

**Form 604**  
**Corporations Act 2001**  
**Section 671B**  
**Notice of change of interests of substantial holder**

**To: Company Name/Scheme:** GR ENGINEERING SERVICES LTD

ACN/ARSN 121 542 738

**1. Details of substantial holder**

Name Superannuation and Investments HoldCo Pty Ltd ACN 644 660 882 and its related bodies corporate listed in annexure A

There was a change in the interests of the substantial holder on 05/03/2024

The previous notice was given to the company on 07/09/2023

The previous notice was dated 06/09/2023

**2. Previous and present voting power**

The total number of votes attached to all the voting shares in the company or voting interests in the scheme that the substantial holder or an associate had a relevant interest in when last required, and when now required, to give a substantial holding notice to the company or scheme are as follows:

Class of securities	Previous notice		Present notice	
	Person's votes	Voting power (%)	Person's votes	Voting power (%)
Fully paid Ordinary shares	0	0.00	0	0.00

For the Securities (if any) listed below see NOTE 1 at the end of this form

Class of securities	Previous notice		Present notice	
	Person's votes	Voting power (%)	Person's votes	Voting power (%)
Fully paid Ordinary shares	12,899,929	7.82 See note 1 at the end of this form	11,152,199	6.76 See note 1 at the end of this form

Class of securities	Previous notice		Present notice	
	Person's votes	Voting power (%)	Person's votes	Voting power (%)
<b>GRAND TOTAL</b>	12,899,929	7.82	11,152,199	6.76

### 3. Changes in relevant interest

Particulars of each change in, or change in the nature of, a relevant interest of the substantial holder or an associate in voting securities of the company or scheme, since the substantial holder was last required to give a substantial holding notice to the company or scheme are as follows:

Date of change	Person whose relevant interest changed	Nature of change	Consideration given in relation to change	Class and number of securities affected	Person's votes affected
See annexure B to this notice					

**4. Present relevant interests**

Particulars of each relevant interest of the substantial holder in voting securities after the change are as follows:

Holder of relevant interest	Registered holder of securities	Person entitled to be registered as holder	Nature of relevant interest	Class and number of securities	Person's votes
Colonial First State Investments Limited (Note 1) ACN 002 348 352	Citibank N A Hong Kong		Relevant interest under paragraph 608(1)(b) and/or 608(1)(c) of the Corporations Act 2001 (Cth), being a relevant interest arising from having the residual power to control the exercise of the right to vote attached to securities and/or to control the exercise of the power to dispose of securities in its capacity as a responsible entity of a managed investment scheme (which managed investment scheme is not managed by either Colonial First State Investments Limited or a related body corporate). In addition, if any OTC derivatives, warrants or other securities (other than ordinary shares or ordinary units (as applicable)) are referred to below in this row, the relevant interest in respect of those securities arises under subsection 608(8) being a residual accelerated relevant interest held in the same capacity. Colonial First State Investments Limited has authorised the manager of each such managed investment scheme to exercise the powers referred to in paragraph 608(1)(b) and/or 608(1)(c) of the Corporations Act 2001 (Cth) in relation to those securities managed by the manager to the exclusion of Colonial First State Investments Limited except for provisions allowing Colonial First State Investments Limited to terminate the agreement with the manager or to exercise those powers where the agreement is terminated.	11,078,759 Fully paid Ordinary shares	11,078,759
Colonial First State Investments Limited (Note 1) ACN 002 348 352	UBS Nominees Pty Ltd		Relevant interest under paragraph 608(1)(b) and/or 608(1)(c) of the Corporations Act 2001 (Cth), being a relevant interest arising from having the residual power to control the exercise of the right to vote attached to securities and/or to control the exercise of the power to dispose of securities in its capacity as a responsible entity of a managed investment scheme (which managed investment scheme is not managed by either Colonial First State Investments Limited or a related body corporate). In addition, if any OTC derivatives, warrants or other securities (other than ordinary shares or ordinary units (as applicable)) are referred to below in this row, the relevant interest in respect of those securities arises under subsection 608(8) being a residual accelerated relevant interest held in the same capacity. Colonial First State Investments Limited has authorised the manager of each such managed investment scheme to exercise the powers referred to in paragraph 608(1)(b) and/or 608(1)(c) of the Corporations Act 2001 (Cth) in relation to those securities managed by the manager to the exclusion of Colonial First State Investments Limited except for provisions allowing Colonial First State Investments Limited to terminate the agreement with the manager or to exercise those powers where the agreement is terminated.	73,440 Fully paid Ordinary shares	73,440

**5. Changes in association**

The persons who have become associates of, ceased to be associates of, or have changed the nature of their association with, the substantial holder in relation to voting interests in the company or scheme are as follows:

Name and ACN/ARSN (if applicable)	Nature of association

**6. Addresses**

The addresses of persons named in this form are as follows:

Name	Address
Colonial First State Investments Limited (Note 1) ACN 002 348 352	Level 15, 400 George Street, Sydney, NSW, 2000, Australia

**Signature**

NOTE 1--(This note is relevant to section 2,3,4 and 5)  
The relevant interests in these securities:

are/were held by Colonial First State Investments Limited (CFS) as responsible entity of the specified registered managed investment schemes and relate(d) to holdings in connection with the Colonial First State First Choice product range. Decisions to buy/sell those securities and exercise voting rights in relation to those securities are made by managers to whom CFS has outsourced those functions. By instrument dated 29 October 2001 the Australian Securities and Investments Commission ("ASIC") has granted certain relief to CFS and its related bodies corporate for these holdings from the applicable provisions of Chapter 6 of the Corporations Act in relation to the acquisition of or increase in voting power of such securities (the Manager Relief). These managers are not associates of, other than by virtue of an agreement in accordance with the terms of the Manager Relief, the Commonwealth Bank of Australia group.

Dated the 06 day of March 2024



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**Annexure A**

This is annexure A referred to in Form 604, Notice of change of interest of substantial holder



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Superannuation and Investments HoldCo Pty Ltd ACN 644 660 882

Dated the 06/03/2024

**SCHEDULE**

Avanteos Investments Limited  
Colonial First State Investments Limited  
Superannuation and Investments FinCo Pty Ltd  
Superannuation and Investments HoldCo Pty Ltd  
Superannuation and Investments Management Pty Ltd  
Superannuation and Investments MidCo Pty Ltd  
Superannuation and Investments Services Pty Ltd  
Superannuation And Investments US LLC

**Annexure B**

This is annexure B referred to in Form 604, Notice of change of interest of substantial holder

Superannuation and Investments HoldCo Pty Ltd ACN 644 660 882

Dated the 06/03/2024

Date of change	Person whose relevant interest changed	Nature of change	Consideration given in relation to change	Class and number of securities affected	Person's votes affected
Thursday, 07 September 2023	Colonial First State Investments Limited (Note 1) ACN 002 348 352	Sale	83,685.93	38,091 Ordinary shares	38,091
Thursday, 07 September 2023	Colonial First State Investments Limited (Note 1) ACN 002 348 352	Sale	5,170.73	2,345 Ordinary shares	2,345
Friday, 08 September 2023	Colonial First State Investments Limited (Note 1) ACN 002 348 352	Sale	885,145.80	421,498 Ordinary shares	421,498
Friday, 08 September 2023	Colonial First State Investments Limited (Note 1) ACN 002 348 352	Sale	96,516.91	45,932 Ordinary shares	45,932
Tuesday, 12 September 2023	Colonial First State Investments Limited (Note 1) ACN 002 348 352	Sale	117,362.59	57,797 Ordinary shares	57,797
Tuesday, 12 September 2023	Colonial First State Investments Limited (Note 1) ACN 002 348 352	Purchase	25,898.52	13,225 Ordinary shares	13,225
Wednesday, 13 September 2023	Colonial First State Investments Limited (Note 1) ACN 002 348 352	Purchase	29,593.67	15,209 Ordinary shares	15,209
Thursday, 14 September 2023	Colonial First State Investments Limited (Note 1) ACN 002 348 352	Sale	48,987.11	25,092 Ordinary shares	25,092
Friday, 15 September 2023	Colonial First State Investments Limited (Note 1) ACN 002 348 352	Sale	135,657.60	69,568 Ordinary shares	69,568
Friday, 15 September 2023	Colonial First State Investments Limited (Note 1) ACN 002 348 352	Purchase	47,811.24	23,635 Ordinary shares	23,635
Monday, 18 September 2023	Colonial First State Investments Limited (Note 1) ACN 002 348 352	Sale	57,258.89	29,260 Ordinary shares	29,260
Monday, 18 September 2023	Colonial First State Investments Limited (Note 1) ACN 002 348 352	Purchase	131,420.30	64,580 Ordinary shares	64,580
Tuesday, 19 September 2023	Colonial First State Investments Limited (Note 1) ACN 002 348 352	Purchase	67,982.23	32,473 Ordinary shares	32,473
Tuesday, 19 September 2023	Colonial First State Investments Limited (Note 1) ACN 002 348 352	Sale	91,859.46	46,200 Ordinary shares	46,200
Wednesday, 20 September 2023	Colonial First State Investments Limited (Note 1) ACN 002 348 352	Purchase	101,842.14	47,470 Ordinary shares	47,470
Thursday, 12 October 2023	Colonial First State Investments Limited (Note 1) ACN 002 348 352	Purchase	47,232.72	21,867 Ordinary shares	21,867
Thursday, 12 October 2023	Colonial First State Investments Limited (Note 1) ACN 002 348 352	Purchase	147,148.73	68,216 Ordinary shares	68,216
Wednesday, 08 November 2023	Colonial First State Investments Limited (Note 1) ACN 002 348 352	Sale	9,462.21	4,426 Ordinary shares	4,426
Thursday, 16 November 2023	Colonial First State Investments Limited (Note 1) ACN 002 348 352	Purchase	51,582.24	22,824 Ordinary shares	22,824
Friday, 17 November 2023	Colonial First State Investments Limited (Note 1) ACN 002 348 352	Purchase	22,758.66	10,076 Ordinary shares	10,076
Thursday, 07 December 2023	Colonial First State Investments Limited (Note 1) ACN 002 348 352	Purchase	104,512.94	43,913 Ordinary shares	43,913
Thursday, 07 December 2023	Colonial First State Investments Limited (Note 1) ACN 002 348 352	Purchase	80,994.28	34,195 Ordinary shares	34,195
Thursday, 14 December 2023	Colonial First State Investments Limited (Note 1) ACN 002 348 352	Sale	16,448.42	7,246 Ordinary shares	7,246
Thursday, 14 December 2023	Colonial First State Investments Limited (Note 1) ACN 002 348 352	Sale	105,989.97	45,899 Ordinary shares	45,899



Friday, 15 December 2023	Colonial First State Investments Limited (Note 1) ACN 002 348 352	Sale	175,869.02	76,246 Ordinary shares	76,246
Monday, 18 December 2023	Colonial First State Investments Limited (Note 1) ACN 002 348 352	Sale	42,310.58	18,356 Ordinary shares	18,356
Monday, 18 December 2023	Colonial First State Investments Limited (Note 1) ACN 002 348 352	Sale	108,470.35	47,022 Ordinary shares	47,022
Tuesday, 19 December 2023	Colonial First State Investments Limited (Note 1) ACN 002 348 352	Sale	119,716.97	51,965 Ordinary shares	51,965
Tuesday, 19 December 2023	Colonial First State Investments Limited (Note 1) ACN 002 348 352	Sale	122,156.67	52,978 Ordinary shares	52,978
Tuesday, 19 December 2023	Colonial First State Investments Limited (Note 1) ACN 002 348 352	Purchase	19,675.46	8,267 Ordinary shares	8,267
Wednesday, 20 December 2023	Colonial First State Investments Limited (Note 1) ACN 002 348 352	Sale	20.97	9 Ordinary shares	9
Thursday, 21 December 2023	Colonial First State Investments Limited (Note 1) ACN 002 348 352	Sale	1,657.96	707 Ordinary shares	707
Tuesday, 09 January 2024	Colonial First State Investments Limited (Note 1) ACN 002 348 352	Sale	35,173.36	15,218 Ordinary shares	15,218
Tuesday, 09 January 2024	Colonial First State Investments Limited (Note 1) ACN 002 348 352	Sale	84,240.00	36,000 Ordinary shares	36,000
Wednesday, 10 January 2024	Colonial First State Investments Limited (Note 1) ACN 002 348 352	Sale	78,081.81	34,720 Ordinary shares	34,720
Wednesday, 10 January 2024	Colonial First State Investments Limited (Note 1) ACN 002 348 352	Sale	112,955.00	50,000 Ordinary shares	50,000
Wednesday, 10 January 2024	Colonial First State Investments Limited (Note 1) ACN 002 348 352	Purchase	55,790.24	24,370 Ordinary shares	24,370
Thursday, 11 January 2024	Colonial First State Investments Limited (Note 1) ACN 002 348 352	Purchase	145,797.16	62,118 Ordinary shares	62,118
Thursday, 11 January 2024	Colonial First State Investments Limited (Note 1) ACN 002 348 352	Sale	56,897.50	25,000 Ordinary shares	25,000
Thursday, 11 January 2024	Colonial First State Investments Limited (Note 1) ACN 002 348 352	Sale	14,103.54	6,195 Ordinary shares	6,195
Friday, 12 January 2024	Colonial First State Investments Limited (Note 1) ACN 002 348 352	Sale	46,046.16	20,201 Ordinary shares	20,201
Friday, 12 January 2024	Colonial First State Investments Limited (Note 1) ACN 002 348 352	Purchase	24,698.33	10,558 Ordinary shares	10,558
Monday, 15 January 2024	Colonial First State Investments Limited (Note 1) ACN 002 348 352	Sale	69,334.18	29,587 Ordinary shares	29,587
Monday, 15 January 2024	Colonial First State Investments Limited (Note 1) ACN 002 348 352	Purchase	49,576.87	21,253 Ordinary shares	21,253
Tuesday, 16 January 2024	Colonial First State Investments Limited (Note 1) ACN 002 348 352	Sale	12,657.73	5,416 Ordinary shares	5,416
Wednesday, 17 January 2024	Colonial First State Investments Limited (Note 1) ACN 002 348 352	Sale	64,330.31	27,663 Ordinary shares	27,663
Monday, 29 January 2024	Colonial First State Investments Limited (Note 1) ACN 002 348 352	Sale	115,675.14	48,603 Ordinary shares	48,603
Tuesday, 30 January 2024	Colonial First State Investments Limited (Note 1) ACN 002 348 352	Sale	229,061.06	96,785 Ordinary shares	96,785
Monday, 05 February 2024	Colonial First State Investments Limited (Note 1) ACN 002 348 352	Sale	228,608.98	97,144 Ordinary shares	97,144
Monday, 05 February 2024	Colonial First State Investments Limited (Note 1) ACN 002 348 352	Sale	25,448.54	10,560 Ordinary shares	10,560
Tuesday, 06 February 2024	Colonial First State Investments Limited (Note 1) ACN 002 348 352	Sale	164,555.31	68,866 Ordinary shares	68,866
Wednesday, 07 February 2024	Colonial First State Investments Limited (Note 1) ACN 002 348 352	Sale	40,163.40	16,840 Ordinary shares	16,840
Wednesday, 07 February 2024	Colonial First State Investments Limited (Note 1) ACN 002 348 352	Sale	132,773.82	55,893 Ordinary shares	55,893
Thursday, 08 February 2024	Colonial First State Investments Limited (Note 1) ACN 002 348 352	Sale	42,137.85	17,931 Ordinary shares	17,931
Friday, 09 February 2024	Colonial First State Investments Limited (Note 1) ACN 002 348 352	Sale	131,041.52	55,741 Ordinary shares	55,741
Tuesday, 13 February 2024	Colonial First State Investments Limited (Note 1) ACN 002 348 352	Sale	111,066.75	46,524 Ordinary shares	46,524

Wednesday, 14 February 2024	Colonial First State Investments Limited (Note 1) ACN 002 348 352	Sale	24,331.20	10,138 Ordinary shares	10,138
Thursday, 15 February 2024	Colonial First State Investments Limited (Note 1) ACN 002 348 352	Sale	9,843.54	4,076 Ordinary shares	4,076
Thursday, 15 February 2024	Colonial First State Investments Limited (Note 1) ACN 002 348 352	Sale	26,510.00	11,000 Ordinary shares	11,000
Friday, 16 February 2024	Colonial First State Investments Limited (Note 1) ACN 002 348 352	Purchase	220,898.16	98,400 Ordinary shares	98,400
Monday, 19 February 2024	Colonial First State Investments Limited (Note 1) ACN 002 348 352	Sale	42,479.50	18,550 Ordinary shares	18,550
Monday, 26 February 2024	Colonial First State Investments Limited (Note 1) ACN 002 348 352	Sale	132,447.57	56,034 Ordinary shares	56,034
Tuesday, 27 February 2024	Colonial First State Investments Limited (Note 1) ACN 002 348 352	Sale	43,787.01	18,710 Ordinary shares	18,710
Wednesday, 28 February 2024	Colonial First State Investments Limited (Note 1) ACN 002 348 352	Sale	65,219.31	28,418 Ordinary shares	28,418
Thursday, 29 February 2024	Colonial First State Investments Limited (Note 1) ACN 002 348 352	Sale	236,401.83	102,770 Ordinary shares	102,770
Friday, 01 March 2024	Colonial First State Investments Limited (Note 1) ACN 002 348 352	Sale	14,113.95	6,044 Ordinary shares	6,044
Monday, 04 March 2024	Colonial First State Investments Limited (Note 1) ACN 002 348 352	Sale	395,187.93	169,115 Ordinary shares	169,115
Tuesday, 05 March 2024	Colonial First State Investments Limited (Note 1) ACN 002 348 352	Sale	33,460.55	13,971 Ordinary shares	13,971
Tuesday, 05 March 2024	Colonial First State Investments Limited (Note 1) ACN 002 348 352	Sale	302,293.16	126,029 Ordinary shares	126,029