



Announcement Summary

Entity name

BABY BUNTING GROUP LIMITED

Date of this announcement

Thursday December 21, 2023

The +securities the subject of this notification are:

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

Total number of +securities to be issued/transferred

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
BBNAA	SHARE RIGHTS	1,844,736	15/12/2023

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

1.1 Name of entity

BABY BUNTING GROUP LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

1.2 Registered number type

ABN

Registration number

58128533693

1.3 ASX issuer code

BBN

1.4 The announcement is

New announcement

1.5 Date of this announcement

21/12/2023



Part 2 - Issue details

2.1 The +securities the subject of this notification are:

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:

has an existing ASX security code ("existing class")



Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to ASX in an Appendix 3B

ASX +security code and description

BBNAA : SHARE RIGHTS

Date the +securities the subject of this notification were issued

15/12/2023

Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class

Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?

Yes

Provide details of the KMP or +associates being issued +securities.

Name of KMP	Name of registered holder	Number of +securities
Mark Teperson	Mark Teperson	612,980
Darin Hoekman	Darin Hoekman	252,403

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

[https://assets.contentstack.io/v3/assets/blt497a29fffbfff85f/bltdf9ca5f2823eb093/64f9529c1d03adda0cdf2c2f/Baby_Bunting_2023_Notice_of_AGM_\(final\).pdf](https://assets.contentstack.io/v3/assets/blt497a29fffbfff85f/bltdf9ca5f2823eb093/64f9529c1d03adda0cdf2c2f/Baby_Bunting_2023_Notice_of_AGM_(final).pdf)

Any other information the entity wishes to provide about the +securities the subject of this notification

The share rights have been granted to participating employees pursuant to the Company's Long Term Incentive Plan. The rights are in relation to the period from the end of FY23 to the end of FY26. The grant of the rights to the CEO, Mark Teperson, were approved by shareholders at the Company's 2023 AGM.



Issue details

Number of +securities

1,844,736



Part 4 - +Securities on issue

**Following the issue, conversion or payment up of the +securities the subject of this application, the +securities of the entity will comprise:
(A discrepancy in these figures compared to your own may be due to a matter of timing if there is more than one application for quotation/issuance currently with ASX for processing.)**

4.1 Quoted +Securities (Total number of each +class of +securities quoted)

ASX +security code and description	Total number of +securities on issue
BBN : ORDINARY FULLY PAID	134,906,489

4.2 Unquoted +Securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
BBNAA : SHARE RIGHTS	4,229,736



Part 5 - Other Listing Rule requirements

5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?

No

5.2 Has the entity obtained, or is it obtaining, +security holder approval for the issue under listing rule 7.1?

No

5.2b Are any of the +securities being issued without +security holder approval using the entity's 15% placement capacity under listing rule 7.1?

Yes

5.2b.1 How many +securities are being issued without +security holder approval using the entity's 15% placement capacity under listing rule 7.1?

1,844,736 rights have been granted. Of those, the grant of 612,980 rights to the CEO were approved by shareholders for the purpose of Listing Rule 10.14 at the 2023 AGM.

5.2c Are any of the +securities being issued without +security holder approval using the entity's additional 10% placement capacity under listing rule 7.1A (if applicable)?

N/A