



## Announcement Summary

**Entity name**

WOOLWORTHS GROUP LIMITED

**Date of this announcement**

Friday November 17, 2023

**The +securities the subject of this notification are:**

+Securities issued under an +employee incentive scheme that are subject to a restriction on transfer and are not being quoted on ASX until the restriction ends

**Total number of +securities to be issued/transferred**

<b>ASX +security code</b>	<b>Security description</b>	<b>Total number of +securities to be issued/transferred</b>	<b>Issue date</b>
WOWAK	PERFORMANCE RIGHTS	2,778,959	15/11/2023
WOWAA	SHARE RIGHTS	1,075,727	15/11/2023

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

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**1.1 Name of entity**

WOOLWORTHS GROUP LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

**1.2 Registered number type**

ABN

**Registration number**

88000014675

**1.3 ASX issuer code**

WOW

**1.4 The announcement is**

New announcement

**1.5 Date of this announcement**

17/11/2023



Part 2 - Issue details

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**2.1 The +securities the subject of this notification are:**

+Securities issued under an +employee incentive scheme that are subject to a restriction on transfer and are not being quoted on ASX until the restriction ends

**2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:**

has an existing ASX security code ("existing class")



Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to ASX in an Appendix 3B

**Additional +securities in an existing class issued under an +employee incentive scheme****ASX +security code and description**

WOWAK : PERFORMANCE RIGHTS

**Date the +securities the subject of this notification were issued**

15/11/2023

**Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class** Yes**Were any of the +securities issued to +key management personnel (KMP) or an +associate?** Yes**Provide details of the KMP or +associates being issued +securities.**

Name of KMP	Name of registered holder	Number of +securities
Brad Banducci	Woolworths Custodian Pty Ltd as trustee of Woolworths Group's share plans	111,199
Stephen Harrison	Woolworths Custodian Pty Ltd as trustee of Woolworths Group's share plans	42,127
Natalie Davis	Woolworths Custodian Pty Ltd as trustee of Woolworths Group's share plans	45,976
Amanda Bardwell	Woolworths Custodian Pty Ltd as trustee of Woolworths Group's share plans	45,976

**Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms**

Performance Rights Terms: Pages 10-14 of the 2023 Notice of Meeting

<https://www.woolworthsgroup.com.au/au/en/investors/shareholding-information/annual-general-meetings.html>**Any other information the entity wishes to provide about the +securities the subject of this notification**

N/A



## Issue details

**Number of +securities**

2,778,959

**Additional +securities in an existing class issued under an +employee incentive scheme****ASX +security code and description**

WOWAA : SHARE RIGHTS

**Date the +securities the subject of this notification were issued**

15/11/2023

**Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class** Yes**Were any of the +securities issued to +key management personnel (KMP) or an +associate?** Yes**Provide details of the KMP or +associates being issued +securities.**

<b>Name of KMP</b>	<b>Name of registered holder</b>	<b>Number of +securities</b>
Brad Banducci	Woolworths Custodian Pty Ltd as trustee of Woolworths Group's share plans	30,014
Stephen Harrison	Woolworths Custodian Pty Ltd as trustee of Woolworths Group's share plans	9,887
Natalie Davis	Woolworths Custodian Pty Ltd as trustee of Woolworths Group's share plans	11,870
Amanda Bardwell	Woolworths Custodian Pty Ltd as trustee of Woolworths Group's share plans	11,870



**Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms**

Share Rights Terms: Woolworths Group Limited Equity Incentive Plan Rules

<https://www.woolworthsgroup.com.au/page/about-us/our-approach/corporate-governance/equity-incentive-plan-rules/>

**Any other information the entity wishes to provide about the +securities the subject of this notification**

N/A

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Issue details

**Number of +securities**

1,075,727

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Part 4 - +Securities on issue

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**Following the issue, conversion or payment up of the +securities the subject of this application, the +securities of the entity will comprise:  
(A discrepancy in these figures compared to your own may be due to a matter of timing if there is more than one application for quotation/issuance currently with ASX for processing.)**

**4.1 Quoted +Securities (Total number of each +class of +securities quoted)**

<b>ASX +security code and description</b>	<b>Total number of +securities on issue</b>
WOW : ORDINARY FULLY PAID	1,221,584,029

**4.2 Unquoted +Securities (Total number of each +class of +securities issued but not quoted on ASX)**

<b>ASX +security code and description</b>	<b>Total number of +securities on issue</b>
WOWAK : PERFORMANCE RIGHTS	8,685,440
WOWAA : SHARE RIGHTS	2,373,708



Part 5 - Other Listing Rule requirements

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**5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?**

No

**5.2 Has the entity obtained, or is it obtaining, +security holder approval for the issue under listing rule 7.1?**

Yes

**5.2a Date of meeting or proposed meeting to approve the issue under listing rule 7.1**

26/10/2023