITED
COMMONWEALTH INSURANCE HOLDINGS LIMITED
COMMONWEALTH INVESTMENTS PTY LIMITED
COMMONWEALTH PRIVATE LIMITED
COMMONWEALTH SECURITIES LIMITED
COMMSEC CUSTODIAL NOMINEES PTY LIMITED
COMMONWEALTH INTERNATIONAL HOLDINGS PTY LIMITED
COMSEC NOMINEES PTY LIMITED
CPM TRANSFORM HOLDCO PTY LIMITED
CTB AUSTRALIA LIMITED
DOSHII CONNECT PTY LTD
FINANCIAL WISDOM LIMITED
FINCONNECT (AUSTRALIA) PTY LTD
FUNDING NO.1 PTY LIMITED
HOMEPATH PTY LIMITED
INVERLOCH LEASING PTY LIMITED
IWL BROKING SOLUTIONS PTY LIMITED

PREMIUM CUSTODY SERVICES PTY LTD
PT BANK COMMONWEALTH
RESIDENTIAL MORTGAGE GROUP PTY LTD
SAF CORPORATE SERVICES PTY LTD
Safe No 27 Pty Ltd
SAFE NO23 PTY LTD
SAFE NO24 PTY LTD
SAFE NO4 PTY LIMITED
SAFE USD HOLDINGS PTY LTD
SECURITISATION ADVISORY SERVICES PTY. LIMITED
SECURITISATION MANAGEMENT SERVICES LIMITED
SHARE DIRECT NOMINEES PTY LIMITED
SHARE INVESTMENTS PTY LIMITED
STATE NOMINEES LTD
T.W. CUSTODIANS LIMITED
THE COLONIAL MUTUAL LIFE ASSURANCE SOCIETY LIMITED
VH-VZF PTY LTD
VH-VZG PTY LTD
VH-VZH PTY LTD
WHITECOAT HOLDINGS PTY LTD
WHITECOAT OPERATING PTY LTD

Annexure B

This is annexure B referred to in Form 604, Notice of change of interest of substantial holder dated 15/09/2023



Vicki Clarkson

Company Secretary

Dated the 18/09/2023

Date of change	Person whose relevant interest changed	Nature of change	Consideration given in relation to change	Class and number of securities affected	Person's votes affected
Tuesday, 11 July 2023	Colonial First State Investments Limited (Note 1) ACN 002 348 352	Sale	384,800.00	185,000 Ordinary shares	185,000
Monday, 07 August 2023	Colonial First State Investments Limited (Note 1) ACN 002 348 352	Sale	19,019.53	8,437 Ordinary shares	8,437
Tuesday, 08 August 2023	Colonial First State Investments Limited (Note 1) ACN 002 348 352	Sale	20,483.77	9,056 Ordinary shares	9,056
Wednesday, 09 August 2023	Colonial First State Investments Limited (Note 1) ACN 002 348 352	Sale	113,150.25	50,289 Ordinary shares	50,289
Thursday, 10 August 2023	Colonial First State Investments Limited (Note 1) ACN 002 348 352	Sale	147,269.94	65,407 Ordinary shares	65,407
Thursday, 10 August 2023	Colonial First State Investments Limited (Note 1) ACN 002 348 352	Purchase	221,396.38	97,963 Ordinary shares	97,963
Friday, 11 August 2023	Colonial First State Investments Limited (Note 1) ACN 002 348 352	Sale	23,796.36	10,437 Ordinary shares	10,437
Monday, 14 August 2023	Colonial First State Investments Limited (Note 1) ACN 002 348 352	Sale	27,933.60	12,360 Ordinary shares	12,360
Monday, 14 August 2023	Colonial First State Investments Limited (Note 1) ACN 002 348 352	Sale	2,991.36	1,312 Ordinary shares	1,312
Tuesday, 15 August 2023	Colonial First State Investments Limited (Note 1) ACN 002 348 352	Sale	3,611.52	1,584 Ordinary shares	1,584
Wednesday, 16 August 2023	Colonial First State Investments Limited (Note 1) ACN 002 348 352	Sale	10,171.48	4,422 Ordinary shares	4,422
Thursday, 17 August 2023	Colonial First State Investments Limited (Note 1) ACN 002 348 352	Sale	10,261.45	4,472 Ordinary shares	4,472
Friday, 18 August 2023	Colonial First State Investments Limited (Note 1) ACN 002 348 352	Sale	24,304.45	10,768 Ordinary shares	10,768
Thursday, 31 August 2023	Colonial First State Investments Limited (Note 1) ACN 002 348 352	Sale	17,512.50	7,500 Ordinary shares	7,500
Thursday, 31 August 2023	Colonial First State Investments Limited (Note 1) ACN 002 348 352	Sale	45,915.48	19,622 Ordinary shares	19,622
Friday, 01 September 2023	Colonial First State Investments Limited (Note 1) ACN 002 348 352	Sale	181,774.57	76,556 Ordinary shares	76,556
Friday, 01 September 2023	Colonial First State Investments Limited (Note 1) ACN 002 348 352	Sale	424,627.85	180,378 Ordinary shares	180,378
Monday, 04 September 2023	Colonial First State Investments Limited (Note 1) ACN 002 348 352	Sale	145,928.79	61,667 Ordinary shares	61,667
Monday, 04 September 2023	Colonial First State Investments Limited (Note 1) ACN 002 348 352	Sale	47,500.00	20,000 Ordinary shares	20,000
Tuesday, 05 September 2023	Colonial First State Investments Limited (Note 1) ACN 002 348 352	Sale	127,947.17	54,277 Ordinary shares	54,277
Tuesday, 05 September 2023	Colonial First State Investments Limited (Note 1) ACN 002 348 352	Sale	55,531.47	23,431 Ordinary shares	23,431
Wednesday, 06 September 2023	Colonial First State Investments Limited (Note 1) ACN 002 348 352	Sale	110,884.52	49,724 Ordinary shares	49,724
Wednesday, 06 September 2023	Colonial First State Investments Limited (Note 1) ACN 002 348 352	Sale	41,390.88	18,283 Ordinary shares	18,283
Thursday, 07 September 2023	Colonial First State Investments Limited (Note 1) ACN 002 348 352	Sale	83,685.93	38,091 Ordinary shares	38,091

Thursday, 07 September 2023	Colonial First State Investments Limited (Note 1) ACN 002 348 352	Sale	5,170.73	2,345 Ordinary shares	2,345
Friday, 08 September 2023	Colonial First State Investments Limited (Note 1) ACN 002 348 352	Sale	885,145.80	421,498 Ordinary shares	421,498
Friday, 08 September 2023	Colonial First State Investments Limited (Note 1) ACN 002 348 352	Sale	96,516.91	45,932 Ordinary shares	45,932
Tuesday, 12 September 2023	Colonial First State Investments Limited (Note 1) ACN 002 348 352	Sale	117,362.59	57,797 Ordinary shares	57,797
Tuesday, 12 September 2023	Colonial First State Investments Limited (Note 1) ACN 002 348 352	Purchase	25,898.52	13,225 Ordinary shares	13,225
Wednesday, 13 September 2023	Colonial First State Investments Limited (Note 1) ACN 002 348 352	Purchase	29,593.67	15,209 Ordinary shares	15,209
Thursday, 14 September 2023	Colonial First State Investments Limited (Note 1) ACN 002 348 352	Sale	48,987.11	25,092 Ordinary shares	25,092
Friday, 15 September 2023	Colonial First State Investments Limited (Note 1) ACN 002 348 352	Sale	135,657.60	69,568 Ordinary shares	69,568
Friday, 15 September 2023	Colonial First State Investments Limited (Note 1) ACN 002 348 352	Purchase	47,811.24	23,635 Ordinary shares	23,635