



Zinc of Ireland NL
ACN 124 140 889
and its controlled entities

Annual report for the financial year ended
30 June 2023

Corporate directory

Board of Directors

| | |
|------------------|------------------------|
| Mr Peter Huljich | Non-Executive Chairman |
| Mr Thomas Corr | Non-Executive Director |
| Dr Julian Barnes | Non-Executive Director |
| Mr Jerry Monzu | Non-Executive Director |

Company Secretary

Mr Jerry Monzu

Registered Office and Principal Place of Business

Suite B9, 431 Roberts Road
Subiaco WA 6008
Tel: +61 8 9287 4600

Postal Address

Suite B9, 431 Roberts Road
Subiaco WA 6008

Auditors

Hall Chadwick WA Audit Pty Ltd
283 Rokeby Road
Subiaco
Perth WA 6008

Share Registry

Automic Registry Services
Level 5, 191 St Georges Terrace
Perth WA 6000

Stock Exchange

Australian Securities Exchange
Level 40, Central Park
152- 158 St Georges Terrace
Perth WA 6000

ASX Codes

ZMI

Annual report for the financial year ended 30 June 2023

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Directors' report

The directors of Zinc of Ireland NL ("Zinc of Ireland" or the "Company") (ASX: ZMI) submit the financial report of Zinc of Ireland and its controlled entities ("the Group") for the financial year ended 30 June 2023. In order to comply with the provisions of the Corporations Act 2001, the directors report is presented as follows:

Information about the directors

The names and particulars of the directors of the Group during or since the end of the financial year are:

| | |
|--|---|
| Mr Peter Huljich BCom, LLB, Grad Dip Applied Fin (SIA), GAICD, FGIA | <p>Non-Executive Chairman, joined the Board on 8 March 2023. Peter has over 25 years' experience in the legal, natural resources and banking sectors with particular expertise in capital markets, mining and commodities. He has worked in London for several prestigious investment banks, including Goldman Sachs, Barclays Capital, Lehman Brothers and Macquarie Bank, with a focus on Commodities, Equity and Debt Capital markets. He has extensive on-the-ground mining, oil & gas and infrastructure experience as the Senior Negotiator and Advisor for Power, Mining and Infrastructure at Industrial Promotion Services, the global infrastructure development arm of the Aga Khan Fund for Economic Development (AKFED).</p> <p>Peter holds a Bachelor of Commerce and a Bachelor of Laws from the University of Western Australia and is a Graduate of the Securities Institute of Australia, with national prizes in Applied Valuation and Financial Analysis. He is also a graduate of the Australian Institute of Company Directors' course and a Fellow of the Governance Institute of Australia.</p> |
| Mr Richard Monti Bsc (Hons), Grad Dip AFAI, MAusIMM | <p>Non-Executive Chairman, joined the Board on 16 May 2018 and resigned on 7 March 2023. He is a geologist with a successful career of over thirty five years in the international mineral resource industry resulting in broad industry knowledge and strong strategic planning capabilities. Richard has fifty-nine director-years' experience on fifteen ASX and TSX listed mining and exploration companies from micro-caps through to mid-size miners and has built and managed teams up to seventy personnel. He was principal of corporate advisory firm, Ventnor Capital, from 2005 to 2010 and is currently principal of Terracognita which supplies advice to resource industry companies.</p> |
| Mr Thomas Corr | <p>Non-Executive Director, joined the Board on 7 October 2016. Thomas has over 10 years' experience in the finance and resources sector in both Australia and Europe. Thomas resides in Ireland and has significant experience with Irish projects and Australian and European capital markets.</p> |

Dr Julian Barnes
Bsc (Hons), PhD,
FAusIMM, MAIG

Non-Executive Director, joined the Board on 23 August 2018. Dr Barnes is a geologist with more than 35 years of experience in over 52 countries in a wide variety of commodities and has over 25 years' experience in undertaking bank due diligence studies for some of the major resource institutions. Dr Barnes co-founded Resource Service Group (Subsequently RSG Global) in 1986. In 2004, he joined Dundee Precious Metals Inc. and was responsible for their worldwide exploration activities, project acquisition and investment due diligence. Following this, Dr Barnes was responsible for all technical aspects including exploration, project management, development, and management of Preliminary Economic Assessment (PEA) studies and due diligence for various companies as a specialist consultant.

Mr Jerry Monzu
FGIA, CPA, BBus

Non-Executive Director, joined the Board on 8 March 2023. Mr Monzu is a founding director of Capella Corporate Consulting, a company specialising in providing company secretarial, corporate governance and corporate advisory services. Prior to establishing Capella Corporate Consulting, Mr Monzu had extensive corporate and commercial experience as a finance professional for large and medium sized public multinational companies, predominantly in the mining and oil and gas industries. He has provided Company Secretarial, CFO and Directorial services to a number of listed and unlisted entities on the ASX, AIM and JSE stock markets.

The above named directors held office during the whole of the financial year and since the end of the financial year unless otherwise stated.

Directors' shareholdings

The following table sets out each director's relevant interest in shares, rights or options in shares of the Company or a related body corporate as at the date of this report:

| Directors | Fully paid ordinary shares | Share options | Performance rights |
|----------------|----------------------------|---------------|--------------------|
| | Number | Number | Number |
| Peter Huljich* | - | - | - |
| Thomas Corr | 9,573,561 | 3,000,000 | - |
| Julian Barnes | - | 1,000,000 | - |
| Jerry Monzu** | - | 250,000 | - |

* Mr Peter Huljich was appointed to the position on Non Executive Chairman on 8 March 2023.

** Mr Jerry Monzu was appointed to the position of Non Executive Director on 8 March 2023

Directorships of other listed companies

Directorships of other listed companies held by directors in the 3 years immediately before the end of the financial year are as follows:

| Name | Company | Period of directorship |
|---------------|---------------------------|----------------------------|
| Peter Huljich | Macro Metals Limited | 4 May 2019 - current |
| Peter Huljich | Amani Gold | 27 May 2021 - current |
| Julian Barnes | Thor Explorations Limited | 12 January 2017 – current |
| Julian Barnes | Adriatic Metals Limited | 16 February 2018 – current |
| Jerry Monzu | Nil | N/A |

Share options granted to directors and senior management

On 25 July 2022 the Company issued 4.5 million Unlisted Director Incentive Options (ex \$0.10, exp 26 July 2025) approved by shareholders on 30 June 2022, this has been recognised in the 30 June 2022 financial accounts.

Company Secretary

Mr Jerry Monzu *FGIA, CPA, BBus* held the position of Company Secretary of Zinc of Ireland NL at the end of the financial year. Mr Monzu is a founding director of Capella Corporate Consulting, a company specialising in providing company secretarial, corporate governance and corporate advisory services. He has provided Company Secretarial, CFO and Directorial services to a number of listed and unlisted entities on the ASX, AIM and JSE stock markets.

Shares under option or issued on exercise of options by Zinc of Ireland NL

Details of unissued shares or interests under option as at the date of this report are:

| <i>Option Class</i> | <i>Number of shares under option</i> | <i>Class of shares</i> | <i>Exercise price of option/ Performance Right</i> | <i>Expiry date</i> |
|---------------------|--------------------------------------|------------------------|--|--------------------|
| ZMIOPT11 | 5,000,000 | Ordinary | \$0.10 | 9 Sept 2024 |
| ZMIOPT12 | 5,000,000 | Ordinary | \$0.10 | 9 Sept 2024 |
| ZMIOPT13(UNL) | 18,000,000 | Ordinary | \$0.10 | 29 Sept 2024 |
| ZMIOPT14 | 6,750,000 | Ordinary | \$0.10 | 26 July 2025 |
| ZMIOPT15 | 5,000,000 | Ordinary | \$0.10 | 9 Sept 2024 |

The holders of these options/rights do not have the right, by virtue of the option/right, to participate in any share issue or interest issue of the Company or of any other body corporate or registered scheme.

Dividends

No dividends have been paid or declared since the start of the financial year and the directors have not recommended the payment of a dividend in respect of the financial year.

Shares issued on the exercise of options

No shares were issued during or since the end of the financial year as a result of exercise of options (2022: nil).

Indemnification of officers and auditors

During the financial year, the Company paid a premium in respect of a contract insuring the directors of the Company (as named above), the Company Secretary, and all executive officers of the Company and of any related body corporate against a liability incurred as such a director, secretary or executive officer to the extent permitted by the Corporations Act 2001. The contract of insurance prohibits disclosure of the nature of the liability and the amount of the premium.

The Company has not otherwise, during or since the end of the financial year, except to the extent permitted by law, indemnified or agreed to indemnify an officer or auditor of the Company or of any related body corporate against a liability incurred as such an officer or auditor.

Directors' meetings

The following table sets out the number of directors' meetings (including meetings of committees of directors) held during the financial year and the number of meetings attended by each director (while they were a director or committee member). During the financial year, six board meetings were held.

| Directors | Board of directors | |
|----------------|--------------------|----------|
| | Held | Attended |
| Peter Huljich* | 2 | 2 |
| Richard Monti* | 4 | 4 |
| Thomas Corr | 6 | 6 |
| Julian Barnes | 6 | 6 |
| Jerry Monzu* | 2 | 2 |

*Mr Richard Monti resigned on 7 March 2023 and was replaced by Mr Peter Huljich on 8 March 2023. Mr Monzu was appointed to the Board on March 2023.

The directors still maintained frequent communications and as such, other important issues and decisions were authorised and resolved via circular resolutions.

Proceedings on behalf of the Company

No person has applied for leave of Court to bring proceedings on behalf of the Company or intervene in any proceedings to which the Company is a party for the purpose of taking responsibility on behalf of the Company for all or any part of those proceedings.

Non-audit services

The auditors did not perform any non-audit services during the financial year.

Auditor's independence declaration

The auditor's independence declaration is included on page 21 of this annual report.

Risk Management

The Board is responsible for ensuring that risks and opportunities are identified on a timely basis and that activities are aligned with these. At this stage of the Company's development the Board has not established a separate risk management committee under the belief that it is crucial for all Board members to be a part of this process. The Board has several mechanisms in place to ensure that managements' objectives are aligned with Board identified risks. Mechanisms include board approval of a strategic plan (designed to meet stakeholders' needs and reduce business risk), and Board approved operating plans and budgets (with progress monitored by the Board). The Board of Directors review the key risks associated with conducting exploration and evaluation activities in Australia and other foreign jurisdictions and the steps to manage those risks. The key material risks faced by the Group include:

Exploration and development

The future value of the Group will depend on its ability to find and develop resources that are economically recoverable. Mineral exploration and development is a speculative undertaking that may be impeded by circumstances and factors beyond the control of the Group. Success in this process involves, among other things; discovery and proving-up an economically recoverable resource or reserve, access to adequate capital throughout the project development phases, securing and maintaining title to mineral exploration projects, obtaining required development consents and approvals and accessing the necessary experienced operational staff, the financial management, skilled contractors, consultants and employees.

The Group is entirely dependent upon its projects, which are the sole potential source of future revenue, and any adverse development affecting these projects would have a material adverse effect on the Group, its business, prospects, results of operations and financial condition.

Future funding risk

Continued exploration and evaluation is dependent on the Company being able to secure future funding from equity markets. The successful development of a mining project will depend on the capacity to raise funds from equity and debt markets. The Company will need to undertake equity/debt raisings for continued exploration and evaluation. There can be no assurance that such funding will be available on satisfactory terms or at all at the relevant time. Any inability to obtain sufficient financing for the Group's activities and future projects may result in the delay or cancellation of certain activities or projects, which would likely adversely affect the potential growth of the Group.

Operations in Foreign Jurisdictions

The Group operates in foreign jurisdictions, specifically in Ireland. Although the Company considers the risks of operating in this jurisdiction low its projects may be exposed to various risks, including the potential for unfavourable political and economic changes, fluctuations and controls related to foreign currency, civil unrest, political upheavals, or conflicts. Furthermore, unforeseen events can curtail or interrupt operations on these properties, restrict capital movement, or lead to increased taxation. The Company remains proactive and closely monitors the political and economic landscapes of the jurisdictions in which it operates.

Environmental Risks

The Company's operations and activities are subject to the environmental laws of Australia and any other places the Company may conduct business. As with most exploration projects, the Company's operations and activities are expected to have an impact on the environment, particularly if advanced exploration or mine development proceeds. The Company attempts to conduct its operations and activities to the highest standard of environmental obligation, including compliance with all environmental laws and regulations.

Further, the Company is unable to predict the effect of additional environmental laws and regulations which may be adopted in the future, including whether any such laws or regulations would materially increase the Company's cost of doing business or affect its operations in any area. There can be no assurances that new environmental laws, regulations or stricter enforcement policies, once implemented, will not oblige the Company to incur expenses and undertake investments which could have a material adverse effect on the Company's operations, financial position and performance.

Regulatory Social License Risks

Exploration and prospective production are dependent upon the granting and maintenance of appropriate licences, permits and regulatory consents and authorisations, which may not be granted or may be withdrawn or by made subject to limitations at the discretion of government or regulatory authorities. Although the authorisations may be renewed following expiry or grant (as the case may be), there can be no assurance that such authorisations will be continued, renewed or granted, or as to the terms of renewals or grants. If the Company cannot obtain or retain the appropriate authorisations or there is a material delay in obtaining or renewing them or they are granted subject to onerous conditions, then the Company's ability to conduct its exploration or development operations may be affected.

Corporate Governance Risks

The Directors support and adhere to the principles of corporate governance in order to mitigate and safeguard any potential risks in this area, recognising the need for the highest standard of corporate behaviour and accountability. The Directors are focused on fulfilling their responsibilities individually, and as a Board, for the benefit of all Company stakeholders. That involves recognition of, and a need to adopt, principles of good corporate governance. The Board supports the guidelines on the 'Principles of Good Corporate Governance and Recommendations – 4th Edition' established by the ASX Corporate Governance Council. Given the size and structure of the Group, the nature of its business activities, the stage of its development and the cost of strict and detailed compliance with all of the recommendations, it has adopted a range of modified systems, procedures and practices which enable it to meet the principles of good corporate governance. The Groups' practices are consistent with the guidelines and where these do not directly relate to the recommendations in the guidelines the Group considers that its adopted practices are appropriate. Corporate Governance policies can be found on the Company website.

Reliance on key personnel

The Group's success is to a large extent dependent upon the retention of key personnel and the competencies of its directors, senior management, and personnel. The loss of one or more of the directors or senior management could have an adverse effect on the Group's. There is no assurance that engagement contracts for members of the senior management team personnel will not be terminated or will be renewed on their expiry. If such contracts were terminated, or if members of the senior management team were otherwise no longer able to continue in their role, the Group would need to replace them which may not be possible if suitable candidates are not available.

Operating and financial review

Principal activities

Zinc of Ireland NL (ASX:ZMI, the 'Company') is an Australian based mineral exploration and development company focused on its zinc/lead projects in the Republic of Ireland as well as at its Earraheedy zinc/lead/silver and Cascade rare earth element (REE) exploration projects in Western Australia (WA).

The Company's flagship asset is the Kildare Zinc Project located approximately 40km southwest of Dublin. At present, the Kildare Zinc Lead Project has a JORC Inferred Resource of 11.3Mt @ 9.0% Zn+Pb (refer Company announcement dated 20 September 2020).

ZMI's strategy is to create significant and sustainable value for our stakeholders by advancing the Kildare Zinc Lead Project and to continue to consolidate and explore the Company's exploration licence portfolio along the highly prospective Rathdowney Trend in the Republic of Ireland and in the Earraheedy Basin and Munglinup Gneiss Terrain, Australia.

Review of operations

Technical

The Company focus is on the exploration and development of its flagship Kildare Zinc Project (**Figures 1 and 2**). The Company has continued field operations in Ireland with geochemical sampling programs throughout 2023. In WA, the Company has been focused on the acquisition of additional exploration tenure most recently resulting in the Company acquiring 100% of a large strategic landholding (the Cascade Project) in an emerging Rare Earth Element (REE) province. The Cascade Project has had very limited previous exploration with no drilling below ~3m from surface. Historical shallow auger drilling encountered mineralisation of over 1000ppm Total Rare Earth Element Oxide (TREO) at surface (0-3m maximum drill depth), which may represent a conservative reading compared to the bedrock TREO composition. Two (2) large REE anomalies have been identified and are ready for immediate drill testing (**Figures 4 and 5**). The Cascade Project is contiguous or adjacent to peer ASX listed REE projects and is considered to offer the Company a low-cost entry to REE exploration in WA with a simple exploration strategy available for project advancement (refer ZMI announcement dated 26 May 2023 "*ZMI Acquires Highly Prospective Cascade Project*"). ZMI has not carried out any fieldwork at its Earraheedy exploration licence EL38/3624 located approximately 200km east of Wiluna, during the reporting period.

Highlights during the year and subsequent to year end: Rathdowney Trend Ireland

- The Company made adjustments to its Zn-Pb tenement position on the Rathdowney Trend in County Tipperary, Ireland (**Figure 3**), during the year. Three PL's were surrendered at each of the Cashed and Rapla prospects reducing the total tenement holdings in Ireland to seventy five (75) as the Company continues to refine its exploration portfolio. The Company continues to control what is arguably one of the most prospective exploration land packages for high grade, large tonnage, Zn/Pb deposits in the world.
- The Rathdowney Trend hosts the previously mined Lisheen and Galmoy deposits as well as the Company's Kildare deposit (11.3Mt @ 9.0% Zn + Pb) and a number of other prospects.

- At the Portarlington, Holycross, Kildare and at other prospects along the Rathdowney trend the Company has conducted only limited exploration during the year focusing on low cost, small geochemical sampling assignments and minor ground geophysical programs. These programs were designed to refine historical geochemical anomalies and have allowed the company to keep the Company's tenements in good standing from an expenditure/compliance perspective

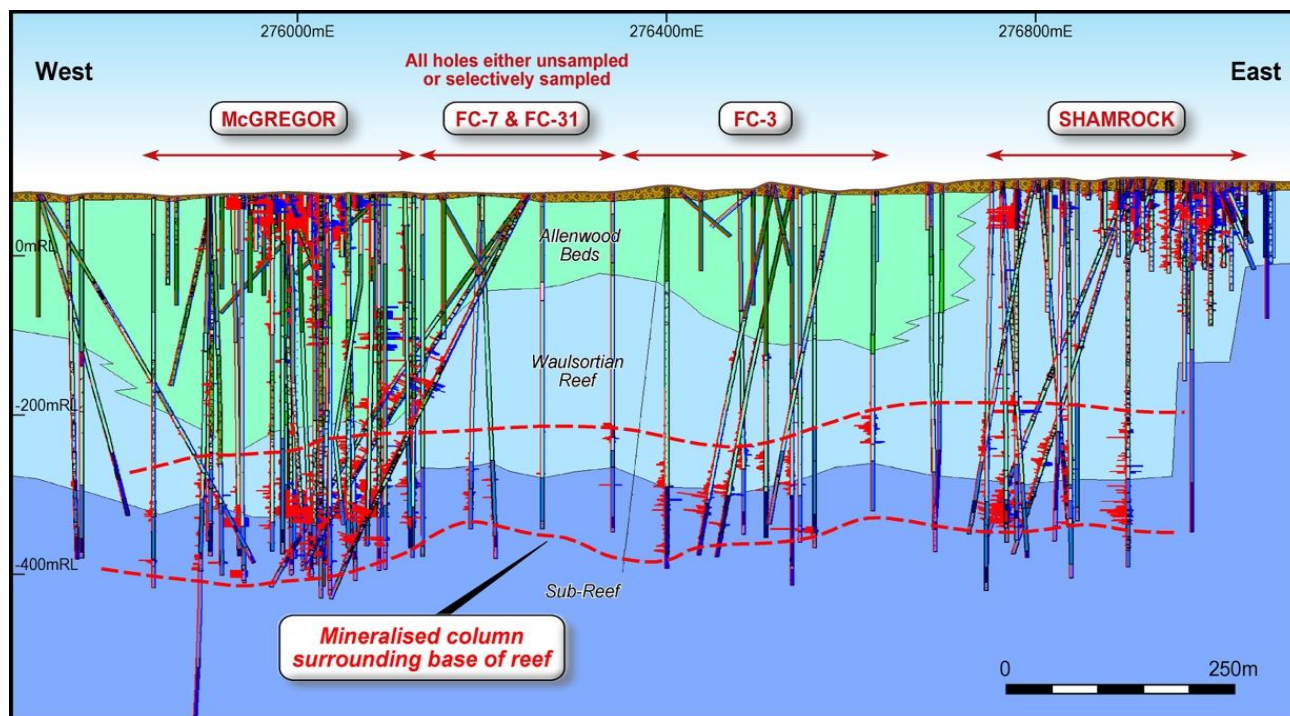


Figure 1: East-West Long Section looking north through the Kildare Zinc Lead Project on the Rathdowney Trend Ireland

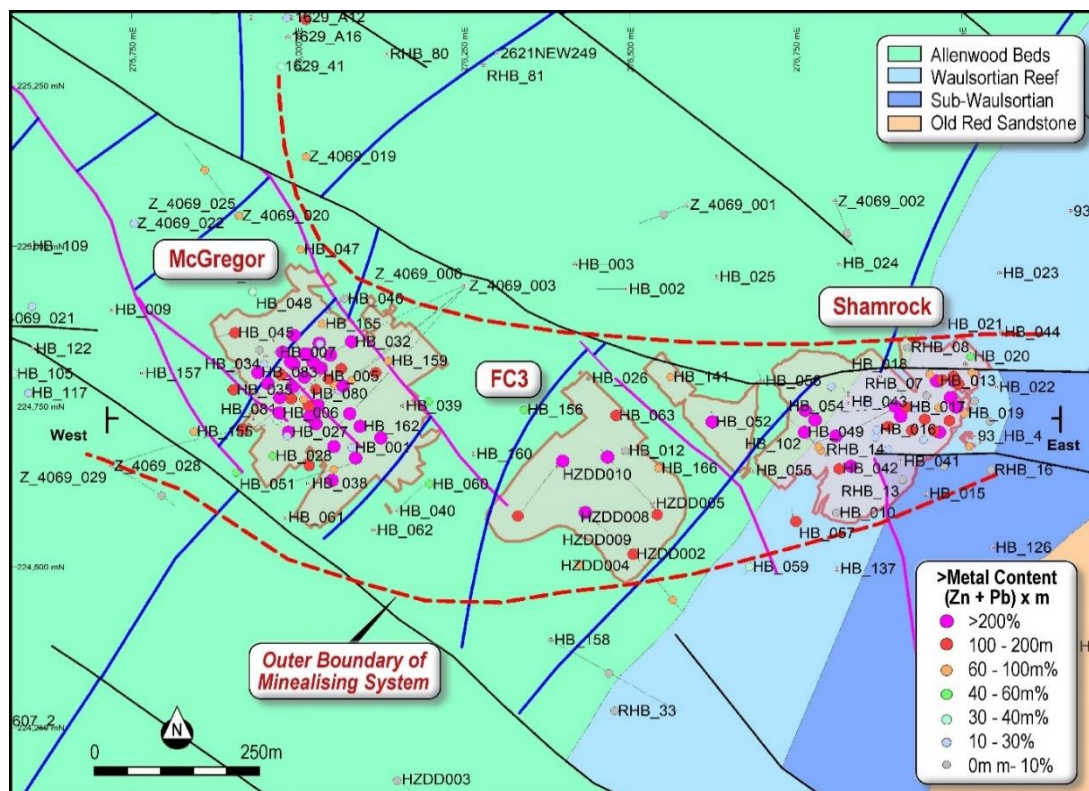


Figure 2. Drill hole and deposit locations at the Kildare Zn Pb project.

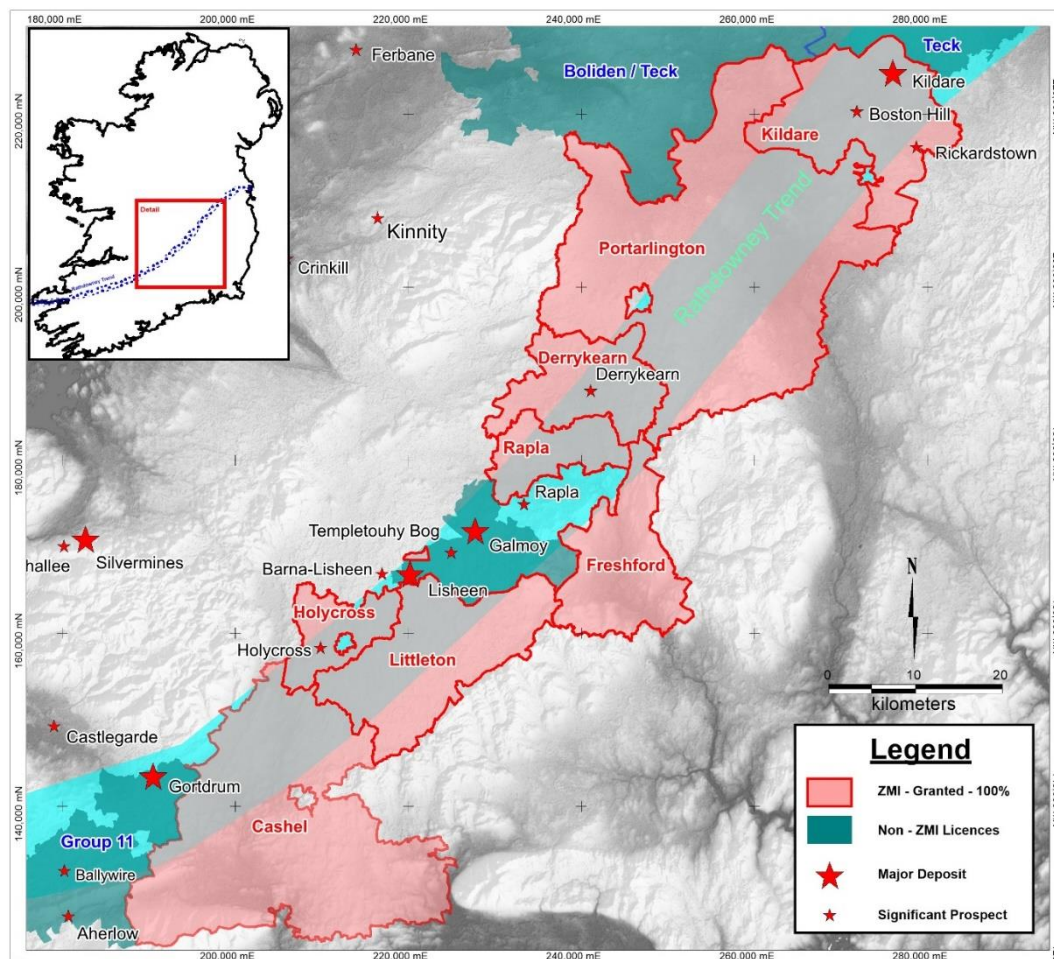


Figure 3. ZMI Licence position on the Rathdowney Trend

Highlights during the year and subsequent to year end: Cascade Project, WA

The Cascade Project Tenements are favorably located within the Munglinup Gneiss Terrane, contiguous to license blocks held by Meeka Metals Ltd (ASX: MEK) and adjacent to OD6 Metals Ltd's (ASX: OD6) 'Splinter Rock REE Project' (**Figure 3**), who have recently reported encouraging REE results in this emerging province.¹

The Cascade Project covers significant areas of TREO enrichment in regolith as defined by shallow (0-3m) auger drill traversing by AngloGold Ashanti Australia Ltd (**AngloGold**) during gold exploration in 2010-2012 (**Figure 4**).² This historical auger drilling encountered near surface enrichment in REE's with widespread anomalism (up to 1031ppm TREO) over a considerable area. AngloGold only sampled to a maximum depth of ~3m and targeted the most calcretised pedogenic horizon. The resultant TREO auger anomalies generated, may therefore under-represent potential underlying REE mineralisation.

The AngloGold auger results on E74/691 show a large coherent 6km by 3km anomaly while E74/690 hosts similarly anomalous TREO enrichment along a 5km road traverse. Both areas represent encouraging targets for the discovery of deeper mineralisation and will be subject to drill testing as soon as access agreements are confirmed.

¹ For example, see OD6 Metals Ltd's ASX announcement dated 18 April 2023.

² Refer to Combined Annual Report to DMIRS for the Viking 4 project, C3/2010 (E63/1313, E63/1338, E63/1352, E63/1417, E63/1487, E63/1535, E74/426, E74/430 & E74/432-34), for the period 1/10/2011 to 30/9/2012.

For the purposes of assessing the AngloGold geochemical data ZMI calculated TREO from the original multi element REE assays using public domain element-to-stoichiometric-oxide conversion factors (refer to: <https://www.jcu.edu.au/advanced-analytical-centre/resources/element-to-stoichiometric-oxide-conversion-factors>), which were applied to a basket containing La, Ce, Nd, Pr, Sm, Eu, Gd, Tb, Dy, Ho, Tm, Er, Yb, Y and Lu.³

ZMI plans to engage with all relevant stakeholders to confirm access agreements and to obtain the social licence to operate and to finalise technical drillhole planning and source quotes from suitable RAB/Aircore drilling contractors to test known REE anomalies. Regolith mapping along with clay mineralogy test work is expected to be conducted in conjunction with drilling.

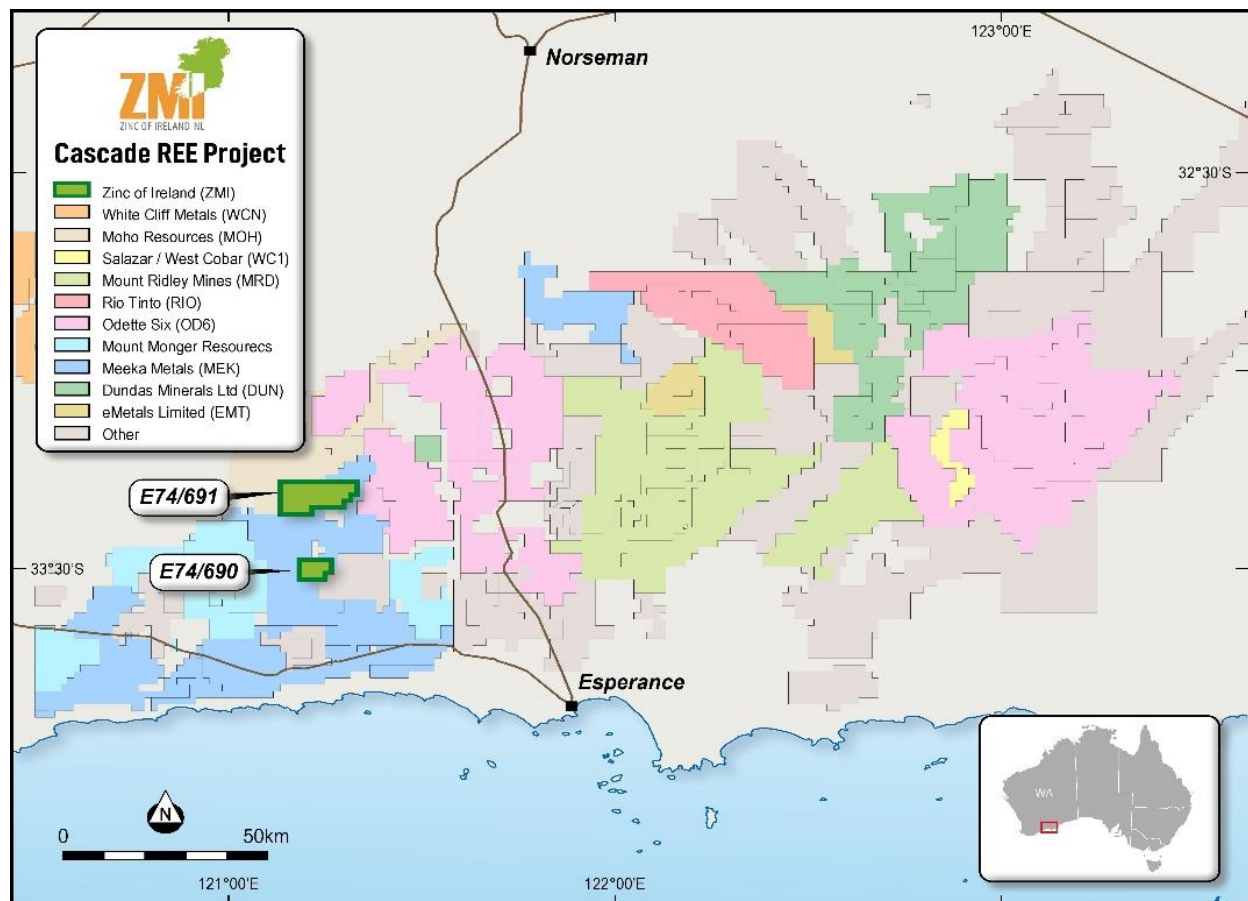


Figure 4. ZMI's Cascade Project Location

³ Lu results were not reported for all AngloGold samples.

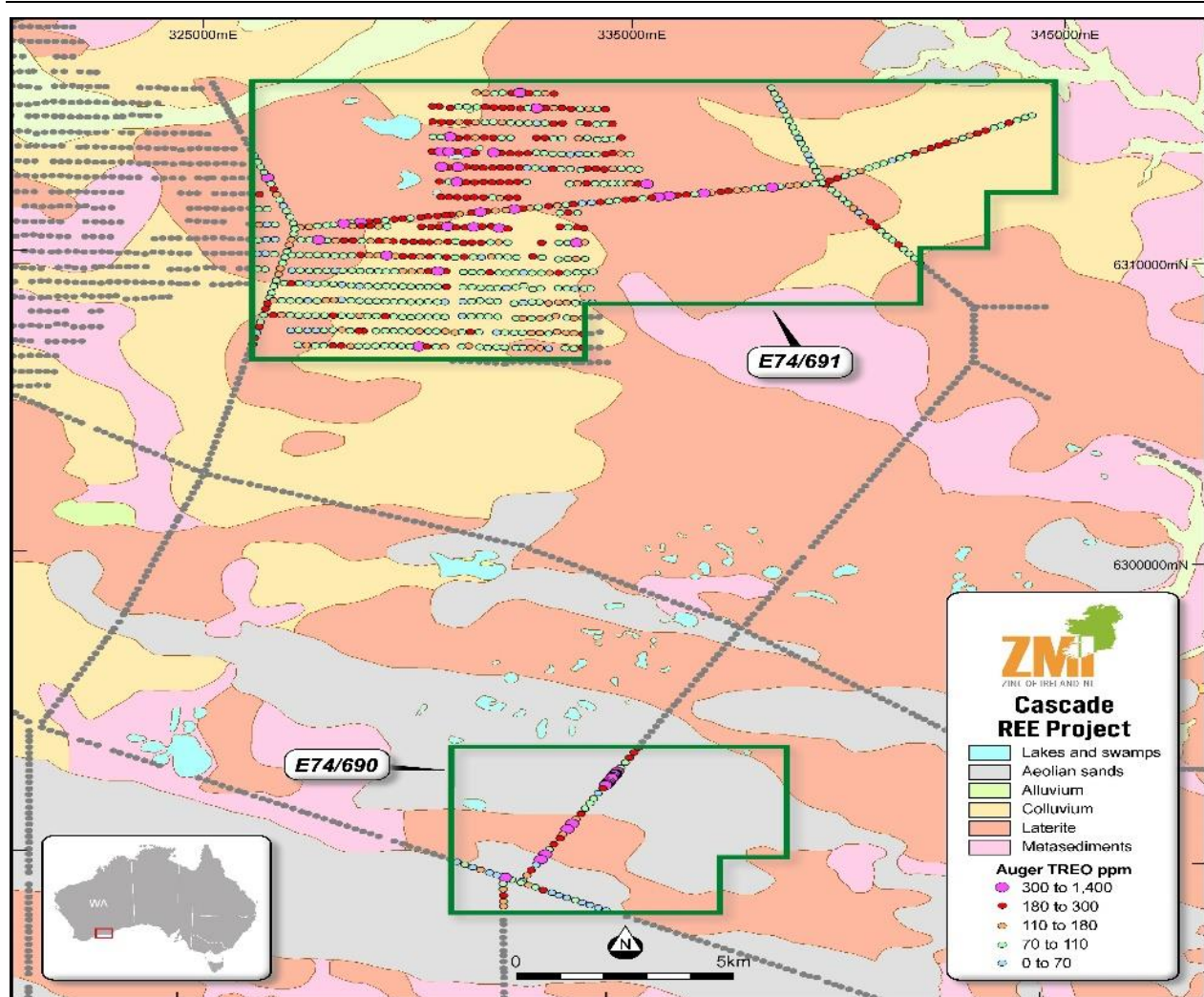


Figure 5. TREO anomalism calculated from AngloGold auger Au-multi element sample results (max drill depth of ~3m)

Highlights during the year and subsequent to year end: Earaheedy Basin, WA

- No ground exploration was carried out during the year at Earaheedy as the Company focussed its resources within Western Australia on REE project acquisition.
- EL 38/3624 hosts historic and anomalous zinc in soil results up to 181ppm (**WACHEM dataset, 181ppm Zn Sample ID 166818_C1M3SD3**) with no previous drilling on or near the prospective contact. Potentially favourable regional structures are evident in open source magnetic data while radiometrics, geological mapping and other open source data appear to approximate the trace of the Frere-Yelma contact providing the Company with a simple vector for exploration.
- The (~200km²) tenement is located along strike from Rumble Resource's (ASX:RTR's) Chinook prospect which has been the subject of multiple, and recent, announcements related to a major zinc-lead discovery (e.g. ASX:RTR announcements of 19 April 2021; 1st June 2023 and others). ZMI's exploration approach is to target mineralisation that may be hosted by unconformities and sub-units at or proximal to the contact between the Frere Iron Formation and the underlying Yelma Formation as is the case at Chinook (Figure 6). EL 38/3624 contains approximately 23km of the prospective unconformity target and is located approximately 230km along strike to the southeast from RTR's project (Figure 7).

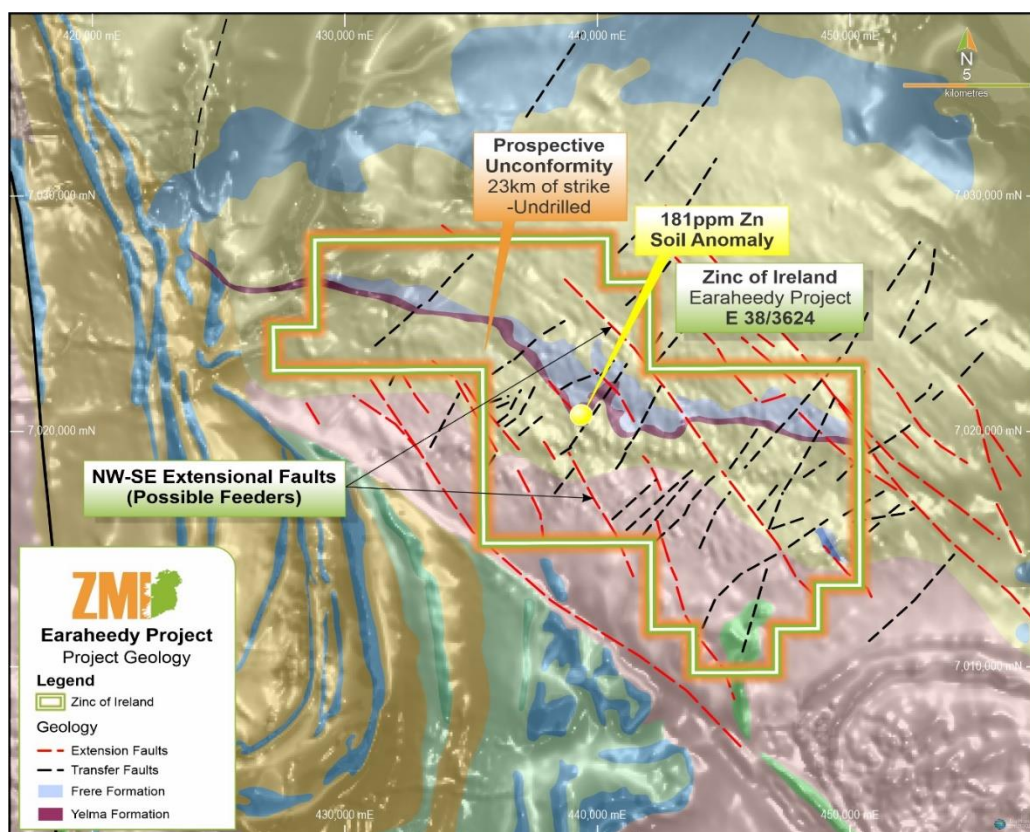


Figure 6. Earaheedy E38/3624 with respect to unconformity target horizon.

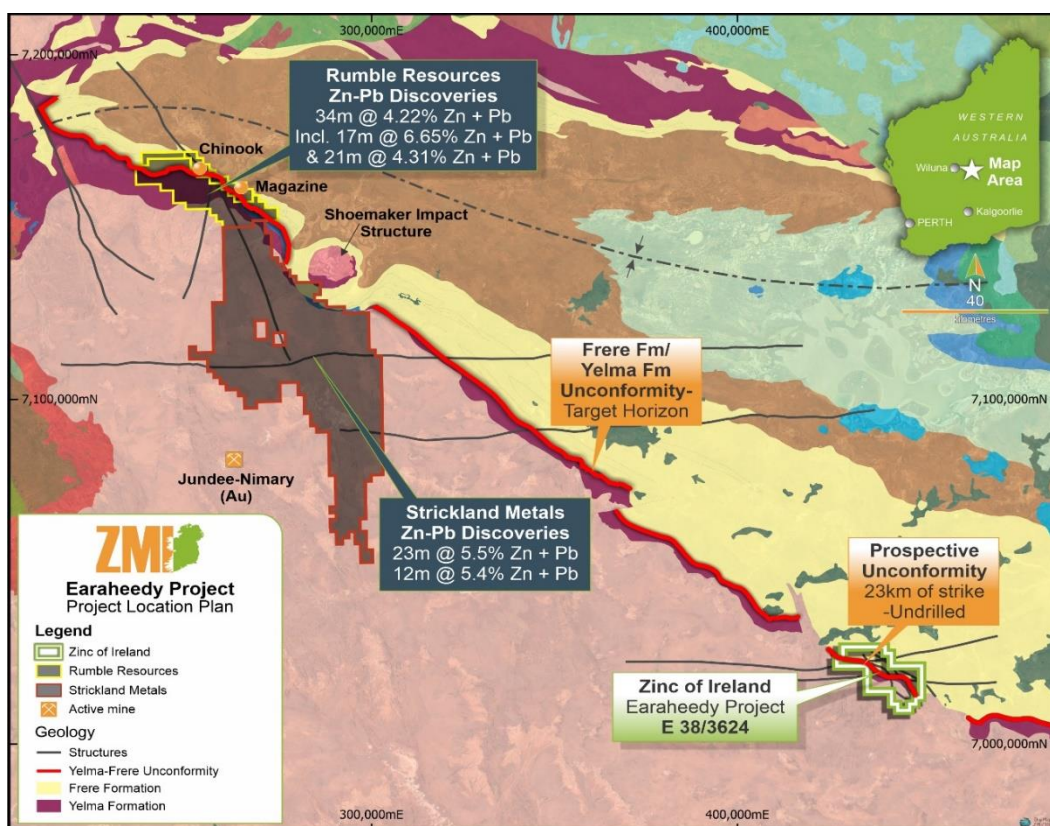


Figure 7. Tenement location containing 23km of prospective unconformity striking northwest with anomalous soil sample at the contact. (WACHEM dataset, 181ppm Zn Sample ID 166818_C1M3SD3)

Competent Person Statement

The information in this Annual Report that relates to exploration results is based on information compiled by Mr. Greg Hope, a Competent Person who is a Member of the Australian Institute of Geoscientists. Mr. Hope is Zinc of Ireland NL's Exploration Manager. Mr. Hope has sufficient experience, which is relevant to the style of mineralisation and types of deposits under consideration and to the activity which has been undertaken to qualify as a Competent Person as defined in the 2012 edition of the Australasian Code for Reporting of Exploration Results, Mineral Resources and Ore Reserves (JORC Code). Mr. Hope consents to the inclusion in this Annual Report of the matters based on his information in the form and context in which it appears.

The information in this Annual Report that relates to the Cascade Project (geological mapping, and interpretation) is based on information compiled and prepared by Mr Roland Gotthard, a Competent Person who is a Member of the Australasian Institute of Mining and Metallurgy and has been extracted from ZMI's announcement dated 26 May 2023 for which Mr Gotthard acted as the Competent Person. Mr Gotthard is an exploration geologist with sufficient experience relevant to the styles of mineralisation under consideration and to the style of activity being reported to qualify as a Competent Person as defined within the 2012 Edition of the Australasian Code for Reporting of Exploration Results, Mineral Resources and Ore Reserves. Mr Gotthard has verified the information contained within this announcement and agrees to its inclusion in the form and context in which it appears.

The information in this document that relates to mineral resource estimates is extracted from the ASX announcement entitled "Mineral Resource Estimate Update" dated 8 September 2020 and is available to view on www.zincofireland.com. The Company confirms that it is not aware of any new information or data that materially affects the information included in the original market announcement and, in the case estimates of Mineral Resources, that all material assumptions and technical parameters underpinning the estimates in the relevant market announcement continue to apply and have not materially changed. The Company confirms that the form and context in which Competent Person's findings are presented here have not been materially modified from the original market announcement.

Corporate

The Company had cash on hand as at 30 June 2023 of \$1,600,447 (2022 \$2,458,612). During the year the Company made an operating loss after tax of (\$530,283), (2022 \$554,105).

On 19 July 2022 the Company announced that it had completed “Tranche 2” of its \$2.0million capital raising and in accordance with resolution 3 of the General Meeting held on 30 June 2022 the Company issued 8million ordinary shares to Dundee Resources Limited, at 5cps to raise a further \$400k (Tranche 2 of the capital raising announced on 4 May 2022).

The Company held its Annual General Meeting on 18 November 2022 and all resolutions put to the meeting were passed on a poll.

On 3 March 2023 the Company advised that 250,000 Unlisted Options, Expiry 2 March 2023 (Ex\$0.20) had lapsed as the conditions attaching to them had become incapable of being satisfied.

On 8 March 2023 the Company announced that it had appointed Mr Peter Huljich as it’s new Non-Executive Chairman replacing Mr Richard Monti. Mr Jerry Monzu the Company’s existing Company Secretary was also appointed as a Non–Executive Director.

On 26 May 2023 the Company announced that it had acquired two granted exploration licences E74/690 and E74/691 that cover 183km² and are located 70km northwest of Esperance (the Cascade Project). The Cascade project is located in and emerging Rare Earth Element (REE) province.

The Company has settled the acquisition via the issue of 3.1 million ordinary shares (out of ZMI’s existing capacity in accordance with ASX Listing Rule 7.1) and a 1.5% net smelter royalty payable to the seller on standard commercial terms. ZMI also retains a clause in the sale agreement which includes a partial buy back of the royalty.

Subsequent events

There has not been any matter or circumstance occurring subsequent to the end of the financial year that has significantly affected, or may significantly affect, the operations of the Group, the results of those operations, or the state of affairs of the Group in future financial years.

Environmental regulations

The Group’s operations are not subject to significant environmental regulation under the Australian Commonwealth or State law.

Corporate governance

The directors support and adhere to the principles of corporate governance, recognising the need for the highest standard of corporate behaviour and accountability. The Company’s Corporate Governance Statement and its compliance with ASX guidelines can be found on the Company’s website at www.zincofireland.com.au. The policies and compliance as stated were in place for the whole year and are current as at the date of this report.

Remuneration report (audited)

This remuneration report, which forms part of the directors' report, sets out information about the remuneration of Zinc of Ireland NL's key management personnel for the financial year ended 30 June 2023. The term 'key management personnel' refers to those persons having authority and responsibility for planning, directing and controlling the activities of the Group, directly or indirectly, including any director (whether executive or otherwise) of the Group. The comparative information is of the legal parent company and not the accounting acquirer, as such, comparatives will not correspond to the financial report. The prescribed details for each person covered by this report are detailed below under the following headings:

- key management personnel
- remuneration policy
- relationship between the remuneration policy and Group performance
- remuneration of key management personnel
- key terms of employment contracts.

Key management personnel

The directors and other key management personnel of the Group during or since the end of the financial year were:

| <i>Non-executive directors</i> | <i>Position</i> |
|--|-------------------------------|
| <i>Mr Peter Huljich (appointed 8 March 2023)</i> | <i>Non-Executive Chairman</i> |
| <i>Mr Richard Monti (resigned 7 March 2023)</i> | <i>Non-Executive Chairman</i> |
| <i>Mr Thomas Corr</i> | <i>Non-Executive Director</i> |
| <i>Dr Julian Barnes</i> | <i>Non-Executive Director</i> |
| <i>Mr Jerry Monzu (appointed 8 March 2023)</i> | <i>Non-Executive Director</i> |

Except as noted, the named persons held their current position for the whole of the financial year and since the end of the financial year.

Remuneration policy

Zinc of Ireland's remuneration policy, which is set out below, is designed to promote superior performance and long-term commitment to the Group.

As at the date of this report, the Group has four (4) non-executive directors, As set out below, total remuneration costs for the 2023 financial year were \$163,966 (2022: \$208,340).

Non-executive director remuneration

Non-executive directors are remunerated by way of fees, in the form of cash (some directors have opted to take all or a portion of their fees in shares and where this is requested, shareholder approval is sought before any share issues are made), non-cash benefits, and do not normally participate in schemes designed for the remuneration of executives.

Shareholder approval must be obtained in relation to the overall limit set for the non-executive directors' fees. The maximum aggregate remuneration approved by shareholders for non-executive directors is \$300,000 per annum. The directors set the individual non-executive director fees within the limit approved by shareholders.

Executive director remuneration

Executive directors receive a base remuneration which is market related, and may be entitled to performance based remuneration, which is determined on an annual basis.

Overall remuneration policies are subject to the discretion of the board and can be changed to reflect competitive and business conditions where it is in the interests of the Group and shareholders to do so. Executive remuneration and other terms of employment are reviewed annually by the board having regard to the performance, relevant comparative information and expert advice.

The board's remuneration policy reflects its obligation to align executive remuneration with shareholder interests and to retain appropriately qualified executive talent for the benefit of the Group.

The main principles are:

- (a) remuneration reflects the competitive market in which the Group operates;
- (b) individual remuneration should be linked to performance criteria if appropriate; and
- (c) executives should be rewarded for both financial and non-financial performance.

The total remuneration of executives consists of the following:

- (a) salary – executives receive a fixed sum payable monthly in cash;
- (b) cash at risk component – executives may participate in share and option schemes generally made in accordance with thresholds set in plans approved by shareholders if deemed appropriate. However, the board considers it appropriate to issue shares and options to executives outside of approved schemes in exceptional circumstances; and
- (c) other benefits – executives may, if deemed appropriate by the board, be provided with a fully expensed mobile phone and other forms of remuneration.

The board has not formally engaged the services of a remuneration consultant to provide recommendations when setting the remuneration received by directors or other key management personnel during the financial year.

Relationship between the remuneration policy and Group performance

The board considers that at this time, evaluation of the Group's financial performance using generally accepted measures such as profitability, total shareholder return or per company comparison are not relevant as the Group is at an early stage in the implementation of a corporate strategy that includes the identification and acquisition of new business opportunities as outlined in the directors' report.

The table below sets out summary information about the Group's earnings and movements in shareholder wealth for the five years to 30 June 2023:

| | 30 June 2023 | 30 June 2022 | 30 June 2021 | 30 June 2020 | 30 June 2019 |
|--|-----------------|-----------------|-----------------|-----------------|-----------------|
| | \$ | \$ | \$ | \$ | \$ |
| Revenue | 450 | 50 | 80,381 | 1,786 | 520,551 |
| Net loss before tax | (530,283) | (554,105) | (644,033) | (832,500) | (675,119) |
| Net loss after tax | (530,283) | (554,105) | (644,033) | (832,500) | (675,119) |
| Share price at start of year | 0.037 | 0.070 | 0.040 | 0.072 | 0.006 |
| Share price at end of year | 0.020 | 0.037 | 0.070 | 0.040 | 0.072 |
| Basic loss per share (cents per share) | (0.25) | (0.33) | (0.53) | (0.68) | (0.63) |
| Diluted loss per share (cents per share) | (0.25) | (0.33) | (0.53) | (0.68) | (0.63) |

Voting and comments on the Remuneration Report at the 2022 Annual General Meeting

At the Company's 2022 Annual General Meeting ("AGM"), a resolution to adopt the 2022 remuneration report was put to a vote and passed unanimously on a show of hands with proxies received also indicating majority. 94.28% of validly appointed proxies were in favour of adopting the remuneration report. No comments were made on the remuneration report at the AGM.

Remuneration of key management personnel

| 2023 | Short-term employee benefits | | | Post-employment benefits | Share-based payment | Total |
|------------------|------------------------------|------------------|-------------|--------------------------|-------------------------------------|--------------------|
| | Salary & fees \$ | Cash bonus \$ | Other \$ | Superannuation \$ | Options & rights ³ \$ | |
| Directors | | | | | | |
| Peter Huljich | 18,750 | - | | | - | 18,750 |
| Richard Monti | 41,150 | - | - | - | - | 41,150 |
| Thomas Corr | 60,000 | - | - | - | - | 60,000 |
| Julian Barnes | 37,504 | - | - | - | - | 37,504 |
| Jerry Monzu | 6,562 ¹ | - | - | - | - | 6,562 ¹ |
| Total | 163,966 | - | - | - | - | 163,966 |

¹ In addition the above director fees, Capella Corporate Consulting and entity related to Mr Monzu received \$5,500 per month for Accounting, Company Secretary and CFO services. Total payments of \$66,000 were made to Capella Corporate Consulting during the year ended 30 June 2023 for these services. The transactions were made on normal commercial terms and conditions and at market rates.

| 2022 | Short-term employee benefits | | | Post-employment benefits | Share-based payment | Total |
|------------------|------------------------------|------------------|-------------|--------------------------|------------------------|----------------|
| | Salary & fees \$ | Cash bonus \$ | Other \$ | Superannuation \$ | Options & rights \$ | |
| Directors | | | | | | |
| Richard Monti | 60,000 ¹ | - | - | - | 17,862 | 77,862 |
| Thomas Corr | 46,000 ² | - | - | - | 23,816 | 69,816 |
| Julian Barnes | 37,504 | - | - | - | 11,908 | 49,412 |
| Adrian Goldstone | 11,250 | - | - | - | - | 11,250 |
| Total | 154,754 | - | - | - | 53,586 | 208,340 |

¹ \$24,750 of Salary & Fees were paid by way of issue of Fully Paid Ordinary Shares as approved at a General Meeting of shareholders of the Company held on 3 September 2021 and 19 November 2021. The purpose of the issue of the Shares is to provide cost effective remuneration.

² \$18,000 of Salary & Fees were paid by way of issue of Fully Paid Ordinary Shares as approved at a General Meeting of shareholders of the Company held on 3 September 2021 and 19 November 2021. The purpose of the issue of the Shares is to provide cost effective remuneration.

³ \$53,586 of Options and Rights were by the way of 4.5 million Unlisted Director Incentive Options issued at a General Meeting of shareholders of the Company held on 30 June 2022. The purpose of the issue of the options is to provide cost effective and efficient way by the Company to appropriately incentivise and reward the continued performance by the Board.

The relative proportions of those elements of remuneration of key management personnel that are linked to performance:

| | Fixed remuneration | | Remuneration linked to performance | |
|------------------|--------------------|------|------------------------------------|------|
| | 2023 | 2022 | 2023 | 2022 |
| Directors | | | | |
| Peter Huljich | 100% | - | - | - |
| Richard Monti | 100% | 77% | - | 23% |
| Thomas Corr | 100% | 66% | - | 34% |
| Julian Barnes | 100% | 76% | - | 24% |
| Jerry Monzu | 100% | - | - | - |

No other key management personnel appointed during the period received a payment as part of his consideration for agreeing to hold the position.

Bonuses and share-based payments granted as compensation for the current financial year

Bonuses

No bonuses were paid to key management personnel during the financial year (2022: nil).

Incentive share-based payments arrangements

4,500,000 Unlisted Options were issued to directors as incentive share-based payments during the financial year. These options were approved at a General Meeting of shareholders of the Company held on 30 June 2022 and have been recognised in the 30 June 2022 Annual Report. Refer to note 24 for more information.

No incentive performance rights were issued to key management personnel during the financial year.

Key terms of employment contracts

No employment contracts have been entered into with key management personnel.

Key management personnel equity holdings

Fully paid ordinary shares of Zinc of Ireland NL

| 2023 | Balance at 1 July 2022 or appointment No | Granted as compensation No. | Shares Acquired No. | Received on exercise of options No. | Net other change No. | Number held on resignation No. | Balance at 30 June 2023 No. |
|-----------|--|-----------------------------------|---------------------------|--|----------------------------|---|--------------------------------------|
| P Huljich | - | - | - | - | - | - | - |
| R Monti | 2,777,109 | - | - | - | - (2,777,109) | - | - |
| T Corr | 9,311,519 | - | 262,042 | - | - | - | 9,573,561 |
| J Barnes | - | - | - | - | - | - | - |
| J Monzu | - | - | - | - | - | - | - |

* Shares acquired on market

| 2022 | Balance at 1 July 2021 No. | Granted as compensation No. | *Shares Acquired No. | Received on exercise of options No. | **Net other change No. | Number held on resignation No. | Balance at 30 June 2022 No. |
|-------------|---|--|-------------------------------------|--|---------------------------------------|---|--|
| R Monti | 1,673,182 | - | 500,000 | - | 603,927 | - | 2,777,109 |
| T Corr | 6,813,658 | - | 2,000,000 | - | 497,861 | - | 9,311,519 |
| J Barnes | - | - | - | - | - | - | - |
| A Goldstone | - | - | - | - | - | - | - |

* Shares acquired via participation in Placement

** Amount in 'Net other change' represents shares issued in lieu of cash for unpaid director fees approved by shareholders at a General Meeting of the Company held on 3 September 2021 and 19 November 2021.

Share options of Zinc of Ireland NL

| 2023 | Balance at 1 July 2022 or appointment No. | Granted as compensation No. | Expired No. | *Net other change No. | Balance at 30 June 2023 or resignation No. | Balance vested at 30 June 2023 or resignation No. | Vested and exercisable at 30 June 2023 or resignation No. | Options vested during year No. |
|-------------|--|--|------------------------|--------------------------------------|---|--|--|---|
| P Huijich | - | - | - | - | - | - | - | - |
| R Monti | 1,750,000 | - | - | - | 1,750,000 | 1,750,000 | 1,750,000 | - |
| T Corr | 3,000,000 | - | - | - | 3,000,000 | 3,000,000 | 3,000,000 | - |
| J Barnes | 1,000,000 | - | - | - | 1,000,000 | 1,000,000 | 1,000,000 | - |
| J Monzu | 250,000 | - | - | - | 250,000 | 250,000 | 250,000 | - |

| 2022 | Balance at 1 July 2021 No. | Granted as compensation No. | Expire No. | *Net other change No. | Balance at 30 June 2022 No. | Balance vested at 30 June 2022 No. | Vested and exercisable No. | Options vested during year No. |
|-------------|---|--|-----------------------|--------------------------------------|--|---|---|---|
| R Monti | 2,500,000 | 1,500,000 ¹ | 2,500,000 | 250,000 ² | 1,750,000 | 250,000 | 250,000 | - |
| T Corr | 3,283,333 | 2,000,000 ¹ | 3,283,333 | 1,000,000 ² | 3,000,000 | 1,000,000 | 1,000,000 | - |
| J Barnes | 500,000 | 1,000,000 ¹ | 500,000 | - | 1,000,000 | - | - | - |
| A Goldstone | 500,000 | - | 500,000 | - | - | - | - | - |

¹ Options and Rights were by the way of 4.5 million Unlisted Director Incentive Options issued at a General Meeting of shareholders of the Company held on 30 June 2022. The purpose of the issue of the options is to provide cost effective and efficient way by the Company to appropriately incentivise and reward the continued performance by the Board.

² 1 for 2 free attaching option issued as part of Placement.

Other transactions with the key management personnel of the group

Capella Corporate Consulting and entity related to Mr Monzu received \$5,500 per month for Accounting, Company Secretary and CFO services. Total payments of \$66,000 were made to Capella Corporate Consulting during the year ended 30 June 2023 for these services. The transactions were made on normal commercial terms and conditions and at market rates.

Apart from the above, there were no other transactions with key management personnel (2022: Nil).

This is the end of the audited remuneration report.

This directors' report is signed in accordance with a resolution of directors made pursuant to s.298(2) of the Corporations Act 2001.

On behalf of the directors



Mr Peter Huljich

Chairman

Perth, 26 September 2023

Auditor's independence declaration

HALL CHADWICK

To the Board of Directors

AUDITOR'S INDEPENDENCE DECLARATION UNDER SECTION 307C OF THE CORPORATIONS ACT 2001

As lead audit director for the audit of the financial statements of Zinc of Ireland NL for the financial year ended 30 June 2023, I declare that to the best of my knowledge and belief, there have been no contraventions of:

- the auditor independence requirements of the *Corporations Act 2001* in relation to the audit; and
- any applicable code of professional conduct in relation to the audit.

Yours Faithfully


HALL CHADWICK WA AUDIT PTY LTD


D M BELL CA
Director

Dated this 26th day of September 2023
Perth, Western Australia

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Independent auditor's report



INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF ZINC OF IRELAND NL

Report on the Audit of the Financial Report

Opinion

We have audited the financial report of Zinc of Ireland NL ("the Company") and its subsidiaries ("the Group"), which comprises the consolidated statement of financial position as at 30 June 2023, the consolidated statement of profit or loss and other comprehensive income, the consolidated statement of changes in equity and the consolidated statement of cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies, and the directors' declaration.

In our opinion:

- a. the accompanying financial report of the Group is in accordance with the Corporations Act 2001, including:
 - (i) giving a true and fair view of the Group's financial position as at 30 June 2023 and of its financial performance for the year then ended; and
 - (ii) complying with Australian Accounting Standards and the Corporations Regulations 2001.
- b. the financial report also complies with International Financial Reporting Standards as disclosed in Note 3.1.

Basis for Opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Report* section of our report. We are independent of the Group in accordance with the auditor independence requirements of the *Corporations Act 2001* and the ethical requirements of the Accounting Professional and Ethical Standards Board's *APES 110 Code of Ethics for Professional Accountants* (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Material Uncertainty Related to Going Concern

We draw attention to Note 3.4 in the financial report, which indicates that the Group incurred a net loss of \$530,283 during the year ended 30 June 2023. As stated in Note 3.4, these events or conditions, along with other matters as set forth in Note 3.4, indicate that a material uncertainty exists that may cast significant doubt on the Group's ability to continue as a going concern. Our opinion is not modified in respect of this matter.

Key Audit Matters

Key audit matters are those matters that, in our professional judgement, were of most significance in our audit of the financial report of the current period. These matters were addressed in the context of our audit of the financial report as a whole, and in forming our opinion thereon, and we do not provide a separate opinion on these matters.

| Key Audit Matter | How our audit addressed the Key Audit Matter |
|--|---|
| <p>Exploration and Evaluation Expenditure – \$8,819,643</p> <p>(Refer to Note 10)</p> <p>Exploration and evaluation is a key audit matter due to:</p> <ul style="list-style-type: none"> The level of judgement required in evaluating management's application of the requirements of AASB 6 Exploration for and Evaluation of Mineral Resources ("AASB 6"). AASB 6 is an industry specific accounting standard requiring the application of significant judgements, estimates and industry knowledge. This includes specific requirements for expenditure to be capitalised as an asset and subsequent requirements which must be complied with for capitalised expenditure to continue to be carried as an asset; and The assessment of impairment of exploration and evaluation expenditure being inherently difficult. | <p>Our procedures included, amongst others:</p> <ul style="list-style-type: none"> Assessing management's determination of its areas of interest for consistency with the definition in AASB 6. This involved analysing the tenements in which the company holds an interest and the exploration programmes planned for those tenements. For each area of interest, we assessed the Company's rights to tenure by corroborating to government registries and relevant agreements; We tested the additions to capitalised expenditure for the year by evaluating a sample of recorded expenditure for consistency to underlying records, the capitalisation requirements of the Company's accounting policy and the requirements of AASB 6; We considered the activities in each area of interest to date and assessed the planned future activities for each area of interest by evaluating budgets for each area of interest; We assessed each area of interest for one or more of the following circumstances that may indicate impairment of the capitalised expenditure: <ul style="list-style-type: none"> the licenses for the right to explore expiring in the near future or are not expected to be renewed; |



| Key Audit Matter | How our audit addressed the Key Audit Matter |
|------------------|---|
| | <ul style="list-style-type: none"> ○ substantive expenditure for further exploration in the specific area is neither budgeted or planned ○ decision or intent by the Company to discontinue activities in the specific area of interest due to lack of commercially viable quantities of resources; and ○ data indicating that, although a development in the specific area is likely to proceed, the carrying amount of the exploration asset is unlikely to be recovered in full from successful development or sale. <ul style="list-style-type: none"> • We assessed the appropriateness of the related disclosures in Note 10 to the financial statements. |

Other Information

The directors are responsible for the other information. The other information comprises the information included in the Group's annual report for the year ended 30 June 2023, but does not include the financial report and our auditor's report thereon.

Our opinion on the financial report does not cover the other information and accordingly we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial report, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial report or our knowledge obtained in the audit or otherwise appears to be materially misstated.

If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Responsibilities of the Directors for the Financial Report

The directors of the Company are responsible for the preparation of the financial report that gives a true and fair view in accordance with Australian Accounting Standards and the Corporations Act 2001 and for such internal control as the directors determine is necessary to enable the preparation of the financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error. In Note 3.1, the directors also state in accordance with Australian Accounting Standard *AASB 101 Presentation of Financial Statements*, that the financial report complies with International Financial Reporting Standards.



In preparing the financial report, the directors are responsible for assessing the Group's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the Group or to cease operations, or has no realistic alternative but to do so.

Auditor's Responsibilities for the Audit of the Financial Report

Our responsibility is to express an opinion on the financial report based on our audit. Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

As part of an audit in accordance with the Australian Auditing Standards, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Group's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the directors.
- Conclude on the appropriateness of the directors' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Group's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Group to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.
- Obtain sufficient appropriate audit evidence regarding the financial information of the entities or business activities within the Group to express an opinion on the financial report. We are responsible for the direction, supervision and performance of the Group audit. We remain solely responsible for our audit opinion.



We communicate with the directors regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide the directors with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

From the matters communicated with the directors, we determine those matters that were of most significance in the audit of the financial report of the current period and are therefore the key audit matters. We describe these matters in our auditor's report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

Report on the Remuneration Report

We have audited the Remuneration Report included in the directors' report for the year ended 30 June 2023. The directors of the Company are responsible for the preparation and presentation of the remuneration report in accordance with s 300A of the Corporations Act 2001. Our responsibility is to express an opinion on the remuneration report, based on our audit conducted in accordance with Australian Auditing Standards.

Auditor's Opinion

In our opinion, the Remuneration Report of Zinc of Ireland NL, for the year ended 30 June 2023, complies with section 300A of the Corporations Act 2001.

A handwritten signature in black ink that reads 'Hall Chadwick'.

HALL CHADWICK WA AUDIT PTY LTD

A handwritten signature in black ink that reads 'D M Bell'.

D M BELL CA
Director

Dated this 26th day of September 2023
Perth, Western Australia

Directors' declaration

The directors declare that:

- (a) in the directors' opinion, there are reasonable grounds to believe that the Company will be able to pay its debts as and when they become due and payable;
- (b) in the directors' opinion, the attached financial statements are in compliance with International Financial Reporting Standards, as stated in note 3.1 to the financial statements;
- (c) in the directors' opinion, the attached financial statements and notes thereto are in accordance with the Corporations Act 2001, including compliance with accounting standards and giving a true and fair view of the financial position and performance of the Group; and
- (d) the directors have been given the declarations required by s.295A of the Corporations Act 2001.

Signed in accordance with a resolution of the directors made pursuant to s.295(5) of the Corporations Act 2001.

On behalf of the directors



Mr Peter Huljich

Chairman

Perth, 26 September 2023

Consolidated statement of profit or loss and other comprehensive income for the year ended 30 June 2023

| | Note | Consolidated | |
|--|------|------------------|------------------|
| | | Year ended | |
| | | 30 June 2023 | 30 June 2022 |
| | | \$ | \$ |
| Continuing operations | | | |
| Interest income | | 450 | 50 |
| Revenue and other income | | 450 | 50 |
| Administration expenses | 6 | (133,037) | (124,775) |
| Consultancy expenses | 6 | (64,910) | (88,363) |
| Compliance and regulatory expenses | 6 | (93,942) | (105,884) |
| Employee benefits expense | 6 | (163,966) | (208,340) |
| Exploration expenditure written off | 10 | (74,878) | - |
| Share Based Payments Expense | 24 | - | (26,793) |
| Loss before income tax | | (530,283) | (554,105) |
| Income tax expense | 7 | - | - |
| Loss for the year | | (530,283) | (554,105) |
| Other comprehensive income, net of income tax | | | |
| <i>Items that will not be reclassified subsequently to profit or loss</i> | | | |
| Net fair value gain on equity investments designated at FVOCI | | - | - |
| <i>Items that may be reclassified subsequently to profit or loss</i> | | | |
| Exchange differences on translating foreign operations | | 5,562 | (31,316) |
| Other comprehensive gain/(loss) for the year, net of income tax | | 5,562 | (31,316) |
| Total comprehensive loss for the year | | (524,721) | (585,421) |
| Loss for the year attributable to Owners of Zinc of Ireland NL | | (530,283) | (554,105) |
| Total comprehensive loss for the year attributable to Owners of Zinc of Ireland NL | | (524,721) | (585,421) |
| Loss per share: | | | |
| Basic and diluted (cents per share) | 8 | (0.25) | (0.33) |

Notes to the consolidated financial statements are included on pages 32 to 54.

Consolidated statement of financial position as at 30 June 2023

| | Note | Consolidated | |
|--|------|-------------------|-------------------|
| | | 30 June 2023 | 30 June 2022 |
| | | \$ | \$ |
| Current assets | | | |
| Cash and cash equivalents | 18 | 1,600,447 | 2,458,612 |
| Trade and other receivables | 9 | 86,964 | 156,662 |
| Total current assets | | 1,687,411 | 2,615,274 |
| Non-current assets | | | |
| Exploration and evaluation expenditure | 10 | 8,819,643 | 7,983,870 |
| Property, plant and equipment | | 2,356 | 3,534 |
| Total non-current assets | | 8,821,999 | 7,987,404 |
| Total assets | | 10,509,410 | 10,602,678 |
| Current liabilities | | | |
| Trade and other payables | 12 | 210,477 | 250,452 |
| Total current liabilities | | 210,477 | 250,452 |
| Total liabilities | | 210,477 | 250,452 |
| Net assets | | 10,298,933 | 10,352,226 |
| Equity | | | |
| Issued capital | 13 | 17,269,920 | 16,798,492 |
| Reserves | 14 | 395,958 | 392,741 |
| Accumulated losses | | (7,366,945) | (6,839,007) |
| Total equity | | 10,298,933 | 10,352,226 |

Notes to the consolidated financial statements are included on pages 32 to 54.

Consolidated statement of changes in equity for the year ended 30 June 2023

| | Issued capital | Other equity | Share Based Payment Reserve | FCTR | Accumulated losses | Total |
|--|-------------------|----------------|-----------------------------|-----------------|--------------------|-------------------|
| | \$ | \$ | \$ | \$ | \$ | \$ |
| Balance at 1 July 2021 | 12,991,479 | 330,000 | 453,369 | 47,153 | (6,735,925) | 7,086,076 |
| Loss for the year | - | - | - | - | (554,105) | (554,105) |
| Other comprehensive loss, net of income tax | - | - | - | (31,316) | - | (31,316) |
| Total comprehensive loss for the year | - | - | - | (31,316) | (554,105) | (585,421) |
| Consideration for Unconformity Zinc Pty Ltd (refer to Note 10.2) | 590,000 | (330,000) | - | - | - | 260,000 |
| Issue of ordinary shares | 3,460,000 | - | - | - | - | 3,460,000 |
| Share issue costs | (242,987) | - | 59,539 | - | - | (183,448) |
| Issue of Options | - | - | 310,079 | - | - | 310,079 |
| Issue of Performance Rights | - | - | 4,940 | - | - | 4,940 |
| Options Expired | - | - | (451,023) | - | 451,023 | - |
| Balance at 30 June 2022 | 16,798,492 | - | 376,904 | 15,837 | (6,839,007) | 10,352,226 |
| Balance at 1 July 2022 | 16,798,492 | - | 376,904 | 15,837 | (6,839,007) | 10,352,226 |
| Loss for the year | - | - | - | - | (530,283) | (530,283) |
| Other comprehensive loss, net of income tax | - | - | - | 5,562 | - | 5,562 |
| Total comprehensive loss for the year | - | - | - | 5,562 | (530,283) | (524,721) |
| Consideration for Cascade Project (refer to Note 10.1) | 74,400 | - | - | - | - | 74,400 |
| Issue of ordinary shares | 400,000 | - | - | - | - | 400,000 |
| Share issue costs | (2,972) | - | - | - | - | (2,972) |
| Options Expired | - | - | (2,345) | - | 2,345 | - |
| Balance at 30 June 2023 | 17,269,920 | - | 374,559 | 21,399 | (7,366,945) | 10,298,933 |

Notes to the consolidated financial statements are included on pages 32 to 54.

Consolidated statement of cash flows for the year ended 30 June 2023

| | Note | Consolidated | |
|--|------|------------------|------------------|
| | | Year ended | |
| | | 30 June 2023 | 30 June 2022 |
| | | \$ | \$ |
| Cash flows from operating activities | | | |
| Payments to suppliers and employees | | (443,468) | (491,285) |
| Interest received | | 450 | 50 |
| Net cash used in operating activities | 18.1 | (443,018) | (491,235) |
| Cash flows from investing activities | | | |
| Payments for exploration and evaluation expenditure | | (817,737) | (582,655) |
| Net cash used in investing activities | | (817,737) | (582,655) |
| Cash flows from financing activities | | | |
| Proceeds from issue of equity instruments of the Company | | 400,000 | 3,280,000 |
| Payment for share issue costs | | (2,972) | (183,448) |
| Net cash provided by financing activities | | 397,028 | 3,096,552 |
| Net increase in cash and cash equivalents | | (863,727) | 2,022,662 |
| Cash and cash equivalents at the beginning of the year | | 2,458,612 | 467,266 |
| Effects of exchange rate movements | | 5,562 | (31,316) |
| Cash and cash equivalents at the end of the year | 18 | 1,600,447 | 2,458,612 |

Notes to the consolidated financial statements are included on pages 32 to 54.

Notes to the consolidated financial statements for the year ended 30 June 2023

1. General information

Zinc of Ireland NL (“Zinc of Ireland” or “the Company”) is a listed public company incorporated in Australia. The addresses of its registered office and principal place of business are disclosed in the corporate directory to the annual report.

The principal activities of the Company and its controlled entities (“the Group”) are described in the directors’ report.

2. Application of new and revised Accounting Standards

2.1 *New, revised or amending Accounting Standards and Interpretations adopted*

In the year ended 30 June 2023, the Directors have reviewed and adopted all of the new and revised Standards and Interpretations issued by the AASB that are relevant to the Company and effective for the current annual reporting period.

Standards and Interpretations in issue not yet adopted

The Directors have also reviewed all of the new and revised Standards and Interpretations in issue not yet adopted for the year ended 30 June 2023. As a result of this review the Directors have determined that there is no material impact of the Standards and Interpretations in issue not yet adopted on the Company and, therefore, no change is necessary to Company accounting policies.

3. Significant accounting policies

3.1 *Statement of compliance*

These financial statements are general purpose financial statements which have been prepared in accordance with the Corporations Act 2001, Accounting Standards and Interpretations and comply with other requirements of the law.

The financial statements comprise the consolidated financial statements of the Group. For the purposes of preparing the consolidated financial statements, the Company is a for-profit entity.

Accounting Standards include Australian Accounting Standards. Compliance with Australian Accounting Standards ensures that the financial statements and notes of the Company and the Group comply with International Financial Reporting Standards (‘IFRS’).

The financial statements were authorised for issue by the directors on 26 September 2023.

3.2 Basis of preparation

The consolidated financial statements have been prepared on the basis of historical cost, except for certain financial instruments that are measured at revalued amounts or fair values at the end of each reporting period, as explained in the accounting policies below. Historical cost is generally based on the fair values of the consideration given in exchange for goods and services. All amounts are presented in Australian dollars, unless otherwise noted.

Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date, regardless of whether that price is directly observable or estimated using another valuation technique. In estimating the fair value of an asset or liability, the Group takes into account the characteristics of the asset or liability at the measurement date.

Fair value for measurement and/or disclosure purposes in these consolidated financial statements is determined on such a basis, except for share-based payment transactions that are within the scope of AASB 2, leasing transactions that are within the scope of AASB 16, and measurements that have some similarities to fair value but are not fair value, such as net realisable value in AASB 2 or value in use in AASB 136.

In addition, for financial reporting purposes, fair value measurements are categorised into Level 1, 2 or 3 based on the degree to which inputs to the fair value measurements are observable and the significance of the inputs to the fair value measurement in its entirety, which are described as follows:

- Level 1 inputs are quoted prices (unadjusted) in active markets for identical assets or liabilities that the entity can access at the measurement date;
- Level 2 inputs are inputs, other than quoted prices included in Level 1, that are observable for the asset or liability, either directly or indirectly; and
- Level 3 inputs are unobservable inputs for the asset or liability.

3.3 Basis of consolidation

The consolidated financial statements incorporate the financial statements of the Company and entities controlled by the Company and its subsidiaries. Control is achieved when the Company:

- has power over the investee;
- is exposed, or has rights, to variable returns from its involvement with the investee; and
- has the ability to use its power to affect its returns

The Company reassesses whether or not it controls an investee if facts and circumstances indicate that there are changes to one or more of the three elements of control listed above.

When the Company has less than a majority of the voting rights of an investee, it has power over the investee when the voting rights are sufficient to give it the practical ability to direct the relevant activities of the investee unilaterally. The Company considers all relevant facts and circumstances in assessing whether or not the Company's voting rights in an investee are sufficient to give it power, including:

- the size of the Company's holdings of voting rights relative to the size and dispersion of holdings of the other vote holders;
- potential voting rights held by the Company, other vote holders or other parties;
- rights arising from other contractual arrangements; and
- any additional facts and circumstances that indicate the Company has, or does not have, the current ability to direct the relevant activities at the time that decisions need to be made, including voting patterns at previous shareholders' meetings.

3.3 Basis of consolidation (cont'd)

Consolidation of a subsidiary begins when the Company obtains control over the subsidiary and ceases when the Company loses control of the subsidiary. Specifically, income and expenses of a subsidiary acquired or disposed of during the year are included in the consolidated statement of profit or loss and other comprehensive income from the date the Company gains control until the date when the Company ceases to control the subsidiary.

Profit or loss and each component of other comprehensive income are attributed to the owners of the Company and to the non-controlling interests. Total comprehensive income of subsidiaries is attributed to the owners of the Company and to the non-controlling interests even if this results in the non-controlling interests having a deficit balance.

When necessary, adjustments are made to the financial statements of subsidiaries to bring their accounting policies into line with the Group's accounting policies.

All intragroup assets and liabilities, equity, income, expenses and cash flows relating to transactions between members of the Group are eliminated in full on consolidation.

3.4 Going concern basis

The financial report has been prepared on the going concern basis which contemplates the continuity of normal business activity, the realisation of assets and the settlement of liabilities in the ordinary course of business.

For the year ended 30 June 2023 the Group incurred a loss of \$530,283 (2022: \$554,105) and net cash outflows from operating activities of \$443,018 (2022: \$491,235). The ability of the Group to continue as a going concern is principally dependent on the Company raising capital. These conditions indicate a material uncertainty that may cast significant doubt about the ability of the Group to continue as a going concern.

The directors have prepared a cash flow forecast, which indicates that the Group will have sufficient cash flows to meet all commitments and working capital requirements for the 12 month period from the date of signing this financial report.

Based on the cash flow forecasts and other factors referred to above, the Directors are satisfied that the going concern basis of preparation is appropriate. In particular, given the Group's history of raising capital to date, the directors are confident of the Group's ability to raise additional funds as and when they are required.

Should the Group be unable to continue as a going concern it may be required to realise its assets and extinguish its liabilities other than in the normal course of business and at amounts different to those stated in the financial statements. The financial statements do not include any adjustments relating to the recoverability and classification of asset carrying amounts or to the amount and classification of liabilities that might result should the Group be unable to continue as a going concern and meet its debts as and when they fall due.

3.5 Revenue recognition

The Company first determines whether an enforceable agreement exists and whether the promise to transfer goods or provide services to the customer is “sufficiently specific”. If an enforceable agreement exists and the promise is “sufficiently specific” (to a transaction or part of a transaction), the Company applies the general AASB15 Revenue from Contracts with Customers principles to determine if the revenue is to be recognised either over time or at a point in time.

Any distinct goods or services are separately identified and any discounts in the contract price are allocated to the separate elements identified.

Interest income

Interest income from a financial asset is recognised when it is probable that the economic benefits will flow to the Group and the amount of revenue can be measured reliably. Interest income is accrued on a time basis, by reference to the principal outstanding and at the effective interest rate applicable, which is the rate that exactly discounts estimated future cash receipts though the expected life of the financial asset to that asset’s net carrying amount on initial recognition.

3.6 Employee benefits

Short-term and long-term employee benefits

A liability is recognised for benefits accrued to employees in respect of wages and salaries and annual leave when it is probable that settlement will be required and they are capable of being measured reliably.

Liabilities recognised in respect of short-term employee benefits are measured at their nominal values using the remuneration rate expected to apply at the time of settlement.

Liabilities recognised in respect of long term employee benefits are measured as the present value of the estimated future cash outflows to be made by the Group in respect of services provided by employees up to reporting date.

3.7 Taxation

Income tax expense represents the sum of the tax currently payable and deferred tax.

3.7.1 Current tax

The tax currently payable is based on taxable profit for the year. Taxable profit differs from profit before tax as reported in the consolidated statement of profit or loss and other comprehensive income because of items of income or expense that are taxable or deductible in other years and items that are never taxable or deductible. The Group’s current tax is calculated using the tax rates that have been enacted or substantively enacted by the end of the reporting period.

3.7.2 Deferred tax

Deferred tax is recognised on temporary differences between the carrying amounts of assets and liabilities in the consolidated financial statements and the corresponding tax bases used in the computation of taxable profit.

Deferred tax liabilities are generally recognised for all taxable temporary differences. Deferred tax assets are generally recognised for all deductible temporary differences to the extent that it is probable that taxable profits will be available against which those deductible temporary differences can be utilised. Such deferred tax assets and liabilities are not recognised if the temporary difference arises from the initial recognition (other than in a business combination) of assets and liabilities in a transaction that affects neither the taxable profit nor the accounting profit. In addition, deferred tax liabilities are not recognised if the temporary difference arises from the initial recognition of goodwill.

3.7.2 *Deferred tax (cont'd)*

Deferred tax liabilities are recognised for taxable temporary differences associated with investments in subsidiaries and associates, and interests in joint ventures, except where the Group is able to control the reversal of the temporary difference and it is probable that the temporary difference will not reverse in the foreseeable future.

Deferred tax assets arising from deductible temporary differences associated with such investments and interests are only recognised to the extent that it is probable that there will be sufficient taxable profits against which to utilise the benefits of the temporary differences and they are expected to reverse in the foreseeable future.

The carrying amount of deferred tax assets is reviewed at the end of each reporting period and reduced to the extent that it is no longer probable that sufficient taxable profits will be available to allow all or part of the asset to be recovered.

Deferred tax assets and liabilities are measured at the tax rates that are expected to apply in the period in which the liability is settled or the asset realised, based on tax rates (and tax laws) that have been enacted or substantively enacted by the end of the reporting period. The measurement of deferred tax liabilities and assets reflects the tax consequences that would follow from the manner in which the Group expects, at the end of the reporting period, to recover or settle the carrying amount of its assets and liabilities.

Deferred tax liabilities and assets are offset when there is a legally enforceable right to set off current tax assets against current tax liabilities and when they relate to income taxes levied by the same authority and the Group intends to settle its current tax assets and liabilities on a net basis.

3.7.3 *Current and deferred tax for the year*

Current and deferred tax are recognised in profit or loss, except when they relate to items that are recognised in other comprehensive income or directly in equity, in which case the current and deferred tax are also recognised in other comprehensive income or directly in equity, respectively. Where current tax or deferred tax arises from the initial accounting for a business combination, the tax effect is included in the accounting for the business combination.

3.8 *Exploration and evaluation expenditure*

In accordance with AASB 6: *Exploration for and Evaluation of Mineral Resources*, exploration and evaluation costs incurred are accumulated in respect of each identifiable area of interest. Exploration and evaluation costs are carried forward at cost where the rights of tenure are current and:

- (i) such costs are expected to be recouped through successful development and exploration of the area of interest, or alternatively by its sale; or
- (ii) exploration activities in the area have not yet reached a stage which permits a reasonable assessment of the existence or otherwise of economically recoverable resources.

Exploration and evaluation assets are assessed annually for impairment in accordance with AASB 6 and where impairment indicators exist, recoverable amounts of these assets will be estimated based on discounted cash flows from their associated cash generating units. An impairment loss is recognised in the statement of profit or loss and other comprehensive income where the carrying values of exploration and evaluation assets exceed their recoverable amounts.

In the event that an area of interest is abandoned or if the directors consider the expenditure to be of reduced value, accumulated costs carried forward are written off in the period in which that assessment is made. Each area of interest is reviewed at the end of each accounting period and accumulated costs are written off to the extent that they will not be recoverable in the future.

3.9 Provisions

Provisions are recognised when the Group has a present obligation (legal or constructive) as a result of a past event, it is probable that the Group will be required to settle the obligation, and a reliable estimate can be made of the amount of the obligation.

The amount recognised as a provision is the best estimate of the consideration required to settle the present obligation at the end of the reporting period, taking into account the risks and uncertainties surrounding the obligation. When a provision is measured using the cash flows estimated to settle the present obligation, its carrying amount is the present value of those cash flows (where the effect of the time value of money is material).

When some or all of the economic benefits required to settle a provision are expected to be recovered from a third party, a receivable is recognised as an asset if it is virtually certain that reimbursement will be received and the amount of the receivable can be measured reliably.

3.10 Recognition and measurement – financial instruments

Financial assets and financial liabilities are recognised in the Group's statement of financial position when the Group becomes a party to the contractual provisions of the instrument.

Financial instruments (except for trade receivables) are initially measured at fair value plus transaction costs, except where the instrument is classified "at fair value through profit or loss", in which case transaction costs are expensed to profit or loss immediately.

3.10.1 Classification and subsequent measurement

3.10.1.1 Financial assets

Financial assets are subsequently measured at:

- amortised cost;
- fair value through other comprehensive income; or
- fair value through profit or loss.

A financial asset that meets the following conditions is subsequently measured at amortised cost:

- the financial asset is managed solely to collect contractual cash flows; and
- the contractual terms within the financial asset give rise to cash flows that are solely payments of principal and interest on the principal amount outstanding on specified dates.

A financial asset that meets the following conditions is subsequently measured at fair value through other comprehensive income:

- the contractual terms within the financial asset give rise to cash flows that are solely payments of principal and interest on the principal amount outstanding on specified dates;
- the business model for managing the financial assets comprises both contractual cash flows collection and the selling of the financial asset.

By default, all other financial assets that do not meet the measurement conditions of amortised cost and fair value through other comprehensive income are subsequently measured at fair value through profit or loss.

The initial designation of the financial instruments to measure at fair value through profit or loss is a one-time option on initial classification and is irrevocable until the financial asset is derecognised.

3.10.1.2 Financial liabilities

Financial liabilities are subsequently measured at:

- amortised cost; or
- fair value through profit or loss.

A financial liability is measured at fair value through profit and loss if the financial liability is:

- a contingent consideration of an acquirer in a business combination to which AASB 3: Business Combinations applies;
- held for trading; or
- initially designated as at fair value through profit or loss.

All other financial liabilities are subsequently measured at amortised cost using the effective interest method.

3.10.2 Derecognition

Derecognition refers to the removal of a previously recognised financial asset or financial liability from the statement of financial position.

3.10.2.1 Derecognition of financial assets

A financial asset is derecognised when the holder's contractual rights to its cash flows expires, or the asset is transferred in such a way that all the risks and rewards of ownership are substantially transferred.

All of the following criteria need to be satisfied for derecognition of financial asset:

- the right to receive cash flows from the asset has expired or been transferred;
- all risk and rewards of ownership of the asset have been substantially transferred; and
- the Group no longer controls the asset (ie the Group has no practical ability to make a unilateral decision to sell the asset to a third party).

On derecognition of a financial asset measured at amortised cost, the difference between the asset's carrying amount and the sum of the consideration received and receivable is recognised in profit or loss.

On derecognition of a debt instrument classified as at fair value through other comprehensive income, the cumulative gain or loss previously accumulated in the investment revaluation reserve is reclassified to profit or loss.

On derecognition of an investment in equity which was elected to be classified under fair value through other comprehensive income, the cumulative gain or loss previously accumulated in the investment revaluation reserve is not reclassified to profit or loss, but is transferred to retained earnings.

3.10.2.2 Derecognition of financial liability

A liability is derecognised when it is extinguished (ie when the obligation in the contract is discharged, cancelled or expires). An exchange of an existing financial liability for a new one with substantially modified terms, or a substantial modification to the terms of a financial liability is treated as an extinguishment of the existing liability and recognition of a new financial liability.

The difference between the carrying amount of the financial liability derecognised and the consideration paid and payable, including any non-cash assets transferred or liabilities assumed, is recognised in profit or loss.

3.10.3 Impairment

The Group recognises a loss allowance for expected credit losses on financial assets that are measured at amortised cost or fair value through other comprehensive income.

Loss allowance is not recognised for:

- financial assets measured at fair value through profit or loss; or
- equity instruments measured at fair value through other comprehensive income.

The Group uses the simplified approach to impairment, as applicable under AASB 9: Financial Instruments.

3.10.3.1 Simplified approach

The simplified approach does not require tracking of changes in credit risk at every reporting period, but instead requires the recognition of lifetime expected credit loss at all times. This approach is applicable to:

- trade receivables or contract assets that result from transactions within the scope of AASB 15: Revenue from Contracts with Customers and which do not contain a significant financing component; and
- lease receivables.

In measuring the expected credit loss, a provision matrix for trade receivables was used taking into consideration various data to get to an expected credit loss (ie diversity of customer base, appropriate groups of historical loss experience, etc).

3.10.3.2 Recognition of expected credit losses in financial statements

At each reporting date, the Group recognises the movement in the loss allowance as an impairment gain or loss in the statement of profit or loss and other comprehensive income.

The carrying amount of financial assets measured at amortised cost includes the loss allowance relating to that asset.

Assets measured at fair value through other comprehensive income are recognised at fair value, with changes in fair value recognised in other comprehensive income. Amounts in relation to change in credit risk are transferred from other comprehensive income to profit or loss at every reporting period.

For financial assets that are unrecognised (eg loan commitments yet to be drawn, financial guarantees), a provision for loss allowance is created in the statement of financial position to recognise the loss allowance.

3.11 Goods and services tax (GST)

Revenues, expenses and assets are recognised net of the amount of goods and services tax, except:

- i. where the amount of GST incurred is not recoverable from the taxation authority, it is recognised as part of the cost of acquisition of an asset or as part of an item of expense; or
- ii. for receivables and payables which are recognised inclusive of GST.

The net amount of GST recoverable from, or payable to, the taxation authority is included as part of receivables or payables.

Cash flows are included in the cash flow statement on a gross basis. The GST component of cash flows arising from investing and financing activities which is recoverable from, or payable to, the taxation authority is classified within operating cash flows.

3.12 Comparative amounts

The annual report includes the consolidated financial statements of the Zinc of Ireland NL Group for the year 1 July 2022 to 30 June 2023. When current period balances have been classified differently within current period disclosures, when compared to prior periods, comparative disclosures have been restated to ensure consistency of presentation between periods.

4. Critical accounting judgements and key sources of estimation uncertainty

In the application of the Group's accounting policies, which are described in note 3, the directors of the Company are required to make judgements, estimates and assumptions about the carrying amounts of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period on which the estimate is revised if the revision affects only that period, or in the period of the revision and future periods if the revision affects both current and future periods.

4.1 Key sources of estimation uncertainty

Impairment of exploration and evaluation expenditure

Exploration and evaluation expenditure are reviewed for impairment if there is any indication that the carrying amount may not be recoverable.

The directors are required to exercise judgement on future events and the likelihood of defining an economic reserve. Assumptions made are altered as exploration and evaluation continues and more information becomes available. Where it is evident that the value of exploration and evaluation expenditure cannot be recovered, the capitalised amount will be impaired through the statement of profit or loss and other comprehensive income.

Share-based payments

Fair value is measured by use of Black-Scholes and Monte Carlo models. The expected life used in the models has been adjusted, based on management's best estimate, for the effects of non-transferability, exercise restrictions, and behavioural considerations.

The fair value determined at the grant date of the equity-settled share-based payments is expensed on a straight-line basis over the vesting period, based on the Group's estimate of shares that will eventually vest.

5. Segment information

The Company operates in one business segment, namely the mineral exploration industry and one geographical segment namely Ireland and has no other operations geographically. *AASB 8 Operating Segments* states that similar operating segments can be aggregated to form one reportable segment. Also, based on the quantitative thresholds included in AASB 8, there is only one reportable segment, namely the mineral exploration industry. However, none of the other operating segments currently meet any of the prescribed quantitative thresholds and as such do not have to be reported separately. The Group has therefore decided to aggregate all its reporting segments into one reportable operating segment.

The revenue and results of this segment are those of the Group as a whole and are set out in the consolidated statement of profit or loss and other comprehensive income. The segment assets and liabilities are those of the Group and set out in the consolidated statement of financial position.

6. Loss for the year

Loss for the year has been arrived at after charging the following items of expenses:

| | 2023 | 2022 |
|-------------------------------------|---------|---------|
| | \$ | \$ |
| Administration costs: | | |
| Promotional and meeting expenses | 19,942 | 7,472 |
| Other | 113,095 | 117,303 |
| Total administration costs | 133,037 | 124,775 |
| Consultants costs | 64,910 | 88,363 |
| Compliance costs: | | |
| ASX/ASIC expenses | 40,850 | 47,275 |
| Share registry expenses | 10,928 | 14,610 |
| Audit expenses | 32,024 | 36,782 |
| Legal expenses | 10,140 | 7,217 |
| Total compliance costs | 93,942 | 105,884 |
| Employee costs | 163,966 | 208,340 |
| Exploration expenditure written off | 74,878 | - |

7. Income taxes relating to continuing operations**7.1 Income tax recognised in profit or loss**

| | 2023 | 2022 |
|--------------|------|------|
| | \$ | \$ |
| Current tax | - | - |
| Deferred tax | - | - |
| | - | - |

The income tax expense for the year can be reconciled to the accounting loss as follows:

| | 2023 | 2022 |
|--|-----------|-----------|
| | \$ | \$ |
| Loss before tax from continuing operations | (530,283) | (554,105) |
| Income tax expense calculated at 25.0% (2022: 25.0%) ¹ | (132,571) | (138,526) |
| Effect of expenses that are not deductible in determining taxable loss | 4,311 | 10,788 |
| Effect of unused tax losses not recognised as deferred tax assets | 146,331 | 136,841 |
| | 18,071 | 9,103 |
| (Increase)/Decrease in income tax expense due to: | | |
| Movement in unrecognised temporary differences | (812) | 19,263 |
| Tax benefit of deductible equity raising costs | (17,259) | (28,366) |
| | - | - |

¹ The tax rate used for the 2023 reconciliations above is the corporate tax rate of 25.0% (2022: 25.0%) payable by Australian corporate entities on taxable profits under Australian tax law.

7.2 Unused tax losses and temporary differences for which no deferred tax asset has been recognised at 25.0% (2022: 25.0%)

| | 2023 | 2022 |
|---|------------|------------|
| | \$ | \$ |
| Deductible temporary differences | 7,594 | 8,406 |
| Blackhole costs | 7,529 | 51,488 |
| Tax revenue losses | 6,165,818 | 6,019,487 |
| Tax capital losses | 88,061 | 88,061 |
| | 6,269,002 | 6,167,442 |
| Tax losses | | |
| Unused tax losses for which no deferred tax asset has been recognised | 24,663,273 | 24,077,948 |
| Potential tax benefit at 25.0% (2022: 25.0%) | 6,165,818 | 6,019,487 |

The benefit for tax losses will only be obtained if:

- (a) the Group derives future assessable income of a nature and an amount sufficient to enable the benefit from the deductions for the losses to be realised;
- (b) the Group continues to comply with the conditions for deductibility imposed by law; and
- (c) no changes in tax legislation adversely affect the ability of the Group to realise these benefits.

8. Loss per share

| | 2023 cents per share | 2022 cents per share |
|----------------------------------|----------------------------|----------------------------|
| Basic and diluted loss per share | (0.25) | (0.33) |

8.1 Basic and diluted loss per share

The loss and weighted average number of ordinary shares used in the calculation of basic loss per share are as follows:

| | 2023 \$ | 2022 \$ |
|---|-------------|-------------|
| Loss for the year attributable to owners of the Company | (530,283) | (554,105) |
| | 2023 No. | 2022 No. |
| Weighted average number of ordinary shares for the purposes of basic and diluted loss per share | 209,921,541 | 168,915,551 |

9. Trade and other receivables

| | 2023 \$ | 2022 \$ |
|----------------|------------|------------|
| Current | | |
| Prepayments | 51,389 | 68,311 |
| VAT Refundable | 20,233 | 63,777 |
| GST Refundable | 15,342 | 24,574 |
| | 86,964 | 156,662 |

10. Exploration and evaluation expenditure

| | 2023 | 2022 |
|---|------------------|------------------|
| | \$ | \$ |
| Balance at beginning of the year | 7,983,870 | 6,828,058 |
| Expenditure incurred during the year (i) | 836,251 | 661,172 |
| Consideration for Cascade Project (Refer Note 10.1) | 74,400 | - |
| Consideration for Unconformity Zinc Pty Ltd (Refer Note 10.2) | - | 494,640 |
| Impairment of exploration and evaluation expenditure (ii) | (74,878) | - |
| | 8,819,643 | 7,983,870 |

(i) This represents expenditure incurred by the group.

(ii) The Group relinquished certain exploration licences during the financial year as the Company did not wish to progress with these areas of interest.

If the Group decides to relinquish certain leases and/or does not meet these obligations, assets recognised in the consolidated statement of financial position may require review to determine the appropriateness of carrying value. The sale, transfer or farm-out of exploration rights to third parties will reduce or extinguish these obligations. Where commitments are denominated in foreign currencies, the amounts have been converted to Australian dollars based on the exchange rates prevailing as at 30 June 2023.

10.1 Acquisition of Cascade Project

On 26 May the Company announced that it had acquired two granted exploration licences E74/690 and E74/691 that cover 183km² and are located 70km northwest of Esperance (the Cascade Project). The Cascade project is located in and emerging Rare Earth Element (REE) province.

The Company has settled the acquisition via the issue of 3.1 million ordinary shares at a deemed issue price of \$0.024 per share (out of ZMI's existing capacity in accordance with ASX Listing Rule 7.1) and a 1.5% net smelter royalty payable to the seller on standard commercial terms. ZMI also retains a clause in the sale agreement which includes a partial buy back of the royalty.

11. Commitments for expenditure***Exploration expenditure***

| | 2023 | 2022 |
|------------------------------|------------------|------------------|
| | \$ | \$ |
| Not longer than one (1) year | 965,229 | 693,580 |
| Two (2) to five (5) years | 4,042,817 | 3,619,669 |
| Five (5) years onwards | 245,942 | 774,017 |
| | 5,253,988 | 5,087,266 |

If the Group decides to relinquish certain leases and/or does not meet these obligations, assets recognised in the consolidated statement of financial position may require review to determine the appropriateness of carrying value. The sale, transfer or farm-out of exploration rights to third parties will reduce or extinguish these obligations. Where commitments are denominated in foreign currencies, the amounts have been converted to Australian dollars based on the exchange rates prevailing as at 30 June 2023.

12. Trade and other payables

| | 2023 | 2022 |
|--------------------------|----------------|----------------|
| | \$ | \$ |
| Trade and other payables | 134,737 | 211,415 |
| Accrued expenses | 75,740 | 39,037 |
| | 210,477 | 250,452 |

13. Issued capital

| | 2023 | | 2022 | |
|---|---------------------|-------------------|---------------------|-------------------|
| | \$ | | \$ | |
| Fully paid ordinary shares | 17,269,920 | | 16,798,492 | |
| Fully paid ordinary shares | 30 June 2023 | | 30 June 2022 | |
| | No. | \$ | No. | \$ |
| Balance at beginning of period | 202,044,281 | 16,798,492 | 122,942,494 | 12,991,479 |
| Issue of Placement shares (i) | 8,000,000 | 400,000 | - | - |
| Issue of vendor shares (ii) | 3,100,000 | 74,400 | - | - |
| Issue of vendor shares (iii) | - | - | 5,000,000 | 330,000 |
| Issue of Placement shares (iv) | - | - | 25,660,000 | 1,283,000 |
| Issue of Director shares (v) | - | - | 283,561 | 17,297 |
| Issue of shares (vi) | - | - | 10,340,000 | 517,000 |
| Conversion of Vendor Performance Rights (vii) | - | - | 5,000,000 | 260,000 |
| Issue of Director shares (viii) | - | - | 323,775 | 17,251 |
| Issue of Director shares (ix) | - | - | 494,451 | 25,452 |
| Issue of Placement shares (x) | - | - | 32,000,000 | 1,600,000 |
| Less: capital raising costs | - | (2,972) | - | (242,987) |
| | 213,144,281 | 17,269,920 | 202,044,281 | 16,798,492 |

- (i) Tranche 2 Placement of 8,000,000 fully paid ordinary shares to at an issue price of \$0.05 per share.
- (ii) Fully paid ordinary shares issued to acquire Cascade project (Refer Note 10.1)
- (iii) Fully paid ordinary shares issued to acquire Unconformity Zinc Pty Ltd
- (iv) Tranche 1 Placement of 25,660,000 fully paid ordinary shares to at an issue price of \$0.05 per share.
- (v) Shares issued to directors in lieu of cash payment of director fees approved at a General Meeting of shareholders of the Company held on 3 September 2021.
- (vi) Tranche 2 Placement of 10,340,000 fully paid ordinary shares to at an issue price of \$0.05 per share approved at a General Meeting of shareholders of the Company held on 3 September 2021.
- (vii) Conversion of vendor Performance Shares on achievement of performance milestone (Refer Note 24.8).
- (viii) Shares issued to directors in lieu of cash payment of director fees approved at a General Meeting of shareholders of the Company held on 19 November 2021.
- (ix) Shares issued to directors in lieu of cash payment of director fees approved at a General Meeting of shareholders of the Company held on 19 November 2021.
- (x) Tranche 1 Placement of 32,000,000 fully paid ordinary shares to at an issue price of \$0.05 per share.

Fully paid ordinary shares carry one vote per share and a right to dividends.

The fair value of shares issued in consideration for services rendered was determined by reference to the market rate for similar services.

Ordinary shares participate in the proceeds on winding up of the Company in proportion to the number of shares held.

14. Reserves

| | 2023 | 2022 |
|--|----------------|----------------|
| | \$ | \$ |
| Share based payment reserve ⁽ⁱ⁾ | 374,559 | 376,904 |
| Foreign currency translation reserves | 21,399 | 15,837 |
| | 395,958 | 392,741 |

- (i) This represents the value of options issued. Refer to note 24.3 for further information.

15. Financial instruments

15.1 Capital management

The Group manages its capital to ensure that it will be able to continue as going concern while maximising the return to stakeholders through the optimisation of the debt and equity balance. The Board's policy is to maintain a strong capital base so as to maintain investor, creditor and market confidence and to sustain future development of the business. Capital management requires the maintenance of a strong cash balance to support ongoing exploration.

Given the nature of the business, the Group monitors capital on the basis of current business operations and cash flow requirements. There were no changes in the Company's approach to capital management during the year.

15.2 Categories of financial instruments

| | 2023 | 2022 |
|--|-----------|-----------|
| | \$ | \$ |
| Financial assets | | |
| Cash and cash equivalents | 1,600,447 | 2,458,612 |
| Trade and other receivables (non-interest bearing) | 86,964 | 158,662 |
| | 1,687,411 | 2,617,274 |
| Financial liabilities | | |
| Trade and other payables (non-interest bearing) | 210,477 | 250,452 |
| | 210,477 | 250,452 |
| | | |
| Net financial assets/(liabilities) | 1,476,934 | 2,366,822 |

The carrying values of the above financial instruments approximate their fair values.

15.3 Financial risk management objectives

In common with all other businesses, the Group is exposed to risks that arise from its use of financial instruments. This note describes the Group's objectives, policies and processes for managing those risks and the methods used to measure them. Further quantitative information in respect of those risks is presented throughout these financial statements.

There have been no substantive changes in the Group's exposure to financial instrument risks, its objectives, policies and processes for managing those risks or the methods used to measure them from previous periods unless otherwise stated in this note.

The Board has overall responsibility for the determination of the Group's risk management objectives and policies and, whilst retaining ultimate responsibility for them, it has delegated the authority for designing and operating processes that ensure the effective implementation of the objectives and policies to the Group's finance function. The Group's risk management policies and objectives are therefore designed to minimise the potential impacts of these risks on the Group where such impacts may be material. The Board receives monthly financial reports through which it reviews the effectiveness of the processes put in place and the appropriateness of the objectives and policies it sets. The overall objective of the Board is to set policies that seek to reduce risk as far as possible without unduly affecting the Group's competitiveness and flexibility.

15.4 Market risk

Market risk for the Group arises from the use of interest bearing financial instruments. It is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in interest rate (see Note 15.5 below).

15. Financial instruments (cont'd)**15.5 Interest rate risk management**

Interest rate risk arises on cash and cash equivalents and receivables from related parties. The Group does not enter into any derivative instruments to mitigate this risk. As this is not considered a significant risk for the Group, no policies are in place to formally mitigate this risk.

Interest rate sensitivity analysis

The sensitivity analyses below have been determined based on the exposure to interest rates for non-derivative instruments at the end on the reporting period. If interest rates had been 100 basis points higher/lower and all other variables were held constant, the Group's loss for the year ended 30 June 2023 would decrease/increase by \$16,005 (2022: \$24,586).

15.6 Foreign currency risk management

The Group undertakes transactions denominated in foreign currencies; consequently, exposures to exchange rate fluctuations arise. The Group is mainly exposed to the currency of the Republic of Ireland. As this is not considered a significant risk at this stage for the Group, no policies are in place to formally mitigate this risk. The movement of foreign currency translation reserves designated at Other Comprehensive Income for the year is \$5,562 (2022: \$31,316)

15.7 Credit risk management

Credit risk refers to the risk that a counterparty will default on its contractual obligations resulting in financial loss to the Group. The Group has adopted a policy of dealing with creditworthy counterparties and obtaining sufficient collateral, where appropriate, as a means of mitigating the risk of financial loss from defaults. The Group only transacts with entities that are rated the equivalent of investment grade and above. This information is supplied by independent rating agencies where available and, if not available, the Group uses other publicly available financial information and its own trading records to rate its major customers. The Group's exposure and the credit ratings of its counterparties are continuously monitored and the aggregate value of transactions concluded is spread amongst approved counterparties.

The credit risk on liquid funds is limited because the counterparties are banks with high credit-ratings assigned by international credit-rating agencies.

15.8 Liquidity risk management

Ultimate responsibility for liquidity risk management rests with the Board, which has established an appropriate liquidity risk management framework for the management of the Group's short-, medium- and long-term funding and liquidity management requirements. The Group manages liquidity by maintaining adequate banking facilities, by continuously monitoring forecast and actual cash flows, and by matching the maturity profiles of financial assets and liabilities.

Contractual cash flows

| | Carrying Amount | Less than 1 month | 1-3 months | 3-12 months | 1 year to 5 years | Total contractual cash flows |
|--------------------------|----------------------------|------------------------------|-----------------------|------------------------|------------------------------|---|
| | \$ | \$ | \$ | \$ | \$ | \$ |
| 2023 | | | | | | |
| Trade and other payables | 210,477 | 194,525 | 15,952 | - | - | 210,477 |
| 2022 | | | | | | |
| Trade and other payables | 250,452 | 230,452 | 20,000 | - | - | 250,452 |

16. Key management personnel**Short-term employee benefits**

These amounts include salaries and fees paid to executive and non-executive directors as well as fees paid to entities controlled by the directors.

Post-employment benefits

These amounts are superannuation contributions made during the year.

| | 2023 \$ | 2022 \$ |
|----------------------------------|----------------|----------------|
| Short-term employee benefits | 163,966 | 154,753 |
| Post-employment benefits | - | - |
| Share-based payment ¹ | - | 53,586 |
| | 163,966 | 208,339 |

¹In FY2022, \$53,586 of Options and Rights were by the way of 4.5 million Unlisted Director Incentive Options issued at a General Meeting of shareholders of the Company held on 30 June 2022. The purpose of the issue of the options is to provide cost effective and efficient way by the Company to appropriately incentivise and reward the continued performance by the Board. Refer to note 24 for more information

17. Related party transactions**17.1 Entities under the control of the Group**

The Group consists of the parent entity, Zinc of Ireland NL and its wholly-owned subsidiaries Unconformity Zinc Pty Ltd, Avignon Resources Pty Ltd, Blue Lagoon Minerals Pty Limited and Zinc Mines of Ireland Limited. Raptor Resources Limited, Beal na Blath Resources Limited, ZMI Operations Limited and Centenary Resources Limited are wholly-owned subsidiaries of Zinc Mines of Ireland Limited.

17.2 Key management personnel

Any person(s) having authority and responsibility for planning, directing and controlling the activities of the entity, directly or indirectly, including any director (whether executive or otherwise) of that entity, are considered key management personnel.

Capella Corporate Consulting and entity related to Non Executive Director Mr Monzu received \$5,500 per month for Accounting, Company Secretary and CFO services. Total payments of \$66,000 were made to Capella Corporate Consulting during the year ended 30 June 2023 for these services. The transactions were made on normal commercial terms and conditions and at market rates.

For further details of disclosures relating to key management personnel, refer to the remuneration report contained in the directors' report and Note 16.

17.3 Loans from related parties

There were no loans from related parties during the financial year (2022: nil).

18. Cash and cash equivalents

For the purposes of the consolidated statement of cash flows, cash and cash include cash on hand and in banks, net of outstanding bank overdrafts. Cash and cash equivalents at the end of the reporting period as shown in the consolidated statement of cash flows can be reconciled to the related items in the consolidated statement of financial position as follows:

| | 2023 | 2022 |
|------------------------|-------------|-------------|
| | \$ | \$ |
| Cash and bank balances | 1,600,447 | 2,458,612 |

18.1 Reconciliation of loss for the year to net cash flows from operating activities

| | 2023 | 2022 |
|--|------------------|------------------|
| | \$ | \$ |
| Cash flow from operating activities | | |
| Loss for the year | (530,283) | (554,105) |
| <i>Adjustments for non-cash/investing & financing activities</i> | | |
| Share based payments | - | 80,379 |
| Shares issued in lieu of director fees | - | 60,000 |
| Depreciation | 1,178 | 1,767 |
| Exploration expenditure written off | 74,878 | - |
| <i>Movements in working capital:</i> | | |
| (Increase)/Decrease in trade and other receivables | 26,160 | (42,699) |
| (Decrease)/Increase in trade and other payables | (14,951) | (36,577) |
| Net cash flow from operating activities | (443,018) | (491,235) |

19. Contingent liabilities and contingent assets

There are no outstanding contingent assets or liabilities not provided for in the financial statements of the Group as at 30 June 2023 (2022: Nil).

20. Remuneration of auditors***Auditor of the Group***

| | 2023 | 2022 |
|---------------------------------------|-------------|-------------|
| | \$ | \$ |
| Audit and review of financial reports | 32,024 | 36,782 |

21. Events after the reporting period

There has not been any matter or circumstance occurring subsequent to the end of the financial year that has significantly affected, or may significantly affect, the operations of the Group, the results of those operations, or the state of affairs of the Group in future financial years.

22. Legal parent entity information***Financial position***

| | 2023 | 2022 |
|-------------------------------------|-------------|-------------|
| | \$ | \$ |
| Assets | | |
| Current assets | 1,475,693 | 2,497,840 |
| Non-current assets | 8,420,914 | 7,430,722 |
| Total assets | 9,896,607 | 9,928,562 |
| Liabilities | | |
| Current liabilities | 157,352 | 245,040 |
| Total liabilities | 157,352 | 245,040 |
| Net assets/(liabilities) | 9,739,255 | 9,683,522 |
| Equity | | |
| Issued capital | 17,329,459 | 16,798,492 |
| Reserves | 234,641 | 376,904 |
| Accumulated losses | (7,824,845) | (7,491,874) |
| Total equity/(deficiency) | 9,739,255 | 9,683,522 |
| <i>Financial performance</i> | | |
| Loss for the year | (413,350) | (893,329) |

Commitments and contingencies

There were no other material commitments or contingencies at the reporting date for the parent company except for those mentioned in note 11 and note 19.

23. Subsidiaries

Details of the Company's subsidiaries at the end of the reporting period are as follows:

| Name of subsidiary | Principal activity | Place of incorporation | Proportion of ownership interest and voting power held by the Group | |
|--------------------------------------|--|------------------------|---|------|
| | | | 2023 | 2022 |
| Avignon Resources Pty Ltd (i) | Holds tenements and is a non-operating subsidiary | Australia | 100% | 0% |
| Blue Lagoon Minerals Pty Ltd (ii) | Holds tenements and is a non-operating subsidiary | Australia | 100% | 0% |
| Zinc Mines of Ireland Limited (iii) | Non-operating parent company of the 2 Irish subsidiaries | Australia | 100% | 100% |
| Unconformity Zinc Pty Ltd (iv) | Holds tenements and is an operating subsidiary | Australia | 100% | 0% |
| Raptor Resources Limited (v) | Holds tenements and is a non-operating subsidiary | Ireland | 100% | 100% |
| Beal na Blath Resources Limited (vi) | Holds tenements and is a non-operating subsidiary | Ireland | 100% | 100% |
| ZMI Operations Limited (vii) | Holds tenements and is a non-operating subsidiary | Ireland | 100% | 100% |
| Centenary Resources Limited(viii) | Holds tenements and is a non-operating subsidiary | Ireland | 100% | 100% |

(i) Incorporated in Australia on 19 October 2022.

(ii) Incorporated in Australia on 21 November 2022.

(iii) Parent company of Raptor Resources Limited and Beal na Blath Resources. Acquired on 22 July 2016.

(iv) Acquired on 25 June 2021.

(v) Incorporated in Ireland on 12 May 2015.

(vi) Incorporated in Ireland on 21 January 2015.

(vii) Incorporated in Ireland on 19 August 2016.

(viii) Acquired on 29 July 2019.

24. Share-based payments

The following share-based payments arrangements were in existence at the reporting date:

| Series | Number ⁱ | Grant date | Grant date fair value \$ | Exercise price \$ | Expiry date | Vesting date |
|----------|---------------------|-------------|-----------------------------|----------------------|-------------|--------------|
| ZMIOPT11 | 5,000,000 | 9 Sep 2021 | 0.052 | 0.10 | 9 Sep 2024 | Vested |
| ZMIOPT12 | 5,000,000 | 9 Sep 2021 | 0.052 | 0.10 | 9 Sep 2024 | Vested |
| ZMIOPT13 | 18,000,000 | 9 Sept 2021 | Nil | 0.10 | 9 Sept 2024 | Vested |
| ZMIOPT14 | 6,750,000 | 30 Jun 2022 | 0.012 | 0.10 | 26 Jul 2025 | Vested |
| ZMIOPT15 | 5,000,000 | 30 Jun 2022 | 0.012 | 0.10 | 9 Sep 2024 | Vested |

There has been no alteration of the terms and conditions of the above arrangements since the grant date.

24. Share-based payments (cont'd)

24.1 Options granted during the year

Nil options were granted during the financial year. The following options were granted during the 2022 financial year:

| Series | Number ⁱ | Grant date | Grant date fair value \$ | Exercise price \$ | Expiry date | Vesting date |
|----------|---------------------|-------------|-----------------------------|----------------------|-------------|--------------------------|
| ZMIUNL | 18,000,000 | 9 Sep 2021 | Nil | 0.10 | 9 Sept 2024 | 9 Sep 2021 |
| ZMIOPT11 | 5,000,000 | 9 Sep 2021 | 0.052 | 0.10 | 9 Sep 2024 | 9 Sep 2021 |
| ZMIOPT12 | 5,000,000 | 9 Sep 2021 | 0.052 | 0.10 | 9 Sep 2024 | 11 Nov 2021 ¹ |
| ZMIOPT14 | 6,750,000 | 30 Jun 2022 | 0.012 | 0.10 | 26 Jul 2025 | 30 Jun 2022 |
| ZMIOPT15 | 5,000,000 | 30 Jun 2022 | 0.012 | 0.10 | 9 Sep 2024 | 30 Jun 2022 |

¹ Options vested upon satisfaction vesting condition being granting of the tenement by the Department Mines, Industry Regulation and Safety.

24.2 Fair value of options granted during the year

Nil options were granted during the financial year.

24.3 Shares based payments movement during the year

Reconciliation of share-based payments expensed during the year ended 30 June 2023 & movement in share-based payments reserve:

| | 2023 \$ | 2022 \$ |
|--|----------------|-----------------|
| Consideration Options Issued (Refer Note 24.1) | - | 108,920 |
| Performance Options issued (Refer Note 24.1) | - | 108,920 |
| Director and Employee Options issued (Refer Note 24.1) | - | 80,379 |
| Corporate Advisor Options issued (Refer Note 24.1) | - | 59,539 |
| Performance Rights A Issued(Refer Note 24.8) | - | 260,000 |
| Performance Rights B Issued(Refer Note 24.8) | - | 16,800 |
| Performance Rights converted to fully paid ordinary shares | - | (260,000) |
| Options expired during the year | (2,345) | (451,023) |
| Total movement in share-based payment reserve | (2,345) | (76,465) |
| Balance at beginning of the period | 376,904 | 453,369 |
| Movement in share-based payment reserve | (2,345) | (76,465) |
| Carrying value at end of the period (refer Note 14) | 374,559 | 376,904 |

24. Share-based payments (cont'd)

24.4 Movements in options during the year

The following reconciles options outstanding at the beginning and end of the year:

| | 2023 | | 2022 | |
|----------------------------------|--------------------------|---------------------------------------|--------------------------|---------------------------------------|
| | Number of options No. | Weighted average exercise price \$ | Number of options No. | Weighted average exercise price \$ |
| Balance at beginning of the year | 40,000,000 | 0.101 | 72,294,583 | 0.418 |
| Expired during the year | (250,000) | 0.200 | (72,044,583) | 0.419 |
| Granted during the year | - | - | 39,750,000 | 0.100 |
| Balance at end of year | 39,750,000 | 0.100 | 40,000,000 | 0.101 |
| Exercisable at end of year | 39,750,000 | 0.100 | 40,000,000 | 0.101 |

24.5 Share options exercised during the year

No options were exercised during the year (2022: Nil).

24.6 Share options outstanding at the end of the year

Share options outstanding at the end of the year had a weighted average exercise price of \$0.100 (2022: \$0.101) and a weighted average remaining contractual life of 540 days (2022: 810 days).

24.7 Shares issued as share-based payments during the year

There were no shares issued as share based payments during the year (2022:Nil).

24.8 Unconformity Zinc Performance Rights

On 25 June 2021 the Company entered into a Binding Term Sheet to acquire Unconformity Zinc Pty Ltd. Pursuant to the agreement consideration payable included the following Performance Rights approved at a General Meeting of shareholders of the Company held on 3 September 2021:

| Tranche | Milestone | Expiry Date | Aggregate no. of Performance Rights |
|-------------|---|----------------------------|-------------------------------------|
| Tranche "A" | Tranche "A" milestone will be completed upon the announcement by ZMI that the Tenement has been granted by DRIMS. | 3 years from date of issue | 5,000,000 |
| Tranche "B" | Tranche "B" milestone will be completed upon the announcement by ZMI of achieving two drill intercepts on the tenement of greater than 40m apart and each more than 10m thick @ 5% (Zn + Pb). | 3 years from date of issue | 6,000,000 |

Each Performance Right converts into 1 fully paid ordinary share upon vesting.

On 11 November 2021, the Company announced that it had been officially granted EL 38/3624 by the Department Minerals, Industry Regulation and Safety (DRIMS) and therefore Tranche "A" Performance Rights were subsequently converted to Fully Paid Ordinary Shares in accordance with the terms of the Binding terms Sheet.

24.8 Unconformity Zinc Performance Rights (cont'd)

Nil Performance Rights were issued during the financial year ended 30 June 2023. The fair value of Performance Rights issued during the year ended 30 June 2022 were as follows:

| Class | No. of Performance Rights | Grant Date | Share Price at Grant Date | Probability | Total Value \$ |
|-----------|---------------------------|------------|---------------------------|-------------|----------------|
| Tranche A | 5,000,000 | 9 Sep 2021 | 0.052 | 100% | \$260,000 |
| Tranche B | 6,000,000 | 9 Sep 2021 | 0.052 | 5% | \$16,800 |

25. Approval of financial statements

The financial statements were approved by the board of directors and authorised for issue on 26 September 2023.

ASX Additional Information as at 20 September 2023

Ordinary share capital

ZMI 213,144,281 fully paid ordinary shares are held by 844 shareholders.

All issued ordinary shares carry one vote per share.

Options

ZMIOPT11 5,000,000 unlisted \$0.10 options expiring 9 September 2024 are held by 3 option holders. Unlisted option holders holding more than 20% - Nile Exploration Pty Ltd holds 3,000,000 options or 60% and TJA Assets Pty Ltd holds 1,100,000 options or 22% of options in this class.

ZMIOPT12 5,000,000 unlisted \$0.10 options expiring 9 September 2024 are held by 3 option holders. Unlisted option holders holding more than 20% - Nile Exploration Pty Ltd holds 3,000,000 options or 60% and TJA Assets Pty Ltd holds 1,100,000 options or 22% of options in this class.

ZMIOPT13 18,000,000 unlisted \$0.10 options expiring 29 September 2024 are held by 36 option holders. There are no option holders that own more than 20% of options in this class.

ZMIOPT14 6,750,000 unlisted \$0.10 options expiring 26 July 2025 are held by 5 option holders. Unlisted option holders holding more than 20% - Mr Thomas Francis Corr and Mr David Gregory Hope both own 2,000,000 options or 29.62% each and Mr Richard Monti owns 1,500,000 options or 22.22% of options in this class.

ZMIOPT15 5,000,000 unlisted \$0.10 options expiring 9 September 2024 are held by 12 option holders. Unlisted option holders holding more than 20% - JAF Capital Pty Ltd, KFA Consortium Pty Ltd and TJA Assets Pty Ltd each own 1,000,000 options or 20% of options in this class.

Options do not carry a right to vote.

Performance Rights

ZMIPR1 6,000,000 Performance Rights which are held by three holders, ZMPR1 Performance Right holders holding more than 20% - Nile Exploration Pty Ltd <Nile Exploration Trust> holds 60% and TJA Assets Pty Ltd <TJA Investment A/C> holds 22%.

Performance Rights do not carry a right to vote.

Distribution of holdings**Ordinary Fully Paid Shares**

| Category | Holders | Fully paid ordinary shares ZMI |
|------------------|------------|-----------------------------------|
| 1 – 1,000 | 150 | 15,026 |
| 1,001 – 5,000 | 142 | 525,201 |
| 5,001 – 10,000 | 154 | 1,216,056 |
| 10,001 – 100,000 | 254 | 9,324,224 |
| 100,001 and over | 144 | 202,063,774 |
| Total | 844 | 213,144,281 |

Holding less than a marketable parcel of Ordinary Shares based on a share price of \$0.022 - 546 holders

Unlisted Options

| Category | Option ZMIOPT 11 ^(A) | Option ZMOPT 12 ^(B) | Option ZMIOPT 13 ^(C) | Option ZMIOPT 14 ^(D) | Option ZMIOPT 15 ^(E) |
|------------------|---------------------------------------|--------------------------------------|---------------------------------------|---------------------------------------|---------------------------------------|
| 1 – 1,000 | - | - | - | - | - |
| 1,001 – 5,000 | - | - | - | - | - |
| 5,001 – 10,000 | - | - | - | - | - |
| 10,001 – 100,000 | - | - | 9 | - | 6 |
| 100,001 and over | 3 | 3 | 27 | 5 | 6 |
| Total | 3 | 3 | 36 | 5 | 12 |

^(A) Option Series 11 – Unlisted \$0.10 expiring 9 September 2024

^(B) Option Series 12 – Unlisted \$0.10 expiring 9 September 2024

^(C) Option Series 13 – Unlisted \$0.10 expiring 29 Sept 2024

^(D) Option Series 14 – Unlisted \$0.10 expiring 26 July 2025

^(E) Option Series 15 – Unlisted \$0.10 expiring 9 September 2024

Substantial shareholders

| Holder Name | Number of Shares Held | % of Issued Capital |
|---|--------------------------|------------------------|
| Dundee Corporation | 41,186,342 | 19.32% |
| Delphi Unternehmensberatung Aktiengesellschaft | 25,161,138 | 11.8% |
| CROESUS MINING PTY LTD <STEINPREIS SUPER FUND A/C> | 16,449,560 | 7.83% |

Restricted securities

The Company has no restricted securities on issue.

On-Market buy-back

There is no current on-market buy-back.

Twenty (20) largest shareholders – Fully paid ordinary shares

| Position | Holder Name | Holding | % IC |
|----------|--|--------------------|----------------|
| 1 | CITICORP NOMINEES PTY LIMITED | 41,186,342 | 19.32% |
| 2 | DELPHI UNTERNEHMENSBERATUNG AKTIENGESELLSCHAFT | 16,120,000 | 7.56% |
| 3 | CROESUS MINING PTY LTD <STEINEPREIS SUPER FUND A/C> | 13,349,560 | 6.26% |
| 4 | BNP PARIBAS NOMINEES PTY LTD ACF CLEARSTREAM | 9,041,138 | 4.24% |
| 5 | Mr Thomas Francis Corr | 8,839,180 | 4.15% |
| 6 | MIKADO CORPORATION PTY LTD <JFC SUPERANNUATION A/C> | 6,352,020 | 2.98% |
| 7 | NILE EXPLORATION PTY LTD <NILE EXPLORATION A/C> | 6,000,000 | 2.82% |
| 8 | FUTURITY PRIVATE PTY LTD | 5,852,109 | 2.75% |
| 9 | HSBC CUSTODY NOMINEES (AUSTRALIA) LIMITED | 5,004,301 | 2.35% |
| 10 | ALTOR CAPITAL MANAGEMENT PTY LTD <ALTOR ALPHA FUND A/C> | 4,850,958 | 2.28% |
| 11 | DAVCO GROUP PTY LTD <FALCO INVESTMENT A/C> | 3,388,476 | 1.59% |
| 12 | ST BARNABAS INVESTMENTS PTY LTD <THE MELVISTA FAMILY A/C> | 3,044,135 | 1.43% |
| 13 | ARREDO PTY LTD | 3,000,000 | 1.41% |
| 13 | MRS DENISE JOY SHARBANEE | 3,000,000 | 1.41% |
| 13 | N & J MITCHELL HOLDINGS PTY LTD <ORD STREET PROPERTIES A/C> | 3,000,000 | 1.41% |
| 14 | FLATHEAD DEVELOPMENTS PTY LTD <CP A/C> | 2,970,902 | 1.39% |
| 15 | GREATCITY CORPORATION PTY LTD <RICHARD MONTI A/C> | 2,777,109 | 1.30% |
| 16 | MR PATRICK JOHN CORR | 2,765,000 | 1.30% |
| 17 | HINDSIGHT PTY LTD <MACTIER FAMILY A/C> | 2,650,000 | 1.24% |
| 18 | SYNDICATE MINERALS PTY LTD | 2,500,000 | 1.17% |
| 19 | OCEANIC CAPITAL PTY LTD | 2,063,206 | 0.97% |
| 20 | MRS LINDA LOUISE STEINEPREIS | 2,000,000 | 0.94% |
| | Total | 149,754,436 | 70.26% |
| | Total issued capital - selected security class(es) | 213,144,281 | 100.00% |

Schedule of tenements held at balance sheet date

| Location | Project Name | County | Tenement No. | Ownership | Title Holder |
|----------|---------------|-----------|--------------|-----------|---------------------|
| Ireland | Kildare | Kildare | 4069 | 100% | Raptor Resources |
| Ireland | Kildare | Kildare | 4070 | 100% | Raptor Resources |
| Ireland | Kildare | Kildare | 4072 | 100% | Raptor Resources |
| Ireland | Kildare | Kildare | 4073 | 100% | Raptor Resources |
| Ireland | Kildare | Offaly | 890 | 100% | Raptor Resources |
| Ireland | Kildare | Kildare | 3846 | 100% | Raptor Resources |
| Ireland | Kildare | Kildare | 3866 | 100% | Raptor Resources |
| Ireland | Holycross | Tipperary | 3318 | 100% | Centenary Resources |
| Ireland | Holycross | Tipperary | 4035 | 100% | Centenary Resources |
| Ireland | Holycross | Tipperary | 4510 | 100% | Centenary Resources |
| Ireland | Portarlington | Offaly | 1628 | 100% | Raptor Resources |
| Ireland | Portarlington | Offaly | 3648 | 100% | Raptor Resources |
| Ireland | Portarlington | Offaly | 3854 | 100% | Raptor Resources |
| Ireland | Portarlington | Laois | 4067 | 100% | Raptor Resources |
| Ireland | Portarlington | Laois | 4066 | 100% | Raptor Resources |
| Ireland | Portarlington | Laois | 4065 | 100% | Raptor Resources |
| Ireland | Portarlington | Laois | 3674 | 100% | Raptor Resources |
| Ireland | Portarlington | Laois | 3662 | 100% | Raptor Resources |
| Ireland | Portarlington | Laois | 3322 | 100% | Raptor Resources |
| Ireland | Portarlington | Laois | 2748 | 100% | Raptor Resources |
| Ireland | Portarlington | Laois | 2627 | 100% | Raptor Resources |
| Ireland | Portarlington | Laois | 2474 | 100% | Raptor Resources |
| Ireland | Portarlington | Laois | 1640 | 100% | Raptor Resources |
| Ireland | Portarlington | Laois | 1641 | 100% | Raptor Resources |
| Ireland | Portarlington | Laois | 2219 | 100% | Raptor Resources |
| Ireland | Portarlington | Laois | 2512 | 100% | Raptor Resources |
| Ireland | Portarlington | Kildare | 2513 | 100% | Raptor Resources |
| Ireland | Portarlington | Kildare | 2516 | 100% | Raptor Resources |
| Ireland | Portarlington | Kildare | 3427 | 100% | Raptor Resources |
| Ireland | Portarlington | Kildare | 3649 | 100% | Raptor Resources |
| Ireland | Portarlington | Laois | 3675 | 100% | Raptor Resources |
| Ireland | Portarlington | Kildare | 4071 | 100% | Raptor Resources |
| Ireland | Portarlington | Kildare | 4356 | 100% | Raptor Resources |
| Ireland | Rapla | Laois | 1652 | 100% | Raptor Resources |
| Ireland | Rapla | Laois | 1653 | 100% | Raptor Resources |
| Ireland | Rapla | Laois | 4041 | 100% | Raptor Resources |
| Ireland | Derrykearn | Laois | 1650 | 100% | Raptor Resources |
| Ireland | Derrykearn | Laois | 2625 | 100% | Raptor Resources |
| Ireland | Derrykearn | Laois | 3158 | 100% | Raptor Resources |
| Ireland | Derrykearn | Laois | 3160 | 100% | Raptor Resources |
| Ireland | Derrykearn | Laois | 3263 | 100% | Raptor Resources |
| Ireland | Cashel | Tipperary | 1575 | 100% | Raptor Resources |
| Ireland | Cashel | Tipperary | 2026 | 100% | Raptor Resources |
| Ireland | Cashel | Tipperary | 2027 | 100% | Raptor Resources |
| Ireland | Cashel | Tipperary | 2717 | 100% | Raptor Resources |

| | | | | | |
|-----------|-----------|-----------|-----------|------|---------------------------------|
| Ireland | Cashel | Tipperary | 2718 | 100% | Raptor Resources |
| Ireland | Cashel | Tipperary | 3316 | 100% | Raptor Resources |
| Ireland | Cashel | Tipperary | 3317 | 100% | Raptor Resources |
| Ireland | Cashel | Tipperary | 3319 | 100% | Raptor Resources |
| Ireland | Cashel | Tipperary | 3320 | 100% | Raptor Resources |
| Ireland | Cashel | Tipperary | 3358 | 100% | Raptor Resources |
| Ireland | Cashel | Tipperary | 3421 | 100% | Raptor Resources |
| Ireland | Cashel | Tipperary | 3689 | 100% | Raptor Resources |
| Ireland | Cashel | Tipperary | 3827 | 100% | Raptor Resources |
| Ireland | Cashel | Tipperary | 4112 | 100% | Raptor Resources |
| Ireland | Cashel | Tipperary | 4113 | 100% | Raptor Resources |
| Ireland | Cashel | Tipperary | 4117 | 100% | Raptor Resources |
| Ireland | Cashel | Tipperary | 4481 | 100% | Raptor Resources |
| Ireland | Cashel | Tipperary | 4482 | 100% | Raptor Resources |
| Ireland | Cashel | Tipperary | 4483 | 100% | Raptor Resources |
| Ireland | Cashel | Tipperary | 4480 | 100% | Raptor Resources |
| Ireland | Cashel | Tipperary | 2604 | 100% | Raptor Resources |
| Ireland | Freshford | Tipperary | 3737 | 100% | Raptor Resources |
| Ireland | Freshford | Tipperary | 3738 | 100% | Raptor Resources |
| Ireland | Freshford | Tipperary | 3739 | 100% | Raptor Resources |
| Ireland | Freshford | Tipperary | 3740 | 100% | Raptor Resources |
| Ireland | Freshford | Tipperary | 4044 | 100% | Raptor Resources |
| Ireland | Littleton | Tipperary | 1577 | 100% | Raptor Resources |
| Ireland | Littleton | Tipperary | 1578 | 100% | Raptor Resources |
| Ireland | Littleton | Tipperary | 3246 | 100% | Raptor Resources |
| Ireland | Littleton | Tipperary | 3321 | 100% | Raptor Resources |
| Ireland | Littleton | Tipperary | 3404 | 100% | Raptor Resources |
| Ireland | Littleton | Tipperary | 3785 | 100% | Raptor Resources |
| Ireland | Littleton | Tipperary | 3786 | 100% | Raptor Resources |
| Ireland | Littleton | Tipperary | 4055 | 100% | Raptor Resources |
| Australia | Earaheedy | Wiluna | E 38/3624 | 100% | Unconformity Zinc |
| Australia | Cascade | Munglinup | E 74/690 | 100% | Blue Lagoon Minerals Pty Ltd |
| Australia | Cascade | Munglinup | E 74/691 | 100% | Blue Lagoon Minerals Pty Ltd |

- # *Raptor Resources Ltd and Centenary Resources Limited are wholly-owned subsidiaries of Zinc Mines of Ireland Limited. Zinc Mines of Ireland Limited is a wholly-owned subsidiary of Zinc of Ireland NL (ZMI).*
- *Unconformity Zinc Pty Ltd is a wholly owned subsidiary of Zinc of Ireland NL (ZMI)*
- *Blue Lagoon Minerals Pty Ltd is a public unlisted company (ACN 663 985 475) and a wholly owned subsidiary of Zinc of Ireland NL (ZMI)*

Beal na Blath Resources Ltd, Raptor Resources Ltd and Centenary Resources Limited are wholly-owned subsidiaries of Zinc Mines of Ireland Limited. Zinc Mines of Ireland Limited is a wholly-owned subsidiary of Zinc of Ireland NL (ZMI).

Unconformity Zinc Pty Ltd is a wholly owned subsidiary of Zinc of Ireland NL (ZMI)